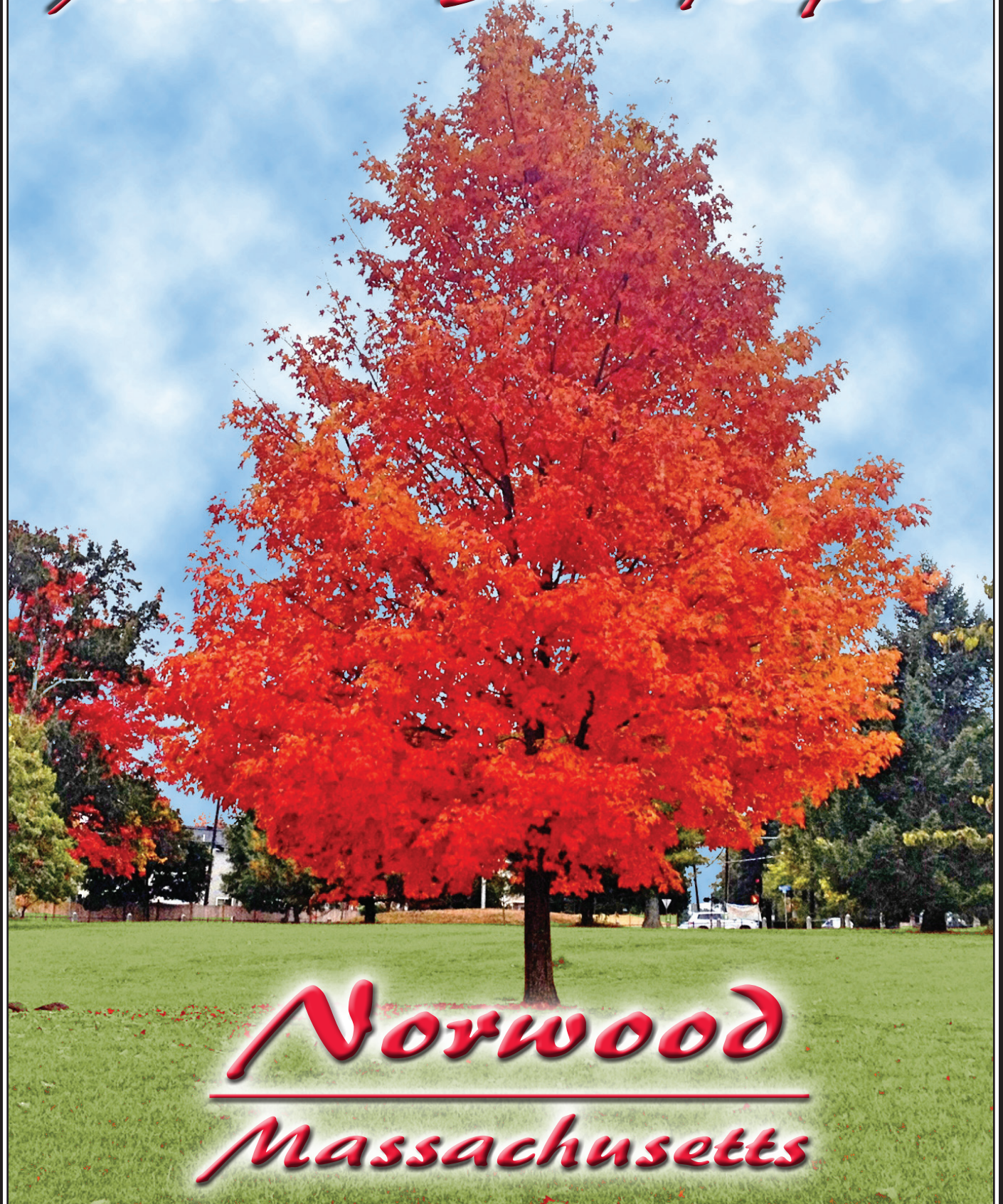
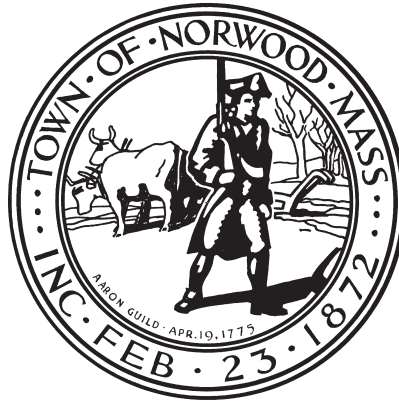


2014
Annual Town Report





Greetings to all the Residents of Norwood:

I am pleased to present to you the Annual Town Report 2014. When I last wrote this dedication letter two years ago, I was sitting at home during the February blizzard watching from my warm house as the plows moved up and down the street clearing snow. I spoke of our good fortune, as residents of the Town of Norwood, to have in our department heads such a high level of dedication and professionalism. As I sit again this year in my warm house watching the snow, I am reminded of how fortunate we really are.

We enjoy many blessings here in Norwood, including our great location, large business tax base, highly trained Light/Broadband, Public Safety, and Public Works Departments, and an excellent school system. We enjoy close proximity to the cities of Boston and Providence, and access to public transportation through rail and bus routes. We have our own airport close to Route 1 and a hospital in the center of town.

Here in Norwood we are fortunate to have dedicated public servants, public officials, concerned citizens, and community volunteers. These people work long and hard to improve the quality of life in our town. Norwood is a place where people look out for and take care of one another, creating the thriving, tight knit community that we love.

Over the past two years, we have undergone major transitions with the replacement of several department heads. Within that relatively short span of time, we have hired a new Fire Chief, Police Chief, DPW Director, Town Planner, Town Clerk & Accountant, Treasurer & Tax Collector, Council on Aging Director and a new Light Department Superintendent. We have been able to make these transitions successfully because of the systems already put in place from previous department heads and strong management supervision provided by Town Manager John Carroll. Having someone with as much knowledge, experience, and commitment as Mr. Carroll at the helm has largely facilitated these nearly seamless transitions.

Another valuable leader, Mr. Robert Thornton, recently retired from the position of Town Clerk and Accountant. Mr. Thornton has served this town with dedication, integrity, professionalism and vision for the past thirty-six years; committed to doing the best he could for the Town of Norwood every step of the way. While we will miss his leadership and guidance, we congratulate him on his retirement and wish him well.

On behalf of the Board of Selectmen of the Town of Norwood, thank you to Robert Thornton and all those who strive to make Norwood the place we lovingly call home.

Sincerely,

Michael J. Lyons, Chairman
Norwood Board of Selectmen

ABOUT THE COVER

Photo by: Catherine Carney

The cover photo was taken at the Disabled American Veterans Park at the corner of Walpole Street (1A) and Chapel Street. The land for the park was originally donated to the Town by Francis O. Winslow in the 1890's and was originally known as Winslow Park. On August 7, 1944, a Navy dive bomber airplane experienced mechanical problems and crashed and burned on Chapel, not far from the park. The park was later dedicated as the Disabled American Veterans Park after the end of World War II.

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BOARD OF SELECTMEN

NORWOOD BOARD of SELECTMEN - 2014



Seated left to right:

Allan D. Howard; Helen Abdallah Donohue; Michael J. Lyons, Chairman; William J. Plasko; Paul A. Bishop

Standing left to right:

John J. Carroll, General Manager; Frances Jessoe, Clerk; Christina K. Mulvehill, Assistant;
Bernard S. Cooper, Assistant General Manager

BOARD OF SELECTMEN

REPORT OF THE SELECTMEN FOR THE YEAR 2014

Paul A. Bishop 2017
44 Hawthorne Street

Allan D. Howard 2017
30 Blossom Street

William J. Plasko 2015
507 Nahatan Street

Helen Abdallah Donohue 2016
1027 Washington Street

Michael J. Lyons 2016
37 Earle Street

ORGANIZATION

Michael J. Lyons, Chairman

Frances L. Jessoe, Clerk
Christina K. Mulvehill, Assistant

The Meetings of the Board of Selectmen during the year 2014 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

Paul A. Bishop and Allan D. Howard were reelected to the Board at the Annual Election which took place on Monday, April 7, 2014. The Board elected Michael J. Lyons, Chairman.

During forty three regular meetings and a number of special or emergency meetings in calendar year 2014, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community.

During the year, the Norwood Board of Selectmen, the Chief Elected Officials of the Town, brought forward and oversaw a number of important matters including but not limited to the Dept. of Public Works facility, Skating Rink, 1.5% Land Area Task Force.

The Board continues to push forward and find better ways to improve the quality of life for its residents.

The Board continues to meet with the State and Massachusetts Highway Department for a firm commitment to improve traffic & gridlock along Route 1, Dean Street, Neponset Street and Washington Street in South Norwood.

Anthony Mastandrea was appointed to serve as Norwood's representative to the MBTA Advisory Board. Bernard S. Cooper was appointed to serve as Norwood's Alternate.

Selectman Helen Abdallah Donohue was appointed as the Board's representative to the Norfolk County Advisory Board. Superintendent of Public Works, Mark Ryan and Assistant Gary

Schorer, continue to serve as Designees to the Neponset River Watershed Association.

Thomas O'Rourke has been appointed to the Metropolitan Area Planning Council as the Town's representative.

Student Government Day was held on Tuesday, April 8th.

The Board voted unanimously to have an administrative group look into the possibility of a Town Wide Facilities Manager who would be responsible for all town buildings including schools. The first meeting of the Town Wide Facilities Management Committee was held on January 13, 2014. Selectman Plasko is the Board's representative to this Committee.

The Board created the Skating Rink Committee on February 25, 2014 with an initial group of residents that were charged with hiring an OPM and architect/designer as well as overseeing the plans and specifications for the construction of a municipal skating rink.

The Board has worked closely with the Finance Commission and the School Committee to deal with budget constraints through its participation on the Budget Balancing Committee. The Board was represented by Selectmen William J. Plasko and Paul A. Bishop. Town Clerk & Accountant Robert M. Thornton presented a plan to the Town Wide Budget Balancing Committee to form a Committee of 21 to look into school financing. Members were selected and the first organizational meeting was held on Monday, June 9, 2014.

The Board as well as many residents of the Town has been working diligently to support the Downtown area. Chairman Lyons, Town Manager John J. Carroll and Town Planner Paul Halkiotis worked together and a charrette was held with landlords, business owners and residents on June 17th in order to discuss ideas and receive input on how to promote new business in the Downtown area.

The Boch family delivered to the Board the yearly donation named in honor of Andrew and Ernest Boch. The Board reviewed and considers each request. This year's recipients included many worthy local organizations.

Letters of commendation were awarded to members of the Light Department, Police Department, Fire Department and Public Works Department for performing over and above the call of duty.

Groundbreaking was held on Thursday, June 26, 2014 for the initial phase of the DPW project.

A number of Norwood residents, including the Girls Scouts, Cub Scouts and Norwood Circle of Hope, were able to enjoy the beauty of the Walter J. Dempsey Memorial Bandstand. Brides and grooms used the Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series. This year a winter concert series was presented and held at Norwood High School. This was a welcome event during the winter months. On Wednesday evenings Summerfest was held at the Walter J. Dempsey Bandstand.

BOARD OF SELECTMEN / LICENSES & PERMITS

Norwood Day festivities began on Friday evening, September 12, 2014 at the Coakley Middle School field with a display of fireworks sponsored by David Spiegel. Saturday festivities were held under a beautiful sunny sky. The event is put together by the Town under the sponsorship of Recreation Superintendent Gerry Miller and his committee. They worked all year getting this event together. Washington Street is blocked off from Nahatan to Guild St. and there are games, rides, music, a Taste of Norwood food court under the stewardship of Chairman Michael Lyons, and most all civic and school groups are represented with a booth on Washington Street.

In October, the Board of Selectmen appointed a 1.5% Land Area Task Force. The Task Force would identify parcels of land that could be acquired by donation or purchase to add to the Town's land holdings that will help the Town reach, without question, the 1.5% minimum land area requirement.; identify any property that could be used for the creation of affordable housing units and focus on acquiring land that meets more than one important municipal purpose, such as land already identified for acquisition in the Open Space and Recreation Plan, or environmentally sensitive areas. The Board appointed the following residents to the Task Force: David Hajjar, Brian Hardiman, Cheryl Rogers and John Hall. Selectman William J. Plasko is the Board's representative to this Committee.

Throughout the year the Board worked closely with and supported many volunteer organizations in Town. Once again Norwood came together on Friday, April 11th for a gala performance of "Dancing with the Norwood Stars". This was the 6th year the Circle of Hope Foundation has held this fundraiser which is hosted by Tim McDonough, Circle of Hope President and Norwood Senior High School Principal George Usevich. Funds are raised to assist residents of Norwood who find themselves in need due to a catastrophic medical event. The event was very successful. On December 7th the Selectmen allowed the Town Common to be transformed for the Annual Circle of Hope Luminary night. Luminaries circled the Common and lined the four pathways creating a beautiful and inspirational evening.

As Electric Light Commissioners, the Board met regularly with Light Department managers to discuss recommendation on the future purchasing of power, and expansion of cable operation, and telephone service.

In November, the Board approved a Committee consisting of one Board member, one Finance Commission member, General Manager, Human Resources Director and Town Treasurer/Collector to select a new Town Clerk and Accountant upon the retirement of Robert M. Thornton in February 2015. Selectman Howard was chosen as the Board's representative to serve on this Committee.

Chairman Lyons continued to chair the Alternative Energy Committee. This group's mission is to explore alternative and renewable energy ideas. Chairman Lyons and Selectman Bishop are working to keep our Downtown Business District vital as they serve on the Downtown Steering Committee. The Farmer's Market opened with many vendors at our Town Common. Selectman Donohue continued her excellent work on the South Norwood Committee as well as working on the union contract bargaining group.

The Board on behalf of the entire Town extends its condolences to the families of former Town Planner Steve Costello, Supt. of the Light Department Malcolm McDonald and Retirement Board employee Judy MacLellan who passed away this year and gave so much to our town.

The Board would also like to express our sincere appreciation to Robert M. Thornton, Town Clerk and Accountant who has given so much to the residents of the Town of Norwood. His tireless work ethic, dedication and pride in Norwood are evident by his years of loyal service. He will be greatly missed. The Board would like to express their thanks to former Treasurer Robert McGuire and welcomes Robert Marsh as our new Treasurer. The Board also gives thanks to Senior Custodian John McDonagh for his years of dedicated service.

The Board of Selectmen would like to express our sincere gratitude to the hundreds of citizens who volunteer their time and energy on committees and commissions to make Norwood the great American Town that it is. This involvement is integral to the professional and participatory nature of town government in Norwood. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads, our office personnel and Staff and General Manager for their leadership and hard work.

LICENSES AND PERMITS

On application therefore and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualer licenses, one-day all alcoholic beverages and wine and malt beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab and limousine licenses, Class I, II and III Motor vehicle licenses, billiard parlor licenses, tag days, parades, and other special event permits.

LICENSES 2014

RETAIL PACKAGE STORE --

All Alcoholic Beverages - Fee \$2,000.00

Olga A., Nicholas Abdallah and Helen Abdallah Donohue,
1041 Washington Street

Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway

GWRP Enterprises Inc., dba The Wine XPress,
151 Boston Prov. Turnpike

Norwood Wines and Liquors, Inc., 140 Nahatan Street

Rama Wines and Spirits, 898 Washington Street

Route 1 Liquor Mart, Inc., dba Baystate Wine & Spirits,
426 Walpole Street

LICENSES & PERMITS

RETAIL PACKAGE STORE --

Wines & Malt Beverages --Fee \$1200.00

Cedar Markets, Inc., 13 E. Cottage Street

K. Hurley Inc., dba South Norwood Beer and Wine Market,
1208 Washington St.

Leonard Fabiano, dba North End Style Deli, 445 Walpole Street

Norwood Mobil, Inc., 971 Boston Prov. Turnpike

Soung Lee, Inc., dba Shurfine Market, 448 Nahatan Street

Mohammad A. Rahman, dba Convenient Food Mart,
492 Walpole Street

RESTAURANTS -- All Alcoholic Beverages -- Fee \$3,000.00

Anelise, Inc., dba Acapulo's Mexican Family Restaurant,
500 Boston Prov. Turnpike

Bertucci's Restaurant Corporation,
1405 Boston Providence Turnpike

Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street

Boncaldo, Inc., dba Bon Caldo's, 1381 Boston Prov. Turnpike

Byblos Restaurant, Inc., dba Byblos, 678 Washington Street

The Chateau Restaurant of Norwood, Inc.,
404 Boston Providence Turnpike

The Colonial House Restaurant, Inc., 33 Savin Avenue

DAC LLC, dba Southside Pub and Grill, 1112 Washington St

Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue

Four Provinces Realty Inc., dba Napper Tandy's,
46-48 Day Street

G & N Apollo, Inc., dba Apollo Restaurant,
615 Washington Street

Grand Slam Restaurant Concepts Norwood, LLC dba
Jake N JOES, 475 Boston Prov. Tnpk.

Hibachi Steakhouse, Inc., dba Hibachi Steak House,
315 Morse St.

Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street

KE Restaurant, Inc., dba New Golden Abacus,
1275 Boston Providence Turnpike

Let's Eat (Norwood) LLC, dba Sky Restaurant Bar,
1369 Boston Prov. Turnpike

Lewis Restaurant & Grille, Inc., 86-92 Central Street

Limey's Norwood, Inc., dba Limey's Pub,
659 Washington Street

Lou & Deb's Inc., dba Lou & Deb's, 198 Central Street

The Norwood Country Club, Inc.,
400 Boston Providence Turnpike

Olde Colonial Café, Inc., 171 Nahatan Street

Outback Steakhouse of Florida, LLC, dba Outback Steakhouse,
1210 Boston Prov. Tnpk.

Star Corporation, dba Cafe Venice, 1086 Washington Street

Tuscany Pizzeria & Grill, Inc., 1210 Boston Providence Turnpike

RESTAURANTS -- Wines and Malt Beverages -- Fee \$2,000.00

Bamboo Café, Inc., dba Bamboo Café, 663 Washington Street

Chiptole Mexican Grill of Colorado, LLC,
1415 Boston Providence Turnpike

Daunia, Inc., dba Vico Ristorante Italiano, 89B Central Street

Fatsimare Corp., dba Feisty Greek, 38 Vanderbilt Avenue

MBR Group, Inc. dba Minerva Indian Cuisine,
500 Boston Providence Turnpike

Royal Pizza, Inc., 1001 Boston Providence Turnpike

Shabu Lee, Inc., dba Shabu Lee, 654 Washington Street

Siam Lotus, Inc., 1331 Boston Providence Turnpike

Storyboard, LLC, dba Norwood Theatre, 109 Central Street

Taso's Euro Café, Corp., dba Taso's Euro Café,
125 Access Road

Thai Boo LLC, dba Thai Boo Cuisine, 712 Washington Street

To Beirut, Inc., dba To Beirut, 15 Cottage Street East

Victoria's Café, LLC, dba Victoria's Café, 655 Washington Street

INNHOLDER -- All Alcoholic Beverages -- Fee \$5,000.00

Courtyard Management Corp., dba Courtyard by Marriott,
300 River Ridge Road

Neponset River LLC, dba Four Points Hotel-Norwood,
1151 Boston Providence Tnpk.

Norwood Hotel Operator LLC, dba Hampton Inn,
434 Boston Providence Tnpk.

32 Guild Street Inc., 32 Guild Street

CLUB -- All Alcoholic Beverages -- Fee \$1,200.00

Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue

Veterans of Foreign Wars Building Association, Post #2452,
193 Dean Street

Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Respectfully submitted,

Michael J. Lyons, Chairman
William J. Plasko
Helen Abdallah Donohue
Paul A. Bishop
Allan D. Howard

AIRPORT COMMISSION

2014 ANNUAL REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2014.

A seven-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Russ Maguire, and his assistant, Mark Raymond.

Norwood Memorial Airport is one of 30 public use airports within the Commonwealth that exclusively provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights; electronic newsgathering for two major Boston news stations (Channel 5 and 25); traffic reporting; pipeline patrol; aerial spraying by the Norfolk County Mosquito Control; personal transport; flight instruction and simulation; plus air cargo services. The State Police Air Wing, though no longer a tenant on the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

Several years ago, the Massachusetts Department of Transportation (MassDOT) released the findings of its study on the economic impact of the state's public use airports. Accordingly, Norwood Airport annually generates more than \$51 million in total economic activity, second only to Westfield-Barnes among the state's 30 general aviation airports. Regarding visitor-related economic impacts, in particular, Norwood Airport ranked first. The study found that more than 9,800 transient aircraft—based outside the local area—use the airport annually. This translates to more than 23,000 visitors arriving at the Norwood Airport each year, visitors who in turn spend money off-airport. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. And according to MassDOT's study, visitor-related spending alone, when re-circulated in the local economy, totals more than \$12.8 million annually in economic output.

As for the airport's diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and profession-related transport, a number of aviation companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here in 2014, to include the services provided by each:

MassDOT/Aeronautics Division - State aircraft for industry support, inspections, investigations

Flight Level - Charter services, medical flights, aircraft maintenance, aircraft fueling

Boston Air Charter - Charter services; organ donor flights

Kestrel Aviation - Charter services

New Horizon Aviation - Fixed-wing flight training, sightseeing tours, aircraft rentals

Norwood Air Multi Training - Fixed-wing flight training, aircraft rentals

Blue Hill Helicopters - Helicopter flight training/aircraft rentals

Boston Executive Helicopters - Sightseeing tours, charter, flight training

Aerial Productions - Aerial video production; Dept. of Defense support, power line surveys

Elite Aero Services - Aircraft detailing

Midwest Air Traffic Services - Air traffic control (under FAA's purview)

East Coast Aero Club - Fixed-wing flight training/aircraft rentals

Taso's Euro-Café - Airport restaurant

Avis - Car rentals

In 2014, for safety reasons, we addressed two physical plant needs in particular:

A wildlife hazard assessment;

An environmental assessment to ultimately re-locate part of the parallel taxiway that services our main runway.

For both projects, the Airport Commission has leveraged almost the entire cost through federal and state grant financing. Additionally, MassDOT has provided financial support—at 100%—to crack seal and re-mark both of Norwood runways.

To address community relations, we continue to pursue a comprehensive noise education/abatement program—consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2014, noise complaints continued on the decline.

This year, airport management also:

- coordinated Norwood Day trolley tours, by providing a hands-on "through-the-fence" escort for hundreds of interested townspeople;
- participated in the annual Student Government Day;
- participated in the annual Touch-A-Truck event sponsored by the Town's Recreation Department;
- coordinated the World War II bomber show which was held the weekend of Norwood Day.

AIRPORT COMMISSION / CABLE COMMISSION

Finally, in 2014, airport management was very pro-active in its efforts to protect the continued operation of Norwood's air traffic control tower. Our government relations work included coordinating support with MassDOT—plus state and federal legislators.

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our U.S. Congressman, Rep. Stephen Lynch, and Congressman Lynch's senior aide, Jim Gordon, a Norwood native; along with state Rep. John Rogers and state Sen. Mike Rush. All of these parties recognize the great importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we've also been grateful for the support—financial and otherwise—that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and natural lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 125 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5616, or: rmaguire@norwoodma.gov.

For web surfers, check out the airport's web page located at: www.norwoodma.gov. Click on Norwood Airport and enjoy the ride!



Respectfully submitted,

Norwood Airport Commission

Mark P. Ryan — Acting Chairman

Kevin J. Shaughnessy — Clerk

Leslie W. LeBlanc

Martin E. Odstrchel

Michael Sheehan

Hylie Hutchens

Paul V. Shaughnessy, Jr.

2014 ANNUAL REPORT OF THE NORWOOD CABLE COMMUNICATIONS COMMISSION

The Norwood Cable Communications Commission was established by the Board of Selectmen (the Licensing Authority) to serve as their designee and appointed commission for cable operations in the Town of Norwood.

The function of the Cable Commission is largely defined in the contracts between the cable system providers and the Town of Norwood. The Cable Commission is the body intended to supervise the contracts in Norwood's interest. The Cable Commission also has the goal of fostering effective local access television broadcasting and programming. The Norwood Board of Selectmen appoints the Cable Commission's Members to three-year terms.

The Cable Commission Members during 2014 were: Chairman Richard M. Shay, Joan M. Jacobs and Peter Strano. Karen Meier and Ed Kelliher. The Commission Secretary was Harriet Simons.

The Cable Commission meets monthly at 7:30 p.m. in the NPA TV Studio at the Norwood High School. The public is invited to attend these meetings. All meetings are posted 2 weeks in advance. Meetings are recorded and broadcast later on the NPA Government channel.

Three companies are contracted to provide cable service for Norwood: Norwood Light Broadband, Comcast and Verizon.

Norwood is one of a few towns in the Commonwealth that has its own cable corporation. The Norwood Light Department runs Norwood Light Broadband, providing cable services, Internet access and telephone services. The current contract was renewed in 2012 for another 10 years.

Comcast acquired the very first cable television license granted in Norwood. It also provides Internet access and telephone services. The Commission has renewed Comcast's contract, which expired in February of 2014. The new contract includes Comcast replacing their original network for originating local broadcasts with a new, modern network by early in 2015. This will affect both Comcast's and Verizon's video quality for the public access channels.

Verizon originally provided telephone and Internet services in Norwood, but after installing a new fiber optic based network and negotiating a contract with Norwood, has been providing cable service in Norwood since 2007. The Cable Commission and Selectmen will be starting the renewal contract processed this year for completion in 2017.

Customers of cable services in Norwood may report issues with the providers by calling the Town Hall (781.762.1240) and leaving a message at extension 222. The Cable Commission cannot respond to outages and equipment failures, but would like to hear about unresolved customer complaints.

Financial, outage and customer complaint reports required by contract and law to be submitted to the Cable Commission by the service providers have been received and reviewed and all licensees have met their license requirements.

CABLE COMMISSION / TOWN CLERK

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers or their channel selections, cable subscribers can raise their objections and/or comments to the Mass State Commission and the Federal Communications Commission. For further information contact the Norwood Cable Communications Commission.

Each of the cable companies pays money to the Town of Norwood as required by their contracts. These revenues are provided to the Norwood Public Access Corporation (NPA TV) to be used for local programming. NPA TV is a non-profit corporation formed by the Board of Selectmen in 2003 to provide quality public access, educational and governmental programming over all the town's cable television systems.

The Cable Commission, in cooperation with NPA TV and Jack Tolman - Norwood Schools TV Director, encourages the continued expansion of locally produced programming. Also, we will continue to inform the cable companies at our monthly meetings of all requests, comments and recommendations offered by the subscribers with the goal of improving the Norwood Cable TV systems for all subscribers.

The Cable Commission thanks the members of the Board of Selectmen, Town Manager John Carroll, the Selectmen's Administrative Assistant Julia Liddy, and all other town officials for their assistance to the Cable Commission members.

Respectfully submitted,

Richard M. Shay, Chairman
Norwood Cable Communications Commission

2014 REPORT OF THE TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 2014 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 2014.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2014.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of \$192,742 in fees to be used to offset the tax levy in FY 2014.

Elections:

During Fiscal 2014 the Town Clerk's Office presided over the Annual Town Election in April, 2014, the Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2014 census conducted by this office revealed that there were 29,248 residents in Norwood. The number of registered voters in Norwood in 2014 was 17,449. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2014	29,248	17,449
2013	29,137	17,708
2012	29,207	18,061
2011	28,782	16,821
2010	28,743	16,780

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2014 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD**Vital Statistics:**

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2012	2013	2014
Norwood Residents born in Norwood	86	93	85
Norwood residents born out of town	209	220	234
Subtotal - Norwood Residents	<u>295</u>	<u>313</u>	<u>319</u>
Non-residents born in Norwood	286	236	282
Total Births	<u>581</u>	<u>549</u>	<u>601</u>

Deaths:

Norwood residents dying in Norwood	209	248	224
Norwood residents dying out of town	<u>63</u>	<u>82</u>	<u>78</u>
Subtotal - Norwood Residents	272	330	302
Non-residents dying in Norwood	392	376	393
Total Deaths	<u>664</u>	<u>706</u>	<u>695</u>

Marriages:

Total # of marriage certificates issued	<u>151</u>	<u>151</u>	<u>183</u>
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A complete detailed listing of this vital statistic information is included in this report

TOWN ACCOUNTANT'S REPORT

Separate accounting reports and the town's audited financial statements for Fiscal 2014 are filed hereunder after the conclusion of the Clerk's report

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 2014. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during this past year and for the 36 years during my entire tenure which just concluded. I will miss you all.

Respectfully submitted,

Robert M. Thornton
Town Clerk and Accountant

ROBERT M. THORNTON RETIRED

Robert M. Thornton

Robert M. Thornton retired in February 2015 after serving the town faithfully for 36 years as the Town Clerk and Accountant.

Bob served on numerous Committees and Boards during his tenure as the Town Clerk and Accountant. Bob served as the Clerk of the Board of Registrars, Clerk to the Norwood Finance Commission, was a Member of the Norwood Retirement Board as well as serving as the Clerk for all Town Meetings. Bob was instrumental in the building projects for the new Norwood High School and the new Department of Public Works, just to name a few.

With sincere appreciation for his dedication and many years of service to the Town of Norwood, his co-workers in the Town Clerk & Accountant's office and his many friends all wish Bob and his Family many years of continued good health and happiness on his retirement.

SPECIAL TOWN MEETING - FEBRUARY 24, 2014

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, February 24, 2014, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, for the demolition and/or rehabilitation of existing Department of Public Works facilities and the construction of new Department of Public Works facilities at existing sites at 1 Lyman Place, 37 Lenox St., and 370 Winter St. (the compost and recycling facility), and for the payment of costs of temporary relocation of existing Public Works operations and of all other costs incidental or related to the project, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$16,800,000 is appropriated for the demolition and/or rehabilitation of existing Department of Public Works facilities and the construction of new Department of Public Works facilities at existing sites at 1 Lyman Place, 37 Lenox St., and 370 Winter St. (the compost and recycling facility), and for the payment of costs of temporary re-location of existing Public Works operations and of all other costs incidental or related to the project; that to meet this appropriation, the sum of \$3,000,000 is transferred and appropriated from the Stabilization Fund, and further, that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$13,800,000 pursuant to the provisions of M.G.L. Chapter 44, sections 7(3) and (3a), or any other enabling authority and further, that all funds are to expended under the direction of the Permanent Building Construction Committee, and that said Committee is authorized to take any other action necessary to carry out this project.

Motion declared Carried by standing vote: Yes 152; No: 12

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to acquire on behalf of the Town of Norwood by purchase, eminent domain, or otherwise a fee interest in a parcel of land, owned now or formerly by the Massachusetts Bay Transportation Authority, containing 723 square feet of land, more or less, designated as Parcel 1 on a plan of land entitled

"Subdivision Plan of Mass. Bay Transportation Authority Land between Railroad Ave. and Nahatan St. Norwood, MA" dated January 25, 2013 - Scale 1"=40', prepared by Mark P. Ryan, Town Engineer, a copy of which is on file with the Office of the Town Clerk. Said parcel is a portion of a larger parcel of land shown on the Town of Norwood Assessors' Maps as Map 1, Sheet 2, Lot 8. The subject property is to be acquired for municipal purposes, to be used by the Department of Public Works; and, further, to see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for said purpose; or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: To authorize the Board of Selectmen to acquire on behalf of the Town of Norwood by purchase, eminent domain, or otherwise a fee interest in a parcel of land, owned now or formerly by the Massachusetts Bay Transportation Authority, containing 723 square feet of land, more or less, as set forth in the Warrant, and that the sum of One Dollar be transferred from surplus revenue and appropriated for said purpose.

Motion declared Carried by unanimous vote.

ARTICLE 3. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Human Resources Salaries, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,200 be transferred from Free Cash and appropriated for the purpose of Human Resources Department Intern Salaries (#P1104-14).

Motion declared Carried by voice vote.

Meeting Adjourned.

A True Record.

Attest: _____
Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

SPECIAL TOWN MEETING - FEBRUARY 24, 2014

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, February 24, 2014, at 7:35 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will vote to rescind \$2,544,433 of the balance of authorized, unissued debt under the votes of the Town passed March 23, 2009 (Article 1) and November 2, 2009 (Article 19) for the costs of planning, designing, constructing, equipping and furnishing the new Norwood High School, which amount is no longer needed to pay costs of completing the project for which it was approved, or to take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That \$2,544,433 of the balance of authorized, unissued debt under the votes of the Town passed March 23, 2009 Special Town Meeting (Article 1) and November 2, 2009 Special Town Meeting (Article 19) for the costs of planning, designing, constructing, equipping and furnishing the new Norwood High School, which amount is no longer needed to pay costs of completing the project for which it was approved, is hereby rescinded.

Motion declared Carried by Voice Vote.

ARTICLE 2. To see if the Town will vote to transfer \$23,500 from the FY 2014 budget for Interest on Indebtedness (P403914) to the FY 2014 budget for Debt Payments (P404014) or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$23,500 be transferred from the FY2014 Interest on Debt Account (#P4039-14) and appropriated for the purpose of the FY 2014 Debt Payments (P404014).

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to appropriate \$1,609,960.39 initially borrowed under and pursuant to Article 11, Item 12-1 of the Warrant at the 2009 Annual Town Meeting, to pay costs of replacing and upgrading the substation transformers and protection equipment at the Dean Street Substation under the direction of the Municipal Light Department, which funds are no longer needed to complete the project for which they were borrowed, to help pay costs of replacing the electric supply lines from Sharon at the Bullard Street Tap to the Dean Street

Substation, including the payment of all cost incidental and related thereto, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That \$1,609,960.39 initially borrowed under and pursuant to Article 11, Item 12-1 of the Warrant at the 2009 Annual Town Meeting, to pay costs of replacing and upgrading the substation transformers and protection equipment at the Dean Street Substation under the direction of the Municipal Light Department, which funds are no longer needed to complete the project for which they were borrowed, is hereby appropriated to pay costs of replacing the electric supply lines from Sharon at the Bullard Street Tap to the Dean Street Substation, including the payment of all cost incidental and related thereto.

Motion declared Carried by Standing Vote: Yes: 80; No: 2

ARTICLE 4. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Treasurer's Tax Foreclosure account, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$8,000 be transferred from Free Cash and appropriated for the purpose of the Treasurer's Tax Foreclosure (Account #P0081-14).

Motion declared Carried by Voice Vote.

ARTICLE 5. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Police Department New Equipment, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$144,500 be transferred from Free Cash and appropriated for the purpose of Police Department New Equipment (Account #P0348-14).

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Public Works Snow & Ice Removal account and for the Airport Snow Removal account, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

SPECIAL TOWN MEETING - FEBRUARY 24, 2014

Recommended by the Finance Commission:

VOTED: That the sum of \$750,000 be transferred from Free Cash and appropriated for the following purposes:

Public Works Snow & Ice Removal (#P4021-14)	\$715,000
Airport Snow Removal (#P6845-14)	\$35,000

Motion declared Carried by Voice Vote.

ARTICLE 7. To see what sum of money the Town will vote to transfer from the Electric Light Department's Wages and Salaries accounts or other available funds and appropriate for Electric Light Overtime and Standby, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$137,000 be transferred from the FY14 Light Department Wages Account (#P2507-14) and appropriated for the following purposes:

Electric Light Overtime (Account #P2700-14)	\$130,000
Electric Light Standby Pay (Account #P2691-14)	\$7,000

Motion declared Carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for repairs to the Old Fire Station at 171 Nahatan Street, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$20,000 be transferred from Free Cash and appropriated for the purpose of Repairs to the Old Fire Station at 171 Nahatan Street (Account #P7626-14).

Motion declared Carried by Voice Vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for professional engineering services for noise abatement and efficiency studies related to the Air Conditioning and Ventilation systems at the Morrill Memorial Library, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$8,000 be transferred from Free Cash and appropriated for the purpose of professional engineering services for noise abatement and efficiency studies related to the Air Conditioning and Ventilation systems at the Morrill Memorial Library (Account #P1866-14).

Motion to Amend offered by Francis Hopcroft, duly seconded by John Mahoney, Jr.

MOVED: To amend the original motion on Article 9 to provide consulting services to evaluate the most cost-effective means of correcting all existing heating issues, cooling issues, and HVAC equipment noise issues at the Morrill Memorial Library.

Motion to Amend declared Lost by Voice Vote.

Finance Commission Main motion declared Carried by Voice Vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Selectmen's Salaries, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$18,438 be transferred from Free Cash and appropriated for the purpose of Selectmen's Salaries (Account #P0001-14).

Motion declared Carried by Voice Vote

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$26,500 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills (Account #P2995-14).

Motion declared Carried by Unanimous Vote.

ARTICLE 12. To see if the Town will vote to accept the provisions of Chapter 32B, section 20 of the Massachusetts General Laws, authorizing the establishment of an "Other Post-Employment Benefits Liability Trust Fund", or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to the "Other Post-Employment Benefits Liability

SPECIAL TOWN MEETING - FEBRUARY 27, 2014

Trust Fund", established by this Special Town Meeting, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$250,000 be transferred from the following Accounts:

FY13 Insurance Account	\$120,404
FY13 Health Insurance Account	<u>\$129,596</u>
TOTAL	\$250,000

And appropriated for the purpose of the "Other Post-Employment Benefits Liability Trust Fund".

Motion to Amend offered by John Hayes, duly seconded by Joseph Greeley:

To see if the Town will vote to transfer from Surplus Revenue a total of \$500,000 to come from the following:

FY13 Insurance	\$120,404
FY13 Health Insurance	\$129,596
Free Cash	<u>\$250,000</u>
	\$500,000

And appropriate to the "Other Post-Employment Benefits Liability Trust Fund" established by a prior Town Meeting.

Motion to Amend declared Lost by Voice Vote.

Main Finance Commission motion declared Carried by Unanimous Vote.

Meeting adjourned to Thursday, February 27, 2014.

A True Record.

Attest: _____
Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, February 24, 2014, it was voted that the meeting stand adjourned to meet at 7:30 PM on Thursday, February 27, 2014 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 14 through Article 22 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

February 25, 2014

Norwood, Norfolk, ss. February 25, 2014

By virtue of the within Notice, I have posted the same as directed. The posting was completed Tuesday, February 25, 2014.

James A. Perry, Constable
Town of Norwood

A True Record

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, February 27, 2014, at 7:35 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to abandon a portion of a sewer easement, containing 305 square feet of land, more or less, located off Maxwell Avenue, and further shown on a parcel of land identified as lot 5 on a plan of land entitled: "Sopp Circle/Maxwell Estates/Norwood, MA – Prepared for: Carroll Construction Corp./P.O. Box 81/Chartley, MA 02712 – Town of Norwood/566 Washington Street/Norwood, MA 02062 – Sewer Easement Abandonment Plan in Norwood, MA – Scale 1" = 30' – Jan. 2, 2014 – Sheet Number 1 of 1", a copy of which is on file with the Office of the Town Clerk; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Alan Howard, it was

Moved by the Board of Selectmen:

MOVED: To authorize the Board of Selectmen to abandon a portion of a sewer easement no longer required for sewer purposes across property located off Maxwell Avenue, as described in the Warrant.

Motion declared Carried by Standing Vote: Yes: 50; No: 10

ARTICLE 15. To see if the Town will vote to authorize the Board

SPECIAL TOWN MEETING - FEBRUARY 27, 2014

of Selectmen to abandon that portion of its easement to lay water pipe or pipe for the use of water works and related purposes over the premises identified as Lot 18, Autumn Lane, Westwood, Massachusetts, which premises is currently owned by Frank N. Gobbi, Jr., as Trustee of FLP Trust, which is a portion of the easement granted to the Town of Norwood and recorded with the Norfolk County Registry of Deeds at Book 569,, Pages 629 and 630, and a portion of the easement granted to the Town of Norwood and recorded with the Norfolk County Registry of Deeds at Book 569, Pages 630 and 631, provided that the abandonment is conditioned on Frank N. Gobbi, Jr., as Trustee of FLP Trust, first taking all necessary actions and assuming the financial responsibility to disconnect a certain Town of Norwood water customer at 368B Pond Street, Westwood, Massachusetts and to reconnect said customer to the Dedham-Westwood Water District, or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Allan Howard, it was

Moved by the Board of Selectmen:

MOVED: To authorize the Board of Selectmen to abandon a portion of a water easement no longer required for water purposes, over the premises identified as Lot 18, Autumn Lane, Westwood, Massachusetts, as described in the Warrant, and conditioned on Frank N. Gobbi, Jr., as Trustee of FLP Trust, first taking all necessary actions and assuming the financial responsibility to disconnect a certain Town of Norwood water customer at 368B Pond Street, Westwood, Massachusetts and to reconnect said customer to the Dedham-Westwood Water District.

Motion declared Lost due to Lack of 2/3 Vote.

ARTICLE 16. To see if the Town will vote to authorize the Board of Selectmen to take and acquire, at no expense to the Town, by gift, purchase, eminent domain or otherwise a parcel or parcels of land and/or easements thereon or interests therein for highway purposes on University Avenue, near its intersection with Canton Street , as shown on a plan of land entitled: "Easement Plan (Roadway, Sidewalk and Utility) – University Avenue & Canton Street - Norwood, Massachusetts – prepared for Town of Norwood", prepared by WSP Transportation & Infrastructure of Nashua, NH, dated January 24, 2014, and consisting of Sheet No. 1 of 2 and Sheet No. 2 of 2, a copy of which is on file with the Town Clerk; and further, to see if the Town will vote to authorize the Board of Selectmen to enter into all agreements and to execute any and all instruments as may be necessary on behalf of the Town in connection with improvements to University Avenue and to the intersection of University Avenue and Canton Street; or take any other action in the matter.

On a motion offered by William Plasko, duly seconded by Paul Bishop, it was

Moved by the Board of Selectmen:

MOVED: To authorize the Board of Selectmen to take and acquire, at no expense to the Town, by gift, purchase, eminent domain or otherwise a parcel or parcels of land and/or easements thereon or interests therein for highway purposes on University Avenue and Canton Street, as described in the Warrant;

And further, to authorize the Board of Selectmen to enter into all agreements and to execute any and all instruments as may be necessary on behalf of the Town in connection with improvements to University Avenue and to the intersection of University Avenue and Canton Street.

Motion declared Carried by Unanimous Vote.

ARTICLE 17. To see if the Town will vote to amend Section 4.1.1 of the Zoning Bylaw - Table of Dimensional Requirements - by deleting footnote #2 from the Central Business District (CB) minimum lot area requirements, or take any other action on that matter.

TABLE OF DIMENSIONAL REQUIREMENTS

District Min. Lot Area

CB 5,000 sf2

2. For multifamily dwellings, 10,000 square feet plus 3,500 square feet per dwelling unit after the first unit.

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was

MOVED: To approve Article 17 as it is presented in the Warrant for the February 24, 2014 Special Town Meeting.

Motion to Amend offered by Joseph DiMaria, duly seconded by John Mahoney, Jr.:

Change Footnote 2 from 10,000 sq. ft. to 5,000 sq. ft. and 3,500 sq. ft. to 500 sq. ft. per dwelling unit.

Motion to Amend declared Lost by Voice Vote.

The Main Motion of the Planning Board was declared Lost due to lack of 2/3 Vote: Yes: 65 (55%) No: 53 (45%)

ARTICLE 18. To see if the Town will vote to amend Section 13 of the Norwood Zoning Bylaws, added by vote of the May 13, 2013 Norwood Special Town Meeting under Article 5, by adding a reference to the regulations issued by the Massachusetts Department of Public Health effective January 1, 2013, by adding a reference to registered marijuana dispensaries, and by extending the expiration date of the temporary moratorium from June 30, 2014 to September 30, 2014; or take any other action in the matter.

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was

MOVED: To amend Section 13 of the Norwood Zoning By-Laws, added by vote of the May 13, 2013 Special Town Meeting under Article 5, as follows:

1. In Section 13.1, second sentence, delete "is required to issue regulations regarding implementation within 120 days of the law's effective date" and insert in its place "subsequently issued final regulations regarding implementation of the law, which the Town

SPECIAL TOWN MEETING - FEBRUARY 27, 2014

is currently considering as part of addressing related zoning issues”.

2. In Section 13.1, fourth sentence, delete “are expected to”.
3. In Section 13.2, insert the current definition of Medical Marijuana Treatment Center, set forth in 105 CMR 725.004.
4. In Section 13.4, first sentence, delete “June 30, 2014” and insert in its place “September 30, 2014, or the date of final approval by the Massachusetts Attorney General of an amendment to the Norwood Zoning By-Laws which regulates Medical Marijuana Treatment Centers, whichever date occurs earlier”.

Motion declared Carried by Unanimous Vote.

ARTICLE 19. To see if the Town will vote to amend the Zoning Map of the Town of Norwood, MA dated June 21, 2004 by changing the following parcel of land located on Sunset Avenue from M (Manufacturing) to G (General Residence): Assessor’s Map 15, Sheet 3B, Parcel 3 as shown on a plan entitled “Sunset Avenue Rezoning Plan of Land in Norwood Ma.” prepared by Merrikin Engineering LLP and dated December 4, 2013, or take any other action in the matter.

On a motion offered by Joseph Sheehan, duly seconded by Ernest Paciorkowski, it was

MOVED: To approve Article 19 as it appears in the Warrant for the February 24, 2014 Special Town Meeting.

Motion declared Carried by Unanimous Vote.

ARTICLE 20. To see if the town will vote to amend the Norwood zoning by-law by making the following changes thereto or do what it will do in relation thereto.

Item 1. At the end of the list of Overlay Districts in Section 2.2, add the following new entry:

Plimpton Press Smart Growth Overlay District

Item 2. Add the following new Section 9.7:

SECTION 9.7: PLIMPTON PRESS SMART GROWTH OVERLAY DISTRICT (P-P0D)

9.7.1 PURPOSE

The purpose of this Section is to establish the Plimpton Crossing Smart Growth Overlay District (P-POD) and to encourage smart growth in accordance with the purposes of M.G.L. Chapter 40R and its regulations, 760 CMR 59.00, and to foster housing opportunities proximate to restaurants, shopping and services in downtown Norwood, while allowing for redevelopment of underutilized industrial sites or buildings that are easily accessible to public transportation and maximize pedestrian connections. Other objectives of this Section are to:

1. Promote the public health, safety, and welfare by encouraging a diversity of housing opportunities, including housing

situated to facilitate pedestrian or public transit modes of transportation;

2. Provide for a full range of housing choices for households of all incomes, ages, and sizes in order to meet the goal of preserving municipal character and diversity;
3. Increase the production of a range of housing units (type, size and location) to meet existing and anticipated housing needs;
4. Provide a mechanism by which residential development can contribute directly to increasing the supply and diversity of housing;
5. Establish requirements, standards, and guidelines, and ensure predictable, fair and cost-effective development review and permitting;
6. Establish development standards to allow context-sensitive design and creative site planning in the reuse of existing buildings and/or reuse of previously developed sites;
7. Minimize the negative fiscal impact on the Municipality that might otherwise result from foreseeable as-of-right development, by facilitating more favorable impacts from positive economic development opportunities; and,
8. Enable the Municipality to receive Zoning Incentive Payments and/or Density Bonus Payments in accordance with G. L. Chapter 40R, 760 CMR 59.06, and G. L. Chapter 40S arising from the development of housing in the Smart Growth Overlay District.

9.7.2. DEFINITIONS

For purposes of this Section, the following definitions shall apply. All capitalized terms shall be defined in accordance with the definitions established under the Enabling Laws or this Section, or as set forth in the rules and regulations of the Plan Approval Authority (“Regulations”). To the extent that there is any conflict between the definitions set forth in this Section or the Regulations and the Enabling Laws, the terms of the Enabling Laws shall govern.

Affordable Homeownership Unit - an Affordable Housing Unit required to be sold to an Eligible Household.

Affordable Housing Unit – an Affordable Housing unit required to be rented or sold to an Eligible Household.

Affordable Housing - housing that is affordable to and occupied by Eligible Households. Affordable Housing units created within the P-POD meeting the standards set out in Sections II.A.1-3, III, VI.B.4-9, E of the Department’s guidelines for the Subsidized Housing Inventory. shall count as low- or moderate income units on the Subsidized Housing Inventory, subject to the approval of the Massachusetts Department of Housing and Community Development (DHCD).

Affordable Housing Restriction - a deed restriction for Affordable Housing meeting the statutory requirements of M.G. L. c. 184, Section 31.

SPECIAL TOWN MEETING - FEBRUARY 27, 2014

Affordable Rental Unit - an Affordable Housing unit required to be rented to an Eligible Household.

Applicant - the individual or entity that submits a Project for Plan Approval.

As-of-right Unit - a unit of housing is developable As-of-right if it may be developed under the Underlying Zoning or Smart Growth Zoning without recourse to a special permit, variance, zoning amendment, or other form of zoning relief. Units that require Plan Review shall be considered an As-of-right, subject to review and approval by the Department of the proposed Smart Growth Zoning and Design Standards under 760 CMR 59.00.

Commercial Uses - Non-residential uses that are accessory to the housing development, such as first floor retail or services.

Department or DHCD – means the Massachusetts Department of Housing and Community Development (DHCD) or any successor agency.

Design Standards – means provisions of Sections 9.7.9 and 9.7.10 made applicable to Projects within the P-POD that are subject to the Plan Approval process.

Developable Land – means all land within a District that can be feasibly developed into residential or Mixed-Use Development Projects. Developable Land shall not include:

- (a) Substantially Developed Land;
- (b) Open Space;
- (c) Future Open Space;
- (d) the rights-of-way of existing public streets, ways, and transit lines;
- (e) land currently in use for governmental functions (except to the extent that such land qualifies as Underutilized Land); or
- (f) areas exceeding one-half acre of contiguous land that are:
 1. protected wetland resources (including buffer zones) under federal, state, or local laws;
 2. rare species habitat designated under federal or state law;
 3. characterized by steep slopes with an average gradient of at least 15%; or
 4. subject to any other local ordinance, by-law, or regulation that would prevent the development of residential or Mixed-Use Development Projects at the As- of-right residential densities set forth in the Smart Growth Zoning.

Notwithstanding the above, land area that is converted to public use and/or ownership as a part of a Project shall be included in the Developable Land area.

Eligible Household - an individual or household whose annual income is less than eighty percent (80%) of the area-wide median income as determined by the United States Department of Housing and Urban Development (HUD), adjusted for household size, as published annually by HUD, with income computed using HUD's rules for attribution of income to assets, if applicable.

Enabling Laws - G. L. Chapter 40R and 760 CMR 59.00 as they may be amended from time to time.

Mixed-Use Development - means a Project containing a mix of

some or all of multi-family residential, 2 and 3 family residential, or single-family residential uses, together with commercial, institutional, industrial, or other non-residential uses, so long as the applicable residential densities set forth in 760 CMR 59.04(1)(d)1. through 3. apply to the Mixed-Use Development Project. See 760 CMR 59.04(1)(d). Not more than 10% of the building floor area may be used for non-residential purposes.

Monitoring Agent – the local housing authority or other qualified housing entity designated by the PAA pursuant to Section 6.6, to review and implement the Affordability requirements affecting Projects under Section 6.

Multi-family residential use - means apartment or condominium units in buildings that contain or will contain more than three such units, provided that the Smart Growth Zoning may treat attached townhouses on separate lots as single-family residential use. See 760 CMR 59.04(1)(d).

PAA Regulations – in addition to the provisions to this Bylaw Section 9.7, the PAA may adopt corresponding rules and regulations in order to implement this Bylaw, provided such Regulations are approved by DHCD.

Plan Approval - standards and criteria which a Project in the P-POD must meet under the procedures established herein and in the Enabling Laws.

Plan Approval Authority (PAA) – For purposes of reviewing Project applications and issuing Plan Approval on development Projects within the P-POD, the Norwood Planning Board shall be the unit of municipal government designated Plan Approval Authority authorized to review projects and issue site Plan Approvals to implement a Project under M.G.L. 40R §11.

P-POD – the Plimpton Press Smart Growth Overlay District, the Smart Growth Overlay District established in accordance with this Section 9.7.

Project – means a residential or Mixed-Use Development undertaken within a District in accordance with the requirements of the Smart Growth Zoning. Within the boundaries of the P-POD, a developer may elect either to develop a Project in accordance with the requirements of the Smart Growth Zoning, or to develop a project in accordance with the requirements of the Underlying Zoning. See 760 CMR 59.04(1)(f).

Recreational Uses - Active and passive recreational uses, including but not limited to public or residential community amenities such as pools, ballfields, pocket parks, walking or bicycle paths. Amusements or motorized uses shall not be considered eligible recreational uses.

Smart Growth – means a principle of land development that furthers, on balance, the goals set forth in M.G.L. c.40R §1 and 760 CMR 59.01.

Zoning By-law - The Zoning By-law of the Town of Norwood.

9.7.3. OVERLAY DISTRICT

1. Establishment. The Plimpton Press Smart Growth Overlay

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District, hereinafter referred to as the P-POD, is an overlay district having a land area of approximately 7.73± acres located on Lenox Street and Plimpton Avenue, Norwood as shown on a plan entitled "Plimpton Press Overlay District" prepared by Alan & Major Associates, Inc. dated October 22, 2013. This map and accompanying metes and bounds description are hereby made a part of the Zoning By-law and are on file in the Office of the Town Clerk.

2. **Maximum Residential Density.** The maximum as of right density shall be thirty-one (31) dwelling units per acre; partial unit calculations may be rounded up. This density may not be waived.
3. **Underlying Zoning.** The P-POD is an overlay district superimposed on all underlying zoning districts. Where the P-POD varies the use or dimensional regulations otherwise set forth in the Zoning By-law, the provisions of the P-POD shall control in the event of any Plan Approval issued pursuant to this Section. The regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the underlying zoning district(s) shall remain in full force, except for those Projects undergoing development pursuant to this Section. Within the boundaries of the P-POD, a developer may elect either to develop a Project in accordance with the requirements of the Smart Growth Zoning, or to develop a project in accordance with requirements of the regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the underlying zoning district(s).
4. **Waiver Authority.** The PAA shall have the authority to waive or modify the dimensional standards of this Section, provided it determines doing so is appropriate to the project proposal, site plan and location, provided such waiver or modification does not reduce the as of right density approved by DHCD nor modify the affordability provisions of this bylaw. Notwithstanding this paragraph, the PAA shall have no authority to waive the density standard that would result in an increased density.

9.7.4. APPLICABILITY OF P-POD

In accordance with the provisions of the Enabling Laws, an Applicant for a Project located within the P-POD may seek Plan Approval in accordance with the requirements of this Section. In such case, then notwithstanding anything to the contrary in this Zoning By-law, such application shall not be subject to any other provisions of this Zoning By-law, including limitations upon the issuance of building permits for residential uses related to a rate of development or phased growth limitation or to a local moratorium on the issuance of such permits. When a building permit is issued for any Project approved in accordance with this Section 9.7, the provisions of the underlying district(s) shall no longer be applicable to the land shown on the site plan which was submitted pursuant to Section 9.7 for such Project.

9.7.5. PERMITTED USES

Subject to the provisions of Section 9.7.4, above, the following uses are permitted as of right in the P-POD and may be approved by the Plan Approval (permit granting) Authority under the Plan Approval provisions of this section.

1. Multifamily Residential Use;
2. Non-residential uses including retail, office, restaurant, fitness facilities, and personal services consistent with supporting a residential community and in character with existing and/or desirable downtown uses. Such non-residential uses shall be limited to 2,500 sf by right per retail shop or service and 7,000 sf per restaurant. Non-residential uses, except office, shall typically be located only at ground level, and shall not comprise more than 10% of the total building area.
3. Parking, including surface, garage-under, and structured parking (e.g., parking garages);
4. Open space and Recreational Uses, including town center/urban style public spaces in addition to traditional green space;
5. Accessory uses customarily incidental to any of the above permitted uses; and

9.7.6. HOUSING AND HOUSING AFFORDABILITY

1. **Marketing Plan.** Prior to the grant of Plan Approval by the PAA for housing within the P-POD, an Applicant for such approval must submit a narrative document that establishes that the proposed development of housing is appropriate to provide for diverse populations within the community, including individuals and households with children, disabilities, and/or the elderly. In addition, a marketing plan shall be submitted that describes how the Affordable Housing Units will be marketed to Eligible Households. These documents in combination, to be submitted with a Site Plan application pursuant to Section L, below, shall include details about construction related to the provision, within the development, of units (if any) that are accessible to the disabled.
2. **Number of Affordable Housing Units.** Not less than twenty-five percent (25%) of housing units constructed in each Project and the P-POD as a whole shall be Affordable Housing. For purposes of calculating the number of units of Affordable Housing required within the P-POD, any fractional unit of one-half ($\frac{1}{2}$) or greater shall be deemed to constitute a whole unit. It is the intention that all of the housing units constructed in the P-POD shall be included in the Department's Subsidized Housing Inventory.
3. **Requirements.** Affordable Housing shall comply with the following requirements:
 - a. For an Affordable Rental Unit, the monthly rent payment, including utilities and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household assuming a household size equal to the number of bedrooms plus one, unless other affordable program rent limits approved by the DHCD shall apply.
 - b. For an Affordable Homeownership Unit the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes, condominium and/or homeowner's association fees,

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insurance, and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a household size equal to the number of bedrooms plus one.

- c. Affordable Housing required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households.
 - d. The P-POD shall not include the imposition of restrictions on age upon the entire district, but the development of specific Projects within the district may be exclusively for the elderly, persons with disabilities, or for assisted living, provided that any such Project shall be in compliance with all applicable fair housing laws and not less than twenty-five percent (25%) of the housing units in such a restricted Project shall be restricted as Affordable Housing. Any Project which includes age-restricted residential units shall comply with applicable federal, state and local fair housing laws and regulations.
 - e. There shall be a local preference applied in the selection of residents for a Project to the extent allowable by applicable laws, regulations, and guidelines and to the extent it is approved by DHCD and any other applicable regulating authority(ies) for the Project.
- 4. Design and Construction.** Units of Affordable Housing shall be finished housing units. Units of Affordable Housing shall be equitably dispersed throughout the development of which they are part, proportionately across all unit types, and be comparable in initial construction quality and have exteriors that are equivalent in design and materials to the exteriors of other housing units in the development. The total number of bedrooms in the Affordable Housing shall be at least proportionate to the total number of bedrooms in all units in the Project of which the Affordable Housing is part.
- 5. Affordable Housing Restriction.** Each unit of Affordable Housing shall be subject to an Affordable Housing Restriction which is recorded with the appropriate registry of deeds or district registry of the Land Court and which contains the information indicated in this Section 9.7.6.5 of the Norwood Zoning Bylaw for the P-POD:
- a. Specification of the term of the Affordable Housing Restriction which shall be perpetual;
 - b. The name and address of the Monitoring Agent with a designation of its power to monitor and enforce the Affordable Housing Restriction;
 - c. A description of the unit of Affordable Housing by address and number of bedrooms;
 - d. Reference to a housing marketing and resident selection plan, to which the Affordable Housing is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. The housing marketing and selection plan shall provide for local preference in the selection of residents for a Project to the extent allowable by applicable laws, regulations, and guidelines and to the extent it is approved by DHCD and any other applicable regulating authority(ies) for the Project ; the plan shall designate the household size appropriate for a unit with respect to bedroom size and provide that the preference for such Unit shall be given to a household of the appropriate size;
 - e. A requirement that residents will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan;
 - f. Reference to the formula pursuant to which rent of a rental unit or the maximum resale price of a homeownership will be set;
 - g. Designation of the priority of the Affordable Housing Restriction over other mortgages and restrictions, provided that a first mortgage of a Homeownership Housing Unit to a commercial lender in an amount less than maximum resale price may have priority over the Affordable Housing Restriction if required by then current practice of commercial mortgage lenders as reasonably determined by the DHCD;
 - h. A requirement that only an Eligible Household may reside in an Affordable Housing unit and that notice of any lease or sublease of any unit of Affordable Housing shall be given to the Monitoring Agent;
 - i. Provision for effective monitoring and enforcement of the terms and provisions of the Affordable Housing Restriction by the Monitoring Agent;
 - j. Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the Monitoring Agent, the municipality, and/or a non-profit organization acceptable to the DHCD, in a form approved by municipal counsel, and shall limit initial sale and re-sale to and occupancy by an Eligible Household;
 - k. Provision that the restriction on an Affordable Rental Unit shall run in favor of the Monitoring Agent, the municipality, and/or a non-profit organization acceptable to the DHCD, in a form approved by municipal counsel, and shall limit rental and occupancy to an Eligible Household;
 - l. Provision that the owner[s] or manager[s] of Affordable Rental Unit[s] shall file an annual report to the Monitoring Agent, in a form specified by that agency certifying compliance with the Affordability provisions of this Bylaw and containing such other information as may be reasonably requested in order to ensure affordability; and
 - m. A requirement that residents in Affordable Housing provide such information as the Monitoring Agent may reasonably request in order to ensure affordability.
- 6. Monitoring Agent.** A Monitoring Agent which may be the Local Housing Authority, a regional non-profit housing agency, an affordable housing trust or other qualified

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housing entity shall be designated by the PAA. In a case where the Monitoring Agent cannot adequately carry out its administrative duties, such duties shall devolve to and thereafter be administered by a qualified housing entity designated by the PAA or, in the absence of such timely designation, by an entity designated by the DHCD. In any event, such agency shall ensure the following:

- a. Prices of Affordable Homeownership Units are properly computed; rental amounts of Affordable Rental Units are properly computed;
 - b. Income eligibility of households applying for Affordable Housing is properly and reliably determined;
 - c. The housing marketing and resident selection plan, including the location and unit-type mix of the Affordable Housing Units relative to all units within the Project, has been submitted to and received approval from the Department's 40R Program staff and otherwise conforms to all requirements and is properly administered;
 - d. Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given;
 - e. Affordable Housing Restrictions meeting the requirements of this section are recorded with the Norfolk County Registry of Deeds; and
 - f. If Local Preference is permitted as part of DHCD's approval of the marketing and tenant selection plan for a specific Project and subject to any conditions as part of such approval, the Monitoring Agent shall make all determinations as to resident status for the local preference.
- 7. Housing Marketing and Selection Plan.** The housing marketing and selection plan may make provision for payment by the Project Applicant of reasonable costs to the Monitoring Agent to develop, advertise, and maintain the list of Eligible Households and to monitor and enforce compliance with affordability requirements. Such payment shall not exceed one-half percent ($\frac{1}{2}\%$) of the amount of rents of Affordable Rental Units (payable annually) or one percent (1%) of the sale or resale prices of Affordable Homeownership Units (payable upon each such sale or resale), as applicable.

- 8. Age Restrictions.** The P-POD shall not include the imposition of restrictions on age upon the entire District, but, if proposed by the corresponding Applicants, the development of specific Projects within the District may be exclusively for the elderly, persons with disabilities, or for assisted living, provided that any such Project shall be in compliance with all applicable fair housing laws and not less than twenty-five percent (25%) of the housing units in such a restricted Project shall be restricted as Affordable units. Any Project which includes age-restricted residential units shall comply with applicable federal, state and local fair housing laws and regulations.

- 9. Twenty-Five Percent Requirement.** Not less than twenty-five percent (25%) of all residential units constructed within a P-POD Project shall be reserved as Affordable Housing Units, and the PAA may require as a condition to approval of the Project for such housing development that recordable instruments be prepared and recorded to ensure that the total number of Affordable Housing Units constructed in the District equals not less than twenty-five percent (25%) of the total number of all units constructed as part of Projects within the P-POD.
- 10. Segmentation.** The PAA may require that certificates of occupancy be withheld for any housing units if it believes that the development of housing Projects is being segmented to evade the size threshold for affordability.
- 11. Phasing.** For housing that is approved and developed in phases, the proportion of Affordable Housing Units (and the proportion of Existing Zoned Units to Bonus Units as described in 760 CMR 59.04 1(h)) shall not be less than twenty-five percent (25%) in any single phase. .
- 12. Computation.** Prior to the granting of any Building Permit for the housing component of a Project, the Applicant for such building permit must demonstrate, to the satisfaction of the PAA, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for affordability applicable to the Town.
- 13. Waiver.** Notwithstanding anything to the contrary herein, the Density and Affordability provisions in this Section shall not be waived.

9.7.7. HEIGHT, BULK AND SCALE STANDARDS

Notwithstanding anything to the contrary in the Zoning By-law, the dimensional requirements applicable in the P-POD are as follows. The PAA may waive these standards in accordance with Section 9.7.3.4 in cases where existing structures shall be preserved, or where the PAA otherwise deems it appropriate to the Project and the neighborhood.

Maximum Density	31 residential units per acre
Minimum Lot Area: Multifamily	800 sq. ft. per dwelling unit
Height	55 ft. (four stories)
Minimum Lot Frontage	50 ft.
Setbacks	
Front	20 ft.
Side	15 ft.
Rear	10 ft.
Maximum Building Lot Coverage	80%
Minimum Open Space	20% including urban plazas, pedestrian walkways, rooftop green space, etc.
Maximum Floor Area Ratio	No Limit

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9.7.8. PARKING REQUIREMENTS

The following parking shall be provided within the P-POD.

Dwelling: Two (2) parking spaces per dwelling unit with more than one (1) bedroom. One (1) parking space per dwelling unit with one (1) bedroom or less. Parking spaces may be parked in tandem if reserved for a particular unit and may be constructed at grade, above or below ground.

Service/Retail/Office: One (1) parking space per 250 square feet of gross floor area on the ground plus one space per 400 sf gross floor area on other floors, but not fewer than three(3) spaces per separate business enterprise.

Restaurant: One (1) parking space for every three (3) restaurant seats.

Notwithstanding the above, the PAA may grant a waiver of these requirements where the project proponent provides supportable evidence that a lesser amount of parking will be sufficient to serve the intended uses. Such instances might include, but are not limited to, cases where such uses have complimentary peak parking demand periods.

9.7.9. DISTRICT DESIGN STANDARDS

In order to ensure high-quality construction and design details that respect the architectural features and character of the neighborhood, the following design standards and guidelines are established. These standards and guidelines are intended to be applied flexibly by the PAA to enable the purpose of this District to be realized.

A. SITE PLANNING

1. Residential Open Space. Residential projects should be sited to maximize opportunities for creating usable, attractive, well-integrated open spaces including courtyards, public sidewalks, and visual integration of the site to the surrounding neighborhood.

- a. Maintain or increase existing building setbacks to preserve building context.
- b. Create a courtyard-style open space that is visually and functionally accessible to the public view.
- c. Where practicable retain existing trees and plantings or introduce such plantings where currently lacking.
- d. Projects located in the Town Center shall highlight opportunities for public use of sidewalks, pedestrian connections, micro-parks, and urban style amenities.

2. Parking and Vehicle Access. Siting should minimize the impact of automobile parking and driveways on the pedestrian environment, adjacent properties and pedestrian safety.

- a. Preserve and enhance the pedestrian environment by providing for continuous sidewalks that are unencumbered by parked vehicles and are minimally broken by vehicular access and parking

b. Limit the number of driveways that enter or exit over the main frontage sidewalks.

c. Adequately screen surface parking areas facing streets and adjacent properties from view by use of plantings or landscape structures.

d. Parking areas shall be setback from street lines and property lines a minimum of five feet (5'), except for on-street parking and instances where existing lots or structures provide for less than five feet.

e. Multi-purpose parking areas paved with unit pavers are encouraged in areas that serve both parking and public open space needs.

B. ARCHITECTURAL ELEMENTS AND MATERIALS

1. Buildings. Building renovations should seek to retain historic character and/or significant architectural features. New construction should be compatible with the architectural style of the neighborhood and massing should be suitable for the location. Building construction/renovation shall accommodate the need to introduce new elements for circulation, entrances, light and air for residential units and/or neighborhood homes.

- a. Architectural elements that add interest, relief to long facades or otherwise aid in integrating the new construction with the existing neighborhood are encouraged.
- b. High quality materials, such as wood, porcelain tile, and granite should be used for residential unit interiors.
- c. Doors and windows shall be of high quality wood, metal or vinyl clad windows that meet or exceed the minimum thermal resistant requirements of the Massachusetts State Building Code. The design, layout and color of doors and windows should be compatible with the style and character of the existing neighborhood.

2. Ground Floor.

- a. Ground floors or bases immediately next to pedestrians should reflect a higher level of detail refinement and high quality materials.
- b. Ground floors may be used for non-residential uses.

3. Rooftops. Rooftop building systems (i.e., mechanical and electrical equipment, antennas) should be screened from key observation points by integrating them into the building design with parapets, screens or other methods. Rooftops may be used for rooftop gardens or other amenities to serve the residential units.

4. Distinctive Features. Illuminate distinctive features of the building including entries, signage, canopies, and areas of architectural detail and interest. Encourage pedestrian scale pole lights along streets and walks.

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C. EXTERIOR FINISH MATERIALS

Building exteriors should be constructed of durable and maintainable materials that are attractive even when viewed up close. Materials that have texture, pattern or lend themselves to a high quality of detailing are encouraged.

1. Consider each building as a high-quality, long term addition to the area; exterior design and materials should exhibit permanence and quality appropriate to the neighborhood.
2. Use materials that are consistent with the existing or intended neighborhood character, including wood shingles, clapboard, quality low-maintenance cement plank siding, brick, cement plaster stucco and stone.
3. Provide operable windows of high quality metal or vinyl clad wood framed windows that meet or exceed the minimum thermal resistant requirements of the Massachusetts State Building Code. The design, layout and color of doors and windows should reflect the style and character of the existing buildings.
4. Finish materials that are susceptible to staining, fading or other discoloration are strongly discouraged, except where such is an intended quality of the material such as copper.

D. PEDESTRIAN ENVIRONMENT

1. Pedestrian Open Spaces and Entrances. Convenient and attractive access to building entrances should be provided to ensure comfort and security. Paths and entry areas should be sufficiently lighted and building entrances should be protected from the weather.

- a. Provide opportunities for creating lively, pedestrian-oriented open space/gathering space where feasible.
- b. Provide features such as entryways that link buildings to the surrounding landscape.

2. Screening of Dumpsters, Utilities and Service Areas. All utilities shall be underground.

- a. All dumpsters, utilities, mechanical equipment and service areas should be screened with adequate plantings and/or landscape structures appropriate to the scale and character of the neighborhood.

3. Lighting.

- a. Consider pedestrian-scale lighting, such as twelve foot (12') to fifteen foot (15') high poles or bollard fixtures.
- b. Architectural lighting should complement the architecture of the structure including transparent windows allowing views into and out of the structure—thus incorporating the “eyes on the street” design approach.
- c. Fixtures that produce glare or that spill light to adjoining sites, such as “wallpacks,” are discouraged.
- d. Installation of pedestrian light fixtures as part of a development's sidewalk improvements is strongly

encouraged. The style of light fixture should be consistent with the preference identified by the Town of Norwood.

9.7.10. GENERAL DESIGN STANDARDS

1. Lighting.

- a. Applicability. The following limitations should be observed by all new exterior lighting installations, except those illuminating a right way, or up to two (2) security lights on any premises.
- b. Lighting Installations. Exterior area lighting, such as for parking lots or recreation areas, and building flood lighting shall employ fixtures of a type, height, location, brightness and direction such that light sources are not exposed to normal view from any adjacent dwellings or traveled ways. Light overspill onto adjacent premises shall not exceed one-half (½) footcandles measured in residential districts or three (3) footcandles in nonresidential districts, except that if the ambient level exceeds that, then overspill shall not be such as to produce shadows observable without instruments.
- c. Lighting Plan. An exterior lighting plan is required for application proposing in aggregate more than 5,000 watts of exterior lighting, to include indication of location, mounting height, and orientation of luminaires, and sufficient technical information on the fixtures to determine their type and resulting illumination levels.
- d. Departures. Departure from the above requirements may be authorized on special permit, upon determination by the PAA that either it is inherently infeasible for that use (e.g. public outdoor recreation) to meet these standards, or that the installation involves no more than two (2) luminaires, and that all reasonable efforts have been made to avoid glare or light overspill onto streets or residential premises.

2. Landscaping and Screening.

- a. Applicability. Off-street parking areas and buffer strip landscaping and screening shall be provided as specified below when any new building, addition, or change of use requires a parking increase of seven or more spaces, except for structured parking (parking garages or underground parking).
- b. Plantings. Required plantings (or tree preservation) shall include both trees and evergreen shrubs. To be credited towards meeting these requirements, trees must be two and one-half inches (2 ½") caliper four feet (4') above grade, be of a species common to the area, and reach an ultimate height of at least thirty feet (30'). Credited shrubs must be at least thirty inches (30") in height at the time of planting, reach an ultimate height of at least four feet (4') (except where lower height is necessitated for egress visibility as determined by the inspector of buildings) and be of an evergreen species common in the area. Plantings shall average at least one (1) tree per forty linear feet (40') of planting area length and at least one (1) shrub per three five feet (5'). Plantings preferably will be grouped,

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not evenly spaced, and shall be located or trimmed to avoid blocking egress visibility. The planting area shall be located wholly within the lot.

c. Street Plantings. Plantings are required along the entire street frontage for nonresidential uses, except at drives, and except where neither a street setback nor a buffer zone is required. The required plantings shall be located within fifteen feet (15') of the street property line.

d. Parking Area Plantings. A minimum of two percent (2%) of the interior area of surface parking lots containing thirty (30) or more spaces must be planted. A minimum of one (1) tree and four (4) shrubs exclusive of any required perimeter plantings must be planted for every five (5) parking spaces. Planting areas must each contain not less than thirty (30) square feet of unpaved soil area. Trees and soil plots shall be so located as to provide visual relief and wind interruption within the parking area, and to assure safe patterns of internal circulation.

e. Buffer Strip Plantings. Plantings shall be provided in required buffer strips and for any premises along the full length of any boundary abutting or extending into a residential district (excepting only renovation of existing structures that do not provide such an opportunity). Required plantings shall be located adjacent to the property line to create a physical and visual break between the development premises and nearby residential uses.

f. Screening. Screening is required to obscure visibility from beyond the boundaries of the premises in residential districts for parking areas of seven or more spaces, if otherwise visible within fifty feet (50') of the lot line at normal eye level. Screening may be comprised of shrubs, trees, fence, berms and walls as appropriate to the specific situation.

g. Existing Vegetation. Whenever possible, the above requirement shall be met by retention of existing plants. Preservation of existing trees of six inches (6") caliper or greater (measured four feet (4') above grade), and dense hedgerow of four or more feet (4') in both depth and height is strongly encouraged..

h. Maintenance. All plant materials required by this bylaw shall be maintained in healthful condition. Dead limbs shall be promptly removed and dead plants shall promptly be replaced at the earliest appropriate season. Any fences required for screening shall be properly maintained.

i. Nonconforming landscaping and screening.

i. Continuation of existing conditions. Any improvement along the property boundary, including landscaping, screening, and fencing, legally erected and conforming to the requirements of this bylaw when so erected, may continue to be maintained, even though as a result of changes to this bylaw the boundary improvements no longer conform to its requirements.

ii. Change. Such boundary improvements shall not

be enlarged, redesigned, or altered except as to make them conform or come closer into conformance to said requirements. Any such boundary improvements which have been destroyed or damaged to such an extent that the cost of restoration would exceed fifty percent (50%) of the replacement value of the boundary improvements at the time of destruction or damage, shall not be repaired, rebuilt, or altered, except to conform to the requirements of this bylaw.

iii. The exemption for nonconforming landscaping and screening herein granted shall terminate with respect to any boundary improvements which (1) shall have been abandoned or (2) shall not have been repaired or properly maintained for at least sixty days after notice to that effect has been given by the inspector of buildings.

4. Environmental Protection Requirements.

a. Storm Water Management. The design and construction of stormwater management systems for development subject to Development Plan Review will be consistent with the following:

i. Discharging untreated stormwater runoff directly into rivers, streams, watercourses, or increasing the volume, rate, or further degrading the quality of existing discharges/runoff is prohibited.

ii. Post-development peak runoff shall be maintained at or below pre-development peak runoff rates.

iii. Storm runoff shall be routed through structural and nonstructural systems designated to increase time of concentration, decrease velocity, increase infiltration, and allow suspended solids to settle and remove pollutants. These systems shall utilize subsurface infiltration as the primary technique to treat runoff and shall be designed to remove eighty percent (80%) of the annual average bad (post-development conditions) of Total Suspended Solids (TSS).

iv. When in the opinion of the Town Engineer subsurface infiltration of runoff is deemed infeasible because of soil conditions, retention and detention ponds, and methods of overland flow may be used to retain, detain, and treat runoff. However, there shall be a minimum of two feet (2') of naturally occurring solids between the basin bottom and the ground water table.

v. Storm management systems shall have an operation and maintenance plan to ensure that systems functions as designed.

b. Erosion Control.

i. Any area of bare earth exposed through building or site development or demolition must be permanently stabilized through replanting, paving, or other means of eliminating wind or water erosion. The inspector of buildings may require that a performance bond be posted in an amount sufficient to assure completion of such work.

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ii. All construction must comply with the following. An erosion control plan shall be submitted for every development which will expose more than 60,000 square feet of bare earth during development through either removal or filling on the same parcel or on contiguous parcels in the same ownership, and for developments exposing 20,000 to 60,000 square feet of bare earth in areas having existing slopes in excess of ten percent (10%), highly erodable soils, or other conditions determined by the inspector of buildings to necessitate such a plan. Such a plan shall have sufficient information on existing and proposed topography, vegetation, and control measure to allow determination of compliance.

(1) Stripping of vegetation, regrading, or other development shall be done in a way which will minimize soil erosion.

(2) Whenever practical, trees and other natural vegetation shall be retained, protected, and supplemented.

(3) The disturbed area shall be kept to a minimum.

(4) Where necessary, temporary vegetation and/or mulching shall be used to protect areas exposed during development.

(5) Sediment basins (settlement basins, catch basin protection or silt traps) shall be installed and maintained where necessary to remove sediment from stormwater runoff from land undergoing development.

(6) A ground cover sufficient to retain erosion must be planted or otherwise provided within thirty (30) working days, season permitting, on any portion of the tract upon which further active construction is not to be undertaken.

(7) The development plan or land-disturbing activity shall be fitted to the topography and soils so as to minimize erosion potential.

iii. The inspector of buildings or the PAA may require a report on the erosion control proposals by the Soil Conservation Service or other expert on soil mechanics in cases where doubt as to adequacy of proposed measures shall, unless otherwise specified, be consistent with Guideline for Soil and Water Conservation in Urbanizing areas of Massachusetts, USDA Soil Conservation Service, 1975.

c. Tree Protection. Location and design shall not cause avoidable removal or damage to any tree exceeding twelve-inch (12") trunk diameter four and one-half feet (4 ½') above grade.

9.7.11. SIGNAGE

Number, Size and Type. Signs are permitted in accordance with Zoning bylaw section 6.2. Notwithstanding Section 6.2, the PAA

may allow multiple signs to identify entrances to the residential units as well as individual signs for non-residential uses (if any) included within the buildings.

9.7.12. APPLICATION FOR PLAN APPROVAL

1. Required Submittals. The application for Plan Approval shall be accompanied by the following plans and documents. All site plans shall be prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts. All landscape plans shall be prepared by a certified landscape architect registered in the Commonwealth of Massachusetts. All building elevations shall be prepared by a certified architect registered in the Commonwealth of Massachusetts. All plans shall be signed and stamped, and drawings prepared at a scale of one inch equals forty feet (1" = 40') or larger, or at a scale as approved in advance by the PAA, and shall show the following.

a. The perimeter dimensions of the lot(s) comprising the site locus; Assessors Map, lot and block numbers.

b. All existing and proposed buildings, structures, building setbacks, parking spaces, driveway openings, distance between buildings, plan view exterior measurements of individual buildings, driveways, service areas and open areas.

c. Internal roads, sidewalks and parking areas (width dimensions of paving and indication of number of parking spaces).

d. All facilities for sewage, refuse and other waste disposal and for surface water drainage.

e. All proposed landscaping features, such as fences, walls, planting areas and walks on the lot and tract.

f. Existing major natural features, including streams, wetlands and all trees six inches (6") or larger in caliper (caliper is girth of the tree at approximately chest height).

g. Scale and North arrow (minimum scale of one inch equals 40 feet (1" = 40')).

h. Total site area in square footage and acres and area to be set aside as public open space, if appropriate.

i. Percentage of lot coverage (including the percentage of the lot covered by buildings) and percentage of open space, if appropriate.

j. The proposed residential density in terms of dwelling units per acre and types of proposed commercial uses in terms of the respective floor area, and recreation areas, and number of units proposed by type (number of one (1) bedroom units, two (2) bedroom units, etc.).

k. Location sketch map (indicate surrounding streets and properties and any additional abutting lands owned by the Applicant).

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l. Representative elevation sketches of buildings (indicate height of building and construction material of the exterior facade).

m. Typical unit floor plan for residential uses. (Floor plan should be indicated for each type of unit proposed. The area in square feet of each typical unit should be indicated.

n. Developer's (or his representatives') name, address and phone number.

o. Any other information which may include traffic, school, tax, or utility impacts in order to adequately evaluate the scope and potential impacts of the proposed project.

2. Rehabilitation Plan. If all or portions of a building is to be rehabilitated and converted into a dwelling unit or units, in addition to the required site plan (or included as part of the plan set), nine (9) copies of the following described plans shall be furnished.

a. A floor plan of each floor on which remodeling/ building reuse is to occur;

b. A floor plan showing the stairways, halls, door openings into the halls and exit doors of each floor or floors where remodeling or converting is to be done; and

c. An elevation of the parts of the building where outside stairways or fire escapes are to be located. The plans and elevations shall be clearly illustrated. The size of each plan shall be eleven inches (11") by seventeen inches (17") or larger and shall be drawn to scale one-quarter inch equals one foot ($1/4" = 1'$).

3. Records. All plans and elevations presented with the application shall remain a part of the records of the PAA. The provision of the plan and the application shall be the sole responsibility of the Applicant.

9.7.13. PROCEDURES

1. Filing. An Applicant for Plan Approval shall file 15 copies of the application form and other required submittals and also file forthwith a copy of the application form including the date of filing with the Town Clerk. The PAA may allow for a portion of the submitted application materials to be electronic.

2. Circulation to Other Boards. Upon receipt of the Application, the PAA shall immediately provide a copy of the application materials to the Board of Selectmen, Board of Appeals, Board of Health, Conservation Commission, Fire Department, Police Department, Building Commissioner, Department of Public Works, and other municipal officers, agencies or boards for comment, and any such board, agency or officer shall provide any written comments within sixty (60) days of its receipt of a copy of the plan and application for approval.

3. Hearing. The PAA shall hold a public hearing for which notice has been given as provided in Section 11 of G. L. Chapter 40A. The decision of the PAA shall be made, and a written notice of the decision filed with the Town Clerk, within one hundred

twenty (120) days of the receipt of the application by the Town Clerk. The required time limits for such action may be extended by written agreement between the Applicant and the PAA, with a copy of such agreement being filed in the office of the Town Clerk. Failure of the PAA to take action within said one hundred twenty (120) days or extended time, if applicable, shall be deemed to be an approval of the application and site plan.

4. Peer Review. The Applicant shall be required to pay for reasonable consulting fees to provide peer review of the Plan Approval application, pursuant to G. L. c. 44, s. 53G. Such fees shall be held by the Town in a separate account and used only for expenses associated with the review of the application by outside consultants, including, but not limited to attorneys, engineers, urban designers, housing consultants, planners, and others. Any surplus remaining after the completion of such review, including any interest accrued, shall be returned to the Applicant.

9.7.14. DECISION

1. Waivers. Upon the request of the Applicant, the Plan Approval Authority may waive all dimensional and other requirements of the zoning subject to compliance with M.G.L. c. 40R and 760 CMR 59.00, with the exception of allowable density and affordability requirements, including the design standards of Section 9.7.10, in the interests of design flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the P-POD, or if it finds that such waiver will allow the Project to achieve the density, affordability, mix of uses, and/or physical character allowable under this Section.

2. Plan Review. An Application for Plan Approval shall be reviewed for consistency with the purpose and intent of this Section, and such Plan Review and shall be construed as an as-of-right review and approval process as required by and in accordance with the Enabling Laws.

3. Plan Approval. Plan Approval shall be granted where the PAA finds that:

a. the Applicant has submitted the required fees and information as set forth in the Regulations/this Bylaw;

b. the Project and site plan meet the requirements and standards set forth in this Section, or a waiver in accordance with Section 9.7.3.4 has been granted therefrom; and

c. any potential extraordinary adverse impacts of the Project on nearby properties have been adequately mitigated.

For a Project subject to the Affordability requirements of Section 9.7.6, compliance with condition (b) above shall include written confirmation by the Monitoring Agent that all requirements of that Section have been satisfied. The PAA may attach conditions to the Plan Approval decision that are necessary to ensure substantial compliance with this Section 9.7.14.3, or to mitigate any extraordinary adverse potential impacts of the Project on nearby properties.

4. Plan Disapproval. A site plan may be disapproved only where the PAA finds that:

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- a. the Applicant has not submitted the required fees and information as set forth in the Regulations/this Bylaw;
- b. the Project and site plan do not meet the requirements and standards set forth this Section, and a waiver has not been granted therefrom; or
- c. It is not possible to adequately mitigate significant adverse project impacts on nearby properties by means of suitable conditions.

5. Form of Decision. The PAA shall issue to the Applicant a copy of its decision containing the name and address of the owner, identifying the land affected, and the plans that were the subject of the decision, and certifying that a copy of the decision has been filed with the Town Clerk and that all plans referred to in the decision are on file with the PAA. If twenty (20) days have elapsed after the decision has been filed in the office of the Town Clerk without an appeal having been filed or if such appeal, having been filed, is dismissed or denied, the Town Clerk shall so certify on a copy of the decision. A copy of the decision or application bearing such certification shall be recorded in the registry of deeds for the county and district in which the land is located and indexed in the grantor index under the name of the owner of record or recorded and noted on the owner's certificate of title. The fee for recording or registering shall be paid by the Applicant.

9.7.15. CHANGE IN PLANS AFTER APPROVAL BY PAA

1. Minor Change. After Plan Approval, an Applicant may be apply to make minor changes involving minor utility or building orientation adjustments, or minor adjustments to parking or other site details that do not affect the overall buildout or building envelope of the site, or provision of open space, number of housing units, or housing need or affordability features. Such minor changes must be submitted to the PAA on redlined prints of the approved plan, reflecting the proposed change, and on application forms provided by the PAA. The PAA may authorize such changes at any regularly scheduled meeting, without the necessity of a public hearing. The PAA shall set forth any decision to approve or deny such minor change by motion and written decision, and provide a copy to the Applicant for filing with the Town Clerk.

2. Major Change. Those changes deemed by the PAA to constitute a major change because of the nature of the change in relation to the prior approved plan, or because such change cannot be appropriately characterized as a minor change as described above, shall be processed by the PAA as a new application for Plan Approval pursuant to this Section.

Legal Description Plimpton Press Smart Growth Overlay District

Containing approximately 336,716 (7.73± acres) located on Lenox Street and Plimpton Avenue, Norwood as shown on a plan entitled "Plimpton Press Overlay District" prepared by Alan & Major Associates, Inc. dated October 22, 2013 and bounded and described as follows:

Southerly: by Plimpton Avenue 100.00 feet;

Easterly: by land now or formerly of Velazquez 81.06 feet;

Southerly: by land now or formerly of Velazquez, Celeste Realty Trust, Bratsis, Flaherty, Belachew, Mazzotta, and Glynn Realty Trust a distance of 354.68 feet;

Easterly: by land now or formerly of Dalton, Lombardi 2007 Revocable Trust, Bui, Gearty, Rock Street, and Tobin, on three courses 303.20 feet, 41.78 feet, and 99.30 feet;

Southerly: by land now or formerly of Tobin 15.01 feet;

Easterly: by land now or formerly of Tobin and Norwood Plaza Limited Partnership 60.11 feet;

Northerly: by land now or formerly of Norwood Plaza Limited Partnership and Lenox Street on two courses 371.03 feet and 60.08 feet;

Easterly: by Lenox Street 2.95 feet;

Northerly: by land now or formerly of Nahatan Realty, LLC on two courses 23.23 feet and 91.59 feet;

Westerly: by land now or formerly of New York, New Haven & Hartford Railroad Company 735.11 feet;

Southerly: by land now or formerly of Plimpton Park Real Estate Trust 194.15 feet; and

Westerly: by land now or formerly of Plimpton Park Real Estate Trust 152.00 feet.

On a motion offered by William Plasko, duly seconded by Paul Bishop, it was:

MOVED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE. 21. To see if the town will vote to amend the Norwood Zoning By-law by making the following changes thereto or do what it will do in relation thereto.

Item 1. At the end of the list of Overlay Districts in Section 2.2, add the following new entry:

Guild Street Smart Growth Overlay District

Item 2. Add the following new Section 9.7:

SECTION 9.7: GUILD STREET SMART GROWTH OVERLAY DISTRICT (GSSGOD)

On a motion offered by William Plasko, duly seconded by Helen Donahue, it was:

MOVED: To amend the Norwood Zoning By-law by adding a new Section 9.8: Guild Street Smart Growth Overlay District (GSSGOD), as set forth in the Warrant, as modified by the following changes:

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ITEM 1. Delete all reference to Section 9.7, and to Sections and Subsections thereof, and substitute therefor references to Section 9.8, and to the corresponding Sections and Subsections thereof, as the case may be.

ITEM 2. In Section 9.8.2, delete the final sentence in the definition of "Developable Land."

ITEM 3. In Section 9.8.4:

- (i) In the final sentence of Subsection 9.8.4.1, add "under the 40R Program" after the phrase "approved by DHCD."
- (ii) Delete the final two sentences in Subsection 9.8.4.2, and substitute the following therefor: "In determining the number of Affordable Housing units required within the GSSGOD, fractional numbers shall be rounded up to the nearest whole number. It is the intention that any Subsidized Housing Inventory (SHI) eligible housing units constructed in the GSSGOD be included in the SHI."
- (iii) Delete Subsection 9.8.4.3(f) in its entirety and substitute the following therefor: "There may be a local preference applied in the selection of Eligible Households for a Project to the extent allowable by applicable laws, regulations and guidelines and to the extent it is approved by DHCD and any other applicable regulating authority(ies) for the Project."
- (iv) In the first sentence of Subsection 9.8.4.5, add "under the 40R Program" after the phrase "approved by DHCD."
- (v) In the first sentence of Subsection 9.8.4.5(d), add "under the 40R Program" after "a fair resident selection process." Also in said Subsection 9.8.4.5(d), delete the second sentence and substitute the following therefor: "The Housing and marketing selection plan shall provide for local preference in the selection of Eligible Households for a Project to the extent allowable by applicable laws, regulations and guidelines and to the extent it is approved by DHCD and any other applicable regulating authority(ies) for the Project."
- (vi) Delete Subsection 9.8.4.6(f) in its entirety and substitute the following therefor: "Local preference In the selection of Eligible Households for a Project to the extent allowable by applicable laws, regulations and guidelines and to the extent it is approved by DHCD pursuant to an affordable fair housing marketing plan."

ITEM 4. Add a new Subsection 9.8.8.4, as follows:

"4. Building Design. The Applicant should seek to retain the character of the existing building in the final design."

Motion declared Carried on Standing Vote: Yes: 117; No: 19

ARTICLE 22. To see if the town will vote to amend the Norwood zoning by-law by making the following changes thereto or do what it will do in relation thereto.

Item 1. At the end of the list of Overlay Districts in Section 2.2, add the following new entry:
Washington/East Hoyle Smart Growth Overlay District

Item 2. Add the following new Section 9.7:

SECTION 9.7: WASHINGTON/EAST HOYLE SMART GROWTH OVERLAY DISTRICT (WEHSGOD)

9.7.1 Purpose. It is the purpose of this Section to establish a Washington/East Hoyle Smart Growth Overlay District (WEHSGOD) and to encourage smart growth in accordance with the purposes of G.L. Chapter 40R, and to foster a range of housing opportunities along with a mixed-use development component, to be proposed in a distinctive and attractive site development program that promotes compact design, preservation of open space, and a variety of transportation options, including enhanced pedestrian access to employment and nearby transportation systems. Other objectives of this Section are to:

1. Promote the public health, safety, and welfare by encouraging diversity of housing opportunities;
2. To promote mixed use and economic development that is safe, pedestrian friendly, and oriented to rail transit;
3. Increase the production of a range of housing units to meet existing and anticipated housing needs;
4. Provide a mechanism by which residential development can contribute directly to increasing the supply and diversity of housing;
5. Establish requirements, standards, and guidelines, and ensure predictable, fair and cost-effective development review and permitting;
6. Establish development standards to allow high quality design and creative site planning;
7. Enable the Town to receive Zoning Incentive Payments and/or Density Bonus Payments in accordance with G. L. Chapter 40R, 760 CMR 59.06, and additional Chapter 70 aid in accordance with G.L. Chapter 40S arising from the development of housing in the WEHSGOD.

9.7.2 Definitions. For purposes of this Section, the following definitions shall apply. All capitalized terms shall be defined in accordance with the definitions established under the Enabling Laws or this Section 9.7. To the extent that there is any conflict between the definitions set forth in this Section and the Enabling Laws, the terms of the Enabling Laws shall govern.

Affordable Homeownership Unit: A dwelling unit required to be sold to an Eligible Household.

Affordable Housing: Housing that is affordable to and occupied by Eligible Households.

Affordable Housing Restriction: A deed restriction of Affordable Housing meeting statutory requirements in G.L. c. 184, § 31 and the requirements of Section 9.7 of this Bylaw.

Affordable Rental Unit: A dwelling unit required to be rented to an Eligible Household.

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Applicant: The individual or entity that submits a Project for Plan Approval.

As-of-right Project or Project: means a Multifamily Dwelling development or a Mixed Use development allowed hereunder without recourse to a special permit, variance, zoning amendment, or other form of zoning relief. WEHSGOD

Design Standards: Required Standards and recommended guidelines adopted to preserve and augment the WEHSGOD's character, to guide project design that is consistent with the neighborhood and to promote transit-oriented development, pedestrian safety and accessibility, and which, subject to the limitations under 760 CMR 59.04(1)(f), are applicable to, all Projects. See Section 9.7.9.

Developable Acres/Acreage: The "Substantially Developed Land," as the term is defined in 760 CMR 59.00 and as shown on the revised Developable Land Plan submitted to DHCD and approved by it on March 31, 2011, that is available for development within the WEHSGOD.

DHCD/Department: The Department of Housing and Community Development of the Commonwealth of Massachusetts or any successor agency.

Dwelling Unit: One (1) or more rooms with cooking, living, sanitary and sleeping facilities arranged for the use of one (1) or more persons living together as a single housekeeping unit.

Eligible Household: An individual or household whose annual income is less than 80 percent of the area-wide median income as determined by the United States Department of Housing and Urban Development (HUD), adjusted for household size, with income computed using HUD's rules for attribution of income to assets.

Enabling Laws: G.L. Chapter 40R and 760 CMR 59.00.

Mixed Use: Any Project containing a required residential use and one (1) or more non-residential use(s), the same being permitted pursuant to Section 9.7.5.

Monitoring Agent: The local housing authority or other qualified housing entity designated by the PAA, pursuant to Section 9.7.4.6, to review and implement the Affordability requirements affecting Projects permitted under this Section 9.7.

Multifamily Dwelling: Dwelling containing four or more Dwelling Units.

Plan Approval: Standards and criteria which a Project in the WEHSGOD must meet under the procedures established herein and in the Enabling Laws.

Plan Approval Authority (PAA): For purposes of reviewing Project applications and issuing decisions on Projects within the WEHSGOD, the Plan Approval Authority (PAA), consistent with G.L. c. 40R and 760 CMR 59.00, shall be the Planning Board. The PAA is authorized to approve a Site Plan to implement a Project.

Plan Review: The review procedure established by this Section 9.7 and administered by the Plan Approval Authority.

Site Plan: A plan depicting a proposed Project for all or a portion of the WEHSGOD and which is submitted to the Plan Approval Authority for its review and approval in accordance with provisions of this Bylaw.

Structured Parking Facilities: A structure or structures constructed to provide off street parking for automobiles required by the provisions of Section 9.7 in connection with the construction of a Project. To the greatest extent possible Structured Parking Facilities shall be constructed at grade level or sub-grade level.

Substantially Developed Land: Land within a district that is currently used for commercial, industrial, institutional, or governmental use, or for residential use consistent with or exceeding densities allowable under the underlying zoning, and which does not qualify as underutilized land.

Zoning By-law: The Zoning By-law of the Town of Norwood applicable to the geographic area in which the WEHSGOD is located as said By-law may from time to time be amended..

9.7.3 Overlay District. The WEHSGOD is an overlay district having a land area of approximately 1.37 acres, as shown on a plan entitled "Washington/East Hoyle Smart Growth Overlay District: Smart Growth Zoning Map," submitted to DHCD and approved by it on March 31, 2011, that is superimposed over the underlying zoning district(s), Appendix A, attached hereto. This map is hereby made a part of the Zoning By-Law and is on file in the Office of the Town Clerk.

1. **Underlying Zoning.** The WEHSGOD is an overlay district superimposed on all underlying zoning districts. The Zoning By-law governing the underlying zoning district(s) shall remain in full force and effect except for Projects undergoing development pursuant to this Section 9.7. Within the boundaries of the WEHSGOD a developer may elect to develop a Project in accordance with this Section 9.7, or to develop a Project in accordance with the requirements of the regulations for use, dimension and all other provisions of the Zoning By-law governing the underlying zoning district(s).

2. **Applicability of WEHSGOD.** In accordance with the provisions of G.L. Chapter 40R and 760 CMR 59.00, an Applicant for a Project located within the WEHSGOD may seek Plan Approval in accordance with the requirements of this Section 9.7. In such case, notwithstanding anything to the contrary in this Zoning By-Law, such Plan Approval shall not be subject to any other provisions of this Zoning By-Law, including limitations upon the issuance of building permits for residential uses related to a rate of development or phased growth limitation or to a local moratorium on the issuance of such permits, or to building permit or dwelling unit limitations. When a building permit is issued for any Project approved in accordance with this Section 9.7, the provisions of the underlying district(s) shall no longer be applicable to the land shown on the site plan which was submitted pursuant to Section 9.7 for such Project.

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9.7.4 Housing and Affordability.

1. Marketing Plan. Prior to granting Plan Approval for housing within the WEHSGOD, an Applicant for such approval must submit a narrative document, housing marketing plan, and resident selection plan that establish that the proposed development of housing is appropriate for diverse populations, including households with children, other households, individuals, households including individuals with disabilities, and the elderly. These documents in combination, to be submitted with an application for Plan Approval pursuant to Section 9.7.11, below, shall include details about construction related to the provision, type and specific location, within the Project, of all Affordable Housing units as well as all units that are accessible to the disabled. The marketing plan must be approved by DHCD prior to the issuance of a building permit for a Project.

2. Number of Affordable Housing Units. Not less than twenty percent (20%) of the total dwelling units constructed in a Project shall be Affordable Housing. For all Projects where the Affordable Housing units proposed are Affordable Rental Units, the Plan Approval Authority may require that not less than twenty five percent (25%) of total housing units in any building containing rental units shall be Affordable Housing units; provided, however, that 20% of such units may be affordable where restricted to households earning less than 50% of area median income. For purposes of calculating the number of units of Affordable Housing required within a Project, any fractional unit of 0.5 or greater shall be deemed to constitute a whole unit.

3. Requirements. Affordable Housing shall comply with the following requirements:

a. For an Affordable Rental Unit, the monthly rent payment, including utilities and parking, shall not exceed 30 percent of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one, unless other affordable program rent limits approved by the DHCD shall apply.

b. For an Affordable Homeownership Unit the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes, condominium and/or homeowner's association fees, insurance, and parking, shall not exceed 30 percent of the maximum monthly income permissible for an Eligible Household, assuming a family size equal to the number of bedrooms in the unit plus one.

c. Affordable Housing required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households.

d. The WEHSGOD shall not include the imposition of restrictions on age upon the entire District, but the development of specific Projects within the WEHSGOD may be exclusively for the elderly, persons with disabilities, or for assisted living, provided that any such Project shall be in compliance with all applicable federal, state and local fair housing laws and regulations and not less than 25% of the housing units in such a restricted Project shall be restricted as Affordable Housing.

e. At least 10% of the Affordable Housing units shall be handicapped-accessible.

4. Design and Construction. Units of Affordable Housing shall be finished housing units. Units of Affordable Housing shall be dispersed evenly throughout the development/project of which they are part and in accordance with a Housing Marketing and Selection Plan approved by the Monitoring Agent and DHCD. Units of Affordable Housing must be comparable in initial construction, quality and exterior design to other housing units in the development. The total number of bedrooms in the Affordable Housing shall be proportionate to the total number of bedrooms in all the units in the Project of which the Affordable Housing is part.

5. Affordable Housing Restriction. Each unit of Affordable Housing shall be subject to an Affordable Housing Restriction which is recorded with the appropriate registry of deeds or district registry of the Land Court and prior to such recording has been approved by DHCD. Such Affordable Housing Restriction shall contain the following:

a. Specification of the term of the Affordable Housing Restriction which shall be the maximum period allowed by law but not less than ninety nine years;

b. The name and address of a Monitoring Agent with a designation of its power to monitor and enforce the Affordable Housing Restriction;

c. A description of the Affordable Homeownership Unit, if any, by address and number of bedrooms; and a description of the overall quantity and number of bedrooms and number of bedroom types of Affordable Rental Units in a Project or portion of a Project which are rental. Such restriction shall apply individually to the specifically identified Affordable Homeownership Unit and shall apply to a percentage of rental units of a rental Project or the rental portion of a Project without specific unit identification;

d. Reference to a housing marketing and resident selection plan, to which the Affordable Housing is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. If approved by DHCD, the housing marketing and selection plan may provide for preferences in resident selection. For the Affordable Housing units, the plan shall designate the household size appropriate for a unit with respect to bedroom size and provide that the preference for such unit shall be given to a household of the appropriate size;

e. A requirement that buyers or tenants will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan;

f. Reference to the formula pursuant to which rent of a rental unit or the maximum resale price of a homeownership will be set;

g. A requirement that only an Eligible Household may reside in Affordable Housing and that notice of any lease or

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sublease of any unit of Affordable Housing shall be given to the Monitoring Agent;

h. Provision for effective monitoring and enforcement of the terms and provisions of the Affordable Housing Restriction by the Monitoring Agent;

i. Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the Monitoring Agent and the Town, in a form approved by municipal counsel, and shall limit initial sale and resale to and occupancy by an Eligible Household;

j. Provision that the restriction on Affordable Rental Units in a rental Project or rental portion of a Project shall run with the rental Project or rental portion of a Project and shall run in favor of the Monitoring Agent and the Town, in a form approved by municipal counsel, and shall limit rental and occupancy to an Eligible Household;

k. Provision that the owner(s) or manager(s) of Affordable Rental Unit(s) shall file an annual report to Monitoring Agent, in a form specified by that Agent certifying compliance with the affordability provisions of this By-law and containing such other information as may be reasonably requested in order to ensure affordability;

l. A requirement that residents in Affordable Housing provide such information as the Monitoring Agent may reasonably request in order to ensure affordability.

6. Monitoring Agent. A Monitoring Agent, which may be the Local Housing Authority or other qualified housing entity, shall be designated by the PAA as the Monitoring Agent for all Affordable Housing units in a Project. In a case where the Monitoring Agent cannot adequately carry out its administrative duties, upon certification of this fact by the PAA or by DHCD, such duties shall devolve to and thereafter be administered by a qualified housing entity designated by the PAA or, in the absence of such timely designation, by an entity designated by the DHCD. In any event, such Monitoring Agent shall ensure the following, both prior to issuance of a building permit for a Project within the WEHSGOD, and on a continuing basis thereafter, as the case may be:

a. Prices of Affordable Homeownership Units are properly computed; rental amounts of Affordable Rental Units are properly computed;

b. Income eligibility of households applying for Affordable Housing is properly and reliably determined;

c. The housing marketing and resident selection plan conforms to all requirements and is properly administered;

d. Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given; and

e. Affordable Housing Restrictions meeting the requirements of this Section are recorded with the proper registry of deeds or district registry of the Land Court.

7. Housing Marketing and Selection Plan. The housing marketing and selection plan shall make provision for payment by the Project Applicant of reasonable costs to the Monitoring Agent to develop, advertise, and maintain the list of Eligible Households and to monitor and enforce compliance with affordability requirements, as set forth in Section 9.7.4.

8. Phasing. The PAA, as a condition of any Plan Approval, may require a Project to be phased in order to mitigate any extraordinary adverse Project impacts on nearby properties. For Projects that are approved and developed in phases, the PAA shall assure the required number of Affordable Housing units in the Project. Such assurance may be provided through use of the security devices referenced in G.L. c. 41, § 81U, or through the PAA's withholding of certificates of occupancy until the proportionality required under 760 CMR 59.04(1)(h) has been achieved. No Density Bonus Payment will be received by the Town until such proportionality has been achieved by the issuance of occupancy permits for the Affordable Housing units in the Project. Notwithstanding the foregoing, for Projects that are approved and developed in phases, the proportion of Affordable Housing units shall be consistent across all phases.

9. Computation. Prior to the granting of any Plan Approval of a Project, the Applicant must demonstrate, to the satisfaction of the Monitoring Agent, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for affordability applicable to the Town.

10. No Waiver. Notwithstanding anything to the contrary herein, the Affordability provisions in this Section 9.7.4 shall not be waived.

9.7.5 Permitted Uses

1. Principal Uses. The following uses are permitted as of right or, where specified, by special permit in the WEHSGOD, and may be located on Substantially Developed Land:

a. Multifamily Dwellings;

b. Mixed Use, which shall contain a residential component up to the allowed density;

c. Structured Parking Facilities in conjunction with an allowed residential or Mixed Use Project.

d. Medical or dental laboratory, or clinic, within a Mixed Use Project.

e. Other nonresidential uses within a Mixed Use Project, which uses are authorized, as of December 31, 2009, by Section 3.0 of the Zoning By-law in the underlying General Business zoning district, either as of right or by special permit.

Nonresidential use of any building, structure or land within the WEHSGOD is prohibited except as permitted above.

2. Accessory Uses. Uses which are subordinate to, clearly incidental to, customary in connection with, and located in the

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same structure as a Permitted Principal Use and which does not, in effect, constitute conversion of the Permitted Principal Use to a use not otherwise permitted in all subzones of the WEHSGOD shall be permitted as of right.

9.7.6 Density.

1. Residential. The required residential density in the WEHSGOD shall be a minimum of twenty (20) units per acre of Substantially Developed Land and a maximum of twenty-seven (27) units per acre of Substantially Developed Land. The entirety of the WEHSGOD shall be considered Developable Acreage.

2. Nonresidential. For Mixed-Use Projects, a minimum of sixty percent (60%) of the gross square feet of any Project shall be devoted to residential use.

3. Integration of Uses. The PAA may require the integration of residential and nonresidential uses in a Mixed Use structure as a condition of Plan Approval.

4. Multiple Buildings. In the WEHSGOD more than one building may be erected on a single lot.

9.7.7 Dimensional Regulations.

1. First Floor. Buildings with a commercial use on the first floor shall maintain a 10-foot maximum setback on Washington St, so as to be consistent with the adjacent buildings. For the purposes hereof, covered entryways or other, similar extensions of a building shall be deemed a portion of the building subject to the 10-foot maximum setback.

2. Height. Building height shall not exceed forty eight (48) feet in the WEHSGOD.

3. Coverage. Maximum coverage shall be eighty percent (80%) measured as to the total number of Developable Acres in the WEHSGOD.

9.7.8 Performance Standards

1. Driveways. The number of curb cuts on state and local roads shall be limited to two (2) per Project.

2. Interior Design. Projects shall assure safe interior circulation within its site by allowing for the separation of pedestrian, bicycle and motor vehicle traffic.

3. Noise. Any Project in the WEHSGOD shall comply with 310 CMR 31.07, as may be amended.

9.7.9 Design Standards and Guidelines

1. Design Standards. In order to preserve and augment the WEHSGOD's character, to guide project design that is consistent with the neighborhood and to promote transit-oriented development, pedestrian safety and accessibility, the "WEHSGOD Design Standards and Guidelines" are incorporated herein as an appendix hereto, and are applicable to all Projects within the WEHSGOD. The Design Standards, containing both compulsory standards and non-compulsory guidance, address:

building massing and form, including roofing, entryways and other elements of design; the pedestrian environment, including sidewalks, walkways and open space; architectural elements, including building facades and windows; architectural materials, including both building and finish materials; streetscapes; human activity; parking and vehicular access, including design, location and construction thereof; lighting; and landscaping. The Design Standards are intended to be applied flexibly by the PAA as part of the Plan Approval process. All applications for Plan Approval shall comply, except where a specific waiver is granted, with required standards governing design only to the extent permitted under 760 CMR 59.04(1)(f); by comparison, guidelines are advisory in nature, and noncompliance therewith shall not constitute the basis for Plan Disapproval.

2. Amendments. The PAA may adopt, by majority vote, amendments to the Design Standards. Any such amendment must be objective and not subjective and may only address the items referenced above. DHCD may, at its discretion, require any amendment to the Design Standards to contain graphics illustrating a particular standard or definition in order to make such standard or definition clear and understandable.

3. DHCD Approval. Before adopting any design standard or guideline, the PAA shall submit the same to DHCD for approval. Any amendment to the Design Standards shall not take effect until approved by DHCD and filed with the Town Clerk. In submitting a proposed design standard for DHCD approval, the PAA shall also submit sufficient documentation clearly showing that the same will not add unreasonable costs to Projects or unreasonably impair the economic feasibility of a Project. A letter from a developer, property owner or other interested party indicating that the standard will not add unreasonable costs or unreasonably impair the economic feasibility of a Project shall not constitute sufficient documentation.

4. Plan Approval. An application for Plan Approval that has been submitted to the Town Clerk pursuant to Section 9.7.12 shall not be subject to any design standard that has not been approved by DHCD and filed with the Town Clerk.

9.7.10 Off-Street Parking and Loading Regulations.

1. Off-Street Parking Requirements. For any structure that is constructed, enlarged, or extended, or has a change of use which affects the computation of parking spaces, and any use of land established, or any existing use changed, parking spaces shall meet the following requirements:

Residential uses One (1) space per one bedroom unit; one and a half (1.5) spaces per unit with two or more bedrooms

Nonresidential uses Four (4) spaces per 1,000 sq. ft. of gross floor area

2. Allowance. The PAA may make an allowance for up to a twenty-five percent (25%) reduction of the above requirements with shared parking.

3. Computation of Spaces. When the computation of required parking spaces results in the requirement of fractional

SPECIAL TOWN MEETING - FEBRUARY 27, 2014

space, any fraction over one-half shall require one space. Legal on-street parking may be credited towards meeting the above requirements if located between the premises' side lot lines on the same side of the street.

4. **Parking Location and Design.** Except for legal on-street parking as referenced above, required parking shall in all cases be either on the same lot as the use it is intended to serve or within 500 feet, or 800 feet for employees of a non-residential use, walking distance of the entrance to such use, within the WEHSGOD and permanently committed to serving the use involved.

5. **Loading Requirements.** Adequate off-street loading facilities and space must be provided to service all needs created by construction of new structures. Such facilities shall be provided in accordance with Section 6.1 of the Zoning By-Law, as in effect on December 31, 2009, unless waived by the PAA. Required facilities shall be so sized and arranged that no trucks need back onto or off of a public way, or be parked on a public way while loading, unloading or waiting to do so.

9.7.11 Application for Plan Approval; Required Submittals.

The application for Plan Approval shall be accompanied by the following plans and documents. All site plans shall be prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts. All landscape plans shall be prepared by a certified landscape architect registered in the Commonwealth of Massachusetts. All building elevations shall be prepared by a certified architect registered in the Commonwealth of Massachusetts. All plans shall be signed and stamped, and drawings prepared at a scale of one inch equals forty feet (1" = 40') or larger, or at a scale as approved in advance by the PAA. All plans and elevations presented with the application shall remain a part of the records of the PAA. The provision of the plan and the application shall be the sole responsibility of the applicant. Plans shall show the following:

1. The perimeter dimensions of the lot; Assessors Map, lot and block numbers.

2. All existing and proposed buildings, structures, building setbacks, parking spaces, driveway openings, distance between buildings, plan view exterior measurements of individual buildings, driveways, service areas and open areas.

3. Internal roads, sidewalks and parking areas (width dimensions of paving and indication of number of parking spaces).

4. All facilities for sewage, refuse and other waste disposal and for surface water drainage.

5. All proposed landscaping features, such as fences, walls, planting areas and walks on the lot and tract.

6. Existing major natural features, including streams, wetlands and all trees six inches (6") or larger in caliper (caliper is girth of the tree at approximately waist height).

7. Scale and North arrow (minimum scale of one inch equals 40 feet (1" = 40')).

8. Total site area in square footage and acres and area to be set aside as public open space, if appropriate.

9. Percentage of lot coverage (including the percentage of the lot covered by buildings) and percentage of open space, if appropriate.

10. The proposed residential density in terms of dwelling units per acre and types of proposed commercial uses in terms of the respective floor area, and recreation areas, and number of units proposed by type (number of one (1) bedroom units, two (2) bedroom units, etc., if appropriate).

11. Location sketch map (indicate surrounding streets and properties and any additional abutting lands owned by the applicant).

12. Representative elevation sketches of buildings (indicate height of building and construction material of the exterior facade).

13. Typical unit floor plan for residential uses. (Floor plan should be indicated for each type of unit proposed. The area in square feet of each typical unit should be indicated.

14. Developer's (or his representative's) name, address and phone number.

15. Any other information which may include required traffic, school, utilities impact study and in order to adequately evaluate the scope and potential impacts of the proposed project.

16. **Rehabilitation Plan.** If a building is to be rehabilitated and converted into a dwelling unit or units, in addition to the required site plan, nine (9) copies of the following described plan shall be furnished.

a. A floor plan of each floor on which remodeling is to be done or areas converted into dwelling units;

b. A floor plan showing the stairways, halls, door openings into the halls and exit doors of each floor or floors where remodeling or converting is to be done; and

c. An elevation of the parts of the building where outside stairways or fire escapes are to be located. The plans and elevations shall be clearly illustrated. The size of each plan shall be eleven inches (11") by seventeen inches (17") or twenty-two inches (22"), it shall be drawn to scale one-quarter inch equals one foot (1/4" = 1').

9.7.12 Procedures.

1. **Filing.** An applicant for Plan Approval shall file the application form and the other required submittals with the Town Clerk and fifteen (15) copies of the application and other required materials including the date of filing certified by the Town Clerk shall be filed forthwith with the PAA. The application form and any other submittal requirements must be contained in the PAA Regulations which must be approved by DHCD.

SPECIAL TOWN MEETING - FEBRUARY 27, 2014

2. Circulation to Other Boards. Upon receipt of the Application, the PAA shall immediately provide a copy of the application materials to the Board of Selectmen, Board of Appeals, Board of Health, Conservation Commission, Fire Department, Police Department, Building Commissioner, Department of Public Works, and other municipal officers, agencies or boards for comment, and any such board, agency or officer shall provide any written comments within sixty (60) days of its receipt of a copy of the plan and application for approval.

3. Hearing. The PAA shall hold a public hearing for which notice has been given as provided in Section 11 of G. L. Chapter 40A. The decision of the PAA shall be made, and a written notice of the decision filed with the Town Clerk, within 120 days of the receipt of the application by the Town Clerk. The required time limits for such action may be extended by written agreement between the applicant and the PAA, with a copy of such agreement being filed in the office of the Town Clerk. Failure of the PAA to take action within said 120 days or extended time, if applicable, shall be deemed to be an approval of the application and site plan.

4. Peer Review. The applicant shall be required to pay for reasonable consulting fees to provide peer review of the Plan Approval application. Such fees and any other fees required as part of an application to the PAA must be specified in the PAA Regulations which must be approved by DHCD. Approved peer review fees shall be held by the Town in a separate account and used only for expenses associated with the review of the application by outside consultants, including, but not limited to, attorneys, engineers, urban designers, housing consultants, planners, and others. Any surplus remaining after the completion of such review, including any interest accrued, shall be returned to the applicant.

9.7.13 Decision.

1. Waivers. Except with regard to fundamental requirements including the entirety of Sections 9.7.4 through 9.7.6, where otherwise inconsistent with Chapter 40R, 760 CMR 59.00 or DHCD's 40R zoning guidance or where expressly prohibited herein, upon the request of the Applicant the Plan Approval Authority may waive dimensional and other requirements of similar significance or of a similar nature contained in Section 9.7, including the Design Standards, in the interests of design flexibility and overall project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the WEHSGOD, or if it finds that such waiver will allow the Project to achieve the density, affordability, mix of uses, and/or physical character allowable under this Section.

2. Plan Review. An Application for Plan Approval shall be reviewed for consistency with the purpose and intent of this Section, and such Plan Review shall be construed as an as-of-right review and approval process as required by and in accordance with the Enabling Laws.

3. Plan Approval. Plan Approval shall be granted where the PAA finds that:

- a. the applicant has submitted the required fees and information as set forth in the PAA Regulations as approved by DHCD;

- b. the Project and site plan meet the requirements and standards set forth in this Section, or a waiver has been granted therefrom; and

- c. extraordinary adverse potential impacts of the Project on nearby properties have been adequately mitigated.

4. Plan Disapproval. A site plan may be disapproved only where the PAA finds that:

- a. the applicant has not submitted the required fees and information as set forth in the PAA Regulations as approved by DHCD;

- b. the Project and site plan do not meet the requirements and standards set forth in this Section, or a waiver has been granted therefrom; or

- c. it is not possible to adequately mitigate significant adverse project impacts on nearby properties by means of suitable conditions.

5. Form of Decision. The PAA shall issue to the applicant a copy of its decision containing the name and address of the owner, identifying the land affected, and the plans that were the subject of the decision, and certifying that a copy of the decision has been filed with the Town Clerk and that all plans referred to in the decision are on file with the PAA. If twenty (20) days have elapsed after the decision has been filed in the office of the Town Clerk without an appeal having been filed or if such appeal, having been filed, is dismissed or denied, the Town Clerk shall so certify on a copy of the decision. A copy of the decision or application bearing such certification shall be recorded in the registry of deeds for the county and district in which the land is located and indexed in the grantor index under the name of the owner of record or recorded and noted on the owner's certificate of title. The fee for recording or registering shall be paid by the applicant.

9.7.14 Change in Plans After Approval by PAA.

1. Minor Change. After Plan Approval, an applicant may apply to make minor changes involving minor utility or building orientation adjustments, or minor adjustments to parking or other site details that do not affect the overall buildout or building envelope of the site, or provision of open space, number of housing units, or housing need or affordability features. Such minor changes must be submitted to the PAA on redlined prints of the approved plan, reflecting the proposed change, and on application forms provided by the PAA. The PAA may authorize such changes at any regularly scheduled meeting, without need to hold a public hearing. The PAA shall set forth any decision to approve or deny such minor change by motion and written decision, and provide a copy to the applicant for filing with the Town Clerk.

2. Major Change. Those changes deemed by the PAA to constitute a major change because of the nature of the change in relation to the prior approved plan, or because such change cannot be appropriately characterized as a minor change as described above, shall be processed by the PAA as a new application for Plan Approval pursuant to this Section.

ANNUAL TOWN ELECTION - APRIL 7, 2014

9.7.15 Enforcement; Appeal.

The provisions of the WEHSGOD shall be administered by the Zoning Enforcement Officer, except as otherwise provided herein. Any appeal arising out of action by the PAA regarding an application for Plan Approval decision for a Project shall be governed by the applicable provisions of G. L. Chapter 40R. Any other request for enforcement or appeal arising under this Section shall be governed by the applicable provisions of G. L. Chapter 40A.

9.7.16 Severability.

If any provision of this Section 9.7 is found to be invalid by a court of competent jurisdiction, the remainder of Section 8.7 shall remain in full force. The invalidity of any provision of this Section 8.7 shall not affect the validity of the remainder of the Town's Zoning By-Law.

On a motion offered by William Plasko, duly seconded by Allan Howard, it was:

MOVED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: _____

Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD ANNUAL TOWN ELECTION

(SEAL)

APRIL 7, 2014
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the Seventh Day of April, 2014 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Juliette A. Bugeau, Marcia A. Praino, Frances C. Sullivan, Bernice R. Wenstrom, Shirley A. Praino, Barbara A. Costello, Alma M. O'Rourke, Ellen Marie Baker, Mary T. Ahearn, Mary Pat Osborne, Jill Bugeau, and Robert T. Sullivan.

District 3 and 5 - Civic Center: Edith A. Buck, Martha A. Pellowe, Annette J. Mahoney, Patricia J. Monahan, Joyce A. DeCosta, Floreen "Lovey" Thomas, Elinor M. Dillon, Beverly Walsh, Marcia Gearty, Gloria J. Lind, Helen M. Wyche, and Byron C. Wyche.

District 4 - Cleveland School: Elizabeth J. Sullivan, Thomas M. Sullivan, Porta Fruci, Dolores A. Medwar, Roberta M. Dunn, Anna Murphy, and Lee B. Leach.

District 6 & 7 - Balch School: Anna M. Greene, Margaret M. Bonvouloir, Ellen J. Carver, Robert M. Parsons, Nancy E. Foley, Ellen Hansen, Gretchen Ann Rowell, Barbara D. Ahern, Catherine Esper Moseley, Beverly A. DiFlaminies, Emaline M. Eakle, and Ronald S. Woodworth.

District 8 - Callahan School: Emily W. Tibbetts, Ruth Patten, Sandra Johnson, Mary E. Jasinski, Sally S. Buttinger, Irene F. Reilly, and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Catherine Marie Hale, Duncan MacEachern, Dolores Elias, Mary Susan Quinn, Elaine Groh and Jean W. Buck

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 7, 2014" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that three thousand three hundred two (3,302) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN

(For Three Years – Vote For Not More Than Two)

Paul A. Bishop – 2,032

Allan D. Howard – 2,011

Kevin J. Pentowski – 1,369

Blanks – 1,179

Write-Ins – 13

ANNUAL TOWN ELECTION - APRIL 7, 2014

MODERATOR

(For One Year – Vote For Not More Than One)

David Hern, Jr. – 2,348

Blanks – 926

Write-Ins – 28

MEMBER OF BOARD OF HEALTH

(For Three Years – Vote For Not More Than One)

Joan M. Jacobs – 2,275

Blanks – 1,016

Write-ins – 11

MEMBERS OF SCHOOL COMMITTEE

(For Three Years – Vote For Not More Than Two)

James F. Gormley – 2,061

Paul J. Samargedlis – 1,939

Blanks – 2,581

Write-Ins – 23

MEMBERS OF FINANCE COMMISSION

(For Three Years – Vote For Not More Than One)

Judith A. Langone – 2,230

Blanks – 1,064

Write-Ins – 8

TRUSTEES OF MORRILL MEMORIAL LIBRARY

(For Three Years – Vote For Not More Than Two)

Patricia A. Hines – 2,109

John Raymond Hall, Jr. – 1,803

Blanks – 2,688

Write-Ins – 4

MEMBER OF TOWN PLANNING BOARD

(For Five Years – Vote for Not More Than One)

Joseph F. Sheehan – 2,130

Blanks – 1,160

Write-Ins – 12

MEMBER OF NORWOOD HOUSING AUTHORITY

(For Five Years – vote for Not More Than One)

Anne White Scoble – 2,042

Blanks – 1,252

Write-Ins – 8

MEMBER OF NORWOOD HOUSING AUTHORITY

(For Four Years (To Fill A Vacancy) – Vote for Not More Than One)

Judith A. Langone – 2,092

Blanks – 1,199

Write-Ins – 11

CONSTABLE

(For Three Years – Vote For Not More Than One)

Blanks – 2,996

Write-Ins – 306

Brian J. Graziano – 162 Write-In Votes

Scattering - 144

QUESTION #1

(This Question is Not Binding)

Should the Norwood School Committee rename on the School Calendar the vacation break surrounding December 25th as the “Christmas Recess”?

Yes – 2,326

No – 733

Blanks - 243

TOWN MEETING MEMBERS – DISTRICT 1

(For Three Years - Vote for Not More Than Ten)

Michael H. Cunningham - 187

Barbara Jeanne Hopcroft – 166

Francis J. Hopcroft – 150

William A. Kinsman – 177

Christine E. Kohlsaat – 165

James M. Mahoney – 182

Richard M. Morrison – 170

Michael Reilly – 174

Frances C. Sullivan – 165

Robert T. Sullivan – 149

Joseph W. Fitzgerald - 141

Blanks – 1,971

Write-Ins - 3

TOWN MEETING MEMBER– DISTRICT 1 (For Two Years (To Fill A Vacancy) - Vote for Not More Than One)

Nicholas J. Gulla - 232

Blanks – 148

Write-Ins – 0

TOWN MEETING MEMBERS – DISTRICT 2

(For Three Years - Vote for Not More Than Ten)

Daniel J. Brent – 225

Thomas J. Folan, Jr. – 232

Timothy M. Gearty – 225

John Rodger Griffin – 225

John W. Hayes – 225

Allan D. Howard – 261

David Monaghan – 216

James M. Rogers – 224

Joseph F. Sheehan – 228

Joseph R. Ziska - 202

Blanks – 2,092

Write-Ins 5

TOWN MEETING MEMBERS – DISTRICT 3

(For Three Years - Vote for Not More Than Ten)

Ninette L. Cummings - 204

Edward M. Lynch, Jr. – 212

Peter T. McFarland – 213

Cecilia A. O’Keeffe – 201

Lynne Roberts – 209

Linda M. Thomas – 220

Blanks – 2,667

Write-Ins – 34

Stephen F. Houston – 5 Write-In Votes

Thomas W. Lawler – 5 Write-In Votes

Courtney A. Rau – 5 Write-In Votes

Scattering – 19

ANNUAL TOWN ELECTION - APRIL 7, 2014

TOWN MEETING MEMBERS – DISTRICT 4

(For Three Years - Vote for Not More Than Ten)

Peter R. Bamber - 313
Robert C. Capasso. -261
Anne Marie Haley – 287
Richard G. Kelly – 292
Thomas F. Maloney - 300
John Marsoobian, Jr. – 252
Thomas P. Rodger -296
Joseph T. Turner – 294
Stephen B. Brody – 309
Blanks – 3,090
Write-Ins – 116
Denis M. Drummey – 63 Write-In Votes
Scattering – 53

TOWN MEETING MEMBER – DISTRICT 4 (For One Year (To Fill A Vacancy) - Vote for Not More Than One)

Maria L. Muller – 336
Blanks – 239
Write-Ins – 6

TOWN MEETING MEMBERS – DISTRICT 5 (For Three Years - Vote for Not More Than Ten)

Robert G. Donnelly – 87
Antoinette M. Eosco - 93
Todd D. Gundlach - 83
Patricia A. Hines – 91
Brenda K. Hoover – 84
Edward T. Hynes – 81
Michael D. MacPhee – 81
Edward J. McNeil – 83
Blanks – 913
Write-Ins – 4
Elizabeth T. Mastandrea – 2 Write-In Votes
Robert A. Arnold – 1 Write-In Vote
Scattering - 1

TOWN MEETING MEMBER – DISTRICT 5 (For One Year - Vote for Not More Than One)

Blanks – 149
Write-Ins – 11
Kevin G. Murphy – 3 Write-In Votes
Scattering – 8

TOWN MEETING MEMBERS – DISTRICT 6 For Three Years - Vote for Not More Than Eight)

Robert J. Disario – 94
Edward P. Foley – 99
Michael Joseph Howard – 86
Harold Main – 82
Christopher Padden – 100
Mark J. Whouley – 92
Blanks – 1,032
Write-Ins – 7
Gary R. Zumbahlen – 2 Write-In Votes
Scattering – 5

TOWN MEETING MEMBERS – DISTRICT 7 (For Three Years - Vote for Not More Than Nine)

Kevin Connolly – 175
Edward John Kelliher – 206
Louis R. Santoro – 144
Debra J. Sullivan – 160
William G. Sullivan, Sr. – 148
Brian T. Hardiman – 164
Edward P. Lynch – 175
Michael D. Murphy – 147
Kevin J. Pentowski - 198
Glenn S. Cutler – 135
Anthony J. Ketchel – 131
Veronica C. Dalton – 108
Charles A. Hoffman - 87
Hristos George Karavoulis - 58
Kelly A. Love – 81
Caryn Malia – 66
Blanks – 1,349
Write-Ins – 5

TOWN MEETING MEMBERS – DISTRICT 8 (For Three Years -Vote for Not More Than Ten)

Matthew T. Begg - 182
Mary L. Cantarow -197
John P. Collins - 189
Patricia J. Monahan – 198
Thomas F. O'Toole – 198
John D. Salute -178
Gerard A. Shea – 187
Carlo Venditti – 169
James F. Gormley - 185
Blanks – 1,843
Write-Ins – 14
Carolyn G. MacLeay – 9 Write-In Votes
Scattering – 5

TOWN MEETING MEMBERS – DISTRICT 9 (For Three Years - Vote for Not More Than Ten)

Brendan J. Bradley – 202
Christine H. Carroll -238
Lauri DiSangro Giffin - 219
Edward F. McKenna - 217
Margery H. McKenna – 216
Ernest Paciorkowski – 226
Michael T. Sheehan - 223
Peter F. Weiss, III - 226
Conor R.K. Kenney – 208
Blanks – 1,959
Write-Ins – 96
Mary F. Cassidy – 70 Write-In Votes
Scattering – 26

TOWN MEETING MEMBER – DISTRICT 9 (For Two Years -To Fill A Vacancy - Vote for Not More Than One)

Richard L. Hennessey, Jr. – 239
Blanks – 153
Write-Ins – 11

A True Record.

Attest:

Robert M. Thornton
Town Clerk and Accountant

SPECIAL TOWN MEETING - MAY 12, 2014

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 12, 2014, at 7:35 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will vote to amend the By-Laws of the Town of Norwood by adding a new section XXXIV entitled "Medical Marijuana Regulations", as follows, or take any other action in the matter.

Medical Marijuana By-Law

SECTION A. PURPOSE AND INTENT

WHEREAS, the registered voters in the Commonwealth of Massachusetts voted in November 2012 approved the medical use of marijuana in certain circumstances, which was subsequently codified as the "Humanitarian Medical Use of Marijuana Act" ("Act"), Chapter 369 of the Acts of 2012 (see also M.G.L. c. 94C, App. § 1-1 et seq.);

WHEREAS, the Massachusetts Department of Public Health ("DPH") subsequently adopted state regulations governing the medical use of marijuana under 105 CMR 725.000, entitled the "Implementation of an Act for the Humanitarian Medical Use of Marijuana" ("Regulations");

WHEREAS, the prevention of the illegal sale, distribution and use of marijuana, particularly by the youth of the Town of Norwood ("Town") and persons who are not qualifying patients or their caregivers, is consistent with the preservation of the public health, safety and welfare;

WHEREAS, Registered Marijuana Dispensaries (also known as Medical Marijuana Treatment Centers) and similar entities in other jurisdictions have been found to present unique and challenging threats to public health and safety;

WHEREAS, 105 CMR 725.600(A) expressly requires a Registered Marijuana Dispensary and other registered persons to comply with all local rules, regulations, ordinances and bylaws;

WHEREAS, 105 CMR 725.600(B) authorizes lawful local oversight and regulation of Registered Marijuana Dispensaries, qualifying patients with hardship cultivation registrations, and

any other aspects of marijuana for medical use, including fee requirements, provided that such oversight and regulation does not conflict or interfere with the operation of 105 CMR 725.000;

WHEREAS, reasonable and effective local oversight of the medical use of marijuana, including the acquisition, cultivation, possession, processing, transfer, transport, sale, distribution, dispensing, use, and administration, is needed to protect the public health, safety and welfare, while ensuring legitimate patient access; and

WHEREAS the Town aims to abide by the goals of the Act and the Regulations and ensure that Registered Marijuana Dispensaries and their Dispensary Agents abide by further local requirements to ensure the safety of the residents of the Town and the public at large;

NOW, THEREFORE, it is the intention of the Town to regulate the medical use of marijuana and to protect, promote, and preserve the health and wellbeing of all Town residents, particularly the most vulnerable.

SECTION B. DEFINITIONS

For the purpose of this Bylaw, the following words shall have the following meanings:

Blunt Wrap: Any tobacco product manufactured or packaged as a wrap or as a hollow tube made wholly or in part from tobacco that is designed or intended to be filled by the consumer with loose tobacco or other fillers.

Business Agent: An individual who has been designated by the owner or operator of any establishment to be the manager or otherwise in charge of said establishment.

Card Holder: A registered qualifying patient, a personal caregiver, or a Dispensary Agent of an RMD, who has been issued and possesses a valid registration card issued by DPH.

Cultivation Registration: A registration issued to an RMD or to a registered qualifying patient or personal caregiver for cultivation of marijuana for medical use, in accordance with the Act and the Regulations.

Cigar: Any roll of tobacco that is wrapped in leaf tobacco or in any substance containing tobacco with or without a tip or mouthpiece not otherwise defined as a cigarette under Massachusetts General Laws Chapter 64C, Section 1, Paragraph 1.

DPH: The Massachusetts Department of Public Health or its successor agency.

Dispensary Agent: A board member, director, employee, executive, manager, or volunteer of an RMD, who is at least twenty-one (21) years of age.

E-Cigarette: Any electronic nicotine delivery product composed of a mouthpiece, heating element, battery and/or electronic circuits that provides a vapor of liquid nicotine to the user, or relies on vaporization of solid nicotine or any liquid. This term shall include such devices whether they are manufactured as e-cigarettes, e-cigars, e-pipes or under any other product name.

SPECIAL TOWN MEETING - MAY 12, 2014

Employee: Any individual who performs services for an RMD, and includes a consultant or contractor who provides on-site services to an RMD related to the cultivation, harvesting, preparation, packaging, storage, testing or dispensing of marijuana.

Enclosed, Locked Facility: A closet, room, greenhouse, or other indoor or outdoor area equipped with locks or other security devices, accessible only to Dispensary Agents, registered qualifying patients, or personal caregivers.

Hardship Cultivation Registration: A registration issued to a registered qualifying patient by DPH, in accordance with the requirements of 105 CMR 725.035 (or its successor regulation).

License to Operate an RMD (hereafter referred to as "License"): A license issued by the Town, through its Board of Selectmen, to be renewed annually, required by the Town for operating an RMD.

License Holder: Any person who is required to apply for and hold a License pursuant to this Bylaw.

Marijuana: All parts of the plant *Cannabis sativa* L., whether growing or not; the seeds thereof; and resin extracted from any part of the plant; and every compound, manufacture, salt, derivative, mixture, or preparation of the plant, its seeds or resin. It does not include the mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture, or preparation of the mature stalks, except the resin extracted therefrom, fiber, oil, or cake or the sterilized seed of the plant which is incapable of germination. The term also includes marijuana-infused products ("MIPs") except where the context clearly indicates otherwise.

Medical Marijuana Treatment Center: A not-for-profit entity registered under 105 CMR 725.100, to also be known as a registered marijuana dispensary ("RMD"), that acquires, cultivates, possesses, processes (including development of related products such as edible MIPs, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

Nicotine Delivery Product: Any manufactured article or product made wholly or in part of a tobacco substitute or containing nicotine that is expected or intended for human consumption, but not including a product approved by the United States Food and Drug Administration for sale as a tobacco use cessation or harm reduction product or for other medical purposes and which is being marketed and sold solely for that approved purpose. Nicotine delivery products include, but are not limited to, e-cigarettes.

Non-Residential Roll-Your-Own ("RYO") Machine: A mechanical device made available for use (including to an individual who produces rolled marijuana products solely for the individual's own personal consumption or use) that is capable of making rolled marijuana products. RYO machines located in private homes used for solely personal consumption are not Non-Residential RYO machines.

Registration Card: A personal identification card issued by DPH to a qualifying patient, personal caregiver, or Dispensary Agent.

Self-Service Display: Any display from which customers may select a marijuana product without assistance from a Dispensary Agent or store personnel.

Sixty-Day Supply: The amount of marijuana that a qualifying patient would reasonably be expected to need over a period of sixty (60) days for their personal medical use, as defined by DPH.

Smoking: The lighting of a cigar, cigarette, pipe or other tobacco product or possessing a lighted cigar, cigarette, pipe or other tobacco or non-tobacco product designed to be combusted and inhaled (including without limitation products containing marijuana).

Tobacco Product: Cigarettes, cigars, chewing tobacco, pipe tobacco, bidis, snuff, blunt wraps or tobacco in any of its forms.

Vending Machine: Any automated or mechanical self-service device, which upon insertion of money, tokens or any other form of payment, dispenses or makes marijuana products.

SECTION C. LICENSE TO OPERATE AN RMD

1. No person shall operate an RMD within the Town without first obtaining a License. The License shall expire annually on December 31. The Board of Selectmen shall issue a License if the RMD files a completed License application, accompanied with the applicable License fee, and demonstrates compliance with the provisions of this Bylaw, the Act, and the Regulations. The requirements contained herein apply to initial and renewal License applications.
2. Only RMDs with a permanent, non-mobile location in the Town, in full compliance with all applicable zoning requirements, are eligible to apply for a License.
3. As part of the License application process, the applicant will be provided with a copy of this Bylaw. Each applicant is required to sign a statement declaring that the applicant has read said Bylaw and that the applicant is responsible for notifying any and all Dispensary Agents who will be employed by the RMD about this Bylaw.
4. Each License applicant is required to provide proof of a current certificate of registration for the RMD issued by DPH before a License can be issued.
5. Each License applicant shall file a copy of the operating procedures required by 105 CMR 725.105 (or its successor regulation) and any subsequent amendments to said operating procedures with the Board of Selectmen.
6. Each License applicant shall submit its security plans, policies and procedures to the Board of Selectmen, which shall be referred to the Chief of Police, or his or her designee, for review and comment. Said security plans and procedures shall describe all security measures undertaken by the RMD to ensure Card Holder and community safety and to eliminate unauthorized access to the premises of the RMD. Issuance of the License may be conditioned upon the applicant's compliance with any security measures required

SPECIAL TOWN MEETING - MAY 12, 2014

- or recommended by the Board of Selectmen or the Chief of Police, or his or her designee.
7. Each License applicant shall connect its alarm system to a third party monitoring system, and notify the Chief of Police about said third party monitoring system.
 8. An RMD providing home delivery must offer a secure patient or personal caregiver home delivery system for delivery of marijuana or marijuana products to every address within the Town's corporate limits and provides patient or personal caregiver home delivery service to any patient or personal caregiver residing in the Town who suffers a physical incapacity to access transportation as described by 105 CMR 725.035(A)(2) (or its successor regulation). Each License applicant shall submit its home delivery system plans, policies and procedures to the Board of Selectmen, which shall be referred to the Chief of Police, or his or her designee, for review and comment. Issuance of the License may be conditioned upon the applicant's compliance with any home delivery system measures required or recommended by the Board of Selectmen or the Chief of Police, or his or her designee.
 9. The RMD shall obtain all required permits for construction of the area(s) where marijuana is cultivated, including growing- and harvesting-related activities. The RMD shall notify the Board of Selectmen, Police Department, Fire Department, Building Department, and Health Department of the specific location(s) for cultivation of marijuana and the manufacture of any marijuana products (including MIPs).
 10. Each License applicant is required to provide the Board of Selectmen with proof of Registration Cards for its Dispensary Agents before a License can be issued.
 11. At the time of License application, each License applicant shall certify, under the pains and penalties of perjury, that all Dispensary Agents affiliated with the RMD have had a Criminal Offender Registry Information ("CORI") check conducted by the appropriate state authority and that each said Dispensary Agent maintains a valid registration issued by DPH.
 12. Each License Holder shall timely notify the Board of Selectmen of any changes to the number of Dispensary Agents affiliated with the RMD, including copies of the current Registration Cards for any new Dispensary Agents affiliated with the RMD since the issuance of the License. The License Holder shall promptly notify the Board of Selectmen if any Dispensary Agents are no longer affiliated with the RMD or if any Dispensary Agents affiliated with the RMD have had their Registration Cards revoked, suspended, non-renewed or otherwise cancelled for any reason.
 13. No applicant is permitted to sell alcohol or tobacco products. The applicant must not be in possession of either a tobacco sales permit or a liquor license issued by the Town.
 14. No applicant is permitted to hold a Common Victualler license issued by the Town for on-premises food consumption.
 15. In addition to the requirements contained here, any applicant seeking to sell, process, distribute, or dispense edible MIPs must obtain a Food Permit from the Health Department.
 16. No applicant is permitted to be a Massachusetts lottery dealer.
 17. The fee for a License shall be determined by the Board of Selectmen annually.
 18. A separate License is required for each retail establishment selling marijuana and/or marijuana products for an RMD and for each location where marijuana is cultivated for an RMD.
 19. Each License shall be displayed in a conspicuous place at each retail establishment for an RMD and at each location where marijuana is cultivated for an RMD.
 20. No License Holder shall allow any Dispensary Agent to sell or distribute marijuana or marijuana products until such Dispensary Agent reads this Bylaw, the Act, and the Regulations and signs a statement, a copy of which will be placed on file in the office of the License Holder, that he/she has read said Bylaw, the Act, and the Regulations. The License Holder agrees to produce a copy of each said signed statement upon request by the Town.
 21. A License is non-transferable. A new owner of the RMD must apply for a new License. No new License will be issued unless and until all outstanding fees, charges and penalties incurred by the previous License Holder are satisfied in full. The sale, assignment or transfer of the RMD shall cause the License to be automatically terminated.
 22. Issuance of a License shall be conditioned on an applicant's consent to unannounced, periodic inspections of the RMD to ensure compliance with this Bylaw. Such inspections shall be conducted at a minimum of once per year but no more than four (4) times a year. Inspections may be conducted by the Health Department, Police Department, Fire Department, Building Department, Board of Selectmen, or their respective designee(s).
 23. Dispensary Agents must present their Registration Card to any law enforcement official or municipal agent who questions said Dispensary Agent concerning their marijuana-related activities.
 24. The License shall be conditional on the License Holder complying with all provisions of this Bylaw, the Act, and the Regulations.
 25. Applicants agree to maintain a closed-circuit camera system that records all sales transactions, which recording shall be maintained for a minimum period of thirty (30) days. Any recording from the previous thirty (30) day period must be provided to any law enforcement official or municipal agent who requests such recording.
 26. The issuance, renewal and holding of a License shall be subject to the provisions of Article XXXVI of the Town By-laws ("Licenses and Permits-Denial, Revocation, or

SPECIAL TOWN MEETING - MAY 12, 2014

Suspension"). A License will not be renewed if the License Holder has failed to pay all fines issued and the time period to appeal the fines has expired and/or has not satisfied any outstanding License suspensions.

27. Each RMD must hold an annual community meeting to provide abutters and community residents with an opportunity to comment on the RMD's operating practices, policies and plans.
28. The RMD shall not create or allow any nuisance conditions from its activities, including but not limited to odors, noise or dust. No odors of marijuana or marijuana products shall be detectable from beyond the property line of the parcel on which the RMD is located.

SECTION D. MARIJUANA SALES BY RMDs

1. No person shall sell marijuana from any location other than at an RMD that possesses a valid License issued by the Town.
2. Required Signage: In addition to any applicable signage requirements, the RMD shall conspicuously post signage at all entrances indicating that entry into the premises of the RMD by persons not possessing a valid Registration Card is prohibited. The signage shall be provided by the Town. The notice shall be no smaller than 8.5" by 11" and shall be posted conspicuously in the retail establishment or other place in such a manner so that they may be readily seen by a person approaching the RMD.
3. Identification: Dispensary Agents shall verify the Registration Card of the Card Holder by means of a valid government-issued photographic identification. No separate identification is required for valid Registration Cards bearing a photograph of the Card Holder.
4. All retail sales of marijuana must be face-to-face between the Dispensary Agent and the Card Holder and shall occur at the licensed location or at the residence of the Card Holder.
5. No person shall distribute, or cause to be distributed, any free samples marijuana or marijuana products.
6. Means, instruments or devices that allow for the redemption of marijuana or marijuana products are prohibited.
7. RMDs are prohibited from using self-service displays.
8. RMDs are prohibited from using vending machines.
9. RMDs are prohibited from using Non-Residential Roll-Your-Own machines.

SECTION E. SALE, DISTRIBUTION, DISPENSING OR TRANSFER OF MARIJUANA

1. The sale, distribution, dispensing, or transfer of marijuana by any person, including Card Holders, outside of the physical structure in which an RMD is located, is prohibited and shall be punishable in accordance with applicable state and local laws.
2. The sale, distribution, dispensing, or transfer of marijuana to persons who are not Card Holders, including Personal

Caregivers who are Card Holders, or to persons not authorized under the Act and the Regulations to receive or possess marijuana, shall be punishable in accordance with applicable state and local laws.

SECTION F. MARIJUANA POSSESSION

1. A Card Holder must present his or her Registration Card to any law enforcement official who questions the Card Holder regarding use or possession of marijuana.
2. A Card Holder must not possess an amount of marijuana that exceeds his/her Sixty-Day Supply.
3. The cultivation of marijuana, including growing- and harvesting- related activities, is prohibited except for those persons possessing a valid Hardship Cultivation Registration, for RMDs with a current certificate of registration issued by DPH, or as otherwise authorized by Massachusetts law.
4. Registered qualifying patients or their personal caregiver(s) with a valid Hardship Cultivation Registration shall notify the Board of Selectmen, Police Department, Fire Department, Building Department, and Health Department of the specific location of cultivation and shall obtain all required permits for construction of the cultivation area. Registered qualifying patients or their personal caregiver(s) with a valid Hardship Cultivation Registration shall not create or allow any nuisance conditions from their cultivation activities, including but not limited to odors, noise or dust. No odors of marijuana shall be detectable from beyond the property line of the location for which the Hardship Cultivation Registration has been issued.
5. Upon receipt of registration from DPH, and thereafter on or before January 31 annually, each Card Holder shall register with the Board of Selectmen, Police Department, Fire Department, Building Department, and Health Department.
6. Upon receipt of registration from DPH, and on or before January 31 annually, any person with a Hardship Cultivation Registration shall register with the Board of Selectmen, Police Department, Fire Department, Building Department, and Health Department.

SECTION G. MARIJUANA USE

1. The smoking of any marijuana is prohibited in the same locations governed by the Massachusetts Smoke-Free Workplace Law, Massachusetts General Laws Chapter 270, Section 22, and by any local laws or regulations that further ban or restrict smoking, and shall be subject to the fines and penalties prescribed under the Massachusetts Smoke-Free Workplace Law, Massachusetts General Laws Chapter 270, Section 22, and by any such local laws or regulations.
2. The use of marijuana by all persons, including Card Holders, is prohibited in public schools, on public school grounds, and on public school buses and is subject to Article XXXII of the Town By-laws ("Public Consumption of Marijuana or Tetrahydrocannabinol").
3. The sale, distribution, dispensing, or transfer of marijuana to persons who are not Card Holders, or to persons otherwise

SPECIAL TOWN MEETING - MAY 12, 2014

not authorized under the Act and the Regulations to receive or possess marijuana, shall be punishable in accordance with applicable state and local laws.

SECTION H. VIOLATIONS

1. It shall be the responsibility of the License Holder and/or his, her or its business agent, to ensure compliance with all sections of this Bylaw, including but not limited to those sections pertaining to the distribution and sale of marijuana and/or marijuana products. The violator shall receive:
 - a. In the case of a first violation, a fine of three hundred dollars (\$300.00).
 - b. In the case of a second violation within twenty-four (24) months of the date of the current violation, a fine of three hundred dollars (\$300.00) and the License shall be suspended for seven (7) consecutive business days.
 - c. In the case of three or more violations within a twenty-four (24) month period, a fine of three hundred dollars (\$300.00) and the License shall be suspended for thirty (30) consecutive business days for each subsequent violation or revoked.
2. Refusal to cooperate with inspections pursuant to this Bylaw shall result in the suspension of the License for thirty (30) consecutive business days.
3. In addition to the monetary fines set above, any License Holder who engages in the sale or distribution of marijuana or marijuana products while his or her License is suspended shall be subject to the suspension of all Town-issued permits and licenses for thirty (30) consecutive business days.
4. The Town, acting through its Board of Selectmen, shall provide notice of the intent to suspend and/or revoke a License (as applicable), which notice shall contain the reasons therefor and establish a time and date for a hearing which date shall be no earlier than seven (7) days after the date of said notice. The License Holder or its business agent shall have an opportunity to be heard at such hearing and shall be notified of the Board of Selectmen's decision and the reasons therefor in writing. After a hearing, the Board of Selectmen shall suspend or revoke the License (as applicable) if it finds that a violation of this Bylaw occurred. For purposes of any such suspension or revocation (as applicable), the Board of Selectmen shall make the determination notwithstanding any separate criminal or non-criminal proceedings brought in court hereunder or under the Massachusetts General Laws for the same offense. All marijuana and marijuana products shall be removed from the RMD upon suspension or revocation of the License (as applicable). Failure to remove all tobacco and nicotine delivery products shall constitute a separate violation of this Bylaw. A copy of any such suspension or revocation decision (as applicable) shall be provided to DPH.
5. An individual or person who violates Sections F and G of this Bylaw shall be subject to a penalty of one hundred dollars (\$100.00) for each violation.

6. The RMD shall file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, deficiency statement, plan of correction, notice of a hearing, or final action regarding the RMD issued by DPH or other state agency, as applicable, with the Board of Selectmen, Chief of Police, and Board of Health, within forty-eight (48) hours of receipt by the RMD.
7. The issuance of a fine shall not preclude the Town from seeking or obtaining any or all other legal and equitable remedies to prevent or remove a violation of this Bylaw.
8. In the event of suspension or revocation (as applicable), the License Holder shall not be entitled to a refund of its License application fee.

SECTION I. NON-CRIMINAL DISPOSITION

In addition to the procedure for enforcement as described above, the provisions of this Bylaw may also be enforced by non-criminal disposition, as provided in Massachusetts General Laws, Chapter 40, Section 21D. The penalty for such violations shall be equivalent to the monetary fines set forth in said Section H.

Each day any violation exists shall be deemed to be a separate offense.

SECTION J. ENFORCEMENT

Enforcement of this regulation shall be by the Town, acting by and through its Board of Selectmen, Health Department, Police Department, Fire Department, Building Department, or their designated agent(s).

Any resident who desires to register a complaint pursuant to this Bylaw may do so by contacting the Board of Selectmen, Health Department, Police Department, Fire Department, Building Department, or their designated agent(s), who shall investigate such complaint.

SECTION K. SEVERABILITY

The provisions of this Bylaw are severable and, if any of those provisions shall be held to be unconstitutional by any court of competent jurisdiction or otherwise held invalid, the remaining provisions shall remain in full force and effect.

On a motion offered by Michael Lyons, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

MOVED: To amend the By-Laws of the Town of Norwood by adding a new Section XXXXIV entitled "Medical Marijuana Regulations", as set forth in the Warrant.

Motion declared Carried by Voice Vote.

ARTICLE 2. On a motion offered by Ernest Paciorkowski, duly seconded by Joseph Sheehan it was

Recommended by the Planning Board:

SPECIAL TOWN MEETING - MAY 15, 2014

MOVED: To amend the Zoning By-law of the Town of Norwood by adding a new Section 7.5, entitled "Medical Marijuana", as set forth in the Warrant, as modified by the following change:

In Section 7.5.2, insert a new final paragraph which reads:

The Official Zoning Map of the Town of Norwood, MA dated June 21, 2004 shall be amended to establish the forgoing two (2) new "Medical Marijuana Overlay Districts (MMOD)."

Motion to Amend offered by Antoinette Eosco, duly seconded by Judith Howard it was:

MOVED: To amend the proposed Medical Marijuana By Law, Section 7.5.2 LOCATION to read:

Town of Norwood has designated one area as a MMOD as described – The University Avenue Area as delineated on the map.

Motion to Amend declared Lost by Voice Vote.

Main motion by the Planning Board was declared Carried by Standing Vote: Yes: 165; No: 10

Meeting adjourned to Thursday, Thursday, May 15, 2014.

A True Record.

Attest: _____
Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday evening, May 12, 2014, it was voted that the meeting stand adjourned to meet at **7:30 PM on Thursday, May 15, 2014** in the **Auditorium of the Norwood High School** on Nichols Street. It was further voted that Article 3 through Article 24 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 13, 2014
Norwood, Norfolk, ss. May 13, 2014
By virtue of the within Notice, I have posted the same as directed.
The posting was completed Tuesday, May 13, 2014.
James A. Perry, Constable
Town of Norwood

A True Record

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 15, 2014, at 7:35 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 3. On a motion offered by Michael Lyons, duly seconded by William Plasko, it was:

Recommended by the Board of Selectmen:

MOVED: To amend the Norwood Zoning By-Law by adding a new Section 9.7: Plimpton Press Smart Growth Overlay District (P-POD), as set forth in the Warrant, as modified by the following changes:

1. In Section 9.7.2, delete the final sentence in the definition of "Developable Land" and replace to read as follows: "To the extent consistent with Chapter 40R and 760 CMR 59.00, land area that qualified as Developable Land as part of DHCD's preliminary determination of eligibility and upon an Applicant's submission for Plan Approval shall be included in the Developable Land area for the purposes of calculating the applicable density allowable under the Smart Growth Zoning and the calculation of any corresponding Zoning Incentive Payment regardless of whether a portion of such land is later converted to public use and/or ownership as part of a Smart Growth Project."
2. In Section 9.7.5, Revise the last sentence in Subsection 2, and substitute 10% with 4% so that the sentence reads: "Non-residential uses, except office, shall typically be located only at ground level, and shall not comprise more than 4% of the total building area."
3. In Section 9.7.6, Delete the final two sentences in Subsection 2, and substitute the following therefor: "In determining the number of Affordable Housing units required within the P-POD, fractional numbers shall be rounded up to the nearest whole number. It is the intention that any Subsidized Housing Inventory (SHI) eligible housing units constructed in the P-POD be included in the SHI."
4. In the first sentence Subsection 9.7.6.5, insert after the phrase "of the Land Court and" the phrase: "prior to such recoding has been approved by DHCD under the 40R Program".

ADJ. SPECIAL TOWN MEETING - MAY 19, 2014

5. In the Table in Section 9.7.7, Height, delete 55 and insert "50" feet.

These amendments are proposed as a result of 1) review by the Massachusetts Department of Housing and Community Development and help to clarify the zoning text and 2) based on public comment to a) reduce the height of buildings and b) reduce the amount of non-residential space that is permitted.

Motion declared Lost by lack of 2/3 Vote: Yes: 93; No: 70

Meeting adjourned to Monday, May 19, 2014.

A True Record.

Attest: _____
Robert M. Thornton
Town Clerk and Accountant

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, May 15, 2014, it was voted that the meeting stand adjourned to meet at **7:30 PM on Monday, May 19, 2014** in the **Auditorium of the Norwood High School** on Nichols Street. It was further voted that Article 4 through Article 24 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 16, 2014
Norwood, Norfolk, ss. May 16, 2014
By virtue of the within Notice, I have posted the same as directed.
The posting was completed Friday, May 16, 2014.

James A. Perry, Constable
Town of Norwood

A True Record

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 19, 2014, at 7:35 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 4. To see if the Town will vote to notify the Department of Developmental Services of the Town's support of Appeal #SPR 14/176 filed by Attorney Daniel C. Hill on behalf of Mr. Brian Hardiman, based on the paramount public need for the requested information about Department of Developmental Services properties within the Town of Norwood which may be used to help calculate whether Norwood has reached, or may reach, the statutory minima under Massachusetts General Laws Chapter 40B, to wit, whether at least one-and-a half percent of its land area is occupied by "low or moderate income housing." On petition of Conor R.K. Kenney, District Nine Town Meeting Member

THIS ARTICLE WAS WITHDRAWN BY ITS SPONSOR Mr. KENNEY

ARTICLE 5. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Public Works Snow & Ice Removal account and for the School Department Snow Removal account, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$324,132 be transferred from Free Cash and appropriated for the purpose of Snow & Ice expenditures for the following Accounts:

Snow & Ice Removal Town (P4020)	\$107,000
Snow & Ice Removal Schools (P2010)	\$217,132

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Public Works Overtime, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$15,000 be transferred from the DPW Labor – Wages Account (P0536) and appropriated for the purpose of Public Works Overtime Account (P0538).

Motion declared Carried by Voice Vote.

SPECIAL TOWN MEETING - MAY 19, 2014

ARTICLE 7. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Public Works Garage Maintenance account, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from the following Accounts

Refuse Removal – MSW Containers (P2378)	\$20,000
Cemetery Salaries (P1930)	<u>\$15,000</u>
	\$35,000

and appropriated for the following purposes:

Garage Maint. – Gas/Oil (P4019)	\$6,000
Garage Maint. – Equipment Repair (P0560)	<u>\$29,000</u>
	\$35,000

Motion declared Carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Veterans Incidentals – Direct Relief and Medical Expenses, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$30,000 be transferred from Free Cash and appropriated for the purpose of Veterans Incidentals – Direct Relief and Medical Expenses Account (P1986).

Motion declared Carried by Voice Vote

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Police Department Incidentals, Telephone and Transportation accounts, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$27,000 be transferred from Account (P0314) Police Department Salaries and appropriated for the following purposes:

Police Department Incidentals (P0345)	\$17,500
Police Telephone (P0346)	\$1,500
Police Transportation (P0344)	<u>\$8,000</u>
	\$27,000

Motion declared Carried by Voice Vote

ARTICLE 10. To see if the Town will vote to transfer and appropriate unexpended prior fiscal year School Department funds, identified by the School Department as no longer required for their original purposes, to the current F.Y. 2014 School Department operating budget, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$175,207 be transferred from the following accounts:

FY13 School Department Operating Budget	\$162,223
FY09 School Department Operating Budget	<u>\$12,984</u>
	\$175,207

And appropriated for the purpose of the FY14 School Department operating budget.

Motion declared Carried by Voice Vote

ARTICLE 11. To see if the Town will vote to transfer and appropriate unexpended funds surplus to the needs of the Fiscal Year 2014 Interest and Debt budgets to the F.Y. 2014 School Department operating budget, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$80,000 be transferred from the FY14 Interest on Indebtedness Budget (Account #P4039) and appropriated for the purpose of FY 2014 School Department operating budget.

Motion declared Carried by Voice Vote

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for FY14 School Special Education Legal Judgment, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$37,500 from Free Cash and appropriated for the purpose of FY14 School Special Education Legal Judgment (Account #P0941).

Motion declared Carried by Voice Vote

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for unanticipated School Department expenses, or take any other action in the matter.

SPECIAL TOWN MEETING - MAY 19, 2014

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 14. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Broadband Programming and ISP Connectivity Expenses, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$198,000 be transferred from the following accounts:

Broadband Salaries Video/Plant Engineer (P7234)	\$35,000
Broadband LO Outside Labor (P7235)	\$15,000
Broadband Admin Accounting/Collections (P7236)	\$23,000
Broadband Admin ISP Help Desk (P7237)	\$80,000
Broadband Oper – Station Expense (P7246)	\$13,000
Broadband Wages Control (P7257)	\$20,000
Broadband Admin Maint. Contracts (P7241)	<u>\$12,000</u>
	\$198,000

And appropriated for the following purposes:

Broadband Programming Cost Signal Purchases (P7228)	\$186,000
Broadband ISP Connectivity (P7229)	<u>\$12,000</u>
	\$198,000

Motion declared Carried by Voice Vote

ARTICLE 15 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Treasurer & Collector's Salaries and Incidentals accounts, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$19,640 be transferred from the accounts indicated:

FY13 Treasurer's Incidentals	\$1,806
FY13 Treasurer's Foreclosures	\$682
FY13 Treasurer's Bond Certifications	\$2,000
FY13 Treasurer Collection Agent	\$2,596
FY13 Insurance Budget	<u>\$12,556</u>
	\$19,640

And appropriated for the following purposes:

Treasurers Salaries (P0056)	\$7,240
Treasurers Incidentals (P0075)	<u>\$12,400</u>
	\$19,640

Motion declared Carried by Voice Vote

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Medicare account, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$19,500 be transferred from the FY14 Group Insurance Account (P4030) and appropriated for the purpose of the Medicare Account (P0850).

Motion declared Carried by Voice Vote

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Retired Police and Fire Medical Expenses, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from the FY14 Group Insurance Account (P4030) and appropriated for the purpose of Retired Police and Fire Medical Expenses (P4031).

Motion declared Carried by Voice Vote

ARTICLE 18. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 19 To see what sum of money the Town will vote to raise by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise and appropriate for the rehabilitation and/or reconstruction of sewer mains and appurtenances, including service connections, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote

ARTICLE 20. To see if the Town will vote to authorize the Board of Selectmen to accept a grant and non-interest bearing loan from

SPECIAL TOWN MEETING - MAY 19, 2014

the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the MWRA's Infiltration and Inflow Local Financial Assistance Program, and to appropriate said funds for repair and rehabilitation of the sewer system; and further, to see if the Town will vote to authorize the Treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sums for said purpose; or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$564,000 be appropriated for the cost of the repair and rehabilitation of the sewer system; and that to meet this appropriation, the Board of Selectmen is hereby authorized to accept a grant in the amount of \$253,800 and a non-interest bearing loan in the amount of \$310,200 from the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the MWRA Infiltration/Inflow Local Financial Assistance Program; and further, that the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$310,200 at a no interest from the Massachusetts Water Resources Authority; and further, that the Board of Selectmen is hereby authorized to expend said sums for said purposes and to take any other action necessary to carry out these projects.

Motion declared Carried by Unanimous Vote

ARTICLE 21. To see what sum of money the Town will vote to borrow at no interest from the Massachusetts Water Resources Authority, in accordance with the rules and regulations of the MWRA's Local Water System Assistance Program, and appropriate for the rehabilitation and replacement of water mains and related expenses, and for other water system improvements; and further, to see if the Town will vote to authorize the Treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sum for said purpose; or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the sum of \$500,000.00 be appropriated for the cost of the rehabilitation and replacement of water mains and related water system improvements, in accordance with the rules and regulations of the MWRA Local Water System Assistance Program; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$500,000.00 at no interest from the Massachusetts Water Resources Authority in accordance with the provisions of M.G.L. Chapter 44 or any other enabling authority; and further, that the Board of Selectmen is authorized to expend said sum for said purposes and to take any other action necessary to carry out this project.

Motion declared Carried by Unanimous Vote.

ARTICLE 22. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation which would amend Chapter 81 of the Acts of 2010, An Act Authorizing the Appointment of Retired Police Officers as Special Police Officers in the Town of Norwood, in order to increase from age sixty-five to age seventy the maximum age restriction for retired Norwood police officers serving by appointment by the General Manager under said Act as special police officers for the purpose of performing police details or any other police duties arising therefrom or during the course of police detail work, whether or not related to the detail work; provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

On a motion offered by Michael Lyons, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

MOVED: To authorize the Board of Selectmen to petition the General Court to enact legislation in substantially the following form, provided that the General Court may reasonable vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

AN ACT FURTHER AUTHORIZING THE APPOINTMENT OF RETIRED POLICE OFFICERS AS SPECIAL POLICE OFFICER IN THE TOWN OF NORWOOD

Be it enacted by the Senate and House of Representatives in the General Court assembled, and by the authority of the same as follows:

Section 1. Chapter 81 of the Acts of 2010 is hereby amended by deleting the second sentence of Section 1, which reads: "These special police officers shall be subject to the same maximum age restriction as applied to regular police officers under Chapter 32 of the General Laws", and inserting in its place the following sentence: "These special police officers shall be subject to a maximum age restriction of seventy (70) years".

Section 2. This act shall take effect upon its passage.

Motion declared Carried by Unanimous Vote.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen:

1. To acquire on behalf of the Town an easement over property owned now or formerly by Norwood Gardens, LLC for purposes of access to the Norwood Municipal Light Department Right of Way and transmission equipment, provided that the Town shall not pay any money to Norwood Gardens, LLC or the then current owner of the land on which said easement is located for acquisition of said easement. Said easement area is shown as "Proposed Access Easement Area 23,903 Square Feet" on a plan entitle "Access Easement Plan in Norwood, Massachusetts" Prepared For: Norwood Municipal Light Department, Prepared By: Vanasse Hangen Brustlin, Inc. Transportation, Land Development & Environmental Services, 101 Walnut Street, P.O. Box 9151, Watertown,

SPECIAL TOWN MEETING - MAY 19, 2014

Ma. 02471-9151, Scale 1" = 30', Date: February 24, 2014, a copy of which is on file in the office of the Norwood Town Clerk.

2. To abandon a portion of an existing easement on land owned now or formerly by Norwood Gardens, LLC. Said portion of the easement to be abandoned is shown as "Easement Release Area 2656 Square Feet" on a plan entitled "Easement Release Plan in Norwood, Massachusetts" Prepared for: Norwood Municipal Light Department, Prepared by: Vanasse Hangen Brustlin, Inc., Transportation, Land Development & Environmental Services, 101 Walnut Street, P.O. Box 9151, Watertown, Ma. 02471-9151, Scale: As Noted, Date: January 22, 2014, a copy of which is on file in the office of the Norwood Town Clerk, and to determine the minimum amount to be paid for such abandonment.
3. Or take any other action in the matter.

On a motion offered by Michael Lyons, duly seconded by William Plasko, it was Recommended by the Board of Selectmen:

MOVED: That the Board of Selectmen is hereby authorized:

1. To acquire on behalf of the Town an easement over property owned now or formerly by Norwood Gardens, LLC for purposes of access to the Norwood Municipal Light Department Right of Way and transmission equipment, provided that the Town shall not pay any money to Norwood Gardens, LLC or the then current owner of the land on which said easement is located for acquisition of said easement. Said easement area is shown as "Proposed Access Easement Area 23,903 Square Feet" on a plan entitle "Access Easement Plan in Norwood, Massachusetts" Prepared For: Norwood Municipal Light Department, Prepared By: Vanasse Hangen Brustlin, Inc. Transportation, Land Development & Environmental Services, 101 Walnut Street, P.O. Box 9151, Watertown, Ma. 02471-9151, Scale 1" = 30', Date: February 24, 2014.
2. To abandon a portion of an existing easement on land owned now or formerly by Norwood Gardens, LLC. Said portion of the easement to be abandoned is shown as "Easement Release Area 2656 Square Feet" on a plan entitled "Easement Release Plan in Norwood, Massachusetts" Prepared for: Norwood Municipal Light Department, Prepared by: Vanasse Hangen Brustlin, Inc., Transportation, Land Development & Environmental Services, 101 Walnut Street, P.O. Box 9151, Watertown, Ma. 02471-9151, Scale: As Noted, Date: January 22, 2014.

And that the aforesaid Norwood Gardens, LLC or the then current owner of the land on which said easement is located shall pay the Town prior to abandonment of the portion of the aforesaid easement not less than the appraised value of \$29,200.

Motion declared Carried by Standing Vote: Yes: 100; No: 1

ARTICLE 24. To see if the Town will vote to reduce the appropriation for the F.Y. 2014 Chapter 90 Highway Construction account, authorized by Article 5G-4304 of the May 13, 2013 Annual Town Meeting, to reflect the actual amount of State Chapter 90 Highway aid subsequently authorized by the Mass. Highway Department, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan Slater it was

Recommended by the Finance Commission:

VOTED: That the original amount appropriated at the Fiscal 2014 Annual Town Meeting for Chapter 90 Highway Construction of \$1,317,694 be REDUCED by the amount of \$390,536, to a revised FY14 appropriation amount of \$927,158.

Motion declared Carried by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: _____

Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 12, 2014, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was to adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting that was scheduled for May 12, 2014.

Meeting adjourned until the conclusion of the Special Town Meeting.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

ANNUAL TOWN MEETING - MAY 15, 2014

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 12, 2014, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 15, 2014 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 1 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 13, 2014
Norwood, Norfolk

May 13, 2014
By virtue of the within Notice I have posted the same as directed. The posting was completed Tuesday, May 13, 2014.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 15, 2014, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 19, 2014 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 1 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 16, 2014
Norwood, Norfolk

May 16, 2014
By virtue of the within Notice I have posted the same as directed. The posting was completed Friday, May 16, 2014.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 19, 2014, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Michael Lyons, duly seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Verbal reports submitted under Article 2:
Joseph Greeley (Capital Outlay Committee)
David Hajjar (Personnel Board)

On a motion by Alan Slater, duly seconded by John Hall, it was:
Motion to accept their reports.

Motion declared Carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommend by the Finance Commission:

ANNUAL TOWN MEETING - MAY 19, 2014

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 2015 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered by Michael Lyons, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the Mass General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any action in the matter.

On a motion offered by Michael Lyons, duly seconded by William Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws or any provisions of law enacted in amendment thereof or in addition thereto.

Motion declared Carried by Voice Vote.

Meeting Adjourned to Thursday, May 22, 2014.

A True Record

Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 19, 2014, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 22, 2014 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 5 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 20, 2014
Norwood, Norfolk

May 20, 2014

By virtue of the within Notice I have posted the same as directed. The posting was completed Tuesday, May 20, 2014.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 22, 2014, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2014 through June 30, 2015 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

ANNUAL TOWN MEETING - MAY 22, 2014

A. GENERAL GOVERNMENT

101. Selectmen

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.	Salaries.....	\$129,537
1012.	Incidentals.....	\$ 10,031
1014.	Negotiating Services.....	\$ 120,000 – \$90,000
1015.	Steno Services.....	\$ 0

TOTAL \$259,568 – Corrected - \$229,568

A motion to amend offered by Francis Hopcroft, duly seconded by William Plasko:
To change Negotiating Services to \$90,000.

Motion to amend declared Carried by Voice Vote.

Main motion, as amended declared Carried by Voice Vote.

ARTICLE 5. A-102. General Manager

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.	Salaries.....	\$538,891
1022.	Incidentals.....	\$ 21,125
TOTAL		\$560,016

Motion declared Carried by Voice Vote.

ARTICLE 5. A-103. Town Clerk and Accountant

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.	Salaries.....	\$521,052
1032.	Incidentals.....	\$18,910

TOTAL

Motion declared Carried by Voice Vote.

ARTICLE 5. A-104. Human Resource

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1040.	Human Resource Salaries	\$221,681
1042.	Human Resources Incidentals	\$21,180
TOTAL		\$242,861

Motion declared Carried by Voice Vote.

ARTICLE 5. A-105. Town Treasurer and Collector of Taxes

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1051.	Salaries	\$476,580
1052.	Incidentals	\$82,847
1054.	Tax Foreclosures	\$13,000
1055.	Bond Certification.....	\$1,000
1056.	Collection Agent	\$45,500
TOTAL		\$618,927

Motion declared Carried by Voice Vote.

ARTICLE 5. A-107. Assessors

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071.	Salaries	\$232,389
1072.	Incidentals	\$6,544
1073.	New Equipment.....	\$500
1074.	Expense of defense of Assessors- Legal Counsel	\$10,000
1077.	Revaluation Update.....	\$150,000
TOTAL		\$399,433

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. A-109. Engineering

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091.	Salaries	\$169,657
1092.	Incidentals	\$6,650
1093.	New Equipment.....	\$0
1094.	Eng. Storm Water Compliance.....	\$19,250
1095.	Co-op Student Salary.....	\$10,096
1096.	Overtime.....	\$500
1097.	Longevity Pay.....	\$2,500
1098.	Street Acceptance	\$2,500
1099.	Engineering Aerial Photo/GIS	\$25,000

TOTAL\$236,153

Motion declared Carried by Voice Vote.

ARTICLE 5. A-111. Town Counsel

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1114.	Town Counsel Legal Services	\$110,000
TOTAL		\$110,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-113. Election and Registration

On a motion offered by Thomas Maloney duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131.	Salaries.....	\$59,790
1132.	Incidentals.....	\$99,994
TOTAL		\$159,784

Motion declared Carried by Voice Vote.

ARTICLE 5. A-117. Municipal Building Expenses

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171.	Custodial Salaries	\$122,808
1172.	Incidentals	\$130,100
1174.	Repairs/Maint.....	\$20,956
1177.	Town Common Maint	\$1,000
1179.	New Equipment.....	\$1,700
TOTAL		\$276,564

Motion declared Carried by Voice Vote.

ARTICLE 5. A-119. Municipal Building – Office Expenses

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries	\$50,379
1192.	Office Expenses	\$29,700
TOTAL		\$80,079

Motion declared Carried by Voice Vote.

ARTICLE 5. A-121. Council on Aging

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211.	Salaries.....	\$304,473
1212.	Incidentals.....	\$19,100
1214.	COA Building Maint.....	\$52,550
TOTAL		\$376,123

Motion declared Carried by Voice Vote.

ARTICLE 5. A-124. Veterans Services

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 22, 2014

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241.	Salaries	\$128,033
1242.	Incidentals	\$186,650
1244.	Fuel Assistance	\$100
TOTAL		\$314,783

Motion declared Carried by Voice Vote.

ARTICLE 5. A-130. Finance Commission:

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.	Incidentals	\$19,351
1305.	Audit Services	\$77,300
TOTAL		\$96,651

Motion declared Carried by Voice Vote.

ARTICLE 5. A-131. Planning Board

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311.	Part-time Salaries	\$58,787
1312.	Incidentals	\$17,700
1313.	Salary-Planner	\$101,655
TOTAL		\$178,142

Motion declared Carried by Voice Vote.

ARTICLE 5. A-132. Board of Appeal

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321.	Salary	\$38,375
1322.	Incidentals	\$3,567
TOTAL		\$41,942

Motion declared Carried by Voice Vote.

ARTICLE 5. A-134. Handicapped Commission

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1342.	Handicapped Commission	\$100
TOTAL		\$100

Motion declared Carried by Voice Vote.

ARTICLE 5. A-135. Cable TV Commission Expenses

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1350.	Cable TV Commission	\$2,400
TOTAL		\$2,400

Motion declared Carried by Voice Vote.

ARTICLE 5. A-137. Conservation Commission

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from taxation and appropriated for the purposes indicated:

1370.	Conservation Commission – Salary of Agent	\$37,360
1372.	Conservation Commission Incidentals	\$7,969
1373.	Conservation Commission Ellis Pond Proj.	\$21,000
1375.	Con Com Consulting Services	\$2,000
1378.	Consrv Comm – Property Maint.	\$25,000
TOTAL		93,329

Motion declared Carried by Voice Vote.

ARTICLE 5. A-138. Permanent Building Committee

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 22, 2014

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1382. Permanent Building Committee
Incidentals\$13,740
TOTAL \$13,740

Motion declared Carried by Voice Vote.

ARTICLE 5. A-139. Historical Commission

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1392. Historical Commission Incid\$3,000
TOTAL\$3,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-140. Worker's Compensation Benefits

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1401. Worker's Compensation Benefits..\$465,000
TOTAL\$ 465,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-141. Moderator Expenses

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1410. Moderator Expenses\$50
TOTAL\$ 50

Motion declared Carried by Voice Vote.

ARTICLE 5. A-142. Fair Housing Committee

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1420. Fair Housing Committee\$50
TOTAL\$50

Motion declared Carried by Voice Vote.

ARTICLE 5. A-143. Personnel Board Expenses

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1430. Personnel Board Expenses.....\$2,000
TOTAL\$ 2,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-144. Committee To Promote New Industry

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1440. Cte. to Promote New Industry\$475
TOTAL\$ 475

Motion declared Carried by Voice Vote.

ARTICLE 5. A-145. Cultural Council

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1450. Cultural Council.....\$2,000
TOTAL\$2,000

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. A-150. Printing of Town Report

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1500. Printing of Town Report.....\$8,200

TOTAL.....\$8,200

Motion declared Carried by Voice Vote.

ARTICLE 5. A-151. Parking Ticket Expenses

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1512. Incidentals.....\$10,000

TOTAL.....\$ 10,000

Motion declared Carried by Voice Vote.

ARTICLE 5. A-152. Elderly/Handicapped Transportation Program

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from the Transfare Receipts Account (#26-3262-0000) and that the sum of \$28,440 be raised from taxation and appropriated for the purpose indicated:

1522. Elderly/Handicapped
Transportation\$38,440

TOTAL.....\$38,440

Motion declared Carried by Voice Vote.

ARTICLE 5. A-153. Computer Management

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531. Salaries\$260,505

1535. Operating Costs\$312,560

1536. New Equipment.....\$30,000

TOTAL.....\$603,065

Motion declared Carried by Voice Vote.

ARTICLE 5. A-154. Carillon Concerts

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1540. Carillon Concerts.....\$6,950

TOTAL.....\$6,950

Motion declared Carried by Voice Vote.

ARTICLE 5. A-155. Emergency Management/Civil Defense

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1552. Emergency Mgmt./Civil Defense.....\$16,300

TOTAL.....\$16,300

Motion to amend offered by Francis Hopcroft, duly seconded by John Badger:

To change the budget to \$300.

Amended Motion declared Lost by Voice Vote.

Main Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. A-156.

Holidays

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564.	Memorial Day	\$3,500
1565.	4th of July	\$19,000
1566.	Christmas	\$6,200
1569.	Holiday Festival.....	\$2,000
TOTAL		\$30,700

Motion declared Carried by Voice Vote.

ARTICLE 5. A-160. Other General Government Expenses

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600.	General Government Other Expenses	\$21,000
1602.	General Government Incidentals	\$56,950
1604.	Capital Outlay Committee	\$400
1607.	Summerfest Program	\$6,900
TOTAL		\$85,250

Motion declared Carried by Voice Vote.

ARTICLE 5. B. PROTECTION OF PERSONS AND PROPERTY

B-201. Police Department

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$6,492,256 be raised by taxation and appropriated for the purposes indicated:

2011.	Salaries	\$6,118,855
2012.	Incidentals	\$265,000
2015.	Telephone	\$52,900
2016.	Transportation	\$106,807
2017.	New Equipment.....	\$ 20,000
TOTAL		\$6,563,562

Motion declared Carried by Voice Vote.

ARTICLE 5. B-202.

Traffic Control

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2023.	Traffic Control - ELD.....	\$108,466
TOTAL		\$108,466

Motion declared Carried by Voice Vote.

ARTICLE 5. B-203. Fire Department Medical

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2038.	Fire Dept. Medical	\$40,000
TOTAL		\$40,000

Motion declared Carried by Voice Vote.

ARTICLE 5. B-204. Fire Department

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2041.	Salaries	\$4,020,272
2042.	Incidentals	\$316,550
2043.	Training	\$164,000
2044.	Holiday Pay	\$174,791
2045.	Overtime & Recall	\$92,000
2046.	Substitution Pay	\$658,000
2047.	Incentive Pay.....	\$15,500
2048.	EMT Pay	\$268,803
2049.	Dispatcher Pay.....	\$270,710
TOTAL		\$5,980,626

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. B-205. Fire Alarm System

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052.	Maintenance.....	\$22,835
TOTAL		\$22,835

Motion declared Carried by Voice Vote.

ARTICLE 5. B-206. Police/Fire Bldg. Maintenance

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064.	Maintenance of the Police/Fire Building	\$389,451
TOTAL		\$389,451

Motion declared Carried by Voice Vote.

ARTICLE 5. B-220. Building Inspector

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201.	Salaries	\$379,184
2202.	Incidentals	\$22,398
2204.	Overtime.....	\$3,000
TOTAL		\$404,582

Motion declared Carried by Voice Vote.

ARTICLE 5. B-240. Insect Pest Extermination

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402.	Insect/Pest Extermination	\$9,500
TOTAL		\$ 9,500

Motion declared Carried by Voice Vote.

ARTICLE 5. B-250. Tree Care Incidentals

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500.	Tree Care Incidentals	\$30,350
TOTAL		\$ 30,350

Motion declared Carried by Voice Vote.

ARTICLE 5. B-260. Animal Control Officer

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601.	Salary	\$74,273
2602.	Incidentals	\$7,895
TOTAL		\$82,168

Motion declared Carried by Voice Vote.

ARTICLE 5. C. HEALTH AND SANITATION

C-301. Board of Health

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011.	Salaries	\$407,807
3012.	Incidentals	\$15,500
3014.	Hazardous Waste Program	\$40,000
TOTAL		\$463,307

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. C-310.

Sewers

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104.	Maintenance.....	\$52,250
3106.	Particular Sewers.....	\$2,375
3108.	Infiltration/Inflow Program	\$14,250

TOTAL\$ 68,875

Motion declared Carried by Voice Vote.

ARTICLE 5. C-320. Drain Maintenance

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.	Drain Maintenance.....	\$103,250
TOTAL		\$103,250

Motion declared Carried by Voice Vote.

ARTICLE 5. C-330. Materials Recycling Center

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3304	Materials Recycling Ctr. Maintenance	\$55,000
TOTAL		\$55,000

Motion declared Carried by Voice Vote.

ARTICLE 5. C-340.

Refuse Removal

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400.	Refuse Removal	\$1,597,600
TOTAL		\$1,597,600

Motion declared Carried by Voice Vote.

ARTICLE 5. D. PUBLIC WORKS D-401. Public Works

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4011.	Administration Salaries	\$557,116
4012.	Incidentals	\$93,515
4014.	Garage Maintenance.....	\$385,583
4015.	Public Works Laborers	\$2,031,865
4016.	Overtime.....	\$123,449
TOTAL		\$3,191,528

Motion declared Carried by Voice Vote.

ARTICLE 5. E. WATER DEPARTMENT E-410. Water Maintenance

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104.	Maintenance.....	\$110,400
4105.	Operations.....	\$206,250
4106.	Service Connection	\$6,000
4107.	Construction	\$33,725
TOTAL		\$356,375

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. F CEMETERIES
F-420. Cemetery Department

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$175,000 be transferred from Account #26-1420-0000 (Cemetery Sale of Lots Receipts) and that the sum of \$5,000 be transferred from Account #82-1135-0040 (Interest from Cemetery Perpetual Care Receipts) and that the sum of \$322,542 be raised by taxation and appropriated for the purposes indicated:

4201.	Salaries	\$382,410
4202.	Incidentals	\$65,657
4203.	New Equipment	\$9,000
4204.	Renovations - Chapel	\$20,000
4205.	Overtime	\$25,000
4206.	Office Renovation	\$475
TOTAL		\$502,542

Motion declared Carried by Voice Vote.

ARTICLE 5. F-421. Cemetery Improvements

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4212.	Cemetery Improvement	\$67,595
TOTAL		\$67,595

Motion declared Carried by Voice Vote.

ARTICLE 5. G. HIGHWAYS
G-430. Highway Maintenance

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$921,883 be transferred from Account #01-1469-2015 (FY 2015 Chapter 90 Highway Grant) and that the sum of \$208,700 be raised by taxation and appropriated for the purposes indicated:

4300.	Highway Maintenance	\$208,700
4304.	Highway Construction - State Reimbursement	\$921,883
TOTAL		\$1,130,583

Motion declared Carried by Voice Vote.

Meeting adjourned to Thursday, May 29, 2014.

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 22, 2014, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 29, 2014 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 5 G-431 through Article 11 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 23, 2014

Norwood, Norfolk

May 23, 2014

By virtue of the within Notice I have posted the same as directed. The posting was completed Friday, May 23, 2014.

James A. Perry, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 29, 2014, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant

ARTICLE 5. G-431. Permanent Sidewalks

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

ANNUAL TOWN MEETING - MAY 22, 2014

4310. Permanent Sidewalks\$19,950

TOTAL\$19,950

Motion declared Carried by Voice Vote.

ARTICLE 5. G-432. Street Lighting

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4320. Street Lighting\$325,330

TOTAL\$325,330

Motion declared Carried by Voice Vote.

ARTICLE 5. G-433. Snow and Ice Removal

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330. Snow and Ice Removal\$475,000

TOTAL\$475,000

Motion declared Carried by Voice Vote.

ARTICLE 5. H. PARKS, PLAYGROUNDS AND RECREATION
H-434. Parks Maintenance

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342. Parks-Maintenance\$209,500

4343. Parks-New Equipment\$16,000

TOTAL\$225,500

Motion declared Carried by Voice Vote.

ARTICLE 5. H-501. Recreation Department - Civic Center

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums of be raised by taxation and appropriated for the purposes indicated:

5011. Salaries - (Admin.....\$392,065

5012. Incidentals\$12,700

5014. Maintenance of Bldg\$140,350

5017. Salaries - (Part-Time).....\$74,308

TOTAL\$619,423

Motion declared Carried by Voice Vote.

ARTICLE 5. H-510. Playground Maintenance

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102. Playground Maintenance\$109,625

5104. Playground Improvements\$6,400

5106. Special Programs - Norwood\$31,525

TOTAL\$ 147,550

Motion declared Carried by Voice Vote.

ARTICLE 5. H-521. Outdoor Recreation

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212. Outdoor Recreation. Wages.....\$185,530

TOTAL\$185,530

Motion declared Carried by Voice Vote.

ARTICLE 5. I. SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum of \$38,464,632 be raised by taxation and appropriated for the following purpose:

School Department Operations\$38,464,632

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
J-701. Light Department

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Electric Light Department Receipts and appropriated for the following purposes:

7010.	Light Department.....	\$31,008,334
7011.	Administration	
	Salaries	\$1,264,388 - 1,281,199
7012.	Administration Expenses.....	\$1,021,541
7013.	Light Depreciation	\$2,194,743
7014.	Maintenance and Operations.....	\$978,573
7015.	Wages	\$1,589,400
7016.	Overtime.....	\$398,300
7018.	Standby Pay.....	\$103,847 – 105,118
7019.	Longevity Pay.....	\$17,150
	TOTAL	\$38,594,358

Motion to Amend offered by Paul Bishop, duly seconded by Allan Howard:

Moved by the Board of Selectmen:

That the recommendations of the Finance Commission be amended as follows:

On line 7011 – Administration Salaries, by striking out the amount of \$1,264,388 and substituting the amount of \$1,281,199 therefor; and On line 7018 – Standby Pay, by striking out the amount of \$103,847 and substituting the amount of \$105,118 therefor; and After TOTAL, by striking out the amount of \$38,576,276 and by substituting the amount of \$38,594,358 therefor.

Amended motion declared Carried by Voice Vote.

Main motion as amended declared Carried by Voice Vote.

ARTICLE 5. J. ELECTRIC LIGHT DEPARTMENT
J-703. Broadband Division

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised from Broadband Receipts and appropriated for the following purposes:

7030.	Broadband Program/ISP Costs..	\$3,259,498
7031.	Salaries (Administration)	\$395,209
7032.	Administration Expenses.....	\$1,022,594
7033.	Depreciation & Capital	
	Improvements	\$531,075
7034.	Maintenance & Operations.....	\$103,605
7035.	Wages	\$307,030
7036.	Overtime.....	\$95,680
7037.	Standby Pay.....	\$60,436
7038.	Longevity Pay.....	\$4,000
	TOTAL	\$5,779,127

Motion to amend offered by Todd Gundlach, duly seconded by Connor Kenney:

To reduce the Broadband Budget to \$0.

Motion to amend declared Lost by Voice Vote.

Main Motion declared Carried by Voice Vote.

ARTICLE 5. K. LIBRARY
K-801. Library

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011.	Salaries	\$1,201,558
8012.	Incidentals	\$318,397
8014.	Maintenance and Repair of	
	Library Buildings.....	\$20,000
8016.	New Equipment.....	\$12,000
	TOTAL	\$1,551,955

Motion declared Carried by Voice Vote.

ARTICLE 5. L. RETIREMENT FUND
L-901. Retirement

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010.	Retirement Fund	\$3,769,002
	TOTAL	\$3,769,002

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT M-902. Airport

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

9020.	Incidentals	\$9,430
9021.	Salaries	\$164,116
9023.	Operation Expenses.....	\$168,100
9024.	Airport Construction - Matching Grant.....	\$70,000
TOTAL		\$411,646

Motion declared Carried by Voice Vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT M-903. Airport Security

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9030.	Airport Security.....	\$16,000
9033.	Airport Constr. – Undependent Est ..	\$5,000
TOTAL		\$ 21,000

Motion declared Carried by Voice Vote.

ARTICLE 5. N. INTEREST AND DEBT REQUIREMENT N-910. Interest and Debt Requirements

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9105.	Interest	\$5,101,941
9106.	Debt.....	\$12,076,783
TOTAL		\$17,178,724

Motion declared Carried by Voice Vote.

ARTICLE 5. O. INSURANCE O-920. Insurance Account

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200.	Insurance Account.....	\$755,000
TOTAL		\$755,000

Motion declared Carried by Voice Vote.

ARTICLE 5. P. GROUP INSURANCE

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$11,857,250 be raised by taxation and that the sum of \$200,000 be transferred from the School Grant/Health Insurance Account (#99-6020-2012) and appropriated for the purpose indicated:

9220.	Group Insurance	\$12,057,250
TOTAL		\$12,057,250

Motion declared Carried by Voice Vote.

ARTICLE 5. P. MEDICARE Medicare Emp Share

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9230.	Medicare Emp. Share	\$748,000
TOTAL		\$748,000

Motion declared Carried by Voice Vote.

ARTICLE 5. R. RESERVE FUND

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following be raised by taxation and appropriated for the purpose indicated:

9310.	Reserve Fund.....	\$125,000
TOTAL		\$125,000

Motion declared Carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 22, 2014

ARTICLE 5. S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330.	Retired Police/Fire Medical	\$25,000
	TOTAL	\$25,000

Motion declared Carried by Voice Vote.

ARTICLE 5. T. STABILIZATION FUND

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following be raised by taxation and appropriated for the purpose indicated:

9340.	Stabilization Fund	\$486,900
9341.	DPW Debt Sinking Fund	\$96,600
	TOTAL	\$583,500

Motion declared Carried by Unanimous Vote.

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL/ NORFOLK AGGIE

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purposes:

9400.	Blue Hills Regional	\$1,143,664
9401.	Norfolk Agricultural School	\$22,416
	TOTAL	\$1,166,080

Motion declared Carried by Voice Vote.

ARTICLE 5. V. SELECTMEN – SCHOOL BUILDING SPECIAL REPAIRS V. – 945 Selectmen – School Building Special

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 5. W. MASS. WATER RESOURCES AUTHORITY W-960. MWRA

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$300,000 be transferred from the AMR Receipts (Account 99-2213-0000) and the sum of \$9,394,775 be taken from the receipts of the Water and Sewer Departments and appropriated for the purpose indicated:

9605.	MWRA Water/Sewer Assessment	\$9,821,828
	TOTAL	\$9,821,828

A motion to amend offered by Allan Howard, duly seconded by Paul Bishop

Moved by the Board of Selectmen:

That the recommendation of the Finance Commission be amended so that the Motion shall read:

VOTED: That the sum of \$300,000 be transferred from the AMR Receipts account (#99-2213-0000) and that the sum of \$9,521,828 be taken from the receipts of the Water and Sewer Departments and appropriated for the purpose indicated:

9605.	MWRA Water/Sewer Assessment	\$9,821,828
	TOITAL	\$9,821,828

Motion to Amend declared Carried by Voice Vote.

Main Motion as amended declared Carried by Voice Vote.

ARTICLE 5. X. Article 1 Wages/Salary Adjustment

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

9901.	Article 1 Wage and Salary Adjustments	\$475,000
9902.	AFSME Clerical Tuition Pay	\$1,500
	TOTAL	\$476,500

And, be it further

VOTED: That the total sum of \$475,000 appropriated for account #9901, that the sum of \$347,6614 be specifically appropriated for the purpose of providing General Government

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Wage increases for the union groups and their departments that have already been approved by the Board of Selectmen in following collective bargaining agreements indicated:

* AFSCME Clerical Union	\$ 54,676
* AFSCME Public Works Union	\$105,008
* Police Patrol Officers Union	\$ 72,513
* Police Superior Officers Union	\$ 23,869
* General Government Non Unit Group	\$ 91,548

SUBTOTAL	\$347,614
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And, be it further:

VOTED: That the sum of \$127,386 also be raised from taxation and appropriated for the purpose of establishing a RESERVE for future FY15 General Government Collective Bargaining Wage increases that have yet to be approved and that no expenditures may be made directly from this RESERVE without further Town meeting action; that the sum of \$127,386 will be transferred to the appropriated department budgets only with the approval of a future Special Town Meeting, after the unsettled collective bargaining agreements have been settled.

Motion declared Carried by Voice Vote.

ARTICLE 5. Y. CAPITAL OUTLAY EQUIPMENT 995.Capital Outlay Equipment

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2012 to June 30, 2013.

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2014 through June 30, 2015.

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,300,000 be transferred from Free Cash and appropriated for the purpose of offsetting the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2014 through June 30, 2015.

Motion declared Carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried by Voice Vote.

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2014, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Thomas Maloney, duly seconded by Alan D. Slater, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby votes to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2014, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17

Motion declared Carried by Voice Vote.

ARTICLE 10. To see if the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2015 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the Council on Aging, or take any other action in the matter.

On a motion offered by Paul Bishop, duly seconded by Allan Howard, it was

Recommended by the Board of Selectmen:

VOTED: That the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2015 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the Council on Aging.

Motion declared Carried by Voice Vote.

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ARTICLE 11. (Capital Outlay) To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

On a motion offered by Thomas Maloney, duly seconded by Joseph Greeley, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,031,000 is appropriated in the following amounts for the following purposes in order to finance the capital projects of the Town:

<u>Amount</u>	<u>Purpose</u>
\$ 80,000	Public Works Equipment – Mini Excavator
\$120,000	Public Works Equipment – Bombardier Sidewalk Plow
\$ 55,000	Public Works Equipment – 1 Ton Dump Truck
\$ 42,000	Public Works Equipment – Asphalt Hot Top Box
\$290,000	Fire Department – Ambulance #3 BLS
\$ 90,000	School Buildings & Grounds – Dump Truck and Pick-up Truck
\$ 35,000	School Buildings & Grounds – School Lunch Truck
\$ 96,000	School Buildings & Grounds – Prescott Floor Tile Completion
\$ 65,000	School District Wide Technology Plan – Network Infrastructure/Wireless Project
\$ 48,000	School District Wide Technology Plan – Elem./ M.S. Interactive Classroom Devices
<u>\$ 110,000</u>	School District Wide Technology Plan – Middle/ Elem. School/Savage PC refresh
\$1,031,000	TOTAL

And that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,031,000 under Chapter 44 of the General Laws or any other enabling authority.

Motion to Amend #1: Offered by David E. Hajjar, seconded by Anne Haley:

To authorize the Board of Selectmen to borrow up to \$1.5 Million for the sole purpose of purchasing the necessary property to be included in the Town's SHI Total land area to meet the 1.5% statutory minima.

First Motion to Amend declared Lost by Voice Vote.

Motion to Amend #2: Offered by Richard Morrison, seconded by William Kinsman:

To change the amount recommended by the Finance Commission for Capital Projects from \$1,031,000 to \$1,831,000 that is an increase of \$800,000 to be used for field upgrades to Coakley Field #1. The money will fund the planning and construction of an Artificial Rectangular Field as listed in the Capital Outlay Summary for the fiscal year 2017. The Source of this funding would be from Borrowing.

Second Motion to Amend declared Withdrawn by Unanimous Consent.

Main Motion by the Finance Commission was declared Carried by Unanimous Vote.

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton,
Town Clerk and Accountant

BIRTHS

Vital Statistics

85 Were residents of Norwood whose birth occurred in Norwood.

282 Were non-residents of Norwood whose birth occurred in Norwood.

234 Were residents of Norwood whose birth occurred in other towns.

601 Total Number of Births

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2014

1/1/2014	ELIANA DAKA	ELTON AND EVISA	1/23/2014	BARTHOLOMEW JOSHUA POWELL	BENJAMIN AND BARBARA W.
1/1/2014	HUDSON MOSES JOHNSON	KARL E. AND TESSA N.	1/24/2014	NOLAN MATTHEW D'INNOCENZO	MATTHEW P. AND KATHRYN A.
1/2/2014	JANESSA GEORGE ELKHOURI	GEORGE J. AND NANCY G.	1/24/2014	PATRICK SAHID TAYLOR	JOSEPH S. AND FATMATA
1/2/2014	JEREMIAH AIDEN GIRAULT	PASCAL S. AND MIMOSE	1/25/2014	CHRISTA LINA KETCHEDJIAN	SERGE AND NANCY
1/2/2014	ISLA CATHLEEN GERARDINE KELLY	RAYMOND J. AND AMY E.	1/27/2014	ELEANOR ILKE ASLAN	EKREM B. AND CHRISTINE C.
1/2/2014	EMMANUEL SAMUEL PARADESI	MARTIN S. AND ESTHER F.	1/27/2014	REBECCA VITORIA DE OLIVEIRA	RONALDO R. AND IVANILDA A.
1/3/2014	CHRISTOPHER ZEIDAN	ANTOINE AND MAYA	1/28/2014	REAGAN ELIZABETH BROOKS	PHILLIP D. AND CONNIE W.
1/5/2014	ELLA MARIE MACLEAN	MICHAEL E. AND TRACY A.	1/28/2014	WILLIAM JOHN DAMACENO	WAGNER P. AND KRISTEN M.
1/5/2014	MADISON HOPE SYLVIA	KEITH M. AND KRISTIN M.	1/28/2014	LILIANA RENEE RODRIGUEZ	ELIVER AND AMY R.
1/6/2014	DECLAN JAMES MARTIN	JOSEPH M. AND NICOLE C.	1/29/2014	LOGAN PATRICK MORIARTY	PATRICK D. AND TERESA M.
1/6/2014	MICHAEL DAVID VARONE	DAVID F. AND ELLEN M.	1/30/2014	JOSEPH GEORGE BERNARDI V	JOSEPH G. AND MARIA F.
1/7/2014	CHARLIZE GEORGES ANTOUN	GEORGES A. AND GRACE N.	1/30/2014	PENELOPE ROSE FEDOROWICZ	TYSON N. AND MELONY A.
1/7/2014	NAIM R AZAR III	NAIM R. AND MARY A.	1/30/2014	BISHOY WAHBA	MENA AND MARIAN L.
1/7/2014	ANGELINA ANTONETTA GALLOTTO	JOSEPH M. AND MICHELLE I.	1/31/2014	NICHOLAS JOSEPH RAMSDELL	JOSHUA M. AND LEAH C.
1/8/2014	RORY JAMES COLLINS	RYAN P. AND ERIN E.	2/1/2014	MADELINE ANN LEACH	CAMERON E. AND STEPHANIE E.
1/8/2014	RICHARD KYLE HOPKINS	RICHARD P. AND KENDRA L.	2/2/2014	USHIKA VEERABOMMA	CHANDRA SHEKHAR AND SUSHMA
1/9/2014	BELLA MARIE OSPINA	CAMILO A. AND ARIANNA M.	2/3/2014	TABITHA DUTERVIL	JOSEPH AND THAMARA F.
1/9/2014	MADISYN ANN SCANNELL	MICHAEL A. AND KATIRAE Z.	2/3/2014	ROSIE CLAIRE GILLIS	WILLIAM F. AND NELLIE C.
1/9/2014	ANDREW JAMES THIBEAULT	JAMES E. AND CAITLIN M.	2/4/2014	AADIT MISRA	SANDEEP K. AND PRACHI P.
1/10/2014	ELIZABETH LISA O'CONNOR	JAMES M. AND ELIZABETH L.	2/4/2014	SERIAH KATHERINE-CONSTANCE	ROBINSON TIMOTHY R. AND TONI K.
1/10/2014	AANSHI AMIT PATEL	AMIT R. AND ZANKHANA M.	2/5/2014	CASHIEL DANIEL MITCHELL CHARLES	DANIEL C. AND EILEEN A.
1/10/2014	AFUA BEMAH PENSEH	JOSEPH P. AND RAMATU	2/7/2014	GABRIELLA THERESA ATTON	MICHAEL L. AND KERRI L.
1/11/2014	JUSTIN DANIEL MCCARTHY	JUSTIN J. AND ANNE M.	2/7/2014	JUDAH SNOW MAHONEY	KEVIN M. AND DANA L.
1/11/2014	URSULA ANNE MCCARTHY	JUSTIN J. AND ANNE M.	2/8/2014	ABIGAIL VIRGINIA CARBALLO	CHRISTIAN R. AND VICTORIA A.
1/14/2014	JENNIFER NICOLE MACDONALD	MARK E. AND JENNY A.	2/9/2014	HENRY DANIEL HUNTER	DANIEL B. AND ROSAMOND T.
1/14/2014	OLIVIA ROSE ROYAL	JEREMIAH J. AND REBECCA J.	2/9/2014	YISEL ELIZABETH ROMERO	FREDIS Y. AND LIDIA Y.
1/14/2014	ELIF MIRA UYSAL	OSMAN AND SEVIM	2/11/2014	TATUM GREYSON BREEN	DANIEL S. AND KIMBERLY M.
1/15/2014	TYLER DAVID PFANNENSTEIN	RYAN J. AND JENNIFER	2/11/2014	NATALIE ALBA BRENNAN	TIMOTHY A. AND ELENA K.
1/19/2014	NAOMI ROSE GEMMA	ROBERT W. AND ROSALIE B.	2/11/2014	TATIANA ESTA	MARWAN AND RITA
1/19/2014	CAITLIN IRENE MAGUIRE	BRENDAN J. AND LISA E.	2/11/2014	DANIEL PATRICK O'BRIEN	NATHANIEL A. AND LAURA K.
1/21/2014	CHRISTOPHER ELIA	MILAD AND JOELLE Y.	2/12/2014	DIA MARIE HAILEY DOHERTY	CHARLES C. AND DANIELLE M.
1/22/2014	BARRETT CHRISTIAN ANDERSON	CHRISTOPHER W. AND LUCY M.	2/12/2014	HIMAGHNA REDDY JONNALA	RAGHUNADHA R. AND SANDHYA R.
1/22/2014	BRODY JAMES BUCCIERI	ANTHONY J. AND SANDRA L.	2/14/2014	ANASTASIA HOPE COMPTER	BRIAN M. AND ELENA
1/22/2014	AUBREY CHRISTINE FALLON	GREGORY M. AND PAULA A.	2/15/2014	ARIANNA PATRICIA-ANNETTE BROWN	FITZROY L. AND JENNIFER L.
1/22/2014	HANNAH AOIFE KENNEDY	SEAMUS P. AND KRISTEN M.	2/16/2014	KLAUS JEFF DERENONCOURT	BORIS F. AND MARIE SORAYA J.
1/22/2014	ELIZABETH PATRICE MASON	RICHARD S. AND BETHANY J.	2/17/2014	CHRISTOPHER SALEM RASSI	ZIAD S. AND HIND Y.
1/22/2014	CHRISTIAN JOHN MULLEN	DAVID K. AND ROSA M.	2/18/2014	JEMIMA JOY JOSEPH	JOY AND BEENA E.
1/23/2014	JONATHAN LEO BLAKE	JASON M. AND KAITLIN E.	2/19/2014	ZACKERY MARTIN ORLIK	PAUL J. AND KERI L.
1/23/2014	CHARLIE ROBERT DELANEY	ANDREW R. AND JACQUELINE A.	2/19/2014	BRYNN MARIE SULLIVAN	CHRISTOPHER A. AND AMY M.
1/23/2014	RONAN THOMAS GRIFFIN	THOMAS E. AND SARAH M.	2/19/2014	RISHITA YELAMPALLY	DUSHYANTHA R. AND THANUJA
			2/20/2014	JOE ISSA	GILBERT AND RAMIA
			2/21/2014	ELIAS WILLIAM D'ARCY HILL	CHRISTOPHER W. AND VALERIE M.
			2/22/2014	NATHAN GONZALEZ HOWE	JACOB M. AND MARIA R.
			2/22/2014	DAMIEN JASON JOSEPH	BRANDON J. AND KATIE M.

2/22/2014	GALAL MOHAMED MAHMOUD MOHAMED	MOHAMED M. AND NOURHAN E.	3/21/2014	PIUS KAETOCHUKWU NWAFOR	PIUS K. AND NNEKA T.
2/23/2014	NOAH CHARLES SPILLANE	TIMOTHY D. AND ASHLEY N.	3/24/2014	HENRY JOSEPH BARNARD	ERIK B. AND KRISTY J.
2/24/2014	JAMIE CHADY CHOUERY-CHALHOUB	CHADY AND CHANTAL	3/24/2014	DESTIN LANICE PARRIS	DESHAWN L. AND ONICKA A.
2/24/2014	COLBY AUSTIN DART	ALLEN W. AND CRYSTAL L.	3/24/2014	ARAV PARTHASARATHY	PARTHASARATHY AND AMBIKA
2/25/2014	AVERY JENNIFER ANDERSON	DONALD H. AND MELISSA A.	3/25/2014	ENZO REZENDE HERRERA	ROBERTO AND DAIANA
2/25/2014	KAYLA CAMERON ANDERSON	DONALD H. AND MELISSA A.	3/26/2014	BENJAMIN EDWARD CURRLE	EDWARD P. AND SUZANNE E.
2/25/2014	ALEXANDRA ELIZABETH HALES	ROBERT E. AND NATALIE G.	3/27/2014	SUDHIKSHA RUDRANGI PHANI	CHANDAR AND VIJAYA DURGA
2/27/2014	THEA BASSIL	WISSAM I. AND YARA W.	3/29/2014	MAX FREDERICK COHEN	SETH A. AND RACHEL L.
2/27/2014	ALAIN JAMES VERANO MABANO	RICHARD T. AND JUNNAH LOU V.	3/31/2014	ONA DAKA	ARMIR AND NISADETE
2/27/2014	CONNOR RONALD OUELLETTE	ADAM P. AND MORGAN E.	3/31/2014	SAMUEL SPOSITO GONCALVES	CLAUDINEI G. AND CRISTIANE S.
2/28/2014	ANISH BOMMU NIRANJAN	BABU AND SUMALATHA	3/31/2014	MAIA KATHERINE SANGALANG	MICHAEL V. AND ANNA C.
2/28/2014	LILLIAN MARGARET COADY	KEVIN T. AND WENDY A.	4/1/2014	LILLIAN SAVANNAH CLIFFORD	NICKOLAS M. AND KRISTINA M.
3/1/2014	PULIN LUO TAN	HUI AND JING	4/2/2014	MEREDITH MAE MAXFIELD	BRAD P. AND ANGELA M.
3/3/2014	EVELYN GRACE STEVERMAN J	OSEPH E. AND CAROLINE E.	4/2/2014	MOLLY CLAIRE NEEDHAM	MICHAEL P. AND ALEXANDRA H.
3/4/2014	KERRIN MACKENZIE BUCKLEY	SHAWN A. AND KRISTEN M.	4/2/2014	MADELEINE GRACE NEEDHAM	MICHAEL P. AND ALEXANDRA H.
3/4/2014	HAILEY CORINNE SUTHERLAND	CHARLES L. AND MELISSA A.	4/3/2014	DANIEL BAZZO FAIOLE	CLEBER P. AND DIANA B.
3/5/2014	EMMA HELEN MCCANN	MATTHEW P. AND GINA M.	4/3/2014	EDDIE SAMER MANSOUR	SAMER S. AND HEBAA A.
3/5/2014	SADIE ROSE STELLMACH	BENJAMIN M. AND LEANN M.	4/5/2014	MARY ADELAIDE GOUGH	MARK O. AND RACHEL M.
3/6/2014	BENJAMIN ROBERT BARTLETT	ROBERT J. AND TERI M.	4/5/2014	KAYLA TAM MAI	TIN T. AND HONG K.
3/6/2014	GARRETT THOMAS NORTON	EDWARD T. AND RACHEL A.	4/5/2014	COLIN CADY WOOD	SEAN C. AND COURTNEY L.
3/7/2014	EVANGELINE INDRASUTANTA	LUKKI AND SARLY	4/6/2014	CLAIRE ELIZABETH HENRY	ERIC J. AND MELISSA E.
3/7/2014	GAVIN HARVEY MARVITZ	MICHAEL P. AND LINDSAY M.	4/7/2014	RYDER PAUL CHELOTTI	JASON P. AND KATHERINE L.
3/7/2014	SARA SRIVASTAVA	SUMIT AND MAHIMA	4/7/2014	NOEL DULE	NERTIL AND MILEDIA
3/8/2014	ANNALISE KATE O'CONNOR	CHRISTOPHER S. AND CHRISTINE S.	4/8/2014	JOSEPH EDWARD JOHNSON	PATRICK M. AND CARLYN E.
3/9/2014	MATTHEW CLARK MORAN	DENNIS V. AND LAUREN A.	4/8/2014	RAPHAEL FELIPE MASSULA FREIRE	FABIO L. AND DANIELLE M.
3/10/2014	MONICA ROSE BOWLER	CHRISTOPHER S. AND KEELEY W.	4/8/2014	BRIANA ROSE YAROSH	ERIC S. AND JESSICA A.
3/10/2014	VIJAY BENJAMIN KOLMAN	DAVID A. AND ABHA S.	4/9/2014	ISABELLA ROSE KELLY	THOMAS J. AND COLLEEN E.
3/11/2014	PERRY ARCENE	PERKINGS AND MARIECLAUDE	4/10/2014	MADDOX HENRY ELMER	KYLE S. AND JENNIFER L.
3/11/2014	KYRILLOS EBRAM RASLA	EBRAM S. AND MARIAN Y.	4/11/2014	CHANCE DREAM ALLEN	NICHOLAS C. AND RODNIKA L.
3/12/2014	ELLA GRACE KESSLER	JOSEPH F. AND RENEE M.	4/11/2014	JOLEEN LOURDES AWWAD	SARY E. AND SUHAIR M.
3/14/2014	BRENDAN GEORGE KANE	JAMES M. AND MELANIE E.	4/11/2014	SAVANNAH KAY ROGERS	BLAKE C. AND KELLIE N.
3/14/2014	YUKTHA KRISHNARAJ NAMBIAR	KRISHNARAJ R. AND SHALINI S.	4/11/2014	NEEL SAHOO DEBA	PRASANNA AND SONALI
3/15/2014	AVEREY GRACE FREGEAU	ROBERT A. AND STEPHANIE A.	4/13/2014	NICHOLAS MATTHEW	CARLTON MATTHEW C. AND LISA M.
3/17/2014	ADVAITH MAHADEVAN	MAHADEVAN AND NRITHYA	4/13/2014	DEVIN JEAN LALIBERTE	JUSTIN D. AND KAYLA I.
3/18/2014	AKASHLEENA DAS	DEBASISH AND DEBOLINA	4/14/2014	ANJOLEE ZOE BURGOS BONANO	JOSE L. AND ANTONIA V.
3/18/2014	ADVIK DASGUPTA	SUKRIT AND SRINWANTI	4/14/2014	JOSEPH MILAD KARAM	MILAD AND ROUBA
3/18/2014	KENDALL ANN KELLEHER	MICHAEL J. AND COURTNEY E.	4/14/2014	DAYANA SANCHEZ MARTIN	SERGIO S. AND CECILIA M.
3/19/2014	SASHA ANGIE HOLTIAN	SAKO AND MICHA	4/15/2014	CAMERON JAMES PRESCOTT	JAMES C. AND MEGHAN E.
3/19/2014	SEAN TOKUHAN SULLIVAN	JACOB R. AND JENNIFER M.	4/17/2014	BLAKE MADELINE FINDLAY	ROBERT M. AND AMANDA J.
3/20/2014	BROCK WALTER ANDERSON	MICHAEL J. AND KRISTIN M.	4/18/2014	LIAMS JOSEPH NICOLAS	WILLIAM AND YASMINE P.
3/20/2014	GIACOBBE CHRISTOPHER JORDAN	CHRISTOPHER R. AND LAURA A.	4/19/2014	JOLIE AIMEE SOBIESKI	JONATHAN E. AND ANGELA A.
3/20/2014	CHARLIE ROBERT LEWIS	DANIEL A. AND SARAH K.	4/20/2014	AMELIA DEA GOLLOSHI	EDUART AND MINUSHE
3/21/2014	EVELYN RAE ADAMS	FRANK P. AND MELISSA E.	4/20/2014	NATHAN LAWRENCE LONDERGAN	PAUL J. AND JENNIFER A.
3/21/2014	AUGUSTINE MADUBUOGOR NWABUZOR III	AUGUSTINE O. AND UCHENNA	4/20/2014	NATHALIE ROSE REGO DUPUIS	CHRISTOPHER S. AND MEGHAN A.

BIRTHS

4/21/2014	VICKIE RENEE JANEL CASENET	PARNEL AND GENEVIEVE P.	5/28/2014	MADISON AVERY ROY	LESLIE S. AND TRACY A.
4/22/2014	JAASRITHA VALIVETI	SIVA R. AND SUDHA V.	5/28/2014	BILLIE LEE WHITE	TIMOTHY L. AND LAURA A.
4/23/2014	KARLIE ELIZABETH BESTWICK	RANDAL R. AND BRENN A.	5/29/2014	ADELIN E CLAIRE BOWRING	PETER M. AND CAITLIN C.
4/24/2014	ZIA BHAVSAR	BHAVINKUMAR S. AND CHARM I	5/29/2014	PAIGE RYAN DEVLIN	PAUL M. AND MEAGHAN R.
4/24/2014	PEDRO LUCAS ARAUJO OLIVEIRA	CLAUDIO L. AND EUNICE A.	5/30/2014	ANISA BANAJ	SOKOL AND ALBANA
4/24/2014	HENRY KLAWSNIK POLNAR	DANIEL AND BETHANY K.	5/30/2014	SAI KEERTHI EVURI RAMKOTI	REDDY AND KALPANA
4/25/2014	BENTLEY LUCAS BUTTS	DANIEL F. AND ASHLEY	6/1/2014	EDWARD WESTON UNGER IV	EDWARD W. AND MEGAN A.
4/25/2014	COLTON LAROE MAYBAY	COREY P. AND NICHOLE R.	6/2/2014	TYLER JORDAN CORREIA	JOSHUA J. AND DANIELLE K.
4/26/2014	LUCAS JAMES LINDEMAN	BENJAMIN J. AND KRISTEN A.	6/2/2014	HELEN ADEBOLA OJEDOKUN	ADEMOLA M. AND MONILOLA O.
4/29/2014	MLATH YASEEN BUGIS	YASEEN A. AND AHLAM M.	6/2/2014	OLIVER YONG-SOO SMITH	JOSHUA Y. AND KATIE M.
4/30/2014	CARTER ROBERT ENWRIGHT	RICHARD E. AND JILL T.	6/3/2014	RAYAN FOUAD ABUMOJEH	FOUAD A. AND RUBA M.
5/1/2014	PETER FRANCOIS SAROFEEEN	FRANCOIS B. AND BERTHA P.	6/3/2014	LUCY ELIZABETH CIRINO	ERIC S. AND JILL E.
5/1/2014	CAROLINE GRACE SIMPSON	KYLE E. AND LAUREN M.	6/3/2014	ZIMING THOMAS FAN	RONG AND AIQIN
5/2/2014	NAVEEN AMOL DESHMUKH	AMOL M. AND ANJALI A.	6/3/2014	EVERLEY VIOLETTE IBRAHIM	ELIAS W. AND KATELYN M.
5/2/2014	LILIANA EVELYN MCMORROW	JOHN P. AND KAMI L.	6/3/2014	JULIA ELIZABETH KELLY	MATTHEW J. AND KATHERINE S.
5/5/2014	NATHAN ALEXANDER HARRINGTON	NICHOLAS P. AND JACQUELINE H.	6/3/2014	EMMA JANE KINGSBURY	NEIL D. AND MEGAN K.
5/6/2014	ANGELINA MARGARET JORDAN	MICHAEL F. AND AMANDA M.	6/3/2014	GIANNA PATRICIA PUOPOLO	JOHN D. AND MARY E.
5/7/2014	MAHANYA PERUGU	SANJAY AND BHAVANI	6/4/2014	AHMAD MOUNSEF HAMAD	MOUNSEF A. AND ELHAM
5/8/2014	ETHAN COLE DANITSCHKE	ADAM D. AND CHERYL A.	6/4/2014	CAMERON NEIL MCGOWAN	PAUL J. AND ERIN C.
5/8/2014	MICHAEL ALEXANDROVICH GLUSHCHENKO	ALEX AND RODILYN T.	6/4/2014	KRISHIV HARSHIT PATEL	HARSHIT R. AND ZALAK H.
5/8/2014	OWEN HENRY RYLE	COLIN S. AND TRACY M.	6/4/2014	MAISIE MAUREEN ROUNDS	ADAM H. AND KELLY M.
5/12/2014	CORMAC CACKOWSKI GORMAN	KEVIN D. AND JENNIFER J.	6/4/2014	MARTIN AURELIO SILVEIRA	JOSHUA AND TRACEY M.
5/14/2014	AIMEE THERESE LINDBERG	CHARLES A. AND BETH A.	6/5/2014	KATELYN OLIVIA JAMES	MICHAEL E. AND JESSICA A.
5/16/2014	TRISTAN ANTHONY DAVIS	SHARIF A. AND DAWN M.	6/5/2014	EVELYN JUNE MCCLOUD	KORY J. AND BRETT S.
5/16/2014	NOLAN BERNARD FONGEALLAZ	STEVEN E. AND MICHELLE M.	6/5/2014	MASON ALEXANDER SANTORA	NICHOLAS A. AND NICOLE E.
5/16/2014	EVAN THOMAS TRACEY	RYAN M. AND NIKKI-LYNN E.	6/6/2014	MASON TY CLINTON	DEREK J. AND ASHLEY N.
5/17/2014	ANGELINA CHARBEL FARAH	CHARBEL AND RITA	6/6/2014	FRANCO ANDREW PETRILLO	BENITO AND LAURA J.
5/17/2014	HUNTER ALAN HAMRICK	ROBERT A. AND TIFFANY A.	6/8/2014	AVNI ACHARYA	CHIRANJIBI AND SAJITA
5/17/2014	KINLEIGH MARIE THOMPSON	ANDREW J. AND KAYLA M.	6/8/2014	ZOEY COLETE BICHO	JESSICA L. AND STARR M.
5/18/2014	LILY ELIZABETH BOULEY	CHRISTOPHER J. AND LAURA L.	6/8/2014	JANAYA ESI KISIWAA ESSIEH	JOHN H. AND MERCY
5/18/2014	AARIKA GOWDA	ANIL K. AND DEEPTHI	6/8/2014	VIOLET MCCABE TRUDEAU	GRAHAM S. AND HEATHER N.
5/18/2014	MATTHEW CHARLES KREISBERG	JAY G. AND HEATHER M.	6/9/2014	HANNAH DESIREE CAMPBELL	WALTER T. AND YOLY G.
5/18/2014	SOPHIE GRACE PIMENTEL	STEVEN AND MEGHAN E.	6/9/2014	MARCUS JOHN GOLDING	GARETH AND MAURA E.
5/19/2014	CARLY MARIE STONE	JAMES A. AND ANDREA M.	6/9/2014	EAMON ROBERT GOLDING	GARETH AND MAURA E.
5/21/2014	ISABEL MAE GRIFFIN	DANIEL J. AND KEELY J.	6/9/2014	NATHANIEL JAMES PETERSON	ERIC N. AND AMY B.
5/21/2014	LORNE CHRISTOPHER LINDQUIST	DAIN L. AND ALISON J.	6/10/2014	GREGORY WILLIAM POLIN	GREGORY M. AND ASHLEY E.
5/22/2014	RYAN SERGE ABI RAMIA	SERGE T. AND MARRIAN W.	6/11/2014	AADYA BHOGADI	SATISH AND CHANDINI
5/22/2014	JETT CHRISTOPHER-MICHAEL MCCANN	CHRISTOPHER D. AND KELLY L.	6/12/2014	CIARA COLEEN O'NEIL BUTTIMER	ANTHONY C. AND BRIDGET C.
5/22/2014	HELENA AUBREY ORZUNA	JOHN C. AND MERCEDES C.	6/13/2014	BROOKLYNN ROSE TODD	JOSEPH R. AND ALYSSA L.
5/22/2014	DONALD JOSEPH POMARICO	PAUL A. AND CHRISTINA L.	6/14/2014	LARISSA SOUZA DASILVA	SERGIO S. AND MARIELE S.
5/24/2014	ABBY RANI KHADKA	SANJEEV AND SAPANA	6/15/2014	CARLY MARIE BOWER	RYAN C. AND KELSEY M.
5/24/2014	AMAYAH ROSE WILKINS	DARRELL A. AND PIERINA	6/15/2014	MICHAEL JAMES GIBBONS	TYLER M. AND JENNIFER M.
5/27/2014	OLIVIA ROSE CHAVES	STEVE D. AND MEAGAN B.	6/17/2014	ARCHER JOSEPH MCINNIS	DOUGLAS D. AND MYRA K.
5/28/2014	ASHLYN JEANNETTE CONNELL	JOHN T. AND KELLY A.	6/17/2014	YASMINE MESBAHI	SAID AND ASMA

6/18/2014	JOSEPH BERARDI ALLEN	JONATHAN B. AND CHRISTINA M.	7/11/2014	ZACHARY THOMAS CHRISTENSEN	JASON V. AND KATRINA A.
6/18/2014	KAYLA TOVA BOTSFORD	CHRISTOPHER M. AND NATALIA	7/13/2014	DAVID VINICIUS SILVA SOARES MARCOS	VINICIUS G. AND REBEKA
6/18/2014	LAUREN BRENNAN SCARFF	JOHN E. AND MEGHAN G.	7/14/2014	VEDANTH VISHAL FARSWANI	VISHAL K. AND AMRITHA
6/19/2014	THANISH KARLMARX	KARLMARX AND RANI	7/14/2014	ANNAROSE FRANCES LYNCH	EDWARD M. AND DANNA
6/19/2014	ALEXANDER MANUEL NUNN	MANUEL A. AND KELLI A.	7/14/2014	OSINACHI ISAAH NWOSU	IVI O. AND CHIZOBA C.
6/19/2014	CHLOE MADISON PLACIDO	NELSON J. AND JENNIFER J.	7/14/2014	TOBECHI JEREMIAH NWOSU	IVI O. AND CHIZOBA C.
6/19/2014	TAYLOR SCOTT ROBITAILLE	SCOTT P. AND ANDREA P.	7/14/2014	TAYLOR ALEXIS O'NEIL	MICHAEL P. AND JESSICA L.
6/19/2014	TIMOTHY RUSSELL WILBERT JR	TIMOTHY R. AND TRISHA L.	7/15/2014	ALEXANDER GEORGE CHILDS	DANIEL D. AND EMILIE M.
6/20/2014	EMILY JANE ASHWORTH	DOUGLAS H. AND SARA G.	7/15/2014	ALEXANDRA KATHERINE KALIN	MATTHEW C. AND RACHEL L.
6/20/2014	LAUREN ALICE CROWLEY	MICHAEL J. AND MICHELLE L.	7/15/2014	CALLIE ROSE MCPHEE	BRYAN J. AND KRISTEN E.
6/20/2014	DIVA KAUR MANN	HARJEET AND SHITI	7/16/2014	PENELOPE ANN BRAULT	PHILIP J. AND LINSEY D.
6/23/2014	MASON ANDREW DUQUETTE	JESSE H. AND SHAYLA M.	7/16/2014	JOHN JOSEPH MURPHY	TODD D. AND KAREN F.
6/23/2014	JULIA SAMPAIO MORORO	CICERO C. AND JUNYELA R.	7/17/2014	JACKSON DANIEL MCNAMARA	JOSEPH H. AND JACLYN D.
6/23/2014	MAXWELL GERALD WILSON	GERALD L. AND PATRICIA K.	7/17/2014	CARTER WILLIAM SANBORN	BRIAN P. AND COURTNEY J.
6/24/2014	GABRIEL ESTEBAN RINCAN GALLEGOS	GIOVANNI A. AND JENNIFFER J.	7/17/2014	EVERLY LOUISE SHEINHTE	JACOB AND AMY H.
6/25/2014	CALVIN LIAM HOLROYD	KENNETH M. AND MICHELLE C.	7/17/2014	SRIVATHSAN VENKATRAM	VENKATRAM AND LALITHA
6/26/2014	ANTHONY HABCHI	GEORGES AND MARIE	7/18/2014	KEVIN BTAICHE	SAMER AND PASCALE
6/26/2014	ADELE ANNETONIA IYER	RAVI S. AND JANE R.	7/18/2014	RYLIE SOLANGE LEVEILLE	RALPH AND MARJORIE
6/26/2014	VIDITH KCHITTI	BHOOMA AND MADHAVI	7/19/2014	LOGAN ANTHONY WILLIAMS	DAMIAN A. AND DONNA A.
6/26/2014	JADELYNNE OLIVIA SHANAMAN	MATTHEW V. AND SARAH S.	7/20/2014	MICHAEL DYLAN MCCANN	THOMAS A. AND KERRY M.
6/27/2014	YASMINA RENEE DAWALIBY	HABIB F. AND FATEN	7/20/2014	MALATHI SETTY RAJANI	KANTH AND SHEETAL
6/27/2014	AURORA JOSEPHINE HEYLIN	MICHAEL G. AND PAMELA J.	7/20/2014	BRYCE ORION SPIEGEL	JARED B. AND LAUREN M.
6/29/2014	CAMILLE EVELYN SHEHATA	DEREK A. AND SARA L.	7/21/2014	SANVI ARORA	AMIT AND SHWETA
6/30/2014	LUCAS CHRISTOPHER ANDIOLA	JOHN A. AND LINDSAY M.	7/21/2014	EMMET DANIEL RYAN	JASON D. AND JILL E.
6/30/2014	AINSLEE ELIZABETH FLYNN	NEIL J. AND JENNIFER L.	7/21/2014	JACKSON JOSEPH WALSH	BRYAN J. AND JESSICA A.
6/30/2014	HUNTER JAMES MEDEIROS	DARREN L. AND ANDREA J.	7/23/2014	TERESA ELEANOR JOYNES	CHRISTOPHER J. AND SARAH A.
6/30/2014	ELENI MAYA STANISLOUS	JIM D. AND ELVIRE P.	7/25/2014	MICHAELLA ANNE JEAN	LOUIS M. AND SHERLEY
6/30/2014	ELIZABETH CHEN YIN	YUEJUN AND JUAN	7/26/2014	COLTON STEPHEN KEHOE	JOSEPH R. AND ALISSA L.
6/30/2014	LUKE YANG ZHAO	YE AND LING	7/28/2014	OWEN PETER HARTLING J	ASON E. AND MEREDITH L.
7/1/2014	KAEYA SYBIL OLIVIA COLE	KEVIN D. AND CHANDRANI C.	7/28/2014	JACKSON EDWARD TAYLOR	RONALD B. AND MEGAN R.
7/1/2014	JULIANNA LUCIA DIFLAMINIES	JEREMY R. AND SHIRLEY L.	7/28/2014	KEIRA LINDSAY TYO	BRETT J. AND SARAH L.
7/1/2014	MACKENZIE JEAN LI	RICHARD D. AND TRACEY C.	7/30/2014	CAROLINE ELIZABETH KAVANAUGH	WILLIAM J. AND KRISTEN L.
7/2/2014	JACOB MICHAEL ABDEL MASSIH	MICHAEL M. AND NARMIN T.	7/31/2014	MOLLY LAUREN BRENT	DANIEL J. AND LAUREN M.
7/2/2014	AVERY JOCELYN GOODMAN	CURTIS A. AND APRIL H.	7/31/2014	ELI JOSEPH DAABOUL	IBRAHIM M. AND CHRISTIANE B.
7/2/2014	AUBREY ROSE LABRECK	ROBERT F. AND VANNA M.	7/31/2014	RYAN GERARD EVANS	JASON W. AND DIANE P.
7/3/2014	MISHKA CARMELLE ST JOY	MICHE AND MARIE K.	8/1/2014	RILEY J COBB	DAVID J. AND STACEY A.
7/4/2014	GODERDZI JOVAN BOSEOVSKI	JOVAN T. AND GVANTSAS	8/1/2014	LUCA GIOVANNI CONIDI	JOHN C. AND KRISTINA M.
7/4/2014	ISABELLA BOECHAT CARVALHO	AGEU R. AND GEORGIA F.	8/1/2014	WILLA ANN DEMPSEY	PATRICK R. AND KIMBERLY A.
7/4/2014	REILLEY DENNIS GUIFARRO	WILMER A. AND ALISON R.	8/1/2014	BRODERICK NOEL GAKEN	JAMES W. AND MARY A.
7/5/2014	CARLOS JON BUTRAGUENO BOYD	OSCAR C. AND ERIN M.	8/3/2014	OLIVIA ANNE MANCUSO	GEOFFREY S. AND AMY L.
7/7/2014	MADISON OLIVIA HAYES	GREGORY J. AND MELISSA D.	8/4/2014	RYAN PATRICK CULLEN	JASON H. AND MONICA L.
7/9/2014	MIRA BALAJI	BALAJI AND SARIDHA	8/5/2014	ELIANA NAMARA BUNJO	DANIEL E. AND JOANITA C.
7/9/2014	BRYNN VIOLET JOHNSON	JOSHUA W. AND KERRIE D.	8/5/2014	HANNAH NAHEBWA BUNJO	DANIEL E. AND JOANITA C.
7/10/2014	BROCK ANTHONY ORLANDO	JUSTIN R. AND JENNIFER L.	8/5/2014	NAMAN RITESH MEHROTRA	RITESH AND RAKHI

BIRTHS

8/5/2014	JESSALYN NGUYEN	KHANH Q. AND THANH T.	9/3/2014	MOLLY ROSE FLYNN	CHRISTOPHER T. AND SUZANNE M.
8/6/2014	NICHOLAS RICHARD MCCANN	ARTHUR T. AND TANYA D.	9/3/2014	ANTHONY ANDREW MEEARS	ANDREW A. AND RACHEL C.
8/6/2014	KEEGAN ROBERT MCGUIRK	SEAN R. AND HANNAH L.	9/3/2014	BROGAN ANN RICKER	JEFFREY M. AND APRIL A.
8/7/2014	ANGELA MARIA BARRAK	ELIE AND NANCY	9/3/2014	SHEA PHILIP SANTOS	PHILIP J. AND KARISSA M.
8/7/2014	ALYSSA LEANNE DISARRO	STEVEN A. AND LEANNE S.	9/4/2014	NATALIE ELIZABETH KENNEY	EDWARD C. AND KRISTEN E.
8/8/2014	EVE HELANE ESPINOZA	DAVID T. AND MARGARET M.	9/4/2014	EMMETT LOUIS POLANSKI	DAVID R. AND HEATHER A.
8/8/2014	LEAH ANNE GOLDBERG	GARY A. AND LAURA M.	9/4/2014	MADISON MARIE SPARKS	JASON N. AND ANN M.
8/8/2014	BRYNN MARIE MCMULLEN	CASEY J. AND ALISON L.	9/5/2014	GABRIELLA ROSE RANIERI	JONATHAN L. AND MEAGHAN E.
8/9/2014	CALLUM NELSON BRADY	MICHAEL S. AND GRETE	9/7/2014	WESLEY RYAN MCKECHNIE	MICHAEL R. AND JENNIFER E.
8/9/2014	NORAH POPPY VANGEL K	ENNETH M. AND NICOLE A.	9/7/2014	AARADHYA CHOWDARY NUTHALAPATI	PURUSHOTHAM C. AND BHARATHI
8/10/2014	LILLIAN KATHLEEN FOREMAN	JEFFREY A. AND GILLIN K.	9/8/2014	SHEA MARIE DOHERTY	PATRICK M. AND ALYSON M.
8/10/2014	RYAN JACOB WOODWARD	ANDREW S. AND EMILY C.	9/9/2014	STEVEN MICHAEL AMENDOLA	JOSEPH J. AND EMILY A.
8/11/2014	PIERRE GEORGES FADOUS	GEORGES P. AND LARA E.	9/9/2014	MAYA JEAN LAMICHANE	SHREE K. AND CHRISTINE J.
8/11/2014	COOPER JOHN HOXIE	SEAN M. AND JOHANNA A.	9/9/2014	MATTHEW ADEL MARZOUK	ADEL G. AND HANAA R.
8/11/2014	ATHENA LIZ SEBASTIAN	SEBASTIAN J. AND DIANA S.	9/9/2014	DANIEL JOHN RYAN	JOSEPH T. AND REBECCA E.
8/12/2014	NEDA VEDIA ALGUR	TALHA S. AND BUSRA	9/10/2014	RIHANA UPRETY	NABIN AND RITA
8/12/2014	CAMERON JEFFREY EMMERSON	EFFREY J. AND MAUREEN F.	9/11/2014	ALEXANDER KASUMOV JR	DZHAVANSHYR AND OKSANA
8/13/2014	NOOR MARIA ESTEPHAN	MARC N. AND MICHELLE M.	9/11/2014	NICOLE NIKAJ	TAULANT AND NERISA
8/13/2014	PARKER BROOKS KEEFE	JAMES G. AND ELIZABETH	9/12/2014	JOE BERJAWI	ALI AND LAYAL
8/15/2014	HAZEL GEORGE BOUDREAU	MATTHEW P. AND JESSICA A.	9/12/2014	MIKAYLA ROSE	MEHIGAN ERIC J. AND ANDREA L.
8/15/2014	LILIANNA THERESA SANFAÇON	PETER D. AND KRISTINA R.	9/12/2014	LUCAS DANIEL NELSON	DAVID J. AND JENNA A.
8/15/2014	ISAAC GONCALVES SOUZA	MARILDSON M. AND ERICA P.	9/12/2014	ELI PAUL TLAPA	GUY M. AND ALLISON A.
8/15/2014	VIVIANA CLAIRE TRAVERS	RICHARD L. AND ILIRJANA E.	9/13/2014	ADDISON ROSE CARRASQUILLO	MARK J. AND ALISON L.
8/16/2014	MIA ANTONIA ROCHE	JEFFREY E. AND ALICIA M.	9/13/2014	AARADHYA LAHARI SURAGANI	NAGA VENKATA SAI R. AND
8/16/2014	JOSEPH JEFFERY SLEEMAN III	JOSEPH J. AND KAREN R.	9/14/2014	MARCELLE TONI SIERRA	RICHARD M. AND JILLIAN M.
8/20/2014	ALANA PAUL AOUN	PAUL A. AND JOELLE E.	9/15/2014	JAXON THOR RODRIGUEZ	EDGARDO AND LESLIE M.
8/20/2014	AMELIA GRACE SPINELLI	JOSEPH A. AND CHRISTINA J.	9/15/2014	ALTHEO PANDELI TOLI	HARALLAMB AND KRISTJANA
8/21/2014	DAVID YASSER MAKAREM	RAMI AND NATALIE	9/16/2014	NELL CATHERINE KENNEDY	ALAN M. AND ERIN M.
8/21/2014	DYLAN JOHN OSGANIAN	BRIAN G. AND CHERYL A.	9/17/2014	ETHAN MATTHEW MORAN	MATTHEW S. AND ELIZABETH M.
8/25/2014	WESLEY CLANCY FREITAS	MAURO V. AND MEGHAN M.	9/18/2014	JAHEM STEDNER VALEUS	WEBNER AND STEPHANE
8/25/2014	ARJUN SAURABH LELE	SAURABH J. AND MINAL U.	9/19/2014	LARA MARTA ALSHAMI	FIRAS M. AND SIBA H.
8/27/2014	CADENCE LOUISE BORMAN	ERIC K. AND RACHEL S.	9/19/2014	JAMES STEPHEN DALTON IV	JAMES S. AND ELIZABETH S.
8/27/2014	ROSALIE CLARA DAVIS	DANIEL J. AND ERICA S.	9/19/2014	STEFAN ALEKSANDR GUROVICH	ALEKSANDR AND AUTUMN L.
8/27/2014	KAYLEE ROSE KINCAID	KEITH AND DANIELLE L.	9/20/2014	TYLER JAMES DONOGHUE	TIMOTHY R. AND KRYSTLE L.
8/28/2014	MISHKA BHANDARI	RAJKUMAR M. AND RITA	9/20/2014	ALEXANDRA SHAY GOULD	DAVID J. AND KATHLEEN C.
8/28/2014	IMMANUEL SOOSAI FERNANDO	SOOSAIMANICKAM AND AVILA	9/20/2014	JAMES RUSSELL WHIPPLE	MATTHEW S. AND ELIZABETH A.
8/29/2014	RYAN THOMAS RAPP	KRISTOPH W. AND AMANDA E.	9/21/2014	MATIAS ADAN AVILA	NELSON V. AND KRYSTAL B
8/29/2014	ZOE MARIE SINIS	JOHN J. AND MOLLY H.	9/21/2014	BERNARD DAL PONT COIMBRA	GLAUDISON M. AND BELAINE D.
8/30/2014	JOSEPH PATRICK LANE	MATTHEW E. AND LYNN R.	9/21/2014	DAMIAN UMAR KALIL DOMETILIE	DONALD AND MEDGEDA
8/30/2014	MARIANA DARLENE WELLS	CORDELL L. AND ANALYN O.	9/21/2014	EMMA MARIE MARIGLIANO	MARK J. AND MARIA R.
8/31/2014	COLE MICHAEL O'CONNOR	SCOTT M. AND MICHELLE J.	9/22/2014	GIANA VINCENZA BUCKLEY	DAVID J. AND JEANA P.
9/1/2014	CAITLIN MAY MCCARTHY	CHRISTOPHER J. AND CLAUDIA	9/22/2014	KAYAN MASRI	KAMAL AND HANAN
9/2/2014	GABRIELLA MARIENID ARONE	NICHOLAS P. AND ALEXANDRA M.	9/23/2014	MAXWELL TAYLOR MITROFANOV	ANDREY A. AND ABIGAIL T.
9/2/2014	NAYA TERESA BATAL	IBRAHIM AND HANADY	9/23/2014	ALEEYAH WINNIE PAYEN	WINIQUE AND PERPETUA

9/24/2014	KOUSTUBH GUDIMELLA	KALYAN C. AND VIJAYALAKSHMI	10/16/2014	ARIA GRACE MUSALLAM	ELIAS G. AND SAMANTHA E.
9/24/2014	JOHN ARVID LIHZIS IV	CHRISTOPHER A. AND JENNIFER M.	10/16/2014	ALLISON ELIZABETH SILIPIGNO	MARC P. AND ALICIA A.
9/24/2014	PRANAV SRINIVASAN	SRINIVASAN AND SHWETA	10/16/2014	MICHAEL SCOTT TENORE, JR	MICHAEL S. AND MARY E.
9/25/2014	ELIAS JAMES ALMEIDA	WARLEN H. AND NADINE M.	10/17/2014	RYAN JOSEPH BERNIER-SEMPLE	CHRISTOPHER D. AND VALERIE R.
9/25/2014	GWEN ELIZABETH MULVEY	JOSHUA E. AND REBECCA E.	10/17/2014	EMMA CHARLOTTE CARLSON	LEE R. AND KATHERINE L.
9/26/2014	EMILAY HALABI	ROGER AND ANTOINETTE	10/17/2014	NICOLETTA OLEGOVNA CHECHYLOVA	OLEG P. AND KRISTINA S.
9/26/2014	MARYLIV HALABI	ROGER AND ANTOINETTE	10/17/2014	CONNOR JAMESON ISABELLE	CORY M. AND ERIN E.
9/26/2014	ALEXANDRA MARIA VASILETS	DMITRY AND EVGENIA R.	10/17/2014	CHRISTINA SICHONIDIS	MIKE AND ZACHARO
9/27/2014	OLIVIA MARIE HENRY	DANIEL J. AND ERIN M.	10/18/2014	MIKAYLA GRACE MOQUIN	KRISTOPHER L. AND ELIZABETH A.
9/27/2014	AADHYA RAVURI	SHASHI AND SUNEETHA	10/19/2014	CARLY MICHAEL AYOUB	MICHAEL AND CAROLE E.
9/28/2014	MARITA BARKACHI	MAURICE B. AND VERA	10/19/2014	BRIDGET EVELYN CROWE	LEO D. AND LINDSAY P.
9/29/2014	JACOB WINNIEL BRIDGEMOHAN	JASON C. AND STACEY A.	10/22/2014	MADELYN SUSAN DEMONE	EDWARD J. AND KERRY E.
9/29/2014	LANDEN ZIXUN LIU	YU AND KEXIN	10/22/2014	NATALIE JEAN DRAKE	DONALD R. AND RACHEL J.
9/30/2014	YASMINA ABI DAOUD	CHARBEL AND DAISY	10/22/2014	ERIC PATRICK JUNKINS	ERIC S. AND KRISTIN A.
9/30/2014	BENTON GUNNAR AMES	SCOTT G. AND KATIE L.	10/24/2014	DANIEL HENRIQUE FERREIRA NASCIMENTO	WENDERSON G. AND CRISTIE NE E.
9/30/2014	BRIAN CHARLES HASSLER, JR	BRIAN C. AND JULIE M.	10/24/2014	CASSIDY ANN ROGERS	BENJAMIN S. AND ANGELINA R.
9/30/2014	DAHLIA LEVINE HILEWITZ	YEDIDYA AND MINDY S.	10/25/2014	TEJAL KILLADI	VENKATA M. AND MOULIKA
9/30/2014	MARGARET ROSE JOY	CHRISTOPHER M. AND MEGAN R.	10/26/2014	LOUIE HAROLD MANCUSO	PAUL S. AND LAURA L.
10/1/2014	CONNOR JACK ROBERT DENNEEN	BRANDON M. AND DANIELLE T.	10/27/2014	GWENDOLEN MARY DEROCHÉ	WILLIAM J. AND RACHEL E.
10/1/2014	OLIVIA ANN DENNEEN	BRANDON M. AND DANIELLE T.	10/27/2014	BERNADETTE FRANCES DIETRICH	THOMAS R. AND JESSICA M.
10/1/2014	MILA NU TON	KEVIN Q. AND TINA P.	10/27/2014	ELEANOR GEORGES SAADE	GEORGES B. AND CHRISTINA M.
10/2/2014	ROBERT MICHAEL ANDRUSKEVICH	WILLIAM J. AND CAILIN M.	10/29/2014	DECKER LOGAN BOUCHER	RYAN L. AND VANESSA M.
10/2/2014	ALEXANDRA AVANESYAN	SEROP J. AND ANAHIT	10/29/2014	ZACHARY MASON KERN	JUSTIN L. AND LAURIE A.
10/2/2014	LILLIAN MARY EAGAN	KEVIN T. AND DEBORAH	10/30/2014	ALEXANDER EDISON COELHO	JOSEPH B. AND PATRICIA P.
10/2/2014	AIDEN JOHN GILLESPIE	JOHN A. AND VICTORIA E.	10/31/2014	LORENZO FREDRICK DAVID	ERIC F. AND BRENDA J.
10/4/2014	JENNA LINEA DUZAN	DAVID P. AND ALLYSON L.	11/2/2014	MICHAELLE ROMY DORIZAN	ROMEL-MARIE AND RACHEL
10/4/2014	EMMIE SOFIA PUNGITORE A	NTHONY D. AND CECILE L.	11/2/2014	OULTON JAXSON HUES	OULTON A. AND AMY E.
10/5/2014	SKYLAR ISABEL CARDOZA	ERIC R. AND CHRISTINA L.	11/2/2014	HUDA YASIR KAHEIL	YASIR H. AND LEENA S.
10/5/2014	TAYLOR CONSTANCE PERREAULT	TYSON D. AND JULIE M.	11/4/2014	ALFRED NICHOLAS MARMOLEJOS CASTILLO	VICTOR A. AND MILADDY D.
10/6/2014	JACK REGIS PLEVA	JUSTIN R. AND KATHRYN A.	11/4/2014	BECKETT AWESOME SHAH	DEVANG V. AND KATHI A.
10/6/2014	SAATHWIK PRAVEEN	PRAVEEN AND SEENIYA	11/4/2014	ALEXANDER MARSHALL WISEHART	KEVIN A. AND HEATHER M.
10/6/2014	KENLEY ELIZABETH STOCK	TIMOTHY J. AND TAMRA A.	11/6/2014	KATHERINE EILEEN WENGER	TIMOTHY D. AND COLLEEN M.
10/8/2014	PHILIP WALLACE BENDA	JONATHAN P. AND LINDA C.	11/7/2014	MARY ELIZABETH BAILEY	WILLIAM S. AND BRENDA M.
10/8/2014	ALI MARIE LAVERY	BRYAN P. AND ANDREA E.	11/7/2014	TIMOTHY JOSEPH BAILEY	WILLIAM S. AND BRENDA M.
10/9/2014	MAEVE ANN MAHER	SCOTT D. AND AMANDA J.	11/7/2014	AMY ISABEL MCGRATH	BRIAN G. AND WENDY M.
10/9/2014	VYAAN SIVAKUMAR	SIVAKUMAR AND SUHANYA	11/8/2014	JOLI JOY CAPP	JASON R. AND RACHAEL M.
10/10/2014	EMMA HARPER PAXTON	MICHAEL W. AND JENNIFER H.	11/8/2014	VIVIENNE MAXX FERNANDEZ DULIG	VICTOR B. AND VANESSA MAE F.
10/13/2014	JAMES MICHAEL DILALLA	MICHAEL AND COURTNEY R.	11/10/2014	JAMES MATTHEW CRESSY	MATTHEW T. AND VANESSA L.
10/13/2014	ISABELLA RUTH DINITTO	JOHN P. AND HILARY R.	11/10/2014	JONAH HALE MILLER	ZACHARY H. AND JANELLE A.
10/13/2014	JOSEPH MICHAEL SMITH	MICHAEL W. AND NINA M.	11/10/2014	BRADLEY THOMAS MULLETT	MICHAEL C. AND KERI L.
10/15/2014	RONAN JOHN GOLDEN	DANIEL P. AND KATHLEEN A.	11/10/2014	SANJAY PRASANNA PRASANNA	RAJIV AND DEVI PONMANI
10/15/2014	SAVANNAH BRIELLE THORPE	VERGILL O. AND INDIGO	11/10/2014	GIOVANNI ROCKY SANTIAGO	MICHAEL AND ASHLEY Y.
10/16/2014	ZARA AHMED DANGANA	AHMED M. AND ZAINAB	11/10/2014	RILEY RACIE SMITH	RANDALL D. AND SANDRA M.
10/16/2014	PETER-JOE EL-ALAM	PIERRE Y. AND SAMIA A.	11/11/2014	JACQUELINE LEIGH AUBIN	ETHAN L. AND ERICA M.

BIRTHS

11/11/2014	MAISIE LILLY GEBBIE	STUART J. AND ISABELLE M.	12/6/2014	ARAV RAKESHBHAI PATEL	RAKESHBHAI D. AND AMITABEN R.
11/11/2014	CAITLIN ZOE GEBBIE	STUART J. AND ISABELLE M.	12/6/2014	ELOISE MADELEINE SCOTT	GEOFFREY N. AND LORIN S.
11/11/2014	COLIN GEORGE POTTER	SHAWN L. AND KRISTINA L.	12/8/2014	LIA NICOLE NOCERINO	BRIAN S. AND ANGELA G.
11/12/2014	LEIGHTON MIRA BRAMHAVAR	NIKHIL D. AND BETHANY L.	12/10/2014	MATEO GENOVA CARPENTER	SCOTT M. AND MAYARI
11/12/2014	ATHENA HOPE REED	WAYNE R. AND ANDREA L.	12/10/2014	STEPHANIE DIANE CUCINOTTA	JOHN G. AND TIFFANY D.
11/13/2014	KELSEY MARIE BUCK	TIMOTHY F. AND CASSANDRA L.	12/10/2014	EMILIA KATE DARR	RICHARD L. AND JEAN A.
11/13/2014	DAVID JAMES CARLSON	DAMON M. AND KATELYN S.	12/11/2014	GRACE MARY CADDELL	RICHARD J. AND NICOLE E.
11/13/2014	SOPHIA CEMORTAN	ANATOLIE AND DOINA	12/12/2014	MURARI NICHENAMETLA	RAJESH AND NIVEDITHA
11/13/2014	MOLLY VALERIA MARIN	EDWIN A. AND KATHERINE A.	12/12/2014	ROLAND CRAMER THOMAS	CARL M. AND KATHERINE A.
11/13/2014	ALLIE CATHERINE RYAN	SEAMUS P. AND ANDREA L.	12/14/2014	SAMY NEDAL ADDECHE EL	HADI AND MARIA
11/14/2014	NADINE KURDI	RICHARD A. AND WAFI	12/14/2014	ALEEM ABRAR AKHTAR	SOHAIL AND AISHA S.
11/14/2014	CRAIG ANTHONY PIERCE	RYAN C. AND LYNN C.	12/15/2014	ANVITA VARA LAKSHMI RAMACHANDRULA	RAMA CHANDRA MURTHY AND SIVA
11/14/2014	NIDHI DURGA POLALI	VASISTA B. AND SAIPHANI A.	12/15/2014	HONOR AMORE WILSON	NICHOLAS C. AND JORDAN A.
11/14/2014	CHARLOTTE BALOG SWANSON	CHRISTOPHER B. AND LISA K.	12/16/2014	JACK MICHAEL MCCARTHY	MICHAEL D. AND MEREDITH A.
11/16/2014	GABRIEL LEONARDO CAMPIGOTTO	FEDERICO AND COLLEEN A.	12/17/2014	DUFFY RONALD KIDD	ROBERT J. AND MARIE
11/16/2014	GRACE NOELLE SOFIA CAMPIGOTTO	FEDERICO AND COLLEEN A.	12/18/2014	MEHA GOPI	GOPI AND REVATHI
11/16/2014	BROOKE JORDAN POTTS	MATTHEW R. AND LYNSEY H.	12/18/2014	BRANDON GRAY LEARY	BRIAN C. AND MELISSA K.
11/17/2014	PHILLIP RAMOS OLIVEIRA	ELIABE F. AND SANDRA R.	12/18/2014	HENRY ALEJANDRO O'TOOLE	RYAN P. AND MARIA A.
11/18/2014	TIANNA META	ELSI AND ELONA	12/19/2014	CHRISTOPHER EMAD MIKHAIL	EMAD M. AND SARA F.
11/19/2014	IAN KATWICK BOYER	WILLIAM R. AND GINGER K.	12/20/2014	SHRISTI JINKA	JAYARAMESH AND ANITHA
11/19/2014	LILIANA HARVEY OLIVER	JOSEPH J. AND JENNIFER L.	12/22/2014	CLAIRE JEANNE RUSZALA	PAUL R. AND LAURIE J.
11/21/2014	TEJAS RAVILLA	SREEKANTH AND RADHIKA	12/23/2014	JAMES PATRICK COAKLEY	MATTHEW P. AND JULIANNA
11/21/2014	DANIEL GEORGE SHEKANE	MICHAEL E. AND ERIN M.	12/23/2014	AVERY VICTORIA RIVERS	PATRICK M. AND JENNIFER L.
11/22/2014	OBAID ABDULRAHMAN ALMAGHRIBI	ABDULRAHMAN A. AND HESSA O.	12/25/2014	SAMUEL DICARLO DAVIS	MARK D. AND ASHLEY E.
11/22/2014	JAMES MATTHEW RODAS LOPEZ	JOSUE F. AND BRENDA M.	12/25/2014	IRINA MEGAN KRAEVA	ANDREI M. AND ANNA R.
11/24/2014	SEAN PATRICK SULLIVAN	PATRICK M. AND ERICA J.	12/25/2014	MAX JOSEPH REGAN	MICHAEL J. AND KATHLEEN M.
11/25/2014	DAVID JUNIO SILVA ANDRADE RONILDO	JUNIO G. AND AGUIDA D.	12/26/2014	LENNON ELIZABETH COLLARI	DAVID P. AND KATELYN P.
11/25/2014	OLIVER GREYSON JARDINE	CHRISTOPHER J. AND NICOLE S.	12/30/2014	LILY HARLAND FOSTER	JAY T. AND KATHERINE M.
11/26/2014	ALEXA MAE BUTLER	CHARLES D. AND ELIZABETH K.	12/30/2014	GAVIN WINSOR HAMPTON	BENJAMIN W. AND AMANDA J.
11/26/2014	WAYLON RAY NUTTING	CHRISTOPHER W. AND KATE	12/30/2014	SIDDHARTH THIYAGARAJAN	THIYAGARAJAN AND SRIVIDYA
11/28/2014	ANNA GRACE BEAUREGARD	JEFFREY D. AND JILLIAN M.	12/31/2014	KAYLEE ANNE MOLONEY	PATRICK T. AND MEGAN K.
11/28/2014	CHARLIE PERRY HILL IV	CHARLIE P. AND LAURA E.	12/31/2014	RAFAELA CORREIA SILVA	ELIVON P. AND KLENIA M.
11/28/2014	MASON MURPHY JAMES	BRIAN E. AND KATHLEEN P.			
12/1/2014	SOPHIE HIRT-MAXIMIANO	LEONIR AND CLAUDIA RENATA			
12/3/2014	SHAY JOSEPHINE DEXTER	NEIL T. AND MARIE A.			
12/3/2014	TIMOTHY SCOTT SMITH	ERIC M. AND TERESA M.			
12/4/2014	CONNOR MURPHY MAGUIRE	RYAN D. AND ALICIA M.			
12/4/2014	ZOEY CATHERINE ROJEE	AARON E. AND JESSICA C.			
12/5/2014	CHARLES ROCCO BENT	GEORGE W. AND LINDA M.			
12/5/2014	COLTON JESSE CRANE	PAUL N. AND JESSICA M.			
12/5/2014	ANTONELLA FERRARI DA ROSA	RAFAEL S. AND DANIELLA F.			
12/5/2014	WILLIAM CHRISTIANO GRAHAM	NICHOLE C. AND COLLEEN E.			
12/5/2014	VIVIAN JAYNE LANGDON	JOHN J. AND KIRSTEN J.			
12/5/2014	EVELYN JADE LUCASH	SETH A. AND MEGAN N.			

MARRIAGES

Total Marriages: 183

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2014

01/05/2014	COURTNEY ANN KIRBY NIGEL STEPHEN MAYO Married by REV. JAMES C. GIBNEY, MINISTER OF THE GOSPEL	DOVER, MA BIRMINGHAM, MA	02/22/2014	CHARBEL ANTOINE ABOU FAYAD JOSEPHINE ALIA EL MASSIH Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/05/2014	BETH ANN STURTEVANT MATTHEW FALCETTI MITCHELL Married by APRIL WARD-STANBROOK, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	02/22/2014	KATIE BETH CLEGG WILLIAM CHRISTOPHER WASHING Married by MICHELLE A LYDON, JUSTICE OF THE PEACE	DEDHAM, MA WORCESTER, MA
01/07/2014	CHRISTOPHER WALTER ANDERSON LUCY MARIE BORGHEINCK Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	02/22/2014	CHAMEL M MAKHOUL SAMAR DOUMIT Married by HENRI E GOUGH, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA
01/10/2014	DENYS V VUNOV OLGA Y STENINA Married by EMMANUEL V MEIMARIS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	02/28/2014	DON H BALUNOS MARICEL VILLARANDA Married by MICHELLE A LYDON, JUSTICE OF THE PEACE	NORFOLK, MA NORFOLK, MA
01/11/2014	PAUL ANDREW TAYLOR KELLY ANNE SALISBURY Married by TIMOTHY J KELLIHER, PRIEST	NORWOOD, MA NORWOOD, MA	03/06/2014	JOSEPH WILLIAM DEAN DICHARA MARIA LYANNA GIUNTA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/13/2014	HARRY NICHOLAS MAKRINOS MICHAEL NTALANIKAS KARDITSA, Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA	03/16/2014	STEVEN VINCENT POPE CARLA REGINA ALMEIDA LIMA Married by DAVID T POPE, CLERGY	NORWOOD, MA SPARTA, NJ
01/21/2014	LUIS C ALDAZ MARYSOL FAMILIAR Married by SANTOS M SOSA, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA	03/20/2014	HEATHER LINDSAY ALBERT DANIEL JOHN MEHLER Married by PHYLLIS SPIRO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/25/2014	DANIELLE MARIE ABAIRE CHARLES CORY DOHERTY Married by ADRIENNE T ALBANI, JUSTICE OF THE PEACE	DEDHAM, MA DEDHAM, MA	03/21/2014	CHRISTINA LEE DEVINE MICHAEL JAMES JOHNSON Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/04/2014	JOCELYN MARIE JENKS MICHELE COSTA PEREIRA Married by MICHELLE A. LYDON, JUSTICE OF THE PEACE	NORWOOD, MA FRAMINGHAM, MA	03/22/2014	JEFFREY PEARCE CLARKE II MICHELLE MARIE SHEA Married by TIMOTHY J KELLIHER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/07/2014	ALICIA MARIE RODRIGUEZ JEFFREY EDWARD ROCHE II Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/22/2014	GINA CHRISTINE SPINALE KEVIN PATRICK COLLINS Married by PHYLLIS SPIRO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/14/2014	LINDSEY MARIE BUTTS UDSON NASCIMENTO VIEIRA Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/25/2014	PATRICK CHAPMAN GRIFFIN ERIKA KAYE RIGGIO Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/14/2014	PAULINE M BLAKE RICHARD PAUL HORNE Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/04/2014	HERSCHEL L HANDLER TZACH BAR ON TEL-AVIV, Married by ALAN W ULRICH, JUSTICE OF THE PEACE	NORWOOD, MA
02/14/2014	SHANNA MARIE DITCHFIELD KHALID HASSAN RILEY Married by NACIE E GRAVES, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/05/2014	SUSAN THERESA DIMATTIA PAUL FRANCIS MCDERMOTT Married by REV JOHN P CULLOTY, PRIEST	WALPOLE, MA QUINCY, MA
02/15/2014	COURTNEY ANNE RAU CHRISTOPHER JOSEPH ROGERS Married by STEPHEN M WALLACE, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	04/07/2014	HAGOP S KHANJIAN AMAL MOHAMED NOOR Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/16/2014	JOANN MARIE HARRINGTON JAIR MARQUES Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	BOSTON, MA NORWOOD, MA	04/12/2014	REBECCA LEIGH CAVICCHI BRANDON ALEXANDER LA FOND Married by ANDREA DONNELLAN, JUSTICE OF THE PEACE	ATTLEBORO, MA ATTLEBORO, MA

MARRIAGES

04/18/2014	DANIEL ALBERT DVORKIN JULIA SERGEY SAVOSHCHENKO Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/05/2014	LEANNE SUSAN BECKER STEVEN ALAN DISARRO, JR Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA WESTWOOD, MA
04/18/2014	HENRY C SABOURIN III DANIELLE LOUISE CONNELL Married by PASTOR GORDON LOOP, PASTOR	NORWOOD, MA NORWOOD, MA	06/07/2014	MOSES CHEN MELISSA RUTH BARNEKE Married by ABRAHAM WAYA, UNITED METHODIST CLERGY	COLLIERVILLE, TN COLLIERVILLE, TN
04/23/2014	EMAD MAHROUS MIKHAIL SARA FAROUK AMIN Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NO. ATTLEBORO, MA NO. ATTLEBORO, MA	06/13/2014	PHUONG UYEN LE VO DUY LE TRAN Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	DEDHAM, MA QUINCY, MA
04/25/2014	MATTHEW JAMES LAVELLE MEREDITH LEE MARSH Married by REV JOHN CULLOTY, PRIEST	ROSLINDALE, MA NORWOOD, MA	06/13/2014	ANDREA KARA MARTIN MATTHEW TAYLOR ADLER Married by BARBARA M KAHN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
04/29/2014	JWANA YACOB MELHEM ANTOINE JEAN BOUTROS Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/13/2014	JOSE AGUSTIN GARCIA ANTONIA HERRERA Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/03/2014	NEPTALI FLORES ORTIZ TERESA RIVERA Married by LOURDES D. LOPEZ, JUSTICE OF THE PEACE	HYDE PARK, MA HYDE PARK, MA	06/14/2014	KATIANE HUHN DE CASTRO AGNALDO LOURENCO DE SA Married by MARCOS ALEXANDRE OLIVEIRA, PRIEST	NORWOOD, MA NORWOOD, MA
05/03/2014	MARTINE AURELIEN RUDNEY MACILLON Married by GEORGE B. IRABOR, PASTOR	NORWOOD, MA NORWOOD, MA	06/14/2014	DAVID RICHARD MORSE, JR JACLYN FAY SMALL Married by KIMBERLY D. KARACALIDIS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/03/2014	PAUL DAVID BUNN LUNA ELIAS SALMAN Married by A LIVINGSTON FOXWORTH, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	06/14/2014	CHRISTOPHER WILLIAM NUTTING KATE KENNEY Married by PHYLLIS SPIRO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/09/2014	JEAN JOEL STIMPHIL ALTANIA PIERRE GILSON Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/15/2014	SHAYNE MARIE GARDNER JUSTIN BARRETT JOHNSON Married by I. MARIE SHERMAN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/11/2014	FRANCIS JOHN STECHMAN II MEGHAN JEAN CAHILL Married by STODDARD H MELHADO, JUSTICE OF THE PEACE	MILLIS, MA MILLIS, MA	06/21/2014	KRISTIN LOUISE CHANDLER ANTONIO EVERETT CHANDLER Married by ANN FARNSWORTH, ONE DAY SOLOMNIZER	NORWOOD, MA NORWOOD, MA
05/16/2014	CARRIE LYNN GRIFFIN EAST HARALAMBOS KALEMKERIDES Married by REV. DR. ELEFTHERIN A. SIDIROPOULOU, MEMBER OF THE	WALPOLE, MA NORWOOD, MA	06/21/2014	JESSE SARA SHEINHTE GREGGORY CHRISTAIN WAHHAB Married by ROSS SHEINHTE, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
05/16/2014	MARION RE BRODERICK WILLIAM J. O'NEILL III Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/21/2014	JAMILEH I FADEL MICHAEL Y SARKIS Married by REV GEORGES EL-KHALI, CATHOLIC PRIEST	NORWOOD, MA ROSLINDALE, MA
05/23/2014	JOHN THOMAS DACEY KELLEY MACKENZIE O'CONNOR Married by REV TIMOTHY E KEARNEY, ROMAN CATHOLIC PRIEST	FRANKLIN, MA NORWOOD, MA	06/21/2014	ERIC JORDAN BLEILER EUGENIA LUCIA ARGUELLO Married by MSGR PAUL V GARRITY, PRIEST	NORWOOD, MA NORWOOD, MA
05/24/2014	KRISTEN MARIE MILLER JOHN PAUL PUNTIERI Married by MSGR PAUL V GARRITY, PRIEST	NORWOOD, MA NORWOOD, MA	06/21/2014	RYAN JAMES COLLYER ALYSHA MAY WILLIAMS Married by CAROL T ROBERTS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/30/2014	BRIAN ROBERT HENRY LISA MARIE SCANLAN Married by FR LENNY NELSON, PRIEST	NORWOOD, MA NORWOOD, MA	06/21/2014	DALE BRIAN FRANCIS PATRICIA ANN SHEA Married by LINDA WOODHOUSE, JUSTICE OF THE PEACE	OTTAWA ONT, OTTAWA ONT,
06/01/2014	JOSEPH MICHAEL GALLO JESSICA EVELYN BANKS Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	COLORADO SPRINGS, C COLORADO SPRINGS, C	06/22/2014	JACLYN LEE DEMPSEY LYLE ANTHONY CHANDLER Married by WAYNE MACDONALD, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA

MARRIAGES

06/27/2014	JESSICA MAY DENNISON BRIAN FRANCIS WILSON Married by PAUL HARNEY, DEACON	BOSTON, MA BOSTON, MA	07/19/2014	KIMBERLY ANNE BANY RYAN COLBY YOUNG Married by RICHARD E PERRY JR, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/28/2014	ASHLEY JEAN CAVANAUGH JOAREZ JOSE DA CRUZ Married by MARCIA WEIDENFELLER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/19/2014	CATHERINE ROSE ROTONDI MICHAEL ROBERT LORING Married by MSGR PAUL V GARRITY, PRIEST	WALPOLE, MA WALPOLE, MA
06/28/2014	TIMOTHY DANIEL DENEHY SHAY KATHRYN RYAN Married by MSGR PAUL V GARRITY, PRIEST	NORWOOD, MA NORWOOD, MA	07/19/2014	ADAM KERRY DOBBS DEBRAANN PRICE Married by HENRI E. GOUGH, JUSTICE OF THE PEACE	DEDHAM, MA DEDHAM, MA
06/28/2014	JOCELYN FERREIRA SCOTT MICHAEL BRUNNER Married by MAURICE O GAUVIN, JR, PRIEST	NORWOOD, MA NORWOOD, MA	07/24/2014	JOSHUA BRITTON BLAKE DANIELLE MCLAUGHLIN Married by JOHN M KELLY III, SOLEMNIZER	MENDON, MA MENDON, MA
06/28/2014	NICHOLAS CARMEN CAMMORATO JENNIFER LEE MASON Married by KRISTEN CRAM, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	07/25/2014	JAMES M MCDONNELL NICOLETTE LEE SAVAGEAU Married by RUDOLPH V CARCHIDI, CSC, PRIEST	WEST ROXBURY, MA WEST ROXBURY, MA
06/28/2014	JENNIFER MAE PALMER KEVIN MICHAEL DONOHUE Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	BROCKTON, MA NORWOOD, MA	07/26/2014	ADAM S MAVRIKOS CATHERINE MARY FAIR Married by REV NICHOLAS KROMMYDAS, GREEK ORTHODOX PRIEST	NORWOOD, MA NORWOOD, MA
06/28/2014	PAULO LOPES SANTOS DANIELLE MARIE HICKEY Married by REV GEORGE C HINES, CATHOLIC PRIEST	HYDE PARK, MA HYDE PARK, MA	07/26/2014	CARA JEAN OCONNELL CHRISTOPHER VAN COTT Married by TARA KERRIGAN CUCCHIARA, REVEREND UNIVERSAL LIF	NORWOOD, MA NORWOOD, MA
06/29/2014	AMY FRANCES CHISHOLM EDWARD JOSEPH DOLAN III Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/27/2014	COLLEEN MARIE KENNEDY ANDREW KOVACIC MOREHOUSE Married by BEVERLY A PLACE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/04/2014	JEFFREY R WOODS NICHOLE N CUMMINGS Married by THE REV. GRANT BARBAR, CLERGY	NORWOOD, MA NORWOOD, MA	07/30/2014	COLLEEN MARY MCCANN CROSSMAGLEN, JAMES PATRICK FLYNN Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/05/2014	JOSEPH E DUDLEY RATTIKARN KALAI Married by ROSARIA SALERNO, JUSTICE OF THE PEACE	NORWOOD, MA ARLINGTON, MA	08/02/2014	PAUL WILLIAM KENWORTHY ERICA LEIGH KELLY Married by JOHN NEYMEIYER, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
07/07/2014	FRANK SALVATORE KAUTZMAN ELIZABETH JOANNE MCNEIL Married by MAUREEN FEENEY, JUSTICE OF THE PEACE	MIAMI BEACH, FL MIAMI BEACH, FL	08/02/2014	JOY WONG ERICKSON HENRY FREEMAN OWENS, IV Married by MATTHEW K THOMPSON, PASTOR	FOXBORO, MA ST. LOUIS, MO
07/11/2014	RONALD ALAN WOODARD ANN THERESE HETHERTON Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	ROSLINDALE, MA ROSLINDALE, MA	08/02/2014	ELIANE FERREIRA OLIVEIRA ELIEL HENRIQUE SOARES Married by CRISTIANO FIGUEIREDO, MINISTER	NORWOOD, MA NORWOOD, MA
07/12/2014	ROBERTO CARLO COSTA VERONICA MARION RICH Married by REV EDWARD M RILEY, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	08/04/2014	GEORGE K TOUMA ALTHEA BENDU LASSANAH Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	NORWOOD, MA WINTHROP, MA
07/12/2014	JORGE LUIS IGLESIAS JOANNE MARIA O'CONNELL Married by SEAN POWERS, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA	08/07/2014	BERNABE DOTEL-RUIZ MAUREEN MARGARET MACKIN Married by MARY F CONNOLLY, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA
07/14/2014	JESSICA MARIE DALTON JOSEPH MICHAEL MARTIN Married by MICHAELA L POWERS, MINISTER	NORWOOD, MA NORWOOD, MA	08/08/2014	MEGAN ELIZABETH WOLSKI KEVIN RICHARD LOFTUS Married by RICHARD S DEVEER, PRIEST	QUINCY, MA QUINCY, MA
07/19/2014	DIGNA MAGDALENA PENA MEJIA LUIS EDUARDO CINTRON DE PENA Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	LELAND, MS LELAND, MS	08/08/2014	WILLIAM RICHARD PATRIACCA CHRISTINA MARIE PATSOS Married by REV. JAMES C. GIBNEY, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA

MARRIAGES

08/08/2014	VICTOR FITZGERALD PACELLA CAITLIN MARY LAWTON Married by DANIEL F SULLIVAN, DEACON	FOXBORO, MA FOXBORO, MA	08/24/2014	ROBERT JAMES BAMBER KATELYN LEE KILGORE Married by ALISON HYDER, MINISTER	NORWOOD, MA NORWOOD, MA
08/09/2014	JOSHUA DIAMOND BURDETT MEREDITH BROOKE WHITE Married by PHILIP E MCGAUGH, PRIEST	NORWOOD, MA NORWOOD, MA	08/27/2014	JAIME KATHLEEN KORKOS SUMER LEIGH GENIS Married by SUSAN F BRAND, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/09/2014	MELISSA VICTORIA FRONTINO MATTHEW JAMES CROWLEY Married by TRAVIS MATTERA, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	08/29/2014	JENNIFER LEE CURRAN DAVID KENT GLADDING Married by MARK R BARBERA, MINISTER UNIVERSAL LIFE CHURCH	NORWOOD, MA NORWOOD, MA
08/09/2014	KATELYN MARIE BOPP ANDREW JOSEPH BREEN Married by MSGR. PAUL V GARRITY, PRIEST	NORWOOD, MA NORWOOD, MA	08/29/2014	DANIEL WILLIAM AMATO MAYTAL AVRAHAMI Married by LESLIE ANN ZISES, JUSTICE OF THE PEACE	DEDHAM, MA DEDHAM, MA
08/09/2014	SAMUEL HERBERT SEMAKULA RUTH ELLIS Married by REV. JOHN B. KATENDE, PASTOR	NORWOOD, MA NORWOOD, MA	08/29/2014	DYLAN M HALDIMAN KATELYN JEAN TOLSON Married by REV. FRANCIS H. KELLEY, PRIEST	NORTON, MA NORTON, MA
08/12/2014	ERIN MICHELE BOYD OSCAR CARLOS BUTRAGUENO SA Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/30/2014	MANISH V BHATIA CAROLINE MAE DEHART Married by JEFFREY G OWEN, PASTOR	NORTH SMITHFIELD, RI ROSLINDALE, MA
08/14/2014	LAWRENCE EDWARD MCCUSKER NANCY JOANNE RIVERA Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/30/2014	VANESSA MARIBEL GALVEZ WILLIAM M. CONCEPCION Married by NOBLE F SCHEEPERS, PRIEST	NORWOOD, MA NORWOOD, MA
08/16/2014	JAMES EDWARD DOWNS ANA FLAVIA DELIMA COUNIHAN Married by JOAQUIM FONTES, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/30/2014	NICOLE COLETTE PEASLEE THOMAS RUSSELL DUNLAY, JR Married by REV. DANIEL RICHTER, CLERGY	NORWOOD, MA NORWOOD, MA
08/16/2014	KELLY MARIE FLANAGAN KEITH DAVID CEDRONE Married by JAMES H GRIFFIN, CLERGY	NORWOOD, MA NORWOOD, MA	09/05/2014	JACOB S ECHEVERRIA ROXBURY, MA BLANCA M BARRANTES Married by ALEX GEOVRNTAS, JUSTICE OF THE PEACE	NORWOOD, MA
08/16/2014	JONATHAN MICHAEL TOSI KATHRYN ELIZABETH SIMONI Married by JAMES M D'ATTILIO, JUSTICE OF THE PEACE	FRANKLIN, MA FRANKLIN, MA	09/06/2014	GIUSEPPE VINCENZO MICHENZI LEAH MARIE CAVACCO Married by REV. LAWRENCE J RONDEAU, PRIEST	BRIDGEWATER, MA BRIDGEWATER, MA
08/17/2014	SUSAN JOAN DOUGHTY NILES MICHAEL CALLANAN Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/06/2014	SARAH MICHELE ST. CYR HUGH JOSEPH CAMERON Married by HON REV DENNIS J ROBINSON, MINISTER	NORWOOD, MA NORWOOD, MA
08/22/2014	JUSTIN CHARLES WILLIAMS ELEONORA DELLE DONNE Married by MICHAEL MARRAM, JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA	09/09/2014	TIMOTHY J SULLIVAN MARY WOLFE SULLIVAN Married by REV. DR. JOHN J. HAMILTON, CLERGY	NORWOOD, MA NORWOOD, MA
08/22/2014	MARK ANDREW TRAVIS EMILY SARAH FRIEDMAN Married by EMILY GUIMARAES, ONE DAY SOLEMNIZER	BOSTON, MA BOSTON, MA	09/10/2014	CHRISTOPHER NEAL DEVANEY KATHERYN MAY ANDRESEN Married by STEPHEN CESSO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/23/2014	CHERYL LYNN MALOOF GAIL MACCALLUM Married by TRACEY L COLE, SOLEMNIZER	HYDE PARK, MA HYDE PARK, MA	09/12/2014	SCOTT DAVID SHULMAN TRACY LEE MCKAY Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/23/2014	CHARLES PHILIP SHARROTT KATHLEEN ANN BOUDREAU Married by GEORGE F CARLSON, PRIEST	GREENLAWN, NY GREENLAWN, NY	09/13/2014	TANYA ELIZABETH LOWE MARC J O'BRIEN Married by TRACY FAITH LAVENDER, INTERFAITH MINISTER	EAST WALPOLE, MA EAST WALPOLE, MA
08/23/2014	KATHRYN FINNELL ANTHONY BARACHEL SILVA Married by MSGR PAUL V GARRITY, PRIEST	NORWOOD, MA NORWOOD, MA	09/13/2014	AMANDA MARIE ROSARIO MATTHEW LEWIS VARGAS Married by REV MARK STOREY, PRIEST	NORWOOD, MA NORWOOD, MA

MARRIAGES

09/13/2014	BELINDA G DAVIS JOHN N OFILOS Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/23/2014	KEVIN J ESSEX, SR CECILIA MARIE DUBOIS-MILLER Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	DEDHAM, MA DEDHAM, MA
09/13/2014	KELLY ANN OLSEN BRISBANE NEE VAILLANCOURT Married by TRACY FAITH LAVENDER, INTERFAITH MINISTER	NORWOOD, MA NORWOOD, MA	09/26/2014	JOSEPH THOMAS LYDON JR. BRYANNA LYN HOUSTON Married by JEROLD D. CIBLEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/19/2014	TIMOTHY WAYNE WALTON MICHELLE RUTH DUNN Married by HENRI E GOUGH, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/27/2014	NORA ELIZABETH LYNCH STEVEN DAVID ARMSTRONG Married by MSGR PAUL V GARRITY, PRIEST	FRAMINGHAM, MA FRAMINGHAM, MA
09/19/2014	CHRISTIANA CHARLENE JOHNSON WESTWOOD, MA SAMUEL KANG Married by THOMAS GEYSER, MEMBER OF THE CLERGY	SHARON, MA	09/29/2014	DEBORAH SHIRLEY SHEPARD MALCOLM EDWARD HUTTUNEN Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/20/2014	DANIEL ADRIANO LOPES MICHELE POLIANE FREITAS Married by CRISTIANO FIGUEIREDO, MINISTER	BOSTON, MA BOSTON, MA	09/30/2014	GEORGES MAKHOUL ELIANE MATTAR Married by HENRI E GOUGH, JUSTICE OF THE PEACE	WEST ROXBURY, MA WEST ROXBURY, MA
09/20/2014	JOSHUA DAVID MATTSO LOREN ELIZABETH PHINNEY Married by EVELYN MAVILIA, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA	10/04/2014	ROBERTA CHI-WOON KWONG DAVID JOHN RANTANEN Married by KEVIN SMITH, CLERGY	NORWOOD, MA NORWOOD, MA
09/20/2014	VALERIE ANN EARNSHAW BRYAN SCOTT HAND Married by MARY E KANE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/04/2014	JEFFREY WALDO THOMPSON, JR KRISTIN MARIE MARRAZZO Married by MICHAEL MARRAZZO, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA
09/20/2014	KATHRYN FRANCES ROSSI JACOB CARL BOUCHARD Married by KEVIN POIRIER, JUSTICE OF THE PEACE	PLAINVILLE, MA PLAINVILLE, MA	10/10/2014	CHAOXI TED ZHANG YIFEI ZHANG Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/20/2014	JACQUELINE MARIE CODAIR MATTHEW C DONOVAN Married by FATHER LENNY NELSON, PRIEST	NORWOOD, MA NORWOOD, MA	10/11/2014	RICHARD MARK ROSSOLL, JR KATHRYN MORGAN WHITE Married by REV JOHN J UNNI, PRIEST	NORWOOD, MA NORWOOD, MA
09/20/2014	JASON EDWARD FLOOD NICOLE MARIE MAUGER Married by CHERYL G KUTZY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/11/2014	ABIGAIL CATHLEEN WEISS MICHAEL ANTHONY CARUSO Married by REV MICHAEL A HOBSON, PRIEST	BELLINGHAM, MA BELLINGHAM, MA
09/20/2014	LAURA ANNE HENNESSY CHRISTOPHER PHILIP ALLEN BLOO Married by MARCIA DAYBRE, REVEREND	ATTLEBORO, MA ATTLEBORO, MA	10/11/2014	JESSICA NICOLE SMOLINSKY RYAN JOSEPH GALVIN Married by JOSEPH CIMINO, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
09/20/2014	COLLEEN BRIANA FITZGIBBON RYAN FRANCIS MAHONEY Married by REV VINCENT P DOOLAN, PRIEST	NORWOOD, MA NORWOOD, MA	10/11/2014	CHRISTOPHER SPENCER STACEY PATRICIA ELAINE HIRX Married by MICHAEL J BOVA CONTI, CATHOLIC PRIEST	WORCESTER, MA NORWOOD, MA
09/20/2014	MITCHELL LELAND HARRIS JESSICA NICOLE BOYLE Married by PETER JAMES SHEPHERD, CLERGY	NORWOOD, MA NORWOOD, MA	10/12/2014	RUI BARBOSA DE OLIVEIRA SABINA CAMELO MORAIS Married by HELIO S FERREIRA, MINISTER	DEDHAM, MA DEDHAM, MA
09/21/2014	DAVID PAUL DUZAN ALLYSON LINEA LIPSETT Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	WALPOLE, MA WALPOLE, MA	10/12/2014	STEPHANIE WILLIAMS CARTER CROSBY JR Married by FRANKI L EVANS, PASTOR	NORWOOD, MA NORWOOD, MA
09/22/2014	JENNIFER MARIE HURLEY JORDAN LEANN KOCHVAR Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	WEYMOUTH, MA WEYMOUTH, MA	10/12/2014	JAMES ERNEST HAM JESSICA ELIZABETH MERRILL Married by KAIA STERN, REVEREND	NORWOOD, MA NORWOOD, MA
09/23/2014	WISLEY BOUQUET ODELINE EXANTUS Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/12/2014	PATRICIA MARIA CALLAHAN ERIC KNUTSSON WEFALD Married by REV. PETER A. LOVETT, CLERGY	WAYLAND, MA WAYLAND, MA

MARRIAGES

10/12/2014	MICHAEL DAVID EISENMAN ELIZABETH HORTON MONTI Married by DAVID B KUDAN, RABBI	BOSTON, MA BOSTON, MA	12/06/2014	JESSICA ALVES DOS SANTOS WILLIAN DE SOUSA DALAPICULA Married by CRISTIANO FIGUEIREDO, MINISTER	NORWOOD, MA NORWOOD, MA
10/17/2014	ANTHONY ALLAN LOPES CHRISTY ELIZABETH O'LOUGHLIN Married by LAWRENCE F ZORIO III, MINISTER	NORWOOD, MA NORWOOD, MA	12/12/2014	GEORGIA GRIGISS STEPHEN MICHAEL ALEXANDER Married by LUCINDA GRAHAM, CLERGY	NORWOOD, MA NORWOOD, MA
10/18/2014	JASON PATRICK GREENE HEATHER ELIZABETH CLARK Married by WILLIAM G WILLIAMS, PRIEST	SOMERSET, MA PLYMOUTH, MA	12/13/2014	ROSE ELIZABETH FISH WILL PATRICK JOSEPH DOWLING Married by TYLER S THIGPEN, REVEREND	CANTON, MA CANTON, MA
10/19/2014	MATTHEW JOHN AUSTIN ASHLEY KEEMAN BELFORD Married by MAIDA CIRO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/13/2014	JOSEPH J RUBY, JR MAGGIE ANN THOMPSON Married by MARTIN T RICH, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/22/2014	LAVINIA MARGARET RATIGAN LISA AMANDA DONOVAN Married by GAYLE A SMALLEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/13/2014	THURLA KIMBERLY TAYLOR KEITH FORTIER Married by BARBARA MEDEIROS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/25/2014	ELYSE ANN MAHONEY DAVID BRYAN PLANTE Married by REV. JEAN PIERRE AUBIN, PRIEST	CUMBERLAND, RI CUMBERLAND, RI	12/16/2014	KARLA PAOLA RAMIREZ GREGORIO GRANDE Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/31/2014	AMANDA RENEE DUBS HOLLIS JAMES POTTER Married by MICHELLE A. LYDON, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/18/2014	MARC R HEROUX TERESA A KNIOLEK Married by THOMAS GEYSER, MEMBER OF THE CLERGY	NORWOOD, MA DIGHTON, MA
11/01/2014	DANIEL PAUL GAMACHE KIMBERLY MARIE ONG Married by JOHN M WALSH, JR, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA	12/20/2014	COLLEEN MARY WALL WEST STEPHEN FRANCIS CRAVEN Married by JAMES A HOUSTON, R C PRIEST	BOYLSTON, MA NORWOOD, MA
11/08/2014	REBECCA MARIE ALLEN ANDREW CYRIL AWADALLA Married by FR. MACARIUS SHEHATA, CLERGY	SOUTH AMBOY, NJ SOUTH AMBOY, NJ	12/31/2014	ADAM CRAIG CALDERON ASHLEE LYNN HANSON Married by AMY LINDNER-LESSER, JUSTICE OF THE PEACE	SEATTLE, WA SEATTLE, WA
11/10/2014	KARIM DEL PILAR URETA DANIEL R. TOBIN Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/31/2014	HOPE MARIE FURNEY JONATHAN DOUGLAS BIRD Married by MSGR PAUL V GARRITY, PRIEST	COVENTRY, RI COVENTRY, RI
11/15/2014	MICHELLE ANN BROUILLARD DANIEL SCOTT RUBIN Married by REV KATHLEEN HEPLER, MINISTER	NORWOOD, MA NORWOOD, MA			
11/15/2014	JEREMY CLIFFORD CORB GREGORY EDWARD COOK Married by DARLENE EDDOWS, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			
11/15/2014	JUDITH ANNE NAGLE JOHN RUSSELL WALTON Married by DAVID G NAGLE JR, ONE DAY SOLEMNIZER	NORWOOD, MA NORWOOD, MA			
11/28/2014	IFEOMA AUGUSTA OKOSI OGHENEKEVWE KELVIN BOJEGHR LAGOS, Married by ADRIENNE T ALBANI, JUSTICE OF THE PEACE	MILTON, MA			
12/02/2014	DANIEL J O'DONOVAN MARGARET M HICKEY Married by PAUL W EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA			

Vital Statistics

224 Were residents whose death occurred in Norwood.
 393 Were non-residents of Norwood whose death occurred in Norwood.
 78 Were residents of Norwood whose death occurred in other towns.
 695 Total Number of Deaths

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2014

01/01/2014	ALBERT J MICHAUD JR	83 YEARS
01/01/2014	ELEFThERIA PANTEKIDIS	71 YEARS
01/02/2014	MARY BRADLEY BARRY	85 YEARS
01/02/2014	COURTNEY G CLOWER	82 YEARS
01/02/2014	PATRICIA ELIZABETH MCDERMOT	80 YEARS
01/03/2014	CLAIRE V GEORGE	91 YEARS
01/03/2014	CHARLES GIAN LEONARD	90 YEARS
01/03/2014	FRANCES C. RIMINI	87 YEARS
01/04/2014	JOYCE PAGE BRADLEY	45 YEARS
01/04/2014	MARY C SULLIVAN	90 YEARS
01/05/2014	ROBERT F BROWN	88 YEARS
01/05/2014	ANTHONY CIGNARELLA	28 YEARS
01/06/2014	THOMAS PATRICK DEVLIN	79 YEARS
01/06/2014	ELLEN M HIGGINS	72 YEARS
01/06/2014	JAMES R MACNEIL	89 YEARS
01/06/2014	WILLIAM E MAHONEY	94 YEARS
01/06/2014	MARTHA H PAUSCH	92 YEARS
01/06/2014	JOHN N ROONEY	90 YEARS
01/07/2014	LOLA R DUBINSKY	87 YEARS
01/08/2014	MICHAEL LOUIS LUONGO	59 YEARS
01/08/2014	JOSEPH H PORTER	75 YEARS
01/08/2014	MARK ALAN TAEGER	55 YEARS
01/09/2014	SHEILA ZANE SOUTHWARD	82 YEARS
01/11/2014	SOFIA AVIZHANSKAYA	93 YEARS
01/11/2014	JOHN M FOLEY	73 YEARS
01/11/2014	FRANCES ELAINE LAJEUNESSE	82 YEARS
01/12/2014	LEXI JANE MUNROE	8 YEARS
01/13/2014	FRED F NASHAWATY	92 YEARS
01/13/2014	MARGARET L PETERSON	85 YEARS
01/15/2014	JAMES CONNELL	67 YEARS
01/15/2014	FREDERICK SPINTIG	84 YEARS
01/16/2014	BRIDGET P FALLON	81 YEARS
01/16/2014	THERESA G HAMEL	73 YEARS
01/17/2014	BRENDA R BOLENDER	69 YEARS
01/17/2014	PAULINE OLLIE RAMSEY	98 YEARS
01/17/2014	ELEANOR D ULIANO	98 YEARS
01/18/2014	HELEN E DESTITO	88 YEARS
01/18/2014	GEORGE A RUTKOWSKI	79 YEARS
01/18/2014	MARIA SERRATORE	73 YEARS
01/19/2014	JOHN J CAREY JR	84 YEARS
01/19/2014	BETTY ANN WILLS	83 YEARS
01/20/2014	RICHARD J FOGARTY	54 YEARS
01/21/2014	LORETTA MARION BELANGER	96 YEARS
01/21/2014	EDMUND G KNIGHT	80 YEARS
01/21/2014	GLADYS SADIE MILLER	84 YEARS
01/21/2014	RITA J WIGHT	89 YEARS
01/22/2014	KENNETH R BROCK	76 YEARS
01/22/2014	LAWRENCE L BROWN JR	80 YEARS
01/22/2014	ALFRED R CAPONE, JR	75 YEARS
01/22/2014	JOHN JOSEPH GAVIN	78 YEARS
01/22/2014	ROBERT E PURACCHIO	80 YEARS

01/22/2014	ALBERT J WALLACE	55 YEARS
01/23/2014	ARNALDO F COSTA	47 YEARS
01/23/2014	WILLIAM DOLD, JR	96 YEARS
01/24/2014	NORMAN BARDEN	87 YEARS
01/24/2014	JOHN F STAPLETON	85 YEARS
01/25/2014	MARY GAIL GREENFIELD	70 YEARS
01/25/2014	ZOI K HODGDON	15 YEARS
01/27/2014	ANGELINE ELIZABETH PUSATERI	96 YEARS
01/27/2014	CONSTANCE W WHITTY	87 YEARS
01/28/2014	CECILIA PATRICIA MEYER	88 YEARS
01/28/2014	MADELINE A MORSE	93 YEARS
01/28/2014	MARY J REYNOLDS	95 YEARS
01/29/2014	DONALD EMERSON BROWN, SR	79 YEARS
01/29/2014	PASQUALE A FUCCILLO	90 YEARS
01/29/2014	VINCENT ALBERT LALLI	66 YEARS
01/29/2014	ROGER C MACLEOD	75 YEARS
01/29/2014	AUDREY J NEY	89 YEARS
01/29/2014	HERBERT RANDALL	81 YEARS
01/30/2014	CHARLENE M DOODY	69 YEARS
01/30/2014	SARAH E HORSMAN	68 YEARS
01/30/2014	JAMES RUSSELL JARVIS	86 YEARS
01/30/2014	AUDREY W LEVIN	76 YEARS
01/30/2014	KONSTANTIN TSUKERMAN	84 YEARS
01/31/2014	ELEANORE G KEOHANE	99 YEARS
01/31/2014	RALPH A PALSIC	89 YEARS
02/01/2014	FRANCES G ANN DZIUBA	94 YEARS
02/02/2014	MADELEINE GLEASON	88 YEARS
02/02/2014	MAUREEN A GRASSO	66 YEARS
02/03/2014	IRENE GREGERMAN	82 YEARS
02/04/2014	JEAN M MARTIN	81 YEARS
02/05/2014	CATHERINE E MCINNIS	88 YEARS
02/05/2014	FRANCES T MORAN	94 YEARS
02/05/2014	MADELINE M SIMPSON	89 YEARS
02/06/2014	ALLEN HOLT BLOOD	70 YEARS
02/06/2014	ANITA CHARTKOFF	86 YEARS
02/06/2014	ROBERT F DIMARTINO	81 YEARS
02/06/2014	EDWARD KING HALL	86 YEARS
02/07/2014	JEAN M MARATHAS	57 YEARS
02/08/2014	KENNETH GERARD MCGLOUGHLI	34 YEARS
02/09/2014	GHAZOLY GABRA	69 YEARS
02/10/2014	JOHN ROBERT GREENHALGH III	69 YEARS
02/12/2014	BARBARA S LEWIS	95 YEARS
02/12/2014	DAVID P NAUGHTON	81 YEARS
02/13/2014	WILLIAM KEVIN COUGHLIN	62 YEARS
02/13/2014	PETER H KOUFOS	54 YEARS
02/14/2014	JOAN J JACOBS	79 YEARS
02/15/2014	MARYANNE C PATTEN	75 YEARS
02/15/2014	NICHOLAS WILLIAM PEPI	76 YEARS
02/16/2014	ANTHONY J PARKAS	50 YEARS
02/17/2014	NANCY M RANDO	74 YEARS
02/17/2014	CHRISTINA E WHELAN	64 YEARS
02/18/2014	JEAN G FRANKLIN	82 YEARS
02/20/2014	IRENE B BOUCHARD	81 YEARS
02/21/2014	MARGARET ELIZABETH PIPER	88 YEARS
02/22/2014	CLAIRE M SONGIN	84 YEARS
02/23/2014	BERTHE PAIM	88 YEARS
02/25/2014	DAVID WILLIAM BERNARD	88 YEARS
02/25/2014	KENNETH F COFFEY	78 YEARS
02/25/2014	MARGARET M D'ESPINOSA	74 YEARS

DEATHS

02/25/2014	ANN REBECCA EDWARDS	96 YEARS	03/26/2014	ROBERT A HALL JR	69 YEARS
02/25/2014	JANNA GOLDENBERG	87 YEARS	03/26/2014	DORIS LOUISE JOHNSON	79 YEARS
02/25/2014	JOHN J LUSKIN, JR	86 YEARS	03/27/2014	ANNIE E MCLAIN	82 YEARS
02/26/2014	EILEEN M GERAGHTY	95 YEARS	03/27/2014	ELEANOR C SEBET	93 YEARS
02/26/2014	DOROTHY F PALAZZI	82 YEARS	03/28/2014	ANN DOLORES COSSETTE	93 YEARS
02/26/2014	MARY E VLACHOS	81 YEARS	03/29/2014	MARTIN F MCGUIRE	89 YEARS
02/28/2014	DONALD LEE FOX	84 YEARS	03/29/2014	MARY ELLEN C MISKUNAS	67 YEARS
02/28/2014	SUSAN E MCDONALD	60 YEARS	03/29/2014	MERLE CLAUDETTE NARGASSANS	73 YEARS
02/28/2014	REGINALD JOSEPH REMY	92 YEARS	03/30/2014	RANDALL S DIGIACOMO	47 YEARS
03/01/2014	WILLIAM J BROTHERS	46 YEARS	03/30/2014	ROBERT A PARKER	75 YEARS
03/01/2014	JANE HALLETT NEWELL	92 YEARS	03/30/2014	THERESA N WALSH	79 YEARS
03/02/2014	FRANCIS DONALD BRADY	66 YEARS	04/01/2014	LAWRENCE P MCKEE	53 YEARS
03/03/2014	ROBERT W FENTON	85 YEARS	04/01/2014	RUTH M MINDES	93 YEARS
03/05/2014	GERALD W GRAFTON	87 YEARS	04/02/2014	VIRGINIA A FITZGERALD	91 YEARS
03/05/2014	LAURENCE EUGENE BABB JR	78 YEARS	04/02/2014	ERNEST MARIO PECORARO	97 YEARS
03/05/2014	THOMAS P LONG	82 YEARS	04/04/2014	MARGUERITE HENNESSEY	100 YEARS
03/06/2014	ELEANOR TERESA SLINE	93 YEARS	04/05/2014	CAROL ANN DUSTIN	73 YEARS
03/07/2014	LOUISE A DONOVAN	89 YEARS	04/06/2014	JANE E ALLEN	76 YEARS
03/07/2014	JOSEPH F HURLEY	92 YEARS	04/06/2014	CARL A BECKSTROM, JR	76 YEARS
03/08/2014	JOHN JAMES GRAY MAGUIRE III	26 YEARS	04/06/2014	DOREEN JUNE GARRITY	90 YEARS
03/09/2014	JAN P OGINSKI	64 YEARS	04/07/2014	MICHAEL S MANNION	56 YEARS
03/09/2014	PETER CHARLES PAPPAS	61 YEARS	04/07/2014	MARIE BRUNA TONDREAU	86 YEARS
03/09/2014	HOWARD FRANCIS PARSONS	80 YEARS	04/08/2014	LORRAINE C DEAN	87 YEARS
03/10/2014	ANNE A FERNALD	93 YEARS	04/08/2014	THEODORE EHRLICH	91 YEARS
03/10/2014	KENNETH THANE GIBBS	93 YEARS	04/08/2014	VOULA G PAPPAS	92 YEARS
03/10/2014	LUCILLE M SKINNER	89 YEARS	04/08/2014	MARION ELIZABETH TUCKER	95 YEARS
03/11/2014	CARL P ANDERSON	88 YEARS	04/09/2014	MILDRED E BUTTS	87 YEARS
03/11/2014	NIKOLAOS CHRISTOULIS	59 YEARS	04/09/2014	FRANCINE J CABOT	89 YEARS
03/12/2014	EVERETT M PROCTOR JR	87 YEARS	04/09/2014	ANITA P MACPHERSON	76 YEARS
03/12/2014	ELLEN C ROLLINS	61 YEARS	04/10/2014	ROBERT MERLE HUMPHREY JR	71 YEARS
03/12/2014	FRANCIS S WILCOX	65 YEARS	04/10/2014	THELMA FLORENCE SAWTELLE	85 YEARS
03/13/2014	ROSEMARY JOHANSEN	68 YEARS	04/11/2014	MAUREEN S ROBINSON	52 YEARS
03/13/2014	ROBERT LAMB	75 YEARS	04/12/2014	GLADYS R ALBERT	84 YEARS
03/13/2014	GWENDOLYN A MALING	97 YEARS	04/12/2014	JAMES P BUCKLEY	87 YEARS
03/13/2014	CLEMENTINE MINICHIELLO	89 YEARS	04/12/2014	LINDA A MANNING	72 YEARS
03/13/2014	STEVEN HOWARD RASKIND	63 YEARS	04/12/2014	ELIZABETH J SULLIVAN BARR	92 YEARS
03/13/2014	MAURICE F WESTOVER	71 YEARS	04/13/2014	ROBERT JAMES CONLON	79 YEARS
03/14/2014	HELEN G CAVANAUGH	85 YEARS	04/13/2014	JOHN P KELLEHER	84 YEARS
03/14/2014	MARION JANE CROWLEY	96 YEARS	04/14/2014	JOAN M POWERS	69 YEARS
03/16/2014	MARYJANE AHERN	76 YEARS	04/14/2014	PAULINE M STONIS	91 YEARS
03/17/2014	ROBERT C CAPASSO	89 YEARS	04/15/2014	FRANCIS C GATELY	81 YEARS
03/18/2014	VERONICA E JONES	93 YEARS	04/15/2014	RUTH P GORHAM	76 YEARS
03/19/2014	MAUREEN BIGOS	49 YEARS	04/15/2014	LEAH G LUBIN	88 YEARS
03/19/2014	FRANCES H MORGANELLI	85 YEARS	04/16/2014	GENEVIEVE C FERRIS	82 YEARS
03/19/2014	LOUISE BETTI RINAGGIO	87 YEARS	04/16/2014	FRANCES M SNYDER	68 YEARS
03/20/2014	LEO A CHABOT	90 YEARS	04/17/2014	DOROTHY ANN BENT	82 YEARS
03/20/2014	MARY A MACNEIL	88 YEARS	04/17/2014	DENISE BIAGINI GROVE	65 YEARS
03/20/2014	ROY LEE SAMPSON	82 YEARS	04/17/2014	GEORGES NAIM JDEY	77 YEARS
03/20/2014	JOHN M TALKOWSKI, JR	81 YEARS	04/17/2014	NICHOLINA LYMAN	89 YEARS
03/21/2014	MARZIEH SATVAT	90 YEARS	04/17/2014	ROBERTA E NEWMAN	86 YEARS
03/22/2014	SYLVIA H LABRECQUE	82 YEARS	04/18/2014	MICHAEL J ARAS	78 YEARS
03/23/2014	ARLINE B ABELY	76 YEARS	04/18/2014	ALICE F DRINKWATER	87 YEARS
03/23/2014	KATHLEEN P CONNOLLY	86 YEARS	04/18/2014	CHARLES JOHN LAUBENSTEIN	88 YEARS
03/23/2014	ANNE M DENISI	71 YEARS	04/19/2014	MARILYN A ADAMS	70 YEARS
03/23/2014	THOMAS CLARK GABOURY	74 YEARS	04/19/2014	DOROTHY I HOLMES	91 YEARS
03/23/2014	LAURA ANN HAJJ	30 YEARS	04/19/2014	CAROLINE ELIZABETH RALLI	84 YEARS
03/24/2014	JEANNE S FERRIS	61 YEARS	04/20/2014	GERTRUDE M ROWELL	88 YEARS
03/24/2014	MARILYN O'CONNELL	86 YEARS	04/20/2014	EILEEN SMEDILE	81 YEARS
03/25/2014	CECELIA CALARESE	76 YEARS	04/20/2014	ANNE W STEVENSON	84 YEARS

DEATHS

04/21/2014	NORMAN BRUCE HANES	81 YEARS	05/19/2014	JANE CONLEY	80 YEARS
04/21/2014	ETHEL ANNE MCKENNA	69 YEARS	05/19/2014	HERBERT MICHAEL POZNER	94 YEARS
04/21/2014	FRANCIS DENNIS MURPHY	87 YEARS	05/20/2014	ALICE C MAHONEY	88 YEARS
04/21/2014	EMILIO JOSEPH PAOLUCCI	88 YEARS	05/20/2014	JOYCE M SHEA	76 YEARS
04/22/2014	EMILY CHAIN	77 YEARS	05/20/2014	ROLAND SYLVESTER	52 YEARS
04/22/2014	LILLIAN HANRON	87 YEARS	05/21/2014	SHIRLEY GERTH	84 YEARS
04/22/2014	THELMA IRENE LORING	93 YEARS	05/21/2014	WILLIAM JOSEPH WARE	56 YEARS
04/22/2014	JOHN P RILEY	68 YEARS	05/22/2014	BRADFORD ALAN CRAMER	64 YEARS
04/23/2014	BARBARA ANNA STIMPert	96 YEARS	05/23/2014	LESLIE G SCHULER	41 YEARS
04/23/2014	ROGER THOMAS TIERNEY	65 YEARS	05/24/2014	MARY JOSEPHINE CONSIGLIO	75 YEARS
04/24/2014	DOROTHY VIRGINIA HOECKEL	91 YEARS	05/25/2014	LORRAINE L EYRE	61 YEARS
04/26/2014	ROSE MARY GALLAZZI	92 YEARS	05/25/2014	ARMANDO J FERNANDES	69 YEARS
04/27/2014	ELIZABETH H BADALA	98 YEARS	05/25/2014	GERMAINE CRYSTAL STOKES	45 YEARS
04/27/2014	EDWARD J SPARGO	81 YEARS	05/28/2014	JOHN E BACON	81 YEARS
04/28/2014	DOROTHEA A WEST	92 YEARS	05/28/2014	KATHLEEN M DESPRES	55 YEARS
04/29/2014	ANTHONY J AMENDOLA	82 YEARS	05/28/2014	NORA MCDONAGH	66 YEARS
04/29/2014	JOSEPH P BUCKLEY	79 YEARS	05/29/2014	BERTHA L FITZPATRICK	75 YEARS
04/30/2014	ORAZIO DIFILIPPO	89 YEARS	05/29/2014	MARY B GIFFORD	96 YEARS
04/30/2014	JOHN R MCKEON, III	53 YEARS	05/30/2014	JACQUELINE FELLOW	58 YEARS
04/30/2014	JUDITH M MUMFORD	75 YEARS	05/31/2014	LEO FRANCIS PHALEN	79 YEARS
04/30/2014	FRANK J RODAK	89 YEARS	05/31/2014	MARIE T TUMINELLI	87 YEARS
05/01/2014	MARJORIE B BRUNO	89 YEARS	06/01/2014	CARL EDWARD OTTO	91 YEARS
05/01/2014	BETTE A CULLEN	76 YEARS	06/02/2014	ELIZABETH J MCCUSTY	89 YEARS
05/01/2014	EDWARD B HANSCOM	86 YEARS	06/03/2014	THEMISTOKLIS KANELIS	61 YEARS
05/02/2014	JAMES S RYAN	86 YEARS	06/05/2014	THOMAS CHRISTOPHER KELLEY	63 YEARS
05/03/2014	DAVID KAY	68 YEARS	06/05/2014	ADA C KIRCHDORFER	94 YEARS
05/05/2014	DOROTHY BOWEN	95 YEARS	06/05/2014	CHARLES W SUMNER JR	58 YEARS
05/05/2014	CLARISSE C MUSCATIELLO	86 YEARS	06/07/2014	JAMES KENNETH GREENE JR	72 YEARS
05/05/2014	JOHN E WEIR	52 YEARS	06/08/2014	EDWARD J CULLEN JR	77 YEARS
05/07/2014	HELEN I BOGNI	96 YEARS	06/08/2014	BARRY MARKHAM	60 YEARS
05/07/2014	THOMAS DANIEL TRASK	77 YEARS	06/08/2014	HAROLD K OLSEN	84 YEARS
05/08/2014	MARY WINIFRED DOHERTY	81 YEARS	06/08/2014	HAROLD F WINANS	99 YEARS
05/08/2014	DORIS JULIUS	94 YEARS	06/09/2014	FRANCES RITA KYNE	87 YEARS
05/08/2014	VERA POPOVA	89 YEARS	06/10/2014	EDMUND PARKER HEMMER	83 YEARS
05/08/2014	CHARLES G VALLAS	83 YEARS	06/11/2014	MARTIN R DORIAN	87 YEARS
05/10/2014	MARY T CALLINAN	72 YEARS	06/12/2014	ALICE R CHILD	101 YEARS
05/10/2014	WILLIAM J CLIFFORD, JR	88 YEARS	06/12/2014	DONALD BRUCE MCELWEE	76 YEARS
05/10/2014	PHYLLIS JENNIE THIBODEAU	74 YEARS	06/12/2014	MARY G REHILL	80 YEARS
05/11/2014	COLLEEN M MAY	84 YEARS	06/14/2014	SALLY M ROGOWSKI	76 YEARS
05/11/2014	MILDRED E MCGOVERN	86 YEARS	06/14/2014	MARJORIE M SIMONI	89 YEARS
05/12/2014	HELEN E THIBAUT	84 YEARS	06/14/2014	ALEXANDER JOHN SKENE	93 YEARS
05/13/2014	FLORENCE L DERMODY	90 YEARS	06/15/2014	HALEY LAUREN CREMER	20 YEARS
05/14/2014	MARGARET M COLLERAN	72 YEARS	06/17/2014	FREDERICK GEORGE DALRYMPLE	77 YEARS
05/14/2014	FRANCIS W GREENWOOD	75 YEARS	06/18/2014	BALDEVBHAI BHOLIDAS PATEL	71 YEARS
05/15/2014	DAVID E ARVIDSON	75 YEARS	06/19/2014	MADELEINE A POWERS	87 YEARS
05/15/2014	JOHN JOSEPH MAGEE	58 YEARS	06/20/2014	FREDERICK ARTHUR ROGERS, JR	67 YEARS
05/16/2014	NORMAN DONALD ALBETSKI	53 YEARS	06/21/2014	MARY A DONOVAN	86 YEARS
05/16/2014	CORRINE B LEAVITT	88 YEARS	06/21/2014	FRANCIS J LYDON	85 YEARS
05/16/2014	SIDNEY AUSTIN MADDOCKS	85 YEARS	06/22/2014	MARJORIE E HART	96 YEARS
05/16/2014	MARK ANDREW RUMA	44 YEARS	06/22/2014	MARY L HEALY	87 YEARS
05/17/2014	KU MAK	95 YEARS	06/22/2014	LORRAINE C LEBLANC	78 YEARS
05/17/2014	JOHN L ROGERS	92 YEARS	06/22/2014	CONSTANCE BEVERLY UDDEN	77 YEARS
05/18/2014	RASHID S FARAH	67 YEARS	06/23/2014	MICHELLE M EVANS	47 YEARS
05/18/2014	MARTIN J FOLAN	97 YEARS	06/23/2014	LILLIAN B GAGNON	86 YEARS
05/18/2014	PATRICIA L KENNEDY	86 YEARS	06/23/2014	KEVIN PAUL KNOWLES	65 YEARS
05/18/2014	MARTHA ELLEN KERN	94 YEARS	06/24/2014	EMMANUEL GNOLEBA BAI	56 YEARS
05/18/2014	DANIEL LEO MCNAMARA	95 YEARS	06/24/2014	JOHN M HAYES	55 YEARS
05/18/2014	EDWARD FRANCIS O'BRIEN, SR	95 YEARS	06/24/2014	BABY GIRL SHITANSHUL	2 HOURS
05/18/2014	JOHN CHRIS RAMOS	62 YEARS	06/25/2014	MARY E PACUK	88 YEARS

DEATHS

06/27/2014	CORINNE BERNICE BARR	87 YEARS	07/22/2014	HAROLD ARTHUR BROUSSEAU	91 YEARS
06/27/2014	ROBERT LEONARD BREGOLI	66 YEARS	07/22/2014	JOSEPH NOEL DOYLE	97 YEARS
06/27/2014	FRANCIS GALLAGHER	56 YEARS	07/22/2014	ORRIN W GOULD	82 YEARS
06/27/2014	RICHARD P KOHUT	83 YEARS	07/22/2014	BARBARA E MARTIN	70 YEARS
06/27/2014	RITA M LAWLER	85 YEARS	07/22/2014	ALBERT EDWARD SPRING JR	84 YEARS
06/27/2014	DOROTHY E O'BRIEN	94 YEARS	07/23/2014	ELEANOR MELANSON	91 YEARS
06/28/2014	FRANK E ERKER	99 YEARS	07/24/2014	OTHEA LEE ANDERSON	86 YEARS
06/28/2014	SYLVIA KITSIS	92 YEARS	07/25/2014	EMILIA ORTIZ	84 YEARS
06/29/2014	WILLIAM HAROLD KROHTO	84 YEARS	07/26/2014	HOWARD MARVIN ELLIS	83 YEARS
06/29/2014	LIBERATA T SAVI	81 YEARS	07/26/2014	MARILYN H SIWICKE	88 YEARS
06/29/2014	DENNIS-PAUL S VERNAZZARRO	71 YEARS	07/27/2014	MARY R ZORIO	85 YEARS
06/30/2014	LILLIAN J AMODEO	92 YEARS	07/28/2014	RITA C BINDA	82 YEARS
06/30/2014	JOHN R MALACARIA	91 YEARS	07/29/2014	SALWA SAAD HAJAR	95 YEARS
07/02/2014	ANGELINA E BARTUCCA	85 YEARS	07/29/2014	PAUL BRUCE LEVESQUE	49 YEARS
07/02/2014	JESSIE B CRUMP	89 YEARS	07/29/2014	KATHERINE E STEVENS	95 YEARS
07/02/2014	LIONEL C HAMER	81 YEARS	07/31/2014	MAXINE A CALLAHAN	78 YEARS
07/02/2014	MARJORIE B.P. SOOKLAL	82 YEARS	07/31/2014	DOROTHY D DWYER	96 YEARS
07/02/2014	IRVING H STOLLER	85 YEARS	07/31/2014	MARY R PATRIARCA	94 YEARS
07/03/2014	CHARLES JOSEPH GHERA, III	42 YEARS	08/01/2014	LOUISE B ZUKAS	84 YEARS
07/03/2014	ANN KATHERINE WHEELER	77 YEARS	08/02/2014	AMY ELIZABETH BLAKE	32 YEARS
07/04/2014	JOYCE COPITHORNE	80 YEARS	08/02/2014	MARIANNE HUGHEY	79 YEARS
07/04/2014	PAUL SULLIVAN	76 YEARS	08/02/2014	JUDIE A LEBLANC	51 YEARS
07/05/2014	MARY M NICKERSON	90 YEARS	08/03/2014	WILLIAM EDWARD O'NEIL	87 YEARS
07/05/2014	SUSAN V RANELLO	69 YEARS	08/06/2014	MICHAEL J HARDING	48 YEARS
07/05/2014	TINA MARIE WILLIAMS	50 YEARS	08/06/2014	LARRY SIMMONS	63 YEARS
07/07/2014	ISABELLA M GUARINO	75 YEARS	08/07/2014	HELEN PAMELA BARBATO	81 YEARS
07/07/2014	ALVERNE R LOWELL	77 YEARS	08/09/2014	FRANCES MCDERMOTT	89 YEARS
07/08/2014	CONCETTA CARMILLO	97 YEARS	08/09/2014	RAYMOND OLIVER MCLAUGHLIN	71 YEARS
07/10/2014	ANTHONY MICHAEL LAMARCA	97 YEARS	08/09/2014	WALTER MARK MULOCK	66 YEARS
07/10/2014	GEORGE MANDRAKOS	79 YEARS	08/10/2014	ARLENE D BAMBER	83 YEARS
07/11/2014	LOWELL HANSON	88 YEARS	08/10/2014	PALMETE R CARDINAL	85 YEARS
07/12/2014	EARL R COUTU	90 YEARS	08/11/2014	DOROTHY L GRETSKY	88 YEARS
07/13/2014	HELEN C HAVERTY	93 YEARS	08/11/2014	ROBERT W HANSEN	88 YEARS
07/14/2014	FRED R CARDINAL	85 YEARS	08/12/2014	KAREN SMITH	51 YEARS
07/14/2014	CHARLES J CONSENTINO	97 YEARS	08/12/2014	MARY L WIGHTMAN	89 YEARS
07/14/2014	TAYLOR ALEXIS O'NEIL	4 HOURS	08/13/2014	BARBARA ANN BORDEN	86 YEARS
07/14/2014	WALTER J RYAN	88 YEARS	08/13/2014	MARY WIGANDT	52 YEARS
07/15/2014	DAVID S ALLEN	56 YEARS	08/14/2014	IRVIN F HARLOW	68 YEARS
07/15/2014	HUBERT C MACDONALD	56 YEARS	08/15/2014	ALDO D PELLINI JR	80 YEARS
07/15/2014	JOHN C MUSTO	92 YEARS	08/16/2014	ALFRED J HARRIS	75 YEARS
07/15/2014	ALBERT SARKISSIAN	97 YEARS	08/17/2014	TIMOTHY ALAN GALLAGHER	42 YEARS
07/16/2014	FRANCIS D DENEHY	86 YEARS	08/17/2014	EDNA DORIS LEWIS	95 YEARS
07/16/2014	MICHAEL LAWRENCE NOTARANG	89 YEARS	08/17/2014	CHERYL LEE MCINTOSH	61 YEARS
07/16/2014	ALICE SOUZA PONTE	86 YEARS	08/19/2014	PAUL M SATURNO	74 YEARS
07/17/2014	LYUBOV BOKHENIK	83 YEARS	08/21/2014	WILLIAM L JOHNSON	85 YEARS
07/17/2014	EUGENE DANIEL DONOVAN	67 YEARS	08/22/2014	DIMITRIOS LYMBEROPOULOS	79 YEARS
07/17/2014	ELIZABETH CATHERINE MCDONA	78 YEARS	08/22/2014	ALICE R O'NEIL	92 YEARS
07/17/2014	KEVIN WALSH	54 YEARS	08/23/2014	JOAN ROSE BERG	83 YEARS
07/18/2014	CALLY J DUQUE	82 YEARS	08/23/2014	ALLAN HARLIE COSTIGAN	85 YEARS
07/19/2014	JOSEPH P HAMMOND	56 YEARS	08/23/2014	CAROL M MCCARTHY	71 YEARS
07/19/2014	MARY F MCCARTNEY	90 YEARS	08/23/2014	ALICE E MCHUGH	81 YEARS
07/19/2014	PENELOPE A ORPHANOS	82 YEARS	08/24/2014	HELEN OVERKO	91 YEARS
07/19/2014	EILEEN RENNER	83 YEARS	08/25/2014	EVELYN M BALDASSARI	83 YEARS
07/20/2014	MAUREEN B CHRISTERSON	88 YEARS	08/25/2014	PRISCILLA GLORIA RAEDER	86 YEARS
07/20/2014	MARJORIE A PUNGITORE	86 YEARS	08/25/2014	DAVID A SHIRKEY	49 YEARS
07/20/2014	LAURA B ROBINSON	86 YEARS	08/26/2014	ROBERT E NUTTING	79 YEARS
07/20/2014	PAUL R STERRITT	63 YEARS	08/27/2014	KENNETH S ELDER	74 YEARS
07/20/2014	ESTHER EDITH STONE	95 YEARS	08/27/2014	KEVIN DAVID MCCUE	47 YEARS
07/21/2014	ELIOT C FREEMAN	71 YEARS	08/28/2014	JUDITH A CINTO	77 YEARS

DEATHS

08/28/2014	WILLIAM EDWARD POITRAS	75 YEARS	09/26/2014	GEORGE W BENTLEY JR	91 YEARS
08/28/2014	ALFRED F RAINVILLE, JR	87 YEARS	09/28/2014	CATHERINE J DOLAN	70 YEARS
08/29/2014	JOAN E CARLSON	80 YEARS	09/28/2014	MARY R SCALZI	94 YEARS
08/29/2014	MARIE L HENNESSY	85 YEARS	09/29/2014	MARGARET J CARROLL	89 YEARS
08/30/2014	CHARLENE M LYONS	60 YEARS	09/29/2014	EDWARD A DESANTIS	93 YEARS
08/31/2014	ANTONIO C BELTRE	42 YEARS	10/01/2014	PHILIP F DEROSE SR	91 YEARS
08/31/2014	JANET A WEBBER	84 YEARS	10/01/2014	PAULA CAMILLE STANTON	65 YEARS
09/01/2014	DIANA F NATALE	60 YEARS	10/01/2014	WALTER J WEITZ	91 YEARS
09/02/2014	MARLENE ZOPHIIN	69 YEARS	10/02/2014	DEBORA A CLIFFORD	56 YEARS
09/03/2014	GARY ARTHUR GARCIA	65 YEARS	10/02/2014	MARGARET M ROCHE	87 YEARS
09/04/2014	MARGARET PATRICIA O'DAY	94 YEARS	10/05/2014	ALAN H CARP	67 YEARS
09/04/2014	EUNICE L TOSI	100 YEARS	10/05/2014	MARIA GUZMAN	85 YEARS
09/04/2014	JOSEPH H VYCE	35 YEARS	10/05/2014	MARIE A TUCCERO	90 YEARS
09/05/2014	MARY A BUTTERS	87 YEARS	10/06/2014	DOMENIC A DIGIANDOMENICO	90 YEARS
09/05/2014	EDNA I FOLEY	91 YEARS	10/06/2014	BARBARA M MARAGIOGLIO	78 YEARS
09/06/2014	NORMA S LEE	86 YEARS	10/07/2014	JULIE M DEUTSCHMANN	93 YEARS
09/06/2014	ANTOINETTE M MCNULTY	91 YEARS	10/08/2014	JOHN T SODERLUND	77 YEARS
09/06/2014	ISABELLE ALEXANDRA MEDINA	13 YEARS	10/09/2014	GEORGE FRANCIS BARDOL	88 YEARS
09/07/2014	RIVA GRINBERG	87 YEARS	10/11/2014	ROBERT O'BRIEN	80 YEARS
09/07/2014	LOUISE A PECKHAM	76 YEARS	10/11/2014	RONALD J POULIN	63 YEARS
09/08/2014	DAVID JOHNSON	92 YEARS	10/12/2014	PATRICIA L SODERLUND	77 YEARS
09/09/2014	JOHN J MURPHY JR	61 YEARS	10/13/2014	NORMAN GEORGE HYNES	69 YEARS
09/09/2014	GEORGE E O'CONNELL, JR	71 YEARS	10/13/2014	MARJORIE FRANCES LOCKHART	94 YEARS
09/09/2014	PEARL PALLY	94 YEARS	10/13/2014	WILLIAM J WALSH JR	78 YEARS
09/09/2014	GEORGE F SMITH	90 YEARS	10/14/2014	CLAIRE Y REMY	93 YEARS
09/10/2014	ARTHUR LAMBI	75 YEARS	10/15/2014	HENRY R AMOS	81 YEARS
09/13/2014	EUNICE M BOLINGER	90 YEARS	10/15/2014	DONALD P RICHARDS	89 YEARS
09/13/2014	PASQUALE ANTONIO DELGROSSO	90 YEARS	10/15/2014	WILLIAM A WALKER	56 YEARS
09/13/2014	JOSEPH P KENNEDY	64 YEARS	10/18/2014	MARY E CARCHEDI	86 YEARS
09/13/2014	BARBARA ANN LASSEN	89 YEARS	10/18/2014	MALCOLM H LEGAY, JR	64 YEARS
09/13/2014	MARGUERITE G PETRAITIS	91 YEARS	10/18/2014	BRENDA M O'BRIEN	70 YEARS
09/13/2014	NAVINCCHANDRA RAMANLAL SHA	83 YEARS	10/19/2014	MICHAEL P LOVECCHIO	68 YEARS
09/14/2014	JANICE K LEWIS	78 YEARS	10/20/2014	BENJAMIN BARTHOLOMEW OSUL	82 YEARS
09/15/2014	LORRAINE V CHIPMAN	95 YEARS	10/20/2014	MARTIN WOLF	82 YEARS
09/15/2014	ALICE V DIGGIN	95 YEARS	10/22/2014	WILLIAM A CONSALVO	87 YEARS
09/15/2014	KRISTINA S HOLUNENKO	25 YEARS	10/22/2014	PAUL FREDERICK MCDONALD	78 YEARS
09/15/2014	JOSEPH A SYLANSKI	93 YEARS	10/23/2014	DORA L BALDASSARI	90 YEARS
09/15/2014	HELEN P WOLF	83 YEARS	10/24/2014	DIANA F BRAYE	69 YEARS
09/16/2014	DOROTHY ADELIN THOMPSON	82 YEARS	10/24/2014	CATHLEEN M PELLEGRINE	59 YEARS
09/17/2014	JOANNE M PETRIE	75 YEARS	10/25/2014	HERBERT CHESTER MUNROE, JR	84 YEARS
09/18/2014	KARLYN ARBEENE	70 YEARS	10/25/2014	JAMES DAVID PINOCCI	71 YEARS
09/18/2014	EDWARD MARTIN PARR	93 YEARS	10/26/2014	ALBERT HAROLD JOHNSON	93 YEARS
09/18/2014	PHYLLIS R THOMAS	64 YEARS	10/26/2014	ARTHUR HENRY WHITE, JR	74 YEARS
09/19/2014	BEVERLY A PALMER	77 YEARS	10/27/2014	ANNIE MARIE DONOHUE-LECLAIR	75 YEARS
09/19/2014	DOMENIC J VATALERO	88 YEARS	10/27/2014	DORIS E GIGGEY	90 YEARS
09/20/2014	ISABELLE AVILA	92 YEARS	10/27/2014	CANDACE L TENORE	47 YEARS
09/20/2014	NORA A GILBOY	92 YEARS	10/27/2014	MARYANN VALENTE	97 YEARS
09/20/2014	JUNE ANNE NEELY	82 YEARS	10/28/2014	JOHN JOSEPH DONOGHUE	87 YEARS
09/22/2014	MARY ELIZABETH FLAHERTY	91 YEARS	10/30/2014	SIDNEY B JACOBS	87 YEARS
09/22/2014	SEAN BOHAN FLANNERY	31 YEARS	11/01/2014	MICHAEL R BRUNDIGE	60 YEARS
09/22/2014	ANN M LOGRASSO	89 YEARS	11/02/2014	LEONARD A GIUSTI	83 YEARS
09/23/2014	GERALDINE ANN CAREY	82 YEARS	11/02/2014	CHARLES H KARAS	86 YEARS
09/23/2014	CATHERINE G LIGHTIZER	85 YEARS	11/02/2014	WILLIAM P KELLEY III	60 YEARS
09/23/2014	ANNE M MCINTYRE	70 YEARS	11/02/2014	MARY K SMALL	76 YEARS
09/23/2014	FRANCES ONES	94 YEARS	11/02/2014	JOHN J WALL, JR	59 YEARS
09/23/2014	GAIL ROSENBERG	67 YEARS	11/03/2014	EDWARD P FOLEY	83 YEARS
09/23/2014	WILLIAM F SMITH	89 YEARS	11/03/2014	BENITO MAGGIO	79 YEARS
09/24/2014	PAUL A VEZINA	82 YEARS	11/03/2014	WILLIAM F NETHERCOTE, JR	95 YEARS
09/25/2014	RUTH L BREWER	83 YEARS	11/04/2014	MARY STRAUSS-PENKA	59 YEARS

DEATHS

11/05/2014	DARA D O'MALLEY	90 YEARS	12/06/2014	MARY ELLEN COUGHLAN	80 YEARS
11/06/2014	MARY ELEANOR FENTON	86 YEARS	12/06/2014	BERNARD C FISHER	88 YEARS
11/06/2014	GEORGE WARREN MINTZ	47 YEARS	12/06/2014	GEORGE R REAGAN	87 YEARS
11/06/2014	MICHAEL M MORRISSEY	50 YEARS	12/06/2014	DOROTHY G WARREN	99 YEARS
11/07/2014	ROSEMARY A FLYNN	77 YEARS	12/07/2014	ROBERT A MASALSKY	73 YEARS
11/09/2014	CONSTANCE A COMENDUL	66 YEARS	12/08/2014	FRANCIS A TRUBIANO	92 YEARS
11/11/2014	ALAN FRANCIS CRASCO	66 YEARS	12/10/2014	DORA M ALDRED	76 YEARS
11/11/2014	LILLIAN GORSKI	85 YEARS	12/10/2014	MARIE EDITH DESAILLES	76 YEARS
11/11/2014	JOHN JOSEPH WALSH	93 YEARS	12/10/2014	JASON W MADDEN	27 YEARS
11/13/2014	SUSAN R CANNON	55 YEARS	12/11/2014	HELEN ELAINE O'SULLIVAN	77 YEARS
11/13/2014	JOSEPHINE T NEWTON	83 YEARS	12/11/2014	CONRAD JOSEPH PALSIC	75 YEARS
11/13/2014	ALAE-ELDIN SAYED	90 YEARS	12/12/2014	JO-ANN P FLAHERTY	65 YEARS
11/14/2014	THOMAS A DRISCOLL	69 YEARS	12/12/2014	JAMES J FLYNN	95 YEARS
11/14/2014	STANLEY H UPTON, III	55 YEARS	12/12/2014	JOSEPH L FOTI	91 YEARS
11/15/2014	MARY ROSE CARAMANDO	73 YEARS	12/13/2014	MICHELE GULLO	77 YEARS
11/15/2014	EDITH D DAVENPORT	91 YEARS	12/13/2014	DONALD G OWENS	82 YEARS
11/15/2014	LAURA J LEWIS	78 YEARS	12/14/2014	JOHN F COUGHLIN	84 YEARS
11/15/2014	ALBERT R VIEIRA, JR	44 YEARS	12/14/2014	PAUL T PROIA	74 YEARS
11/16/2014	ELISE GRANT	56 YEARS	12/15/2014	NUNZIO PULEO	89 YEARS
11/16/2014	LEO E MELLYN	82 YEARS	12/15/2014	PHILIP J REGAN	76 YEARS
11/17/2014	ERNEST CARPENTER	72 YEARS	12/15/2014	JOHN A ZURANSKY, JR	73 YEARS
11/17/2014	TERESA M CASSIDY	84 YEARS	12/16/2014	ROBERT J KLEINHANS	94 YEARS
11/17/2014	MARIA M CORDERO	56 YEARS	12/16/2014	DANIEL R O'LEARY	44 YEARS
11/17/2014	FLORENCE M DOWNING	92 YEARS	12/17/2014	THOMAS F COYNE	99 YEARS
11/17/2014	DANIEL THOMAS GILLIS	63 YEARS	12/17/2014	OLGA A DESARIO	88 YEARS
11/17/2014	GIOVANNI PISANO	86 YEARS	12/17/2014	EDWARD J FITZPATRICK, JR	90 YEARS
11/18/2014	FRANCIS GERARD RAYMOND	91 YEARS	12/17/2014	DAVID A LANE	74 YEARS
11/19/2014	LORENZO FERNANDO DITOMASSO	26 YEARS	12/19/2014	MARY ELIZABETH BLAIS	90 YEARS
11/20/2014	RAJEE S IYER	76 YEARS	12/20/2014	WILLIAM APPEL	96 YEARS
11/21/2014	RICHARD C RASMUSSEN	84 YEARS	12/20/2014	MARY CATHERINE GIAMPIETRO	72 YEARS
11/21/2014	MARY A SMITH	86 YEARS	12/20/2014	MARGERY EDITH HANCOX	86 YEARS
11/22/2014	NORA FOLEY	80 YEARS	12/21/2014	THOMAS R AMES	72 YEARS
11/22/2014	MARTIN KUPORATZ	76 YEARS	12/21/2014	ESTELLE EDNA FLINKMAN	95 YEARS
11/22/2014	MATTHEW J MCDONALD JR	87 YEARS	12/22/2014	THERESA DIANE LAMBERT	62 YEARS
11/23/2014	MARIE R. DYNAN	90 YEARS	12/23/2014	LILLIAN O BEATRICE	82 YEARS
11/23/2014	DOROTHY E GRADY	84 YEARS	12/23/2014	MARGARET ELIZABETH LARKIN	95 YEARS
11/23/2014	CATHERINE MANJOURIDES	89 YEARS	12/23/2014	JACK S LENNOX	94 YEARS
11/23/2014	SALVATORE TROVATO	84 YEARS	12/23/2014	VERONICA TUMAS	94 YEARS
11/23/2014	MARK A. WILLIAMS	58 YEARS	12/23/2014	ELIZABETH JOAN WARD	83 YEARS
11/24/2014	MARGARET M BLAKELY	88 YEARS	12/24/2014	ELEANOR J STANLEY	89 YEARS
11/24/2014	GEORGE A PAGLIUCA	73 YEARS	12/25/2014	ROLAND J BOURGEA	81 YEARS
11/24/2014	NELLA L. PAZNIOKAS	94 YEARS	12/25/2014	PAUL E FULTON	87 YEARS
11/26/2014	EDWIN C CRUM, JR	76 YEARS	12/25/2014	KENT EARL STROH	85 YEARS
11/26/2014	JESSICA M LEMBO	26 YEARS	12/26/2014	JOHN J FOLEY	81 YEARS
11/27/2014	EVERETT EUGENE MYERS	78 YEARS	12/28/2014	GUY DAMORE	84 YEARS
11/28/2014	EDWARD FORSBERG	92 YEARS	12/28/2014	JAMES EDWARD DANIELS	86 YEARS
11/29/2014	CARRIE LEE DILLARD	64 YEARS	12/28/2014	DOROTHY ANN HANN	89 YEARS
11/30/2014	JOHN J MCHUGH	85 YEARS	12/29/2014	WANDA MAE HOWARD	77 YEARS
12/01/2014	INES M SCOZZARI	94 YEARS	12/29/2014	JEAN MARESCO	52 YEARS
12/02/2014	WILLIAM C PHIPPS	85 YEARS	12/29/2014	SALLY MARIE PAUL	89 YEARS
12/02/2014	STEFAN EISSMANN VEREMKO	33 YEARS	12/29/2014	LESLIE ALTA SODERSTROM	73 YEARS
12/04/2014	GAIL F GREEN	70 YEARS	12/30/2014	JOEL K GOEHRING	57 YEARS
12/04/2014	PETER D OKEEFFE	76 YEARS	12/31/2014	ROBERT J BAMBINI	81 YEARS
12/04/2014	NORMAN EDWARD RICKARD	86 YEARS	12/31/2014	ELIZABETH A MITCHELL	81 YEARS
12/05/2014	ROSE MARIE ARNTZ	98 YEARS			
12/05/2014	MARILYN H BROWN	78 YEARS			
12/05/2014	JEAN P HEPPLER	54 YEARS			
12/05/2014	PAUL J MAHONEY, JR	79 YEARS			
12/05/2014	BARBARA ANN MILLER	68 YEARS			

NORWOOD SCHOOL COMMITTEE



2014 NORWOOD SCHOOL COMMITTEE

**Left to Right: James Gormley (Member); Michal Bergeron (Member); Courtney Rau-Rogers (Chair);
Joseph Montesano (Member); John Badger (Chair)**

NORWOOD PUBLIC SCHOOLS

NORWOOD PUBLIC SCHOOLS 2014 SYSTEM-WIDE ANNUAL REPORT

Dear Town Meeting Members:

This section of the Superintendent's Annual Report covers the calendar year January 1, 2014 through December 31, 2014 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

The Norwood Public Schools is led by a five member School Committee consisting of the following: John Badger, Chair; Courtney Rau-Rogers, Vice Chair; James Gormley; Joseph Montesano and Michal Bergeron. During the year, some of the issues the School Committee undertook were:

- (1) Settled the Norwood Secretaries Union, Custodian Union and Union #50 Collective Bargaining Agreements;
- (2) Started to work on the FY16 budget early in the fall;
- (3) Continued to work on new policies and review/update old policies for the Policy Book;
- (4) Continued to work on various capital outlay projects;
- (5) Approved the 2014-2015 School Handbooks; and
- (6) Reviewed the 2014-2016 School Improvement Plans for all schools.

The Norwood School Department operating budget for the 2014-2015 school year (FY15), as voted by Town Meeting, was \$38,464,630. Since the passage of the Educational Reform Act in 1993, the School Department budget exceeded Net School Spending. As always, difficult cuts were made in all line items in order to reach a budget that was approved by the School Committee and presented to Town Meeting.

ADMINISTRATIVE PERSONNEL

The 2014-2015 school year had the following changes at the administrative level: Brian McDonough Athletic Director retired on June 30, 2014 and was replaced with Jonathan Longley; April Zyrek SPED Coordinator resigned as of June 30, 2014 and was replaced by Suzanne Gervais who transferred from SPED Secondary TEAM Chair and was replaced by Maura Mitchelson; Sean Kane Interim Vice Principal was replaced by Sean Powers; Ann Dever-Keegan Dean resigned June 30, 2014 and was replaced by James Sweeney; Ann Mitchell, Interim Principal Coakley Middle School retired on June 30, 2014 and was replaced by Jacqueline Mann; Walter Chambers and Craig Chisholm positions as Housemasters at Coakley Middle School were eliminated and replaced by Deborah Romeo, Brian Scully as Vice Principals

RETIREMENTS

For the period January 1, 2014 through December 31, 2014, the following individuals retired: **High School** – Maryann Berger (Art); **Middle School** – Patricia Hawkins Greene (ELL), Judy Szathmary (Gr.8 Science), Joyce West (Secretary); **Callahan School** – Susan Rizzo (Gr. 4), Mary Sweeney (Gr. 1); **Cleveland School** – Cynthia Campagna (Gr. 2); **Oldham School** – Mary Frangiosa (Para-Professional); **Willett Early Childhood Center** – Melinda Clougherty (Speech/Language Therapist), Karen Kinosian (Para-Professional); and **Savage Center** - Kristina Fitzgerald (Secretary)

RESIGNATIONS

For the period January 1, 2014 through December 31, 2014, the following individuals resigned: **High School** – Justin Evans (Italian), Jessica Flaherty (Biology), Lisa Guiliano (Dean), Jennifer Maronn (English); **Middle School** – Tracy Callahan (Inclusion), Christopher Martin (Music), Maura McGill (Library), Michael Morro (Social Studies), Ryan Platner (Social Studies), Erica Sasville (Adjustment Counselor); **Balch School** – Jennifer Gregory (.5 FTE Title 1), Dawn Piso (Art); **Cleveland School** – Nicole Pelaggi Ullman (Gr. 5), Erica Simmonds (Gr. 4); **Prescott School** – Talia Shanahan (Gr. 2); **Specialists** – Helen Jolley (Health/PE); **Para-Professionals** – Brendan Bonn, Georgina Jones, Kara Porter, Katelyn Rafferty, Charlene Saad, Maureen Walsh, Loksze Wong (High); Joanne Finney (Middle School); Christine Joseph (Balch); Kim Cottens, Jennifer Shammass (Cleveland), Wesley Burhoe (Oldham); Laura Meyer (Prescott); Gillian Gwaltney, Nancy Mahon, Caryn Monahan (Willett)

NEW STAFF

The 2014-2015 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **High School** – Paul Speakman (Math), Kate Curtin (.6 FTE Social Studies), Robert Slotnick (.6 social Studies), Saquora Lowe-McLaurin (Graphic Art), Vanessa Parravano (Italian), Jenny Zhou (Biology), Allison Doliner (Sped Inclusion); **Middle School** – Sara Seals (Choral Music), Anne Thie (Library Specialist), Damian Gates (Gr. 8 Social Studies), Amy Riley (SPED Adj Counselor), Robbin Leah Burrow (Gr. 8 Science); **Balch School** – Jayme Igo (Title 1); **Callahan School** – Michelle Smith (Gr. 3), Kaitlyn Lang (Title 1); **Prescott School** – Jillian Leonard-Bouley (Gr. 1); **Shared Special Services** – Kathryn Bedard (Speech/Language); **Specialists** – Daniel Hartery (Health/PE), Mallory Frers (.6 FTE Art); **Para Professionals** – Erin Schiavo, Marisa Farulla (Willett); Chanley Salvucci (Balch); Jennifer Walsh, Michael Jones (Callahan); Kelly Ricci, Andrew Nemes, Mary Harn, Sheila Vazquez (Cleveland); Amy Cooper (Oldham); Jaclyn Manning (Prescott); Molly Satter, Kelly Flanagan, Erin Stetson, Michael D'Attilio, Michael Hayes (High); **Savage Center** – Christine Miller (Secretary)

ENROLLMENTS

The District provides services for three thousand four hundred forty-eight (3,478) students. Enrollment by grade as reported October 1, 2014 was: Pre-School-**100**; Kindergarten-**274**; Gr. 1-**275**; Gr. 2-**270**; Gr. 3-**275**; Gr. 4-**282**; Gr. 5-**253**; Gr. 6-**249**; Gr. 7-**249**; Gr. 8-**228**; Gr. 9-**243**; Gr. 10-**249**; Gr. 11-**264** and Gr. 12-**267**. Of this population, over six hundred students qualify for Special Education services which represent 19.4% of the total enrollment and two hundred nineteen (220) students received ELL services which represent 6.3% of the total enrollment.

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive array of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to 676 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student. The Student Services

NORWOOD PUBLIC SCHOOLS

Department, in conjunction with its staff, students and parents, continuously assesses the ever-changing needs of our students to explore new program development and to meet the needs of the students in the 21st century. The district has an inclusive model for students with special needs with placements in the least restrictive settings. Through professional development, training and collaboration, teachers are implementing inclusive support throughout the district.

Special education students in Grades Pre-K-12 have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board Certified Behaviorists consult with both the special needs programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

MCAS

MCAS was administered to 3,4,5,6,7,8 & 10th graders in April and May, 2014, the Dept. of Education released the test results. The following chart shows the percentage of students scoring at each Performance Level:

	Proficient or Higher		Advanced		Proficient		Needs Improvement		Warning/ Failing	
	NPS	State	NPS	State	NPS	State	NPS	State	NPS	State
Grade 3										
Reading	68%	57%	16%	12%	51%	46%	26%	33%	6%	10%
Mathematics	69%	68%	31%	31%	38%	38%	23%	21%	8%	11%
Grade 4										
English/Language Arts										
	65%	54%	20%	13%	45%	41%	30%	33%	5%	13%
Mathematics	51%	52%	18%	20%	33%	32%	45%	36%	5%	12%
Grade 5										
English/Language Arts										
	63%	64%	13%	18%	50%	46%	31%	26%	6%	10%
Mathematics	59%	61%	23%	30%	37%	30%	30%	24%	11%	15%
Science & Tech/Eng.										
	57%	53%	18%	20%	39%	33%	36%	34%	7%	13%

	Proficient or Higher						Needs Improvement		Warning/Failing	
	NPS	State	NPS	State	NPS	State	NPS	State	NPS	State
Grade 6										
English/Language Arts	72%	68%	19%	16%	53%	52%	25%	23%	2%	9%
Mathematics	60%	60%	23%	29%	37%	31%	30%	25%	10%	15%
Grade 7										
English/Language Arts	82%	72%	12%	11%	70%	61%	14%	21%	4%	7%
Mathematics	47%	50%	14%	17%	32%	33%	37%	26%	16%	24%
Grade 8										
English/Language Arts	89%	79%	18%	14%	71%	65%	8%	14%	3%	8%
Mathematics	63%	52%	20%	19%	43%	33%	26%	29%	11%	19%
Science & Tech/Eng.	41%	42%	3%	4%	38%	38%	47%	41%	12%	18%
Grade 10										
English/Language Arts	93%	90%	43%	41%	50%	48%	6%	8%	1%	3%
Mathematics	84%	79%	58%	53%	26%	25%	9%	15%	6%	7%
Science & Tech/Eng.	79%	71%	34%	29%	45%	42%	16%	24%	5%	5%

TECHNOLOGY

This year our school system is working through the second year of our three year Strategic Technology Plan that focuses on supporting teachers, staff and students by providing high quality, engaging learning experiences for all students while creating an infrastructure of always-on, everywhere learning. We have also committed to enhancing systems that inform teachers, students and families with real-time information that is useful and relevant. It is in accordance with this plan, and through the capital budget given to us from the Town, we made a number of improvements in all schools over the past year.

Using capital funding, the district was able to upgrade and expand our wireless infrastructure including the purchase and installation of new access points at the Balch, Callahan, Cleveland and Prescott elementary schools. We were also able to move closer to our goal of installing interactive whiteboards and wall-mounted LCD projectors in all classrooms from grades 1-5 this past year using a combination of capital funds and a donation by the Meditech Corporation. All third grade classrooms have had the equipment installed and we are in the process of doing the same for classrooms in grades 1 and 2 throughout the district, providing equity of access to classroom technology for all students. This continues to be an important initiative as the district moves towards implementing a new elementary math program that incorporates the use of classroom technology. Similarly, at the Coakley Middle School, capital funding was used to install wall-mounted interactive projectors in all classrooms that did not have them.

To increase student's use of technology district-wide, and to prepare for the PARCC online assessments, we have been increasing the amount of computing devices available to students in all schools. Using capital funds, The Coakley Middle School and Norwood High School each received a mobile cart of Chromebook devices

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that can be shared among classrooms for special projects and assignments. It is the third cart of Chromebooks for the Coakley with a goal of deploying six within the next two years. At each elementary school, capital funding was used to deploy one cart of Chromebooks and one cart of iPads for use with all subject areas and to prepare for PARCC online testing taking place at the Balch and Prescott this school year. The goal is to have three carts of Chromebooks in place in each elementary school during the 2015-2016 school year. A number of teacher computing devices were also refreshed in the last year using capital funds. At the Coakley Middle School every teacher received a new laptop that is used in their classroom as well as can be used outside of school for professional development, planning, research and other school related activities. Currently, we are in the process of providing elementary specialists with new laptops to replace the aging desktop computers at their schools.

Lastly, we rolled out a number of new systems this year in accordance with our Strategic Technology Plan. First, we deployed Google Apps for Education accounts for all staff district-wide and for students in grades 3-12. Google Apps for education is a free suite of web-based software applications that allows for students and teachers to access and collaborate on assignments, projects and presentations anywhere they have an internet connection. We are also deploying a new private cloud based system that allows teachers access to network files and resources they need outside of the Norwood Public Schools network. We are in our second year of the implementation of TeachPoint, the online educator evaluation system used to support the new evaluation protocol adopted by the district last year. With these initiatives, we have increased the support and training we give to teachers in order to effectively use these tools in the classroom. We also increased technology training sessions at the Savage Center for all teachers and have posted numerous technology training resources and video tutorials for on-demand technology training. We have continued the use of a stipend instructional technology facilitator position at each school throughout the district to provide one-to-one and group training for teachers on using technology to enhance instruction and increase communication to parents and students.

BUILDINGS & GROUNDS

The Buildings & Grounds crew had a very busy summer preparing the schools for September opening. The department completed several projects. Oldham School had a new library ceiling installed, kitchen and gym were painted. Coakley Middle School boy's locker room was rehabbed. Prescott School kitchen and cafeteria floors were replaced, repaired heat in cafeteria, and repaired outside drainage.

Senior High School had major relamping of theatre, library, gym, corridors and classrooms. Willett had installation of new playground and new traffic patterns. All of the schools were cleaned from top to bottom. All of this was completed in 9 weeks.

CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the driving engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS and ACCESS results, and feedback from state reports, audits and NEASC reports to inform our decisions. Norwood educators across the system used their available in-service, department, school, and grade-level meeting times to align our curriculum with the new 2011 Common

Core State Standards for Mathematics, English/Language Arts and Literacy and to develop common assessments to be used throughout the year to monitor student progress towards meeting these rigorous grade-level content standards. New science standards are expected to be approved for adoption in the fall of 2015 and our science teachers are preparing for these changes. The High School continues to strengthen its AP offerings and is working to improve their SAT results by having all students take the PSAT test in their sophomore year. Work in the other content areas also takes place during our in-service time. This past year, we put a particular emphasis on developing common assessments and writing across the curriculum, including some training on teaching the research paper. Our History and Foreign Language Departments are collaborating on interdisciplinary projects. New ELL curriculum is being written to align with the new WIDA Standards. On a related note, our Special Education Department and staff continue to implement inclusion across the system to assure greater access to the curriculum in the least restrictive environment.

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Improvement Plan and provide Norwood educators with opportunities for professional growth in-district and out-of-district in order to expand their content knowledge and pedagogical skills, take risks in trying new practices, collaborate and share expertise. Each teacher new to the Norwood Public Schools is assigned a mentor to assist with his/her transition to the school system and our curriculum expectations. Each new teacher is also provided with a series of new Teacher Induction workshops led by administrators and veteran teachers. The main goals of our professional development program are to assist educators in meeting the state requirements for licensure/relicensure and to improve student performance and achievement through high quality classroom instruction.

To support our District Improvement Plan, we have targeted our professional development funds around the following key initiatives:

- a PK-12 literacy initiative that includes training 6-12 teachers on key comprehension routines and a focus on writing across the curriculum;
- strengthening PK-12 math and science practices;
- ongoing support of the arts (Fine Art, Music, Drama and TV Production);
- various supports to inclusion: assistive technology training, social skills training, training on specially designed instruction and positive behavior intervention support;
- technology integration, including broader use of foreign language labs 6-12;
- health and wellness;
- preparing our ELL teachers for the new WIDA standards and ACCESS tests; and
- follow-up to NEASC report recommendations.

In addition, we have invested considerable professional development time training all our educators on the new Educator Evaluation System and how to use TeachPoint to facilitate the new evaluation process. We are very proud of the balanced scope

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of the curriculum we offer our students and of the professional development programming we provide our staff.

CONCLUSION

I am proud to present my fourth Annual Report to the Town of Norwood for fiscal year 2014. This report represents the hard work from staff members and noteworthy accomplishments by students that occur on a daily basis in the Norwood Public Schools. Our staff meets a variety of educational needs for a diverse population of students using challenging curriculums, technology tools and professional and personal enthusiasm that forges lasting relationships with their students to help them launch a successful future. I would like to thank the School Committee, administration, faculty, support staff and the Town officials for their assistance in helping the School Department achieve its mission. I am confident that we will all work together to provide our children with a first rate education that prepares them to be college and career ready in the competitive world in which we live.

Respectfully submitted,

James Hayden

NORWOOD HIGH SCHOOL 2013-2014 ANNUAL REPORT

Our School Improvement Plan had three important goals: (1) continue to work on the NEASC highlighted recommendations in preparation for the March 1, 2014 Five Year Report, (2) develop and implement a formal mentor program through which every student has an adult member of the school community, in addition to their school counselor, and dean, who knows the student well and personalizes each student's educational experience, and, (3) ensure student academic success through all four years of high school. The Committee on Public Secondary Schools voted to accept our Five Year Progress Report and continue the school's accreditation. An advisory program implemented in September to evaluate how to improve the program for 2015 implemented Grad Point, an on-line academic program in English, social studies, and math. PSAT tests were administered to all sophomores and juniors with the ReadStep test given to freshmen. Our P.T.O. continues to financially support major initiatives including funding the ReadStep tests for grade 9. School Council members are strong advocates for new education programs and work to make the high school a better place for our students.

ENGLISH DEPARTMENT

The NHS English Department worked closely with Guidance on two programs: college planning and the web-based college information program, Naviance. Mr. Menard took two classes of juniors to the Lyric Stage Company to see *Death of a Salesman* come alive on stage. Ms. Treloar's senior Dystopian and Utopian Literature elective continued to be a great way to combine literature with current events, from Edward Snowden's NSA leak to women's issues across the world. Mr. Lee's students used a common note-taking strategy, two-column notes, which was particularly effective with freshmen. Ms. Benson's senior class wrote and bound personal memoirs as a culminating project for her senior elective, *Memoir-Stories of Survival*. Ms. Roberts implemented an outside reading project for her junior classes. Once a term each student chose a book to read and presented an individual project. Mrs. Logan's students worked regularly with Blooms' Taxonomy, focusing on the categories of applying, analyzing, evaluating, and creating. Mrs. Douglas's students utilized the English Department's color-coded writing program and mini-lessons to foster improvement with writing structure, content, and presentation. Ms. Sabadini's Life, Literature, and Film classes had great success analyzing *Macbeth*, studying the original play as well as three film adaptations. Ms. Hayes's classes explored reading for pleasure by reading any books they wanted outside of school and joining the Goodreads.com community to share book reviews with each other online. Mrs. Gonzalez's classes adopted Lexia as a component of the program for Entering and Developing students to practice basic English during Learning Center or at home. Ms. Flemer revised her curriculum by introducing the reading of *Antigone* to her sophomore CP2 classes and by expanding the work published in the senior creative writing books. As always we remain proud of our students' college acceptances and postgraduate plans.

FOREIGN LANGUAGE DEPARTMENT

In terms of professional development, the Department participated in the District's new teacher evaluation tool initiative and worked collaboratively to create SMART goals in the areas of Student Learning and in Professional Practice. Teachers continued to implement Keys to Literacy strategies in their classrooms and

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worked with our department literacy coach. In order to meet the District's Strategic Goal that all students be proficient in a second language, all teachers continued to immerse students in the target language and implement strategies to encourage students to interact with one another in the target language as well. Teachers worked collaboratively to create District Determined Measures to determine student growth in the area of student's written proficiency. Baseline and Post writing assessments were piloted. The Department used the school-wide A1 writing rubric to measure student growth in structure, content and presentation. All teachers also participated in the new school advisory program as well. Curriculum development consisted of revising the AP Spanish Language and Culture course to reflect the new changes to the program mandated by the College Board. Ms. Kelley, Ms. Gallo and Ms. DeRosa worked collaboratively to plan a variety of experiences for Spanish 3 Honors and College classes including a Social Action project where students went out into the community, communicated in Spanish; some students visited nursing homes teaching Spanish to elderly residents; and others students worked with ELL, Lifeskills students and Friendship Club to provide students with a variety of experiences. Ms. Derrane again collaborated with Ms. Drummey in an interdisciplinary effort between Spanish 5AP and Senior AP English classes and read *One Hundred Years of Solitude* over the summer; in the fall the classes were joined together for a discussion of the author, themes and style of the novel; and eagerly shared their reactions regarding the reading and questions they had. Ms. Derrane and Ms. Mead McGrory partnered their students for an art project; studied Mexican artist Frida Kahlo; made original works inspired by her style; wrote original stories in Spanish to accompany those paintings. National Foreign Language Week and our International Celebration were huge successes and activities included: Spanish 5 Honors and College students partnered with Life Skills students to make quesadilla's and learn some Spanish and the 6th annual Jeopardy Challenge was held; teachers organized a Foreign Short-Film Festival; classes participated in the MAFLA poster contest; and (16) students were inducted into the Sociedad Honoraria Hispánica, (10) students were inducted into the Société Honoraire Française, (9) students were inducted into the National Latin Honor Society, and (3) were inducted into the a new chapter of the Società Onoraria Italica. For the first time, a career panel presentation took place with representatives from Health Care, Engineering, Business, Marketing, National Defense, World Health and Fashion and spoke about the need to be proficient in a second language regardless of the profession. Mrs. Malinge worked with the French Club monthly holding conversation hours, sampled French food, watched French movies and played Pentaque.

GUIDANCE DEPARTMENT

The Department works with all students to develop an appropriate post-secondary plan. In an effort to help ensure that students have the best chance to gain admission to prospective colleges, staff work with students and families to provide a clear understanding of the requirements and standards of each school. Guidance counselors help in administering various practice tests to all students in Gr. 9-11 (e.g. ReadStep, PSAT). Counselors run numerous classroom and small-group lessons based around the analysis and interpretation of student scores and consequent needs. Counselors also meet individually with all students several times throughout the year to formulate an appropriate post-secondary plan. Test scores help guide students to additional resources and aid in developing realistic college/program goals.

HEALTH AND PHYSICAL EDUCATION DEPARTMENT

The Department has implemented the 7 components of wellness - physical, emotional, social, intellectual, occupational, environmental, and spiritual to the Gr. 9-12 curriculum. The Department views this as a most critical age when many habits and attitudes around decision making and wellness are formed and are ever mindful that with the obesity rates continuing to raise physical and health education is critical to educating the whole child. The Wellness department continues to be involved in constant evaluation and subsequent curriculum revision whenever needed and we are in our third year of formal number grading and it continues to give more value to our instruction as well as higher student performance. Assessments are both knowledge and skill-based and provides students, teachers and parents key assessment information on student's day-to-day work in the Physical Education classroom. Students are informed of the assessment grading rubric, and expectation and as a department we have seen tremendous improvement in skill development, participation rates and attitude. School Safety Resource Officer (SRO) Paul Murphy spoke to all 11th grade Health classes about drinking, driving, the law and the medical consequences. Officer Murphy also uses this class time to give an understanding of the SRO's role in school and students use this class as an opportunity to ask questions regarding driving laws and involvement in the courts. Other Health activities included: (1) American Red Cross certification of all 12 graders in CPR/AED; and (2) focus on Melanoma and the dangers of tanning; the Melanoma Foundation sponsored a contest for high schools in New England to encourage students not to tan for the prom and any high school that got 70% or more of its senior class to pledge "not to tan in a tanning booth or out in the sun for the prom"-would be entered into a drawing for a cash award to be applied to the cost of the prom and Norwood High got over 74% to pledge. The Wellness Department continues to strive to provide our students with the most current topics that face our students today for we believe that wellness is not a destination it is a life long journey.

MATHEMATICS DEPARTMENT

With the new common core math frameworks fully in effect, math teachers have made tremendous adjustments to their teaching routines and the curriculum taught. They are doing so by putting in good efforts to find resources, supplement the curriculum, and modify lesson plans and instructional practices. Curriculum maps that had been developed in accordance with the common core last year were examined and tweaked as the evolution of mathematics education continues. Math teachers received professional development in the Keys to Literacy program early in the year and implemented some of these strategies in their teaching including two-column notes, the top-down-web, and higher level questioning techniques. Other professional development time allowed for the revision of common assessments (mid-year and final exams) to include a writing component, and the initial development of district-determined measures (DDM's) in math courses. The implementation of the new teacher evaluation system was a major initiative this year. Teachers performed a self-assessment and reflection, made individual and/or group goals, welcomed unannounced classroom observations, uploaded evidence of meeting standards, and received a formative or summative (for non-PTS) performance review. Math teachers continue to make good use of technology in their classes, ranging from the powerful TI calculator series to The Geometer's Sketchpad, Mobiboards, accounting software, algebra and graphing programs, interactive

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whiteboards, and web-based sites. Teachers are becoming more proficient with the IPass rankbook system for record keeping and parental notifications of students' progress. MCAS and SAT-type questions are embedded in daily math lessons. With the next generation of state assessments coming soon, math teachers are beginning to look at the PARCC test. This is a change from MCAS, which will again be a major adjustment and necessitate time and work next year to get accustomed to and help students prepare.

SCIENCE AND TECHNOLOGY EDUCATION DEPARTMENT

The Department continues to focus on preparing Norwood's 9th and 10th grade students for the subject based Science and Engineering MCAS Exams: Introductory Physics, Biology, Chemistry, or Engineering. All students from the graduating class of 2014 fulfilled the state requirement for passing one of the MCAS Science exams. In order to better serve the students of Norwood, department members are always engaged in an on-going improvement process and devoted time and effort on developing and improving curriculum, instruction, and assessment. Common departmental assessments have been revised through collaborative teacher groups and include reading, writing assessments, unit tests, and investigative laboratory investigations. Teachers analyzed yearly MCAS exam data in order to revise and improve curriculum, instruction, and assessment. Revisions to Physical Science, Biology, Chemistry, Physics, and Engineering are intended to better prepare students for their respective MCAS subject exams. AP Biology, Chemistry, and Physics courses are being revised to reflect new requirements set forth by the College Board, A.P. curricula will have a renewed focus on inquiry and the investigative process. The Department continues to update and offer science course electives in Human Anatomy, Forensics Science, Engineering, CAD Design, and Robotics. All students are required to pass three science courses and take Physical Science and Biology or Biology and Chemistry and then have a third choice from Chemistry, Physics, Forensics Science, Engineering, or Human Anatomy & Physiology. Competitive students may be accepted into either the Senior Technology Service or Zoology electives. As such, these changes increase academic rigor and provide variety of curricular experiences in order to better serve the students of Norwood. Finally, the process of change and continual growth has enriched the Science and Technology Education Department, students and teachers alike.

SOCIAL STUDIES DEPARTMENT

During the 2013-2014 school year, the NHS Social Studies Department was thrilled to officially welcome Rebecca Newman to our department where she joins a fantastic crew of veteran teachers. Rebecca had joined us as a full year maternity leave replacement during the 2012-2013 school year. The social studies teachers have spent this school year working together by grade level to develop meaningful term assignments and assessments that ask students to think critically and analyze the historical significance of major people and events through multiple lenses. A major commitment was made by the department to ensure that students are reading primary sources as well as historical fiction. Students were also assigned several technology-based assignments to expose students to different web-based tech such as Google Docs and Prezi. As a department, we edited our course offerings a little bit to incorporate AP Psychology into our catalog and removed American Government which is now

offered online as an elective through GradPoint. Anticipating some staffing changes for the 2014-2015 school year in which two of our department members are becoming deans, we are excited to welcome new teachers to our expanding AP Program: Jeff Loja and Matt Curran. The department is especially proud of the work of Mr. Loja who was accepted into three prestigious summer workshops for the study of history.

FINE ARTS DEPARTMENT

The Music and Drama departments collaborated throughout the summer months for their annual musical theater production. CMS students joined NHS students to present *Thoroughly Modern Millie*. Rehearsals were held daily during July and August, with the production being presented in October. The Drama department opened its fall season with the production of *Harvey*. Our entrance to the Massachusetts Educational Theater Guild was a student devised play called *Runaway Train*, a "dramedy" about a young woman struggling to be accepted for who she is. NHS students received awards in Stage Management, Movement and Choreography, Sound Design, and acting. For the second year in a row, we were honored to hold the METG Semi-finals here at Norwood High School. Under the leadership of 2nd year TV teacher, Jeb Brunt, NHS-TV students received 22 journalism awards from the New England Scholastic Press Association and 10 awards from the Student Television Network Conference, including two 1st place awards for a Spot Feature and Sports News Story. In addition, thirty-two students and chaperones traveled to Orlando, Florida to participate in the 2014 STN Convention; *Keeping It Real*. Jess Murphy and Mackenzie Begley received an honorable mention from the National Academy of Television Arts & Sciences of Boston/ New England, with Tom Meyer being awarded the prestigious Photographer/Videographer Award of Excellence. Our NHS musical ensembles, led by instrumental director Steven Conant and choral director Ashley Nelson enjoyed an equally successful season. The NHS Mustang Marching Band, received a Gold medal at the MICCA Marching Band Festival, and competed in the US Bands National Championships at MetLife Stadium in Rutherford New Jersey. At the MICCA Choral and Concert Festival, the Madrigal Choir, Concert Chorale, Muses (women's choir) and Concordia (men's choir), all received Gold medals and were invited to perform at the MICCA Gold Medal Showcase at Boston's Symphony Hall. The Wind Ensemble and Concert Band each received a Silver medal and the Orchestra received a Bronze medal. The Jazz Ensemble received a Gold medal at MAJE state finals and was featured at the Hatch Shell on the Esplanade. Outstanding musician awards were presented to John Boulos, Trumpet, Vincent Nguyen, Bari sax and Erin Walsh, Alto sax, Seven NHS choral students traveled in February to Baltimore, MD where they had been invited to sing in the Chinese Repertoire Honor Choir, at the American Choral Directors Association Eastern Division Conference. Congratulations to Amber Chisholm, Sarah Maloney, Andrew Millin, Matt O'Connor, Jessica Thompson, Madison Tribuna and Joey Sweeney. Finally, congratulations to the following NHS students who auditioned for, and were selected to participate in the Southeast Senior District Music Festival: Michele Daly, Meghan Ferris, Nathan Jones, and Griffin Plaag, band, Sara Harder, Kristina Sharra and Celeste McGinty, orchestra, John Boulos, jazz band, and Isabella Aspinwall, John Blake, Amber Chisholm, Matthew Eckhardt, Mary Kate Foley, Nicholas Gassoway, John Ibrahim, Judlie Isidore, James Leanos, Marguerite Lee, Vignesh Mahalingam, Sarah Maloney, Brian

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McDonough, Andrew Millin, Matt O'Connor Anthony Rodriguez, Rachel Smith, Joey Sweeney, Madison Tribuna, and Jeff Wood, chorus. Accepted to the Southeast Junior district Festival were the following freshmen: Erin Walsh, band, Julia Kiley, Katherine McDonough, and Leo Souza, Chorus, and Andrew Foley, Michael MacDonald, and Carissa turner, orchestra. Accepted to the Massachusetts All-State Festival were Kristina Sharra, orchestra, and Isabella Aspinwall, Amber Chisholm, John Blake, John Ibrahim and Anthony Rodriguez, Joey Sweeney and Brian McDonough, chorus.

VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at the High School for all of the art courses. For professional development this year, teachers worked on new evaluation system, District Determined Measures.

The following students received awards: "Albie" Award - Devin Bartlett, Angel Dwyer; Visual Art Award - Chelsey Gundlach; Class Awards- Zoe Glasser (Foundations of Art Making), Amanda Martin (Drawing and Painting II), Jonathan Kalfas (2D Digital Design II), Chloe Lundin (3D Design II), Tess Ryan, (Drawing and Painting III), Arianna Preston (2D Digital Design III) & Sarah Morrissey (3D Design III). The Student Chapter of the National Art Honor Society inducted many new members in May 2014. Many students participated in the following exhibitions: (1) artwork submitted to the Boston Globe Scholastic Art Awards received the following awards Devin Bartlett (Gold Key, Silver Key & 2 Honorable Mentions), Chelsey Gundlach (2 Gold Keys & Honorable Mention), Nikole Klarou (Gold Key), Jeanette Belle, Sara Harder (Silver Keys) Victoria French, Kyree Gates, Chloe Lundin, Melanie Noah, Michael Scavotto, Kristen Short, Ioana Stoica (Honorable Mention); (2) approximately 50 students had their work on display the Artists' Studio and Gallery at Patriot Place; (3) the 10th annual "Art in Bloom" took place at the Morse House and is a collaborative exhibit of Norwood Evening Garden club members creating floral arrangements based on the students' artwork from Drawing and Painting III; (4) the 17th Annual Fine Arts Festival at the Apollo; (5) this year marks the 6th year for the exhibition of Interpretation of F. Holland Day at the Norwood Historical Society which features AP Drawing, AP 2D Design, AP 3D Design, Drawing and Painting IV, 3D Design IV and 2D Digital Design IV; (6) at the Sunken Garden of Grace Episcopal, the Visual Arts Department had a Gr. 6-12 Sculpture Show and 3D Design works were on display; (7) artwork was displayed at the James Savage Educational Center, Morrill Memorial Public Library and Perks Coffee House through the year; (8) the 3rd annual student-run National Art Honor Society Exhibit was held at the Custom Art Framing on Central Street in May; (9) Friends of the Visual Arts, Norwood Youth Art Month Benefit took place at the Norwood High School Library in March and featured an exhibition of student artwork as well as artwork for sale from the AP Photography students, Alums, art teachers and local artists; funds raised were used to offer a scholarship to two graduating seniors; (10) the Norwood Women's Junior Club's "Taste of the Arts" donated \$1,500 to the department.

Respectfully submitted,

George Usevich, Principal

DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2013-2014 ANNUAL REPORT

STUDENT SERVICES

This year at Coakley Middle School the faculty worked closely with Administration and the Guidance Department on enhancing the building's culture and climate. Guidance continued its practice of delivering lessons to all students on social emotional issues. The ABC Club (Anti-Bullying Club) expanded its role this year at through the following programs: (1) Partnered with Boston vs. Bullies to train students on anti-bullying strategies; (2) Attended Stand Up to Bullying Caucus with 35 ABC members; (3) Opened for Dr. Elizabeth Englander at NHS parent information night and John Halligan of "Ryan's Story"; (4) Presented club's motto and mission at Norwood School Committee meeting; (5) Created anti bullying club video in partnership with Jack Dolman; (6) Organized school-wide Black Out Bullying Day; (7) Coordinated "May-B-C" celebrating club's mission and character-counts-coupons; (7) Organized CMS' annual "Mix-it-Up" day; (8) Collaborated with the Norwood Police to offer and anti-bullying training at St. Catherine's School. In addition to the efforts of the ABC Club, the Guidance Department designed and implemented the first ever mentoring program to assist with transition to middle school. Through this program, the Department: (1) Identified and trained 7th grade students to serve as mentors to incoming 6th graders; (2) Coordinated and ran CMS' first ever district wide "Step-Up" Day; (3) Provided summer tours to incoming students and families. Coakley Middle School strengthened its community partnerships with its continued participation in the District Attorney's Round Table and Project Impact, both of which serve to offer preventive support interventions to meet the needs of our adolescents at risk. Expansion of efforts to connect students to the greater community through its SEARCH and National History Day Project which afforded our students the opportunity to extend their understanding of history through authentic primary research both in school and in the case of the SEARCH Program, at a historical site. All of these efforts serve to help prepare our middle school students as 21st Century learners, and well-rounded members of our community as they transition to the next stage of their education.

PTO

The PTO has continued to generously support our after school enrichment programs including Homework Club, Cartooning Club and our Math Team. Additionally, they have support assemblies and enrichment programs connected to the curriculum during the school day such as the Shakespearean Troupe and multi-cultural musical presentations. Finally, the PTO has provided us with ongoing support for the annual Literary Luncheon, Teacher's Appreciation Lunch and Field Day. We are indebted to our wonderful PTO for their consistent support of our students and faculty and their assistance in maintaining positive home-school connections.

ENGLISH/LANGUAGE ARTS DEPARTMENT

The Department is invested in improving students' reading and writing abilities and strives to encourage students to become independent and conscientious readers and writers and piloted a new Summer Reading Program for grades 6-11. The Department continues to participate in the Keys to Literacy initiative and effectively implemented top-down topic webs, two-column notes, summary, and question generation into instruction. Miss Siegel

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hosted the Annual Literary Luncheon which brings seniors from Norwood together with sixth graders and read Wonder, a story about a boy with a facial deformity and an incredible spirit and a discussion over lunch then played board games created by the students. Reading students developed and expanded their vocabulary, learned and applied spelling rules, and used strategies to enhance their fluency and comprehension skills; and 7th and 8th grade students have been working with Greek and Latin roots and their meanings because knowing the root words within larger words can help them figure out the unknown words that they encounter in everyday reading. All grades have been reading novels on the Nook and applying a variety of comprehension strategies, such as predicting, making inferences, and drawing conclusions. The reading program was awarded a Grant through the Norwood Bank to purchase eight laptops for our new "Literacy and Language Lab." 8th grader participated in a community service project writing Pen Pal letters to the Residents at the Ellis Nursing Home which culminated with a trip to have lunch with their Pen Pals. The 6th grader read Stargirl incorporating projects and assignments related to concepts such as conformity, being yourself, and practicing random acts of kindness; in the spring read Daniel's Story, a novel about the Holocaust. The 7th graders read Romeo and Juliet, engaged in several writing assessments based on the drama while also viewing several film versions to assist with comprehension as well as for a tool for comparison and contrast; and A Christmas Carol, attended a live production at the North Shore Music Theater; and Out of the Dust, completing a poster board project incorporating elements of poetry, research, and comprehension. Students were introduced to the ominous world of Edgar Allan Poe as they traveled through the catacombs in "The Cask of Amontillado" and delved into the mind of the madman in "The Tell-Tale Heart." In addition to Poe, students also actively read "The Lottery," and "A Retrieved Reformation". The Hobbit was once again a great success; explored and analyzed traditional and modern poetry; and read and performed A Midsummer Night's Dream, which was followed by a performance from the Shakespeare Now! Theater Company.

FOREIGN LANGUAGE DEPARTMENT

The Department participated in the district's initiative Teacher Evaluation and the creation of District Determined Measures; collaborated and created common assessments targeted to improve students' writing proficiency. The Foreign Language staff also worked together to plan activities National Foreign Language Week. Foreign Language Department staff worked collaboratively with Social Studies staff across all three grades to implement interdisciplinary projects to promote language and cultural proficiency. 6th grade students completed country studies, 7th grade students "traveled the world" with trivia and 8th grade students researched famous people, created a Facebook page for their person and then represented that person in a wax museum where they had to answer questions as their historical figure. Students watched foreign films in order to be immersed in language and culture. Coakley staff helped to plan and organize as well as to attend our annual Foreign Language Night celebration honoring the rich, ethnic diversity of our schools and our community. Twenty-Six eighth grade French students participated in the National French Exam in March. Thirty seven Spanish students participated in the National Spanish Exam. Seven students were recognized for their efforts. One received a silver medal, two received bronze medals and 6 received

Honorable Mentions; 3 of which were in the Bilingual category. To close out the school year, Mrs. Forest and Mrs. Castillo partnered their 8th grade French and Spanish classes to have their students teach each other basic biographical information. Students then prepared posters entitled "All about me" and presented their information in their "new" language to the classes.

HISTORY/SOCIAL STUDIES DEPARTMENT

The Social Studies classes were busy participating in many innovative learning experiences this year. The 6th graders studied ancient man and learned about the evolution of the written word, followed history up to the fall of the Roman Empire, learning about the democracies that developed in both Greece and Rome, and studied both truth and myths. The students created some amazing projects that represented the time period. Walking through the classrooms was like walking through the ancient world as Parthenons, Sphinxes, Shields and representations of Gods and Goddesses were everywhere. The 7th graders were taken on a trip around the world, stopping on every continent along the way and learning about dozens of countries; they learned so much about cooperative learning and worked together on their Nations Projects and Africa Newscasts, and impressed all their teachers with their Landmark Projects where they really practiced their research and writing skills. The 8th graders participated in the 2nd National History Day Competition where students used mainly the long block and time at home to complete their project which culminated on competition day where students were judged by department chairs, teachers and members of the community; many projects went on to the State competition, and two students made it to the national competition in Washington DC. One of our 8th graders was awarded a special prize at nationals from the Order of the Hibernians. We are excited to utilize the 12th grade Civics class as judges for the 2014-2015 National History Day. Lastly, the 8th graders studied the history of the middle Ages, Asia and Africa.

MATHEMATICS AND COMPUTER DEPARTMENT

With the common core standards now fully in effect, math teachers at the Coakley Middle School put in tremendous efforts all year long to find and develop resources to use to adjust to the new curriculum. The new standards mark a significant change in middle school mathematics education. Curriculum maps that had been developed for the common core were tweaked, and certain instructional practices were used to better engage students. Several materials were purchased and utilized to supplement the curriculum. Last year's MCAS test was examined in detail in grades 6-8. MCAS type questions are used throughout the year in math classes to prepare students for the exam. Open-response and short-answer questions are targeted as areas where improvements need to be made. Math teachers received Keys to Literacy training as other disciplines had done previously. Top-down webs, two column notes, and higher level questioning techniques are some of the ideas presented and now incorporated into math lessons. Sixth grade math teacher, Karen Wells, serves as a coach in helping implement these strategies. Math teachers made good use of the long block, using manipulatives, centers, cooperative learning strategies, and getting into detail with certain geometry topics during this time. The MCAS math class supplemented the teaching in the core math classes and bolstered basic skills. Every Coakley middle school student received computer instruction during the course of the year, either for a quarter or trimester. The 6th, 7th, and 8th grade curricula have

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formed a coherent computer program enabling Coakley students to obtain a solid background, proficiency, and necessary skills with using the computer. The Math Team, under the supervision and efforts of Laurie Norris, enjoyed another enthusiastic year of competition. Pi day (March 14th) and the Continental Math League competitions are always fun events at the Coakley. The 6th grade math teachers led the way with trying out and piloting a staff-developed district determined measure (DDM). Students took a pre-course assessment in September, a mid-course assessment in January, and a post-course assessment in June. Student progress was recorded and data was analyzed for this new initiative. DDM's are under development in all other math courses. Additionally, a few 6th grade math classes were selected to take the PARCC math test. The PARCC test is the next generation state assessment and changing to it will be an adjustment requiring time and efforts to help students and staff prepare for these changes. The Coakley Middle School may elect to test out the PARCC exam next year.

SCIENCE AND TECHNOLOGY DEPARTMENT

The Department continues to identify and analyze areas of curriculum, instruction, and assessment for improvement. This includes the analysis of the 8th grade science MCAS exams, the revision of chapter/unit assessments, and the addition of common reading comprehension assessments. The new textbook series Science Explorer is in its second year of implementation for the 8th grade while 7th and 6th grades are using the series for their third and fourth years respectively. Small adjustments to the curriculum have been made with a continued focus on MCAS data and the state's science and technology education learning standards. Teachers worked in subject/grade level groups to analyze results from the eighth grade Science MCAS exam, identifying areas of strengths and weaknesses. Teachers used the student data to revise and develop curriculum, instruction and assessments. In particular, teachers revised common chapter assessments (offered at three different levels) with a particular focus on reading comprehension assessments. Sixth grade teachers worked with their students to help build cell models, write reports on infectious diseases, and chaperoned on-site student visits to Hawes Pond. Sixth grade science welcomed back Carl Geden for his exciting presentation on the States of Matter and took their students to the New England Aquarium. 7th grade teachers had instructors from the New England Aquarium visit, present, and dissect fish with the students. 7th graders built DNA models, "Designing a Kid" projects, wrote Science poems and Mitosis songs. Eighth grade students presented and completed projects on volcanoes, elements of the periodic table, and invasive species. The Technology Education/Pre-engineering teachers revised their 6th, 7th, and 8th grade curricula. The 6th grade students learned the protocol design process through the catapult design/build challenge; 7th grade students investigated construction technologies by building, and testing their bridge designs; 8th grade Technology Education students learned their pre-engineering topics by completing two projects: Gum Ball Machines and Mag-Lev Vehicle Races.

FINE ARTS DEPARTMENT

The Music and Drama Departments once again collaborated throughout the summer months for their annual musical theater production. CMS students joined NHS students to present *Thoroughly Modern Millie*, with rehearsals held daily during July and August, and the production being presented in October.

This year's CMS musical was the Broadway Junior version of *Seussical* and was directed by two NPS Fine Arts alumni, Joe Michienzie and Erin Cronan. CMS choral director Christopher Martin brought three choirs to the MICCA Choral Festival for adjudication; Mixed 8th Grade Choir, extra-curricular Honor Chorus, and the Advanced Women's Chorus. All groups received Silver Medals. The CMS Wind Ensemble received a Bronze Medal and the Honor Orchestra received a Silver Medal at the MICCA Concert Festival. The CMS jazz band attended the MAJE Jazz Festival and also received a Silver Medal. The CMS concert season ended with the Honor Orchestra, Honor Wind Ensemble, 8th Grade Mixed Chorus, Honor Chorus and Advanced Women's Chorus attending the Great East Music Festival. Similar to the MICCA festival, all ensembles are evaluated by outstanding music educators and receive an educational clinic, this festival also includes a day at the Six Flags Amusement Park in Agawam. All CMS ensembles received Gold ratings, with the CMS Wind Ensemble receiving a Platinum Award. Finally, congratulations to the following CMS students who were selected to participate in the Southeast Junior Festival Music Festival, held in March at Attleboro High School – (Band) Adam Islam; (Chorus) Tyler Ellis, Alison Harkins, Keri McCarthy, Katie Mulholland, Christopher Sheehan and Allison Silletti; (Orchestra) Matthew Foley and Erin Ryan.

VISUAL ARTS

The Department developed and piloted a District Determined Measure for Pre/Post 6th Grade Still Life Drawing, and developed a rubric as well as refined and streamlined the 6th Grade lesson plan and PowerPoint. This DDM was used at the pilot for DESE in the area of non-traditional test subject. The Department has been working to make connections between the Visual Arts and other subjects more transparent, in particular in writing and reading with students composing a piece of reflective writing upon completion of each assignment. The teachers have implemented a pre and post assessment drawing to assess the strengths and weaknesses of instruction and curriculum and are in process of creating an assessment that incorporates eClickers to document student learning. The following activities were offered after school: (1) The Artists' Circle for all students who are passionate about the creation of 2D art; (2) 3D Design Club where students work on several assignments in various media all incorporating 3D space; (3) the 17th Annual Fine Arts Festival was held in April at the Apollo in Norwood and artwork representing the 1-12 Visual Arts program was featured; (4) in January, students participated in the Massachusetts Scholastic Art Awards and winners were: Gold Key - Surya Adeleye (Mountain Sunrise- Painting), profiled in the Sunday Boston Globe as part of Scholastics, Silver Key – Celia Hazerjian (Cake- Printmaking), Craig Riley (Baconator-Ceramics & Glass), Erin Ryan (Cupcakes For Dinner-Painting), Jada Vinson (Palm Trees- Painting), Honorable Mention - Rachael McCracken (Cubist- Instrument Drawing), Erin Ryan (Sunset On The Beach-Painting); (5) in May, works for the 6-12 Sculpture Show at Grace Episcopal Church's Sunken Garden were displayed; (6) artwork was displayed at both the James Savage Educational Center and Morrill Memorial Public Library throughout the year as part of a 1-12 and 6-12 art exhibitions; (7) the 2nd Friends of the Visual Arts Norwood Youth Art Month Benefit took place at the Norwood High School Auditorium and featured an exhibition of student artwork as well as artwork for sale from the AP Photography students, Alums, art teachers and local artists and the funds raised were used to offer a scholarship to two graduating seniors.

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HEALTH/PHYSICAL EDUCATION DEPARTMENT

The Department continues to make progress into the world of wellness, addressing the goals of life-long wellness, positive decision making, and critical thinking. As a department, viewing this as the most critical age when many habits and attitudes around health and wellness are formed. We are ever mindful of the increase in the obesity rates in the U.S and we continue to use our planning time and professional development to figure out more creative ways to change this issue. The Physical Education curriculum continues to focus on state and national standards along with core competences. We provide a focus on the individual student as well as providing an educationally sound physical education program that meets the needs of large and small groups alike. The focus on the individual occurs with the new Fitnessgram software program. Students are tested in 6 different fitness categories in the fall, set personal goals for improvement and are tested again in the spring, measuring student personal fitness growth for the year. Data is used to design and create fitness programs. Some highlights from this year's curriculum include Disc Golf, Team Handball, Fitness Challenge, Cooperative Games, Volleyball, Floor Hockey, Ultimate Frisbee and our newest addition Tchouckball. Students continue to use the traverse climbing wall that is approximately 40' x 8" which requires no helmets or belays. This wall is used during the Challenge Unit, Cooperative Games and for the after school intramural program. Once again, we offered the "High Five Award" to deserving students who demonstrate leadership, enthusiasm, cooperation, and dedication during Physical Education class and the winners receive t-shirts and award certificates. The Health curriculum continues to be aligned with the Department of Elementary and Secondary Education. New curriculum was added for the 6th grade called the Great Body Shop covering body systems, fitness and nutrition, the cycle of life, social and emotional health, disease and illness prevention, safety and violence prevention, substance abuse and consumer, community and environmental health which will be used over a three year period. This year the CMS community participated in a suicide prevention program. Guest speaker Jon Mattelman, a mental health counselor focused on issues facing our youth and parents. Discussing the real motivators of your teen's behavior, Learn a new language and more effectively communicate and engage with your teen, signs and symptoms of suicide and new ways to explore and support your teen. Once again this year, students took part in the school-system wide "Walk to School Day" and healthy can food drive which encourages more exercise and also to the benefits of healthy eating.

Respectfully Submitted,

Jackie Mann
Principal

BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2013-2014 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools. The school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of the Balch Elementary School. Our School Council members this year were: Jean Selines (Principal and Co-Chair), Elizabeth Kelley (Teacher and Co-Chair), Darlene Follett, Nicole Smith, Emily Caille (Teachers), Vanessa Burns (Parent). The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The Council has participated in sessions focused on communication and community building. The group contributes to the overall success of our school with a sharing of ideas and concepts.

BALCH PTO

The Balch Elementary School PTO continues to be an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers are: Sarah Inzodda (President), Kristen Serratore (Vice President), Heather Jandru (Treasurer), and Nicole Sawyer (Secretary). The PTO sponsored a number of activities including an ice cream social at Back To School Night, a Monster Mash Family Dance in October, a family game night, a pancake breakfast, author visits, musical and dance presentations and a number of book fairs. The PTO also supports our grade level field trips which make it possible for our children to visit places such as the Roger Williams Zoo, the New England Aquarium, Plimouth Plantation, the Museum of Science, the Massachusetts State House, Duxbury Maritime Organization and the Commonwealth Archives Museum. We also have a wonderful group of parents who volunteer at our school and provide daily support. We are thankful for our caring and supportive families. Throughout the year students participated in the following activities: (1) Balch Homework Club, a before and after school academic support activity, where children work in small groups to reinforce what they are learning in class; (2) Math/Science Night and Literacy Night which are well attended and supported by former Balch students; (3) Fourth Annual Thanksgiving Day Assembly where each grade presented a song, poem or short play in front of the school audience; (4) all students and staff participate in Poetry Month in April where students and staff are invited to recite poetry in classrooms and on the loud speaker each day and at the end of April take part in reciting original and published poems; (5) 5th grade teachers organized the Annual Multi-Cultural Fair to celebrate the diversity of our school; (6) we enjoyed performances by our chorus, band and orchestra during the holiday season and the High School Madrigals presented a commendable program for our students; (7) after school sports for boys and girls were well attended and enjoyed by all; and (8) we received a grant from Harvard Pilgrim

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Health Care that allowed us to have an artist in residence, Victor Cockburn from Troubador, Inc., presenting classroom workshops that inspire and empower students as writers which was a very positive experience for all our students and led to the publishing of the first Balch Literary Magazine. This magazine was shared with all of our families.

CALLAHAN SCHOOL COUNCIL

The following people comprised the School Council: Robert Griffin (Principal/Co-Chair), Laura McCarthy (Parent/Co-Chair), Catherine Breen, Katie Lambrenos (Teachers), Joe Hart, Sarah Islam (Parents). The Council completed the following goals from the 2012-2014 School Improvement Plan:

1. Common Core – Callahan teachers served on committees at every grade level to ensure that we were meticulously adopting changes in math and ELA from our previous work with the MA standards. Jill Milton (Math Coordinator) and Dorothy Druker (Callahan Reading Specialist) met with the principal regularly, and our committees aligned curriculum and prepared assessments that would correspond with our transition to the new standards. Four Callahan teachers also aligned themselves of the demanding Skillful Teacher Course.
2. Mrs. Druker (Reading) and Mrs. DiNapoli (Title I) continued their work with our at risk readers in grades 1 and 2. All students, whose DRA scores fell below benchmark, were taught in small groups every day until we began to see their scores improve. Twenty-four students participated in 2013-2014 with three graduating from the program and the other twenty-one all improving their DRA scores incrementally.
3. We identified six third graders and sixteen fourth graders whose 2012 MCAS scores placed them just above or just below Advanced, Needs Improvement or Passing. When their 2013 results came, we analyzed the results and determined that four of the six third graders increased their scores. Two jumped up a proficiency level. When we analyzed the results of the sixteen fourth graders, we ascertained that four out of five jumped a proficiency level in E.L.A. and nine of eleven jumped a proficiency level in math.

CALLHAN SCHOOL PTA

The following people comprised the PTA: Laura McCarthy (President), Patty Wilkinson (Vice-President), Karen Campbell (Secretary), Cheryl Mills, Paula Pungitore (Co-Treasurers), Laura McCarthy, Alyssa Ellis (Programs), Laura McCarthy (Book Fairs) entire Committee (Fundraising, Appreciation Breakfast, Math/Science Night) Alyssa Ellis (Basket Raffle), Barbara O'Connor, Patty Wilkinson (Cookies with Santa), Amy O'Keefe, entire Committee (Fall Family Fun Night), Joe Conti, entire Committee (Field Day). Our Board continued to meet on the second Tuesday of each month to plan family oriented events for our school community.

I would like to complete my report by publicly thanking the whole Norwood Public Schools for their support last October when we unexpectedly lost our superior teacher and beloved friend Andrea Sullivan. She was our glue and we will miss her warmth and professionalism. I would be remiss if I didn't acknowledge the following people whose contributions to the Callahan School are invaluable: Jim Hayden – Superintendent, Dr. Alec Wyeth – Asst. Superintendent, Callahan School Council, PTA Board Members,

Joan Ryan (Secretary), Mike Downs (Head Teacher), Maureen Gearty (Nurse), Teaching Staff – Custodial Staff – Lunchroom Staff

CLEVELAND SCHOOL COUNCIL

The following people comprised the School Council: Nancy Coppola (Principal/Chair), Nora Galvin, Mary Wesley, Noreen O'Hear (Teachers), Michelle Hsu, Denise Kiley (Parents). This year our major task was tracking the progress on our 2012-2014 School Improvement Plan. These goals were:

1. *Common Core Planning in English/Language Arts and Mathematics.*
 - A. The faculty continues to implement the Common Core Standards in the areas of ELA and Math with support and guidance from the Reading and Math Specialists, Special Education teachers and Principal.
2. *Technology Needs.*
 - A. Additional Smartboards and Ladi Bug docking cameras have been provided to a number of teachers.
 - B. A number of grants have also been written to increase technology needs for 2014-2015.
3. *Pragmatic Learning Center (PLC) Needs.*
 - A. Multisensory equipment has been purchased and/or donated to support the needs of our PLC.
 - B. Staff attended conferences to assist with modifying curriculum materials to meet the diverse needs of our students and improve instruction.
4. *Empathy Awareness and Training*
 - A. Activities were implemented in relation to this goal, the most significant a new Student Council was elected.
5. *Environmental and Facilities Needs.*
 - A. Most recently baffles have been installed in the cafeteria to reduce noise.

CLEVELAND SCHOOL PTA

The following people comprised the PTA: Kim Kelley (President), Jen Delaria, Mary Ganley (Co-Vice President) Marie Kidd, Sarah Ruter (Co-Secretaries), Michelle Hsu (Treasurer). The PTA is very active and hosts two book fairs and several enrichment assemblies. The PTA has fundraisers that help support the enrichment activities, as well as helping to finance the buses for the field trips and sponsor the following activities: Walk-to-School Day, Ice Cream Social, Monster Mash, Game Nights, Math and Science Night, Trivia Night, the Talent Show and Staff Appreciation functions. The Cleveland staff participates in many activities such as: Character Day, Talent Show, Field Trips, Vocabulary Parade, Drop Everything and Read, Read Across America, Poem in Your Pocket Day, for Dr. Dr. Seuss' birthday we have "celebrity readers" in all classrooms, and host "Lunch Bunch" to help students work on socialization issues. Students participate in the Honor Chorus and Honor Band and put on a Holiday Concert, Year-End Concert and 5th Grade Musical. Students also participate in: After School Sports, food drives for the local food pantry, host a Dessert Spectacular for two Nursing Home Facilities; "pay" to dress down days to support philanthropic endeavors, and each class goes on a field trip, as well as a school-wide field day.

OLDHAM SCHOOL COUNCIL

The School Council members are: Dr. Wesley P. Manaday (Principal/Co-Chair); Elizabeth Gassoway (Community Member

ELEMENTARY SCHOOLS ANNUAL REPORT

Co-Chair); Cathy Barnicle, Candice DeBoer and Stephen Perry (Teachers); Kim Miller, Scott Schaul (Parents) and Terri Demarais (alternate Parent); and Patty Griffin Starr (Community Member). The following goals were completed:

ENGLISH/LANGUAGE ARTS (ELA)

Used the Computer lab to publish more student writing using a variety of digital tools (these included: iPads,

Chromebooks, HP mini-computers, flip cameras, tape recorders, Stationery Studio, Microsoft Word, Power Point,

Microsoft Presentations, Phone Story and Kidspiration).

Isabel Beck's rigorous vocabulary instruction was incorporated into the curriculum in all grades.

Refined our Response to Intervention (RTI) Model so that we could maximize student learning by implementing the newly revised curriculum map that were aligned with the Common Cores States Standards.

Worked together as a school common community to create common planning time so teachers could collaborate in assessing student writing.

MATHEMATICS

Aligned our math curriculum and unit assessments with the Common Core States Standards.

Created opportunities for students to practice and review basic skills and problem solving strategies.

MCAS

Increased the average score on the content portion of the Grade 4 ELA Composition Assessment

Reduced the number of students identified in the Warning and Needs Improvement Levels based on the MCAS Spring 2014 Tests for Grades 4 and 5 in ELA and Mathematics and Grade 5 Science and Technology.

OLDHAM SCHOOL PTO

The Oldham School PTO was led in 2013-14 school year by Kim Beaudet and Denise Michienzi (Co-Presidents), Kim Miller (Vice President), Jenny Cronin (Treasurer), and Sheri McLeish (Secretary). The treasurer's summary showed the Oldham PTO's beginning balance in August 2014 was \$12,020, income was \$17,970, and expenses totaled \$18,602, leaving the balance to start the school year at \$11,387. Fundraising activities in 2013-14 included the 2014 Spring Fair, the Oldham Fitness Challenge, sales of Meadowbrook Farms products, an Election Day bake sale, the Scholastic Book Fair, Box Tops, and dine-out nights. Funds were also raised through PTO family dues. The Oldham PTO also received \$1,000 from the Ernie Boch Memorial Fund for playground improvements. The Boch award and funds raised from the Fitness Challenge were used to purchase two new basketball hoops, an ADA-approved fun hoop, and tri-level bars. Installation and landscaping were provided by the school's Building & Grounds department. The PTO also contributed to the purchase of a lending telescope that can be checked out by students and teachers and is shared throughout the school system. Kim Miller coordinated in-school enrichment and Massachusetts Cultural Council grants to offset costs. Enrichment programming by the PTO included after school activities and special events in school, from math to music and art to science and language arts, as

well as the annual Math & Science night. In the fall of 2014 the entire Oldham School also got to enjoy a performance of "The Nutcracker" at Norwood Theater. Funds were also used to supplement the cost of busses for school field trips, to purchase playground equipment, provide classroom stipends, and teacher subscriptions. The Oldham PTO also provided \$1,500 for three scholarships to graduating NHS seniors who attended the Oldham School.

PRESCOTT SCHOOL

The following people comprised the Prescott School Council: Brianne Killion (Principal and Co-Chair), Mr. Rob Marshalsea (Teacher and Co-Chair) Mrs. Molly Hachey (Teacher), Kristen Cannon (Parent), Nancy Wladowski (Parent), Scott Murphy (Community Rep), Joan Briggs (Community Rep), and Pat Rose (Community Rep). I would like to thank all those who have served on the School Council. This year our major task was writing our School Improvement Plan for the next two years, 2014-2016. These goals are:

Improve student achievement:

1. MATHEMATICS:

- Increase Math block from 60 minutes to 75 minutes a day
- Pilot new math programs and implement for the 2015-2016 school year
- Provide RTI for students in need of support
- Provide time each day for fact fluency practice
- Offer online support for math after school hours

2. READING:

- Provide coaching in each classroom for teaching of reading strategies
- Infuse technology into reading lessons using chrome books and iPads
- RTI intervention in grades 1 and 2 using Leveled Literacy program
- Pilot Direct Determined Measures with the goal of adopting by 2016
- Use "share our Books" program to foster love of literature throughout grade levels

3. WRITING:

- Continue to align writing to Common Core Standards
- Practice writing personal narratives and responses to non-fiction text in preparation for PARCC/MCAS
- Provide Common Planning time for teachers to collaborate and look at student writing

4. TECHNOLOGY:

- Continue installation of Smart Boards in each classroom
- Implement use of Chrome Books and iPads in daily instruction
- Provide professional development for technology to teachers
- Implement Google for Education platform at Prescott

5. COMMUNITY OF LEARNERS:

- Continue to use the Open Circle/Social Competency program in all classrooms
- Provide Bullying Prevention awareness to students and staff
- Continue to promote physical wellness
- Ensure safety plans are in place and practiced

ELEMENTARY SCHOOLS ANNUAL REPORT

PRESCOTT SCHOOL PTO

The PTO is an integral part of our school. They work hard to provide programs and activities that will enrich and expand the educational, social, and cultural opportunities for the students. The PTO Co-Presidents this year were Ellie Brady and Berit Sorenson. Some of the activities sponsored throughout the year are the: Back to School BBQ, Ice Cream Social, Annual Book Fair, All-School Field Trip to the Orpheum Theatre to see Wizard of Oz, Math and Science Night, Movie Night, Halloween Party, Holiday Supper, 5th Grade Pasta Supper, Field Day, Bike-a-Thon and Family Fun Day. The PTO also brings enrichment programs into the school with the help of grants through the Norwood Cultural Council. This year we had the following quality programs: Ball in the House a Capella group, Now Voyager geography program, Shark Visit by the New England Aquarium, author Gregory Mone, Ms. Money from Blue Hills Bank and our very exciting Kite Day where students made and flew kites! Our school store, part of the PTO, helps to fund fun activities for the students such as playground equipment and indoor recess games. I would like to thank the PTO for all their hard work and dedication to the students and staff at the Prescott School. They are truly an integral part of the Prescott community.

ELL PROGRAM

The ELL Program serviced 220 students from many different countries who speak 34 different languages. Upon entry to the schools, the ELL staff addresses the students' language abilities. After testing is completed, English support services are scheduled according to the student's need. Pullout and inclusion services are provided on an ongoing basis through ELL and classroom support. Every ELL class focuses on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects. All ESL students are assessed by the State for English proficiency using the ACCESS test administered mid-winter and the MCAS/PARCC state testing in the spring. This data is used in addition to building based data to design instruction appropriate for each student.

LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies. It is also the responsibility of the program to provide the services and resources that will meet this objective. This year the librarians have been refining a Gr. 1-5 research curriculum and ways to assess that knowledge. The librarians also continue to build and update their school library's website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet the Common Core's Literacy standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA's who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

TECHNOLOGY

Technology is used in all areas of the curriculum and students use the Internet for research in their classrooms and library. Google Apps for Education is used in grades 3-5 as a way for students to create documents, presentations and perform teacher created assignments online as well as share and collaborate on assignments with other students. Students have access to a multitude of computing devices, including iPads, Chromebooks and Windows desktop computer labs in each building to facilitate the use of assessment programs, software applications and video streaming. Lessons are enhanced using projectors and document cameras connected to Smartboards and computers for interactive lessons to foster growth of all leveled learners and through small group instruction.

READING PROGRAM & TITLE ONE

The Norwood Public Schools uses a balanced literacy approach for literacy instruction. Literacy Specialist and Title I teachers work within each classroom and in pull out models to offer reading modifications to students who need extra support for the regular classroom curriculum to improve reading, writing, listening and speaking. Small group models are used for students who need additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Specialist and Title I teachers help to administer many assessments and all testing results are graphed and presented to the classroom teachers to help further their students' instruction. The classroom teachers use individual assessments to better understand the needs of each student; evaluate the student's strengths and weaknesses; and provide classroom modifications. Also, there are many additional activities arranged by the Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consists of a classroom teacher, Literacy Specialist, Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

INCLUSION

The Inclusion Specialist is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material with several demonstrations; special visual reinforcements; need to take tests in a separate setting; or need tasks broken down into more manageable steps.

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RESOURCE ROOM

The Resource Room services children who have a wide variety of needs and meet the criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

ED/BD THERAPEUTIC/ACDEMIC SUPPORT CLASSROOM (TASC)

The TASC program exists for students who require specific teaching strategies for implementing IEP goals and objectives. Academic support and specialized instruction with regular education curriculum is delivered to a student that is appropriate to meet their individual needs. Teachers work closely with clinical staff to develop a therapeutic learning environment to assure appropriate learning experiences for all students.

LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBDB)

The LBDB program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around direct systematic multi-sensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

PRAGMATIC LEARNING CENTER (PLC)

The PLC at the Cleveland Elementary, Middle School and High School exists for students who require additional support with social pragmatic skills or behavior. The services include a combination of supported inclusion, discrete trial sessions, small group activities and incidental teaching strategies to students on the spectrum. The program is based on the principles of Applied Behavior Analysis with a focus on reinforcement systems and consistent behavior management programs. Accommodations and/or modifications to the academic program are individually tailored, as needed. Students attend their grade level classroom, visit the PLC as needed, participate in a social group with peers, and receive direct instruction in social skills by the Speech/Language Pathologist.

PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)

The PACS classroom at the Oldham and Prescott Elementary Schools and the High School, provide students with basic academic skills, functional living skills and pre-vocational to vocational training. The Special Education Teacher, Speech/Language Pathologist, Occupational Therapist and Physical Therapist collaborate to create programming that embeds all therapies into the program per each student's IEP throughout the day.

SCHOOL ADJUSTMENT COUNSELOR

The Adjustment Counselor services students who have emotional problems, social issues or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, usually refer these students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

SPEECH/LANGUAGE PROGRAM

The Speech/Language Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

ADAPTIVE PHYSICAL EDUCATION

Adaptive Physical Education is in place for students with disabilities with large motor skills. Each student who is recommended for APE receives an individualized plan which offers students the chance to improve their gross motor skills in a small group setting. The APE Program also works on developing student self-confidence so that they are better able to handle a regular physical education class. The regular physical education teacher works with the APE teacher to follow the progress with each APE student.

PHYSICAL EDUCATION/HEALTH

The Norwood Elementary Health and Physical Education Department has recently put in place two District Determined Measures. These two measures will allow staff to monitor student growth in movement skills and physical fitness. These two assessments will be given each year to all 2nd and 4th grade students in the town. The assessment will measure both cognitive and physical levels of ability. Health education is using a new skills-based model. This model of teaching is to give students a more hands on approach when it comes to managing their daily personal health needs. The elementary health curriculum focuses on educating students physically, socially and emotionally.

GEORGE F. WILLETT EARLY CHILDHOOD CENTER

MUSIC PROGRAM

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Orchestra, 5th Grade Honor Band and 4th Grade Honor Chorus.

VISUAL ART PROGRAM

The Norwood Public Schools Elementary Visual Art Program begins in 1st grade and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking.

CONCLUSION

The excellent reputation we have achieved within the community and the positive spirit that permeates our school buildings can only be enjoyed when all stakeholders are working collaboratively to support the schools. We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,

Jean Selines, Principal Balch School
Robert Griffin, Principal Callahan School
Nancy Coppola, Principal Cleveland School
Wesley Manaday, Principal Oldham School
Brianne Killion, Principal Prescott School

GEORGE F. WILLETT EARLY CHILDHOOD CENTER 2013-2014 ANNUAL REPORT

The Willett Early Childhood Center is a unique program in that we have educational programs for Norwood's youngest students. The Integrated Preschool Program consists of four classrooms for three and four year old children, while the Full Day Kindergarten Program services five-year-old students. Our Early Childhood Center also includes a Multi-Age Primary Skills Classroom for students whose educational issues are best addressed in a smaller classroom setting. In late August, prior to the opening of school, Parent Information Nights provided families an opportunity to learn more about our school.

INTEGRATED PRE-SCHOOL PROGRAM

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for those students who do not have special education issues. In September 2013, there were four (4) Preschool classrooms. Students were enrolled in a two (2) three (3) or four (4) half-day program, or an extended day, five (5) hour program. In these classrooms, a certified special education teacher leads each room, assisted by two paraprofessional aides. At the start of school, 98 preschoolers were enrolled in our preschool. This number increased to 105 by the end of the school year. Each November, an Open House provides parents of prospective preschoolers the opportunity to visit our school to learn more about this program. In late December, a public lottery is held at the school at which time typically developing peer role models are selected for classes to start the following September. This lottery system insures that all applicants have an equal chance for enrollment into the program. Throughout the year, the Willett teachers and therapists conduct screenings of preschool-aged children about whom parents have concerns. These screenings are required by law, as part of the Department of Education's child-find mandate.

FULL-DAY KINDERGARTEN PROGRAM

The Norwood Public Schools provides tuition-free full-day kindergarten for those students attending public school. Partial funding is provided through a grant from the Massachusetts Department of Elementary and Secondary Education. The program provides students with five (5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most children travel to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as monitor and accompanies the children on each bus. At the start of school, two hundred eighty-six kindergarten students entered the Willett full-day kindergarten program. A certified teacher and an instructional aide staff each of the thirteen (13) full-day classrooms. Of those classrooms, one integrated classroom is co-taught by a regular education teacher and a certified special education teacher. The Developmental Learning Center (DLC) is led by two special education teachers and an instructional aide. Mrs. Anne Watson, literacy specialist, supports all students' efforts to become readers. Students participate in weekly classes in Music, Gym, and Library.

GEORGE F. WILLETT EARLY CHILDHOOD CENTER

TRANSITIONS

A variety of transitional activities were planned for our students prior to the start of school. Children entering the preschool program came to visit school for a short time the day before the official start of school in September, to ease anxieties. New kindergarten students participated in "Welcome to the Willett Day" in June, during which time children and their parents were given a tour of the building, led by members of the kindergarten staff. At the end of the tour children received a copy of the book, *The Night Before Kindergarten*, as a reminder of their visit. They also visited classrooms for a short time the day before the start of school, meeting teachers and classmates. Those kindergarten students moving on to first grade visited their first grade schools early in June, during the school day, accompanied by our teachers. Building principals welcomed the soon to be first graders and hosted tours of their buildings.

HEALTH

Once again, our school nurse, Mrs. Joanne Ryan, provided a variety of nursing services to the students. Prior to entrance into school, Mrs. Ryan conferred with parents to insure all students had the necessary immunizations and physicals. Individualized Health Care Plans were developed, when appropriate. During the school year, students' hearing and vision were screened and parents were referred to PCPs, if needed. Mrs. Ryan visited each kindergarten class educating our students and families about the importance of healthy foods. The nurse also turned her office into a classroom, where students learned proper hand washing techniques, and infection control. Mrs. Ryan provided care for students with a variety of medical issues including diabetes, asthma, and seizure disorder. The nurse also supported students with allergies using an Allergy Action Plan based on the Food Allergy and Anaphylaxis Network protocol. The school nurse provides daily care and comfort to students in need.

THERAPY SERVICES

A variety of services are provided for our preschool and kindergarten students, by speech/language pathologists, occupational therapists, physical therapists, and adjustment counselors who work with children according to their individual needs. Therapists also work with children as part of the community outreach program.

SCHOOL COUNCIL

The following people served on the School Council: Diane Ferreira (Principal and Chair); Julie Barbour-Issa, Leah Ramsdell, and Angela Popalo (Parents); and Patty Doucette, Lauren Trethewey, and Anne Watson (Teachers). The School Council reviewed the following goals for our School Improvement Plan.

1. Complete the full implementation of the new Massachusetts Educator Evaluation System.
2. Explore the use of the Ekwall Shanker, Marie Clay, and/or Math Common Assessment for District Determined Measures which will be fully implemented in conjunction with the new Educator Evaluation System to measure student growth.
3. Pilot three new math programs in the 2014-2015 school year for final selection in the 2015-2016 school year.
4. Acquire NAEYC re-accreditation as required by the Quality Full Day Kindergarten Grant from the Department of Elementary and Secondary Education.

5. Continue to evaluate and improve safety procedures within and around the Willett Early Childhood Center.

PTO

The parents of the PTO continued to support our students and staff through a variety of wonderful programs, including the Bike-a-Thon, Book Fair, Craft Night, and our annual Golf Day. Erin Randall and Liz Gordon served as Co-Presidents. Many parents donated their time to make programs successful. The children were learning while participating in curricula-related programs, such as storyteller, Len Cabral, Science Tellers, and the New England Aquarium. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

SCHOOL/COMMUNITY OUTREACH

Again this year, the Willett community took part in a food drive in November asking families to bring in food products that were donated to the Ecumenical Food Pantry. Staff gave their time and materials for Operation Santa, and donated resulting funds to Norwood's Circle of Hope. Our PTO turned Daffodil Days into a celebration of our teachers, donating resulting profits to the American Cancer Society.

NAEYC ACCREDITATION

The Willett Early Childhood Center is accredited by the National Association for the Education of Young Children, an organization committed to identifying quality educational environments for children birth through the age of eight years. In June, an updated report of our accreditation criteria was approved by NAEYC.

MKEA- Teaching Strategies Gold

The Willett Early Childhood Center participated in the Massachusetts Kindergarten Entry Assessment (MKEA) initiative from the EEC and DESE by assessing all students in preschool and kindergarten utilizing a developmentally appropriate formative assessment tool. Teaching Strategies Gold was the formative assessment tool that was utilized. This tool assesses children through teacher observation and documentation across several domains (physical, social/emotional, cognitive, language, literacy, and math) and places them on a continuum of age appropriate learning bands. The goal of this assessment is to give teachers individual child-level information across all domains that will inform classroom instruction and highlight areas for potential professional development.

CONCLUSION

The Willett Early Childhood Center continues to be a great place to grow for our early childhood students. Through the dedicated work of all staff, children in our preschool learn and practice developmentally appropriate skills, have extended opportunities to socialize with peers, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave the Willett with skills they will need to become successful in first grade. I would like to thank the Norwood School Committee, the Central Office Administration, and the other Building Principals for their support, encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

Respectfully submitted,
Diane E. Ferreira
Principal

BLUE HILLS REGIONAL TECHNICAL SCHOOL

2014 NORWOOD TOWN REPORT ARTICLE ON BLUE HILLS REGIONAL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the District include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director of Blue Hills Regional Technical School. Mr. Kevin L. Connolly serves as the Norwood representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

The following members comprised the 2013-2014 / 2014-2015 School Committee:

AVON:	Mr. Francis J. Fistori
BRAINTREE:	Mr. Germano John Oliveira (Elected Secretary on June 17, 2014, effective July 1; Mr. Eric C. Erskine won election to this position on Nov. 4, 2014)
CANTON:	Mr. Aidan G. Maguire, Jr. (Elected Chairman on June 17, 2014, effective July 1)
DEDHAM:	Mr. Joseph A. Pascarella resigned as of July 1, 2014; Mr. Thomas R. Polito, Jr. was appointed to the position on Sept. 4, 2014 by the Dedham School Committee and Board of Selectmen and was later elected on Nov. 4, 2014.
HOLBROOK:	Mr. Robert A. McNeil
MILTON:	Mr. Festus Joyce
NORWOOD:	Mr. Kevin L. Connolly
RANDOLPH:	Mrs. Marybeth Nearen
WESTWOOD:	Mr. Charles W. Flahive (Elected Vice Chairman on June 17, 2014, effective July 1)

Academic Director Jill M. Rossetti was appointed Principal. Mr. Steven M. Moore was hired as Assistant Superintendent for Business and Personnel.

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Fifty-two members of the Class of 2014 earned these prestigious scholarships, including Norwood students Melissa Allen, Andrew Armstrong, Marianna Koutounidou, and Brooke Martin.

Eighty-one Blue Hills Regional Technical School students participated in the SkillsUSA District Competition held on February 28, 2014 at Greater New Bedford Regional Vocational Technical High School. Their faculty advisor is Mr. Robert Foley.

SkillsUSA is a national organization for vocational students which holds competitions in scores of technical categories at the local, district, state, and national levels. Norwood student Michael Wilz earned a silver medal in HVAC&R.

Seven Blue Hills students, Electronics Instructor Jill Bearse, and Lead Construction Technology Instructor Robert Foley went to New Orleans in April 2014 to help rebuild a small house that was severely damaged by Hurricane Katrina in 2005. All agreed that it was an important and valuable learning experience.

Members of the Neponset Valley Sunrise Rotary Club had their annual Blue Hills breakfast meeting on May 7, 2014 at the school's student-run restaurant, where they honored eight outstanding young men and women from the school with scholarships, tool awards, or tuition-paid trips to a leadership conference. The Club has had a longstanding and fruitful relationship with Blue Hills for many years. The Club gives awards to selected Blue Hills students each year. Senior Brooke Martin of Norwood received a \$250 tool award. Superintendent-Director James P. Quaglia and Co-Op Coordinator Kim Polisenio both belong to this Rotary Club. All are grateful for the Club's generosity in recognizing the importance of vocational education.

At the Senior Scholarship and Awards Night on May 21, 2014, dozens of seniors received scholarships, tool awards and grants. Approximately 50 memorial and alumni scholarships, over 100 recognition awards and close to 60 civic and industrial scholarships were presented to students, according to Lead Guidance Counselor Sarah Titus. Blue Hills is grateful to all the individuals and various civic and municipal organizations that generously recognized these deserving young men and women.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 27, 2014. Eleven new members were welcomed including Chloe Belanger and Jacob Dillow of Norwood.

Technology is a key aspect of 21st-century education at Blue Hills Regional, a fact underscored by the distribution of Chromebooks to the entire freshman Class of 2017. The initiative was so successful that Chromebooks were given to all Blue Hills students during the school year 2014-15.

With the school's 50th anniversary on the horizon in 2016, capital improvements were done including making needed structural repairs to the pedestrian bridge near the east entrance of the school, transforming the football field into a multi-use synthetic athletic field for soccer, football, and lacrosse, replacing the cafeteria floor, installing a new domestic hot water system, upgrading the baseball and softball fields, completing three science labs over the course of five years, and having an NStar-rebate funded lighting upgrade that is presently being completed.

Each month on the home page of the school's website, www.bluehills.org, two Students of the Month are featured. They typify the very best of what Blue Hills is all about – outstanding scholarship, great school spirit, excellent attendance record, and they are respected by peers and faculty alike. Chloe Belanger and Albert Coppola of Norwood were chosen for this recognition in 2014.

POLICE DEPARTMENT

On November 19, 2014, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

It was a truly stellar school year 2013-14 in sports for Blue Hills Regional. The football, girls' soccer, volleyball, girls' basketball, ice hockey, baseball and lacrosse teams were all MIAA participants. The football team was Mass. Vocational Champion, and the girls' basketball team had an undefeated season (20-0). Blue Hills Regional takes great pride in all its student-athletes and coaches and congratulates them for their tremendous dedication and hard work.

Commencement was held on Tuesday, June 10, 2014. Fifteen students from Norwood were among the graduates. Superintendent-Director Quaglia told the members of the Class of 2014 in his address to them, "So remember...Always be faithful. Fight the good fight every day."

As of October 1, 2014, total enrollment in the high school was 856 students. There were 48 students from Norwood.

Thirty-six men and women graduated from the Practical Nursing program (Postsecondary Programs Division) at its 25th Annual Commencement at Blue Hills on June 25, 2014 in front of a capacity audience of family, friends, and school staff. Gabrielle Mancuso and Donna Pinciario of Norwood were among the graduates.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary featuring our in-house-student-run restaurant, the Chateau de Bleu, Early Education and Care, Electrical, Metal Fabrication, Design & Visual Communications, Construction Technology, Graphics and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Norwood have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Kevin L. Connolly
Norwood Representative
Blue Hills Regional Technical School District
December 31, 2014

2014 ANNUAL REPORT OF THE POLICE DEPARTMENT

I would like to take this opportunity to thank General Manager John Carroll, the Board of Selectmen and all the department heads through the Town of Norwood for your support this past year. I would also like to thank the residents and merchants for their steadfast support to the Norwood Police Department. Most of all I want to thank the members of my Department for their dedication and commitment this past year. The Police Department responded to 17,473 calls of service, issued 4,455 motor vehicle citations, responded to 1,006 motor vehicle crashes, and arrested, charged or placed in protective custody 859 people.

The Police Department actively uses social media to reach many of our residents as well as nonresidents that like to know what is happening in Norwood. I am pleased to say that we are having great success with this and have received many positive comments over the last couple years. We make every attempt to update the public as events occur. This eliminates many telephone calls to the Police Communication Center and reduces any speculation or rumors. Some of our social media followers have helped not just the Norwood Police, but other police agencies identify suspects which has led to their arrests.

We are in our second year of partnership with Norwood Public Access Television producing our show Norwood P.D. Blue. Each episode runs about a half hour. We take the camera along with us on patrol, in our station, with us in training classes. We allow the viewing audience to meet our staff and members of the department. We also give viewers the opportunity to send in questions for our "Ask the Chief" segment.

In February we deployed intranasal naloxone in all marked Norwood Police Department cruisers. Naloxone, commonly known by the brand-name Narcan®, is an opioid antagonist, which means that it displaces opioids from receptors in the brain and can therefore reverse an opiate overdose. Naloxone has been available as an injectable since the 1960's and has been used in hospital emergency rooms for years. In fact, the injectable form is carried by Norwood Fire Department paramedics. Only recently was naloxone developed as a nasal spray. If it is administered to a person who is not suffering an opiate overdose, it will do no harm.

On January 22 and 23, every sworn member of the Norwood Police Department received training by Dr. Michael Valkanas of Norwood Hospital. Officers were trained about the causes of opiate overdose, symptoms and signs of overdose, and the administration of naloxone using a nasal applicator. Since February a Norwood police officer who is dispatched to assist a person in respiratory arrest due to opiate intoxication has the ability to administer naloxone to reverse the overdose.

The Norwood Police Department became the fourth law enforcement agency in Massachusetts, and one of only a handful in the United States, to equip its officers with the means and training to medically reverse opiate overdoses. All Officers of the NPD have embraced this initiative, as they recognize it is in keeping with the Department's core mission to protect human life.

This just briefly touches upon some of the activities from this past year. As you can see, the Police Department was busy in 2014

POLICE DEPARTMENT

and continues to be as we head into the New Year. Please feel free to contact the Police Department if you have any concerns or suggestions. Follow us on our social media and you will be up to date on current events involving your Police Department.

Respectfully Submitted,
William G. Brooks III
Chief of Police

CHIEF OF POLICE

William G. Brooks III

LIEUTENANTS

Brian P. Murphy	Richard W. Wall*	Kevin P. McDonough
Peter F. Kelly Jr.	Michael Benedetti**	Martin F. Baker

*Retired 9-30-2014
**Promoted 10-1-2014

SERGEANTS

Robert Doucette	Elaine M. Kougias*	Peter Curran
Christopher Flanagan**	William Fundora***	David Benton

*Retired 2-17-2014
** Promoted 3-27-2014
***Promoted 10-1-2014

ADMIN. ASST. TO CHIEF
Kevin J. Grasso

CHIEF CLERK
Robert Baker

SAFETY OFFICER/SCHOOL RESOURCE OFFICER
(High School)
Paul C. Murphy

SCHOOL RESOURCE OFFICER
(Coakley Middle School)
James Mahoney

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Robert Rinn	John Gover	Clifford Brown
Thomas Stapleton	Paul Ryan	Richard Giacoppo
David Eysie		

PATROL OFFICERS

Edward J. Farioli	Paul Lear	Robert Harkins
Daniel Kehoe	Anthony Copponi	Terrence Connolly
Stephen Begley	Thomas Annino	Milton Vega
Christopher Padden	Gregory Gamel	Mario Costa
Brian Riley	Kevin Riley	Gregory Shore
Sarah Lyden	Timothy McDonagh	Paul Zorzi
Nicholas Guarino	Derek Wennerstrand	Geoffrey Baguma
Matthew O'Brien	Anthony Lopes	Jaime Mazzola
Andrew Jurewich	Eric Kascavitch	Michael O'Brien
Shawn Wilman	Patrick Bishop	Dylan Haldiman
Angela M. Gulla**	Michael Richer	Diego Silva*
Stephen Easter*	Brendan Sweeney*	

*Hired 2-3-2014
** Transferred

SPECIAL POLICE OFFICERS

James Pepin	James Keady	Charles Hainley
Joseph Flaherty	Maureen Murphy-Payne	Thomas O'Toole
James Payne	David Papargiris	

CIVILIAN SUPPORT PERSONNEL

Joseph Sampson – Dispatcher	James Maroney – Dispatcher
Sheila Condin – Dispatcher	Lisa Rinn- Dispatcher*
Daniel Leavitt – Dispatcher	Michael Regan--Dispatcher **
***James Feibelman	

*Resigned 7-24-2014
** Hired 4-14-2014
*** Hired 9-15-2014

Mary Lou Scott Secretary, Chief
Cynthia Keady Clerk/Secretary, Bureau of Criminal Investigation

Karen Ricci – Records/Systems Analyst
Arthur Doolan – Senior Building Custodian*
Mark Walsh – Senior Building Custodian
Michael Kelley – Building Custodian**

*Retired 1-3-2014
** Hired 3-2-2014

SCHOOL TRAFFIC SUPERVISORS/POLICE MATRONS

Elaine Petherick	Julia Pond	Constance King
Donna Breen	Karen Murphy	Paula Olson
Donna Gronroos	June Marotta	Catherine Girard
Jerilyn Glassman	Dianne Bragg	Margaret Raymond
Martha Doucette*	Donna Cunningham	Angela Malvone
Rosanna Giszczynski	Shamika McAllister**	Susan Scopa
Sharon Rogers	Christine Carroll	Tina Montesano***
Maria Antoniou	Elizabeth King	

*Resigned 4-24-2014
**8-20-2014
***Resigned 2-27-2014

Citation Offenses for Period Jan. 1, 2014 through Dec. 31, 2014

Offense Description	Total
AFTERMARKET LIGHTING, NONCOMPLIANT	9
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	10
ALL OTHER OFFENSES	1
ATTACHING PLATES	6
BRAKES VIOLATION, MV	4
BREAKDOWN LANE VIOLATION	62
CHILD ENDANGERMENT WHILE OUI	1
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHO	4
CROSSWALK VIOLATION	25
DOG/CAT, MOTORIST FL REPORT INJURY TO	1
ELECTRONIC MESSAGE, OPERATOR SEND/READ	26
EMERGENCY VEHICLE, OBSTRUCT	7
EMERGENCY VEHICLE, OBSTRUCT STATIONARY	29
EQUIPMENT VIOLATION, MISCELLANEOUS MV	18
FAIL TO STOP / STOP SIGN	1
HEADLIGHTS, FAIL DIM	3
HORN VIOLATION, MV	1

POLICE DEPARTMENT

IDENTIFY SELF, MV OPERATOR REFUSE	3	STATE HWAY - OPERATE ON SIDEWALK	1
IDLE ENGINE OF STOPPED MV OVER 5 MINUTES	1	STATE HWAY - WRONG WAY	2
INSPECTION/STICKER, NO	104	STATE HWAY RAMP, BACK ON/OFF	1
JUNIOR OPERATOR OP 12-5 AM W/O PARENT	1	STATE HWAY-FAIL TO USE CARE IN STOP/START/TU	80
JUNIOR OPERATOR WITH PASSENGER UNDER 18	3	STATE HWAY-FOLLOWING TOO CLOSELY	56
KEEP RIGHT FOR ONCOMING MV, FAIL TO	1	STOP FOR POLICE, FAIL	5
LEAVE SCENE OF PERSONAL INJURY	2	STOP/YIELD, FAIL TO	934
LEAVE SCENE OF PROPERTY DAMAGE	21	STOP/YIELD, FAIL TO (RED LIGHT)	2
LEFT LANE RESTRICTION VIOLATION	2	TRAFFIC, TOWN BY-LAW OFFENSES	2
LICENSE NOT IN POSSESSION	72	TURN, IMPROPER	44
LICENSE REVOKED , OPERATE MV WITH	1	UNINSURED MOTOR VEHICLE	17
LICENSE REVOKED AS HTO, OPERATE MV WITH	5	UNINSURED MOTOR VEHICLE, SUBSQ. OFF.	1
LICENSE REVOKED, OP MV WITH	2	UNLICENSED OPERATION OF MV	43
LICENSE SUSPENDED, OP MV WITH	30	UNLICENSED/SUSPENDED OPERATION OF MV, PER	2
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	7	UNREGISTERED MOTOR VEHICLE	82
LIGHTS VIOLATION, MV	405	UNSAFE OPERATION OF MV	14
LOAD UNSECURED/UNCOVERED	4	USE MV WITHOUT AUTHORITY	1
MARKED LANES VIOLATION	148	WINDOW OBSTRUCTED/NONTRANSPARENT	6
MDC WAY SPEEDING	1	YIELD AT INTERSECTION, FAIL	125
MINOR TRANSPORTING/CARRYING ALCOHOLIC BEV	2		
MOBILE PHONE, OPERATOR UNDER 18 USE	1	Totals Offenses:	4571
MOBILE PHONE, OPERATOR USE IMPROPERLY	1		
MOPED VIOLATION	1	Arrest and Complaint Offenses	
MOTOR VEH, LARCENY OF	1	OFFENSE DESCRIPTION	OFFENSE TOTAL
MOTOR VEHICLE DOOR, NEGLIGENCELY OPEN	1	A&B	121
MOTORCYCLE, NOISY	1	A&B (DOMESTIC)	1
MOTORIZED SCOOTER VIOLATION	2	A&B ON CHILD WITH INJURY	1
NAME/ADDRESS CHANGE, FAILURE NOTIFY RMV OF	8	A&B ON +60/DISABLED	5
NEGLIGENT OPERATION OF MOTOR VEHICLE	33	A&B ON +60/DISABLED WITH INJURY	1
NO LEFT TURN VIOLATION	5	A&B ON FAMILY OR HOUSEHOLD MEMBER	15
NO LEFT TURN VIOLATION (POSTED)	1	A&B ON POLICE OFFICER	8
NO LEFT TURN VIOLATION (POSTED)	1	A&B PREGNANT PERSON	1
NUMBER PLATE MISSING	1	A&B TO COLLECT LOAN	1
NUMBER PLATE VIOLATION	73	A&B WITH DANGEROUS WEAPON	27
OPERATION OF MOTOR VEHICLE, IMPROPER	17	A&B, AGGRAVATED	5
OUI DRUGS	8	ABUSE PREVENTION ORDER, VIOL PROBATE CT	1
OUI LIQUOR OR .08%	15	ABUSE PREVENTION ORDER, VIOLATE	23
OUI LIQUOR OR .08%, 2ND OFFENSE	8	ACCESSORY BEFORE THE FACT	1
OUI LIQUOR OR .08%, 3RD OFFENSE	4	ACCOST/ANNOY PERSON OF OPPOSITE SEX	2
OUI LIQUOR OR .08%, 4TH OFFENSE	1	ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	4
OUI LIQUOR OR .08%, 5TH OFFENSE	1	AMMUNITION WITHOUT FID CARD, POSSESS	3
PASSING VIOLATION	11	ARSON OF DWELLING HOUSE	1
RAILROAD CROSSING VIOLATION	1	ASSAULT	6
RED/BLUE LIGHT VIOLATION, MV	3	ASSAULT TO ROB, ARMED	1
REGISTRATION NOT IN POSSESSION	63	ASSAULT W/DANGEROUS WEAPON	19
REGISTRATION STICKER MISSING	21	ASSAULT W/DANGEROUS WEAPON +60	1
REGISTRATION SUSPENDED/REVOKED, OP MV WIT	12	ATTACHING PLATES	6
RESIST ARREST	1	ATTEMPT TO COMMIT A CRIME	1
RIGHT LANE, FAIL DRIVE IN	4	ATTEMPT TO COMMIT CRIME	18
RMV DOCUMENT, POSSESS/USE/FALSE/STOLEN	1	B&E BUILDING DAYTIME FOR FELONY	16
SAFETY STANDARDS, MV NOT MEETING RMV	7	B&E BUILDING NIGHTTIME FOR FELONY	20
SCHOOL BUS, FAIL STOP FOR	6	B&E DAYTIME FOR FELONY, PERSON IN FEAR	1
SEAT BELT, FAIL WEAR	217	B&E FOR MISDEMEANOR	4
SIGNAL, FAIL TO	31	B&E VEHICLE/BOAT DAYTIME FOR FELONY	12
SLOW, FAIL TO	15	B&E VEHICLE/BOAT NIGHTTIME FELONY	43
SPEEDING	1198	BOMB THREAT, FALSE	3
SPEEDING IN VIOL SPECIAL REGULATION	339	BOW & ARROW, HUNT WITH IMPROP	1
STATE HIGHWAY - FAIL TO OBEY POLICE DIRECTIO	1	BRAKES VIOLATION, MV	1
STATE HWAY - FAIL TO OPERATE IN MARKED LANES	2	BREAK INTO DEPOSITORY	3
STATE HWAY - FAILURE TO USE CARE EXIT DRIVEW	3	BUILDING, VANDALIZE	1
STATE HWAY - FAILURE TO YIELD	5	BURGLARIOUS INSTRUMENT, POSSESS	2
STATE HWAY - MAKING A PROHIBITED TURN	5		

POLICE DEPARTMENT

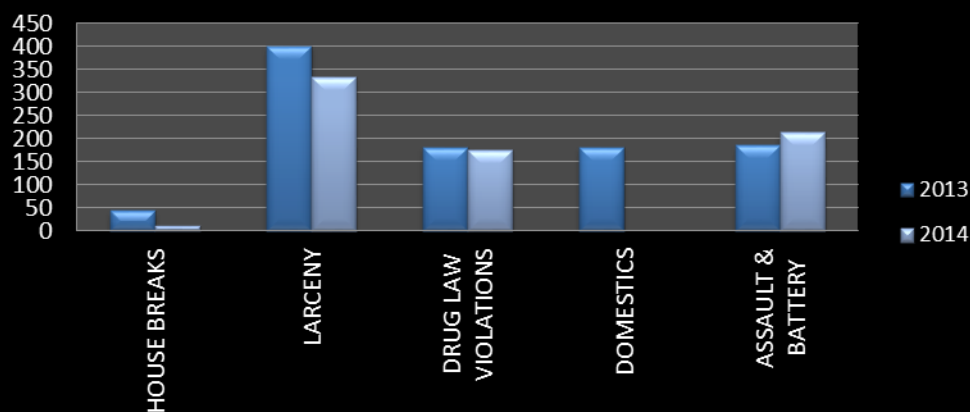
BURGLARY, ARMED	2	FIREARM, CARRY WITHOUT LICENSE	2
BURGLARY, UNARMED	1	FIREARM, STORE IMPROP	2
CARJACKING	1	FORGERY OF CHECK	7
CHEMICAL MACE WITHOUT FID CARD, POSSESS	1	FORGERY OF DOCUMENT	2
CHILD ENDANGERMENT WHILE OUI	1	FUGITIVE FROM JUSTICE ON COURT WARRANT	1
COCAINE, POSSESS TO DISTRIBUTE	2	HARASSMENT PREVENTION ORDER, VIOLATE	3
COCAINE, TRAFFICKING IN	2	HARASSMENT, CRIMINAL	15
CONSPIRACY TO VIOLATE DRUG LAW	20	HEROIN, POSSESS	1
COUNTERFEIT NOTE, POSSESS	2	HEROIN/MORPHINE/OPIUM, TRAFFICKING IN	1
COURTESY BOOKING	1	HOME INVASION, FIREARM-ARMED	1
COURTESY BOOKING - MSP - DISTRIBUTION CLASS B (SUBSQ) 1		HUNT/FISH IN CLOSED SEASON	1
COURTESY BOOKING - MSP TROOPER LYNCH - REVOKED		IDENTIFY SELF, MV OPERATOR REFUSE	2
LICENSE (SU)	1	IDENTITY FRAUD	36
CREDIT +\$250 BY FALSE FINANCIAL STATEMENT	1	INDECENT A&B ON A PERSON 14 YEARS OR OVER	5
CREDIT CARD FRAUD OVER \$250	21	INDECENT A&B ON CHILD UNDER 14	3
CREDIT CARD FRAUD UNDER \$250	11	INDECENT A&B ON PERSON 14 OR OVER	2
CREDIT CARD, IMPROPER USE OVER \$250	4	INDECENT EXPOSURE	1
CREDIT CARD, LARCENY OF	8	INSPECTION/STICKER, NO	4
CREDIT CARD, RECEIVE STOLEN	1	JUNIOR OPERATOR OP 12-5 AM W/O PARENT	1
CROSSWALK VIOLATION	2	KIDNAPPING, FIREARM-ARMED	2
DANGEROUS WEAPON ON SCHOOL GROUNDS,CARRY	3	LARCENY BY CHECK OVER \$250	15
DANGEROUS WEAPON, CARRY	1	LARCENY BY CHECK UNDER \$250	3
DESTRUCTION OF PROPERTY +\$250, MALICIOUS	30	LARCENY FROM BUILDING	35
DESTRUCTION OF PROPERTY -\$250, MALICIOUS	24	LARCENY FROM PERSON +65	1
DESTRUCTION OF PROPERTY -\$250, WANTON	2	LARCENY OVER \$250	139
DISGUISE TO OBSTRUCT JUSTICE**	1	LARCENY OVER \$250 BY FALSE PRETENSE	10
DISORDERLY CONDUCT	17	LARCENY OVER \$250 BY SINGLE SCHEME	18
DISTURBING THE PEACE	1	LARCENY OVER \$250 FROM +60/DISABLED	5
DRUG VIOLATION NEAR SCHOOL/PARK	6	LARCENY UNDER \$250	78
DRUG, DISTRIBUTE CLASS A	6	LARCENY UNDER \$250 BY FALSE PRETENSE	1
DRUG, DISTRIBUTE CLASS B	3	LARCENY UNDER \$250 BY SINGLE SCHEME	1
DRUG, DISTRIBUTE CLASS B, SUBSQ.OFF.	1	LARCENY UNDER \$250 FROM +60/DISABLED	1
DRUG, DISTRIBUTE CLASS D	8	LARGE CAPACITY, POSSESS, FEED DEVICE	1
DRUG, DISTRIBUTE CLASS D, SUBSQ.OFF.	1	LEASED PERSONALTY, FAIL RETURN	3
DRUG, LARCENY OF	5	LEAVE SCENE OF PERSONAL INJURY	5
DRUG, OBTAIN BY FRAUD	1	LEAVE SCENE OF PROPERTY DAMAGE	125
DRUG, POSSESS CLASS A	11	LICENSE NOT IN POSSESSION	1
DRUG, POSSESS CLASS A, SUBSQ.OFF.	2	LICENSE REVOKED AS HTO, OPERATE MV WITH	6
DRUG, POSSESS CLASS B	28	LICENSE REVOKED, OP MV WITH	1
DRUG, POSSESS CLASS B, SUBSQ.OFF.	2	LICENSE REVOKED, OPERATING MV WITH	1
DRUG, POSSESS CLASS C	10	LICENSE SUSPENDED FOR OUI/CDL, OPER MV WITH	1
DRUG, POSSESS CLASS E	14	LICENSE SUSPENDED, OP MV WITH	32
DRUG, POSSESS TO DISTRIB CLASS A	5	LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	8
DRUG, POSSESS TO DISTRIB CLASS B	7	LIGHTS VIOLATION, MV	8
DRUG, POSSESS TO DISTRIB CLASS B, SUBSQ.	1	LIQUOR CLUB, UNLICENSED	4
DRUG, POSSESS TO DISTRIB CLASS C	3	LIQUOR TO PERSON UNDER 21, SELL/DELIVER	1
DRUG, POSSESS TO DISTRIB CLASS D	12	LIQUOR, ASSIST PERSON UNDER 21 PURCHASE	1
DRUG, POSSESS TO DISTRIB CLASS D (CULTIVATE)	1	LIQUOR, PERSON UNDER 21 ATTEMPT PROCURE	3
DRUG, POSSESS TO DISTRIB CLASS D CULTIVATION	1	LIQUOR, PERSON UNDER 21 POSSESS	2
DRUG, POSSESS TO DISTRIB CLASS D, SUBSQ.	1	LIQUOR, SELL/MAKE/STORE/TRANSPORT UNLAW	4
DRUG, POSSESS TO DISTRIB CLASS E	1	MALICIOUS DAMAGE	2
DUMPSTER, USE OF ANOTHER'S COMMERCIAL	1	MARIJUANA, POSSESS	1
EMERGENCY VEHICLE, OBSTRUCT	1	MARKED LANES VIOLATION	10
ENTICING CHILD UNDER 16	1	MINOR TRANSPORTING/CARRYING ALCOHOLIC BEVERAGE	6
EQUIPMENT VIOLATION, MISCELLANEOUS MV	1	MOTOR VEH, LARCENY OF	20
EXTORTION BY THREAT OF INJURY	1	MOTOR VEH, MALICIOUS DAMAGE TO	42
Evasion of Payment of Fare	3	MOTOR VEH, RECEIVE STOLEN, SUBSQ.OFF.	1
FALSE NAME/SSN, ARRESTEE FURNISH	1	MUNICIPAL BY-LAW OR ORDINANCE VIOLATION	8
FIREARM SERIAL NO., DEFACE	1	MURDER	1
FIREARM VIOL WITH 1 PRIOR VIOLENT/DRUG CRIME	1	MURDER, ATTEMPTED	1
FIREARM WITHOUT FID CARD, POSSESS	1	NEGLIGENT OPERATION OF MOTOR VEHICLE	38
FIREARM, CARRY LOADED WITHOUT LICENSE	1	NUISANCE, AID/PERMIT	4

POLICE DEPARTMENT

NUMBER PLATE VIOLATION	2	UNINSURED MOTOR VEHICLE, SUBSQ. OFF.	1
NUMBER PLATE, TAKE	1	UNLICENSED OPERATION OF MV	36
OBSCENE MATTER TO MINOR	1	UNLICENSED/SUSPENDED OPERATION OF MV, PERMITTING	2
OUI DRUGS	9	UNREGISTERED MOTOR VEHICLE	12
OUI DRUGS, 2ND OFFENSE	1	USE MV WITHOUT AUTHORITY	5
OUI DRUGS, 5TH OFFENSE	1	UTTER COUNTERFEIT NOTE	1
OUI LIQUOR OR .08%	15	UTTER FALSE CHECK	18
OUI LIQUOR OR .08%, 2ND OFFENSE	7	UTTER FALSE DOCUMENT	1
OUI LIQUOR OR .08%, 3RD OFFENSE	5	VANDALIZE PROPERTY	19
OUI LIQUOR OR .08%, 4TH OFFENSE	1	WARRANT ARREST	119
OUI-RELATED OFFENSE W/LICENSE SUSPENDED FOR OUI-RELATED OF	1	WARRANT ARREST 1156CR003593	1
PASSING VIOLATION	1	WARRANT ARREST 1434CR001669 209A VIOLATION	1
POSSESSION OF MARIJUANA UNDER AN OUNCE	15	WARRANT ARREST - PROBATION WARRANT #14DL0053DE	1
PRESCRIPTION, UTTER FALSE	2	WARRANT ARREST 1357CR001553 LIC SUSPENDED	1
PROPERTY DAMAGE TO INTIMIDATE	1	WARRANT OF APPREHENSION	43
PROTECTIVE CUSTODY	146	WINDOW OBSTRUCTED/NONTRANSPARENT	1
Public Drinking	1	WIRETAP, UNLAWFUL	2
RAILROAD TRACK, WALK/RIDE ON	1	WITNESS, INTIMIDATE, OBSTRUCT JUSTICE	17
RAPE	1	YIELD AT INTERSECTION, FAIL	1
RAPE OF CHILD WITH FORCE	3	false/silent 911 call	1
RAPE OF CHILD, STATUTORY	2		
RECEIVE STOLEN PROPERTY +\$250	2	TOTAL:	2124
RECEIVE STOLEN PROPERTY -\$250	2		
RECEIVE STOLEN PROPERTY -\$250, SUBSQ.OFF	1		
REGISTRATION SUSPENDED/REVOKED, OP MV WITH	11		
RESIST ARREST	7		
RESIST ARREST**	7		
RMV DOCUMENT, POSSESS/USE/FALSE/STOLEN	1		
ROBBERY, ARMED	4		
ROBBERY, UNARMED	1		
SCHOOL, DISTURB	6		
SCHOOL, VANDALIZE	1		
SHOPLIFTING \$100+ BY ASPORTATION	4		
SHOPLIFTING \$100+ BY CONCEALING MDSE	2		
SHOPLIFTING BY ASPORTATION	12		
SHOPLIFTING BY ASPORTATION, 2ND OFF.	1		
SHOPLIFTING BY CONCEALING MDSE	10		
SHOPLIFTING BY CONCEALING MDSE, 2ND OFF.	1		
SHOPLIFTING BY CONCEALING MDSE, 3RD OFF.	1		
SHOPLIFTING BY PRICE TAG TAMPERING	1		
SIGNAL, FAIL TO	1		
SPEEDING	12		
SPEEDING IN VIOL SPECIAL REGULATION	6		
STATE HWAY - FAILURE TO USE CARE EXIT DRIVEWAY	1		
STATE HWAY - WRONG WAY	1		
STATE HWAY-FAIL TO USE CARE IN STOP/START/TURN/BACK	2		
STATE HWAY-FOLLOWING TOO CLOSELY	2		
STOP FOR POLICE, FAIL	10		
STOP/YIELD, FAIL TO	14		
STRANGULATION OR SUFFOCATION	1		
TAGGING PROPERTY	6		
TAXI FARE, ATTEMPT TO EVADE	2		
TELEPHONE CALLS, ANNOYING	1		
TELEPHONE CALLS, OBSCENE	1		
THREAT TO COMMIT CRIME	38		
TRASH, DUMP FROM MV +7 CU FT	1		
TRESPASS	8		
TRUCK, B&E FOR FELONY	1		
TRUCK, LARCENY FROM	1		
UNEMPLOYMENT COMP, FALSE IDENTITY FOR	1		
UNINSURED MOTOR VEHICLE	14		

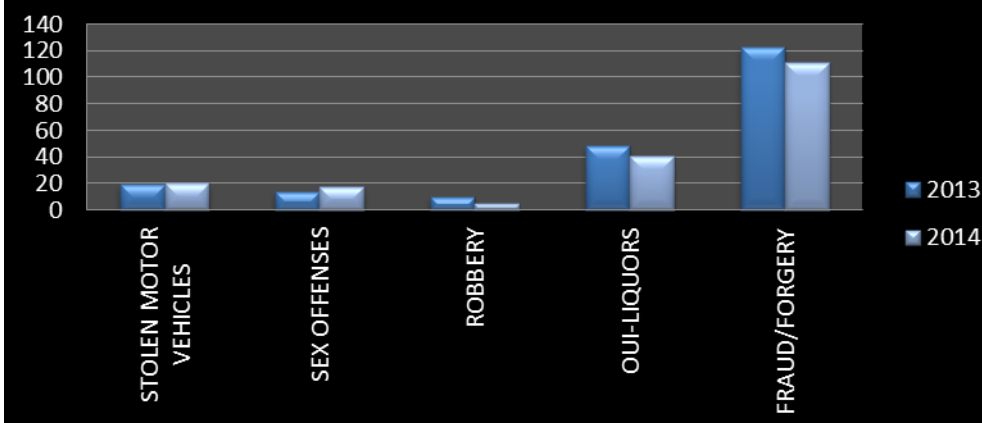
POLICE DEPARTMENT

Selected Crime Comparison 2013 & 2014



	2013	2014
HOUSE BREAKS	44	11
LARCENY	401	334
DRUG LAW VIOLATIONS	181	174
DOMESTICS	181	0
ASSAULT & BATTERY	185	213

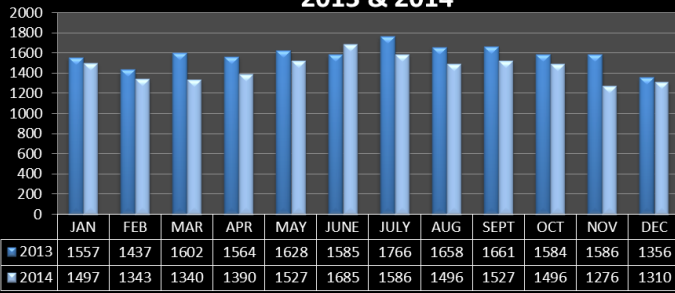
Selected Crime Comparison 2013 & 2014



	2013	2014
STOLEN MOTOR VEHICLES	19	20
SEX OFFENSES	14	18
ROBBERY	10	5
OUI-LIQUORS	48	41
FRAUD/FORGERY	123	111

POLICE DEPARTMENT

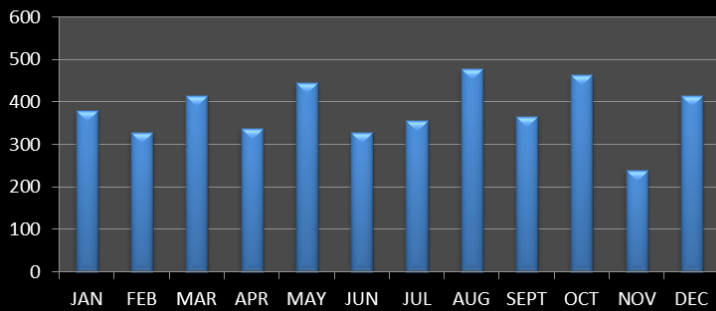
**Calls For Police Services
2013 & 2014**



MONTH	2013	2014
JAN	1,557.00	1,497.00
FEB	1,437.00	1,343.00
MAR	1,602.00	1,340.00
APR	1,564.00	1,390.00
MAY	1,628.00	1,527.00
JUNE	1,585.00	1,685.00
JULY	1,766.00	1,586.00
AUG	1,658.00	1,496.00
SEPT	1,661.00	1,527.00
OCT	1,584.00	1,496.00
NOV	1,586.00	1,276.00
DEC	1,356.00	1,310.00

TOTAL 18,984.00 17,473.00

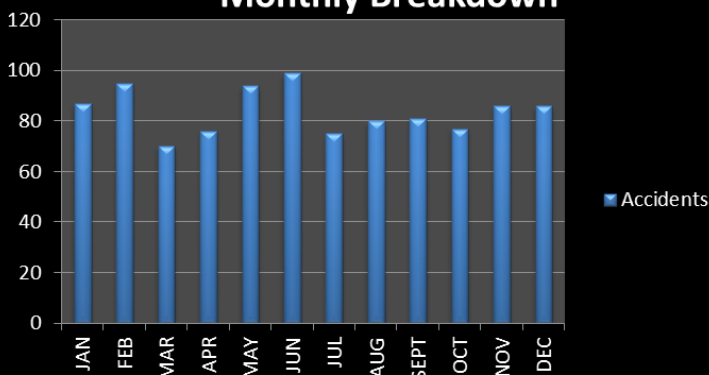
**2014 Citations Issued for Motor
Vehicle Violations**



MONTH	Citations
JAN	380
FEB	329
MAR	415
APR	338
MAY	446
JUN	329
JUL	357
AUG	477
SEPT	366
OCT	464
NOV	240
DEC	414

TOTAL 4555

**Motor Vehicle Crashes
Investigated in 2014
Monthly Breakdown**



MONTH	Crashes
JAN	87
FEB	95
MAR	70
APR	76
MAY	94
JUN	99
JUL	75
AUG	80
SEPT	81
OCT	77
NOV	86
DEC	86

TOTAL 1006

POLICE DEPARTMENT / ANIMAL CONTROL OFFICER

In Retirement- Sergeant Elaine M. Kougias



Sergeant Elaine Kougias started with the Norwood Police Department on February 9, 1977 and served the town faithfully and conscientiously until her retirement on February 17, 2014. She was the first female Police Officer ever appointed. She was promoted to Sergeant once again becoming the first female to attain that rank. Sergeant Kougias performed admirably for the Norwood Police Department for 37 years. We wish her many years of health and happiness.

In Retirement Lieutenant Richard Wall



Lieutenant Richard Wall started with the Norwood Police Department on October 3, 1977 and served the town faithfully and conscientiously until his retirement on September 30, 2014. He was the Commander for the midnight shift for many years until his retirement. He was the Police Departments Domestic Violence Officer. Lieutenant Wall performed admirably for the Norwood Police Department for 37 years. We wish him many years of health and happiness.

IN MEMORIAM – Patrolman Paul Fulton



Patrolman Paul E. Fulton retired in 1992 after thirty years of service to the Norwood Police Department. Paul became a patrol officer in June of 1962. The men and women of the Norwood Police Department extend their sympathies to the family of Paul Fulton.

2014 ANNUAL REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the calendar year ending December 31, 2014. I would like to extend my gratitude to the other town departments and residents who have often assisted my department throughout the course of the year. A special thank you to the residents who constantly bring donations for the animals.

All farms and permitted animals were inspected and a report was submitted to the Department of Agricultural Resources.

Animals Tested for Rabies and Results:

Cats	1 tested	results negative
Bat	1 tested	results negative

Canines impounded:	62
Canines claimed:	52
Canines adopted:	13
Felines adopted:	8

Dog bites:	21
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Total Fees Collected for FY 2014:

\$4,880.00

FIRE DEPARTMENT

2014 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2014. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting members and residents of Norwood for their support of the Fire Department during 2014. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

Anthony J. Greeley, Chief
Norwood Fire Department

CHIEF
Anthony J. Greeley

DEPUTY FIRE CHIEF
Ronald J. Maggio

FIRE PREVENTION OFFICER
Lieutenant Paul L. Butters

CAPTAINS
Kevin J. Romines Robert F. Henry
Joseph M. Boyland Michael F. Costello

LIEUTENANTS
George Morrice Daniel Harkins
George Bent David Hayes

FIREFIGHTERS

Thomas Starr	Paul Ronco	Christopher Fuller
William Turner	Gerald Mahoney	Benjamin Coven
William Morrison	Michael Fagan	Jeffrey Campilio
Richard Flaherty	Dennis Mawn	Joseph Mawn
Joseph McDonough	Paul Hansen	Christopher Campilio
Michael McDonough	Jeffrey Shockley	Christopher Queally
Richard Breen	Andrew Quinn	Christopher Griffin
Phillip Morrison	Douglas Beyer	Scott St. Cyr
Stephen Lydon	Edmond Fitzgerald	David Lazzaro
Robert Greeley	Eric Henry	Brian Donoghue
Dara O'Malley	Paul Hogan	Michael Chisholm
Michael Motta	Brian Cullen	Joseph O'Malley
Michael Carr	Jennifer Gover	Patrick Moloney
Mark McCarthy	John Cody	John Farrell
William LeBlanc	George Burton	Patrick McDonough
Kevin Brown	Michael Downing	James Murphy
John R. Shea	Joshua Gunschel	Nicholas Gulla
John Bellanti	Steven McDonough	

CIVILIAN DISPATCHERS
Ronald Lanzoni Colleen DiBlasi – Supervisor
Paul Brown Joseph White

PART-TIME CIVILIAN DISPATCHERS
James Flaherty Brian Herman

DEPARTMENT BUSINESS MANAGER
Kathy Bane

FIRE DEPARTMENT MASTER MECHANIC
Michael Waters

PART-TIME CLERK/SECRETARY
FIRE PREVENTION BUREAU
Ann Harrington

NORWOOD FIRE DEPARTMENT RESPONSES 2014

FIRE RESPONSES

Structure Fire	69	Fire Outside Structure	4
Vehicle Fire	5	Grass/Brush Fire	34
Refuse Fire	31	Spill Fire	0
Electrical	24	Smoke Scare/Removal	84
Unauthorized Burning	15	Controlled Burning	7

RESCUE RESPONSES

MVA with Injuries	106	MV vs. Pedestrian	9
Lock In	17	EMS	3,711
Animal Rescue	1		

NON-FIRE RESPONSES

Hazardous Condition	9	Spill/Leak	114
Aircraft	4	Water Problem	28
Lock Out	205	Assist Others	20
Power Line Down/Arc	100	Steam Rupture	0
CO Response	142	Good Intent	14
Chemical Emergency	0		

NON-FIRE/FALSE ALARMS

Alarm Sounding	78	Unintentional	292
System Malfunction	208	Bomb Scare	4
Malicious False Calls	14		

TOTAL FIRE DEPARTMENT RESPONSES IN 2014 5,349



IN MEMORIAM OF

Firefighter Thomas Tierney
Appointed: November 29, 1982
Retired: September 1, 2005
Served the citizens of Norwood 23 years

BUILDING DEPARTMENT

2014 ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2014 to 12/31/2014 the total collected was \$1,169,534

Type	Subtype	Number	Revenue	Estimated Cost
ANNUAL BUILDING				
AMUSEMENT, SOCIAL AND RECREATIONAL		1	\$50	\$0
ASSEMBLY & DAY CARE		1	\$50	
CAFETERIA		5	\$250	\$0
DAY CARE CENTER		7	\$350	\$0
GROUP RESIDENCE/INDEPENDENT LIVING		6	\$300	\$0
HOSPITAL		2	\$50	\$0
LODGING HSE/HOTEL/MOTEL		5	\$424	\$0
NURSING HOMES		4	\$200	
PLACE OF ASSEMBLY		20	\$350	\$0
PLACE OF WORSHIP		14	\$0	\$0
PRIVATE SCHOOLS		7	\$300	\$0
PUBLIC SCHOOLS		10	\$0	\$0
RESTAURANT		11	\$550	\$0
WORKSHOP/SOCIAL PROGRAM		5	\$250	\$0
ANNUAL BUILDING/FIRE CO-INSPECTIONS				
LODGING HSE/HOTEL/MOTEL		5	\$750	\$0
PLACE OF ASSEMBLY		10	\$400	\$0
RESTAURANT		43	\$2,600	\$0
ANNUAL ELECTRIC				
COMMERCIAL & INDUSTRIAL		67	\$6,900	\$0
PROPERTY NOT SPECIFIED		3	\$150	\$0
RESTAURANT		1	\$50	
BUILDING				
COMMERCIAL ADDITIONS & ALTERATIONS		118	\$245,081	\$30,341,791
COMMERCIAL ADDITIONS & ALTERATIONS	CANCELLED	1	\$750	\$50,000
DEMO-ALL OTHER BUILDINGS & STRUCTURES		8	\$1,915	\$127,125
DEMO-SINGLE FAMILY DWELLING		4	\$533	\$35,500
FIVE OR MORE FAMILY BUILDING		1	\$339,804	\$33,980,361
MISCELLANEOUS		2	\$6,395	\$425,300
OFFICES, BANKS AND PROFESSIONAL		3	\$248,040	\$16,536,050
OTHER NON-RESIDENTIAL BUILDINGS		32	\$743	\$67,579
RESIDENTIAL ADDITIONS & ALTERATIONS		728	\$147,741	\$13,135,048
RESIDENTIAL ADDITIONS & ALTERATIONS	CANCELLED	1	\$40	\$3,860
RESIDENTIAL ADDITIONS & ALTERATIONS	PENALTY	2	\$280	\$14,700
RESIDENTIAL GARAGES		5	\$14,834	\$1,481,425
SHEET METAL/MECHANICAL PERMIT		59	\$14,283	\$2,093,850
SINGLE FAMILY HOUSES, ATTACHED		1	\$2,500	\$250,000
SINGLE FAMILY HOUSES, DETACHED		7	\$16,410	\$1,511,100
STRUCTURES OTHER THAN BUILDINGS		11	\$207	\$12,604
SWIMMING POOLS		18	\$2,584	\$258,439
ELECTRICAL				
ELECTRICAL		844	\$39,403	\$3,956,262
ELECTRICAL		1	\$250	\$25,000
ELECTRICAL	REINSP.	1	\$25	\$0

BLDG DEPT. / DEPARTMENT OF PUBLIC WORKS

Type	Subtype	Number	Revenue	Estimated Cost
GAS				
GAS		1	\$20	\$0
GAS		480	\$22,523	\$0
PLUMBING				
PLUMBING		555	\$45,267	\$0
PLUMBING		2	\$130	\$0
PLUMBING		2	\$75	\$7,200
PLUMBING	CANCELLED	1	\$2,680	\$0
rai				
		1	\$20	\$0
SIGN				
SIGN		50	\$3,006	\$166,640
WIRING				
		1	\$20	\$5,000
For the dates 1/1/2014 to 12/31/2014 the total collected was		\$1,169,534		
TOTALS:		3167	\$1,169,534	\$104,484,834

2014 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I submit the Annual report for the Department of Public Works for the year 2014.

The Department of Public Works provide essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

The Annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Saunders Rd (Walpole St to Winslow Ave); Willow St; Oak Rd; Bornwood Drive (Willow St to Jacobsen Dr); Belmont St; Juniper Dr; Norton Dr; Endicott St; Everett St (Washington St to Route One); Richland Rd (Dean St to Prescott School); Lane Dr (Cedar St to #79 Lane Dr); Union St (#294 Union St to Sharon Town Line).

The Public Works Department worked closely with Weston and Sampson, Compass Project Management and the PBCC on the design of the new Public Works Facility. Town Meeting approved the \$16.8 million project on February 26, 2014, by a vote of 152 -12.

The Public Works Department vacated their quarters at 1 Lyman Place in April and moved to temporary quarters at the Winter Street Composting Facility.

The first phase of the New Public Works Facility was completed in August when the building at 37 Lenox Street was substantially completed and occupied by Public Works.

The second phase of the New Public Works Facility was completed in November when a new building at the Winter Street Composting Facility was substantially completed and occupied by Public Works.

The Public Works Department constructed the base area for the proposed fabric salt shed located at the Winter Street Composting Area.

The fabric salt shed construction began in December and was completed in January, 2015.

The Public Works Department and Norwood Light Department managed the upgrade of the remote water meter reading system.

The Public Works Department was the featured performer at the Recreation Departments Annual "Touch -A-Truck" event.

The Public Works Department managed the construction of granite curbing and cement concrete sidewalk on Lenox St from the Lenox Station condo's to Nahatan St.

The Highway Department repaired numerous bituminous berms that have deteriorated or were damaged during the course of the 2014.

The Highway and Parks Department worked closely with the Board of Health at the 2 very successful Hazardous Waste Days.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, metals, rigid plastics, fluorescent light bulbs, products containing mercury, textiles, books and Christmas tree disposal as well as providing quality compost material free of charge to residents.

DEPARTMENT OF PUBLIC WORKS

The Highway Department hosted its annual Holiday Recycling at the Winter Street Composting Facility. This year's event also included a Styrofoam disposal station.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through November. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department maintained 25 athletic fields to a high standard.

During the 2014 – 2015 winter season, as of February 18th, the Public Works Department participated in 29 salting operations, 8 snow plowing operations and 3 snow removal operations.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program provides a uniform system of trash and recycling carts that are picked up mechanically by the Town's waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%.

The curbside trash and recycling program disposes of a monthly average of 503 tons of trash and 215 tons of recyclables.

The Public Works Department issued 379 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains a trail alongside the Winter Street Composting Facility from Winter St to the Willett School.

The Highway and Parks Department were assisted by a local Boy Scout Troop in developing a walking path from Winter Street to Fr. Mac's Recreational Complex.

The Highway and Park's Department began clearing for a path from Winter Street to the Fr. Mac's Recreational Complex.

The Highway and Park's Department managed the completion of a walking path around the Coakley Middle School athletic fields.

The Highway and Parks Department managed the construction of cement concrete pads for exercise equipment stations around the Coakley Middle School Walking Path.

The Highway and Parks Department distributed over 300 tree seedlings to the elementary schools in celebration of Arbor Day.

The Highway and Parks Department installed new dual batting cages at the Balch Baseball/Softball complex.

The Highway and Parks Department managed the construction of the Prescott School Little League field and the Prescott School Softball field.

The Highway and Parks Department took over the maintenance of the Coakley #2 rectangular field and the Coakley baseball field.

The Highway and Parks Department managed the installation of an irrigation system at the Coakley #2 rectangular field as well as aerating, seeding, top dressing and fertilizing.

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular field s and Fr. Mac's.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Parks Department constructed and installed scoreboards at the little league fields at Oldham School and Murphy Field on Pleasant St.

The Highway and Park Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Veterans Day Parade and the Christmas Parade.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 5 substantial water main leaks were identified and repaired by Water Department crews.

During 2014, the average daily flow discharged to the sanitary sewer system was 4.79 MGD. The month of March had the highest average daily flow with an average of 6.83 MGD. This can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents with blocked sewer lines and 2014 was no different. During the year, 117 sewer services and 48 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 15 sewer services and 4 sewer mains that had failed in some capacity. In addition, over 1450 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Sewer Department continues to supervise 2 sewer lining projects in the Hoyle St. area and the Nichols St/Nahatan St/ Fulton St area..

DEPARTMENT OF PUBLIC WORKS

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2014, the average daily demand in the Town of Norwood was 2.95 million gallons per day (MGD). As expected, the highest demand is during the month of July (3.42 MGD) and August (3.31 MGD).

Water Department crews repaired 60 water services and 42 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

Water Department supervised the emergency water connection between Norwood and the Dedham Westwood Water District at University Avenue and Canton St.

The Water Department supervised the exterior cleaning of the elevated water tank.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department worked closely with our Water Consultant, FS&T, in upgrading the SCADA equipment that monitors the water supply to Norwood, the water tanks levels and the sewer pump station activity. Weston and Sampson furnished and installed the new SCADA system at the DPW Administration offices located at the Civic Center.

The Water Department managed the cleaning and cement lining of the water mains on Hawthorne St, Lincoln St (Sycamore St to Hawthorne St) and Vernon St (Hawthorne St to Prospect St).

The Water Department managed the installation of a new 8 inch water main on Davis Avenue. This project improved much needed fire flows to the area.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 191 internments during 2014. Crews also installed monument foundations and Veteran markers. Of these, there were 155 full burials and 36 cremations.

The Cemetery Department furnished and installed 36 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 69 burial liners in 2014.

The Cemetery Department installed new trees in various locations.

The Cemetery Department continued providing tent services for burials.

Cemetery crews re-treated the wood for every sitting bench in Highland Cemetery.

The Cemetery Superintendent continued working with the architectural firm, Cram & Ferguson, on plans to restore the Cemetery Chapel.

Cemetery Superintendent continued managing the restoring of the stone walls along the roadway entrance to Highland Cemetery.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitae's also began along Bellevue Ave.

Cemetery crews continued its program of removing brush and trees that were overgrown and failing along the rear of the Cemetery. Crews then installed another 25 eastern white pines to improve the aesthetics in the area.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, performed many times during inconvenient times of the day and year. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted
Mark P. Ryan
Director of Public Works/Town Engineer

IN RETIREMENT

Steve Costello – Truck Driver and Laborer

On September 4, 2014, Steve Costello retired from the Public Works Department. Steve began his employment with Public Works in November of 1984 and worked diligently and faithfully for 30 years! Steve could be counted on during all types of emergencies ranging from reporting to remove downed trees during extreme winds or heavy snow to working countless hours straight through a snow event. He had many talents that served the department well ranging from cement finishing, tree maintenance, masonry construction and to installing fences and guardrails. When you drive by the DAV Park at Chapel St and Walpole St., Steve's talent is proudly displayed with the granite post and black rail fence lining the entire perimeter. We will miss Steve's signature remark, "thanks for coming in Johnny", over the DPW radio after a long snow plowing event. Steve was a loyal public servant and a valuable asset to the Town of Norwood Public Works. All the members of the Public Works Department wish Steve a Happy and Healthy retirement.

LIGHT DEPARTMENT

2014 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2014.

I would like to thank the FEPSNC consisting of: Paul Donohue, Al Fiske, Tim McDonough, Joseph Michienzi, Bill Plasko, Mark Ryan, and chaired by Harry Spence, for their time and assistance.

With the committee's support and board's approval, NLD began receiving wind energy from the Saddleback Mountain Wind Project in Carthage Maine that began partial commercial operation in 2014. This project is being constructed by the same group that constructed the 10 turbine wind farm in Woodstock Maine from which we currently purchase approximately 10,000,000 kWh per year or 3% of our needs. Woodstock combined with our NYPA and Miller hydroelectric power equates to just below 9% of green energy in our portfolio and when the Saddleback project comes completely on line we will have green energy totaling approximately 12% of our portfolio.

In 2014 we received Town Meeting approval for our Transmission Line Replacement Project which is scheduled to begin in the fall of 2015. The town is supplied via two 115 KV transmission lines that run between Sharon and our Dean Street substation. These lines are over 45 years old and need to be replaced. Most of the permitting has been completed and we expect the engineering to be completed by early spring of 2015. The project can then be put out to bid by the late spring of 2015.

For 2014 we experienced a decrease in kWh purchased of 2.15%.

There was an across the board rate increase of 3.2% that went into effect on October 1, 2014.

A recent rate comparison between the Norwood Light Department and NSTAR based on February 2015 rates shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 550 kWh to represent the average residential customer when performing comparisons. In Norwood the cost for 550 kWh is \$79.14 and in neighboring towns (served by NSTAR, such as Westwood, Canton, Walpole, and Dedham) the cost for 550 kWh is \$138.15. The following table shows the actual rate comparison between NLD and NSTAR at various levels of usage.

MONTHLY USAGE	NLD 2/1/2015	NSTAR 1/1/2015	Monthly Difference	Annual Difference	%
100	\$21.51	\$30.38	\$8.87	\$106	41%
250	\$40.09	\$66.30	\$26.21	\$315	65%
350	\$53.10	\$90.25	\$37.15	\$446	70%
550	\$79.14	\$138.15	\$59.01	\$708	75%
600	\$85.65	\$150.12	\$64.48	\$774	75%
700	\$98.66	\$174.07	\$75.41	\$905	76%
800	\$111.68	\$198.02	\$86.34	\$1,036	77%
900	\$124.70	\$221.97	\$97.28	\$1,167	78%
1000	\$137.71	\$245.92	\$108.21	\$1,299	79%
1200	\$163.74	\$293.82	\$130.07	\$1,561	79%

2000	\$267.88	\$485.41	\$217.53	\$2,610	81%
2500	\$332.96	\$605.16	\$272.20	\$3,266	82%
5000	\$658.37	\$1,203.88	\$545.51	\$6,546	83%

The Light Department continues to offer an Appliance Rebate Incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2014 the small commercial energy audits and lighting retrofit programs were once again very popular.

The Light Department's Conservation and Load Management Program continues to save money by reducing energy consumption and peak demand through capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, and residential compact fluorescent bulb giveaways.

The Broadband division had a successful year regaining many of the customers that were lost when Verizon FiOS first came to town. The gains are attributed to a number of factors including pricing, reliability, customer service, robust internet access, as well as the addition of popular services such as TV Everywhere.

Norwood Light Broadband is positioned to meet the anticipated growing demand for greater internet bandwidth, new television programming and enhanced business services as we move into 2015 and beyond.

Despite the fact the Broadband Division competes directly with two of the largest telecommunications companies in the nation, NLB enjoys tremendous support among the residents and businesses in Norwood with over 4,700 customers. Norwood Light Broadband remains fiscally strong and as committed as ever to providing superior customer service to our customers and to generating revenue for the town.

I offer the following statistical data relative to the operation of the Light Department.

2014 Calendar year

Operating Revenue	\$44,810,518.27
Energy Purchased	323,049,044
Average \$/kWh	\$0.14
Increase in kWh	-7,105,359
Percent Growth	-2.15%
Accounts	15,404
Increase in Accts	12

Respectfully submitted

James F. Collins, Jr.
Superintendent

IN MEMORIAM Malcolm N. McDonald



On Sunday, October 5, 2014, Malcolm McDonald passed away after a five month battle with cancer. Malcolm was the leader of the Light Department both in mind and in heart for almost thirty years.

Malcolm was first hired as an Assistant Engineer at Norwood Light in 1964. He was a co-operative education student from Northeastern University majoring in Electrical Engineering (Power Systems). This was a busy time when major projects were being planned at Norwood Light and Malcolm was able to gain significant practical knowledge. His work ethic and determination during this internship catapulted him to a long and distinguished career at Norwood Light.

After graduation, Malcolm went straight to work at the Light Department as an Electrical Engineer. He was involved in many noteworthy projects including the building of our 115 kV transmission line and Station 495 (Dean Street). Malcolm also helped design the 13.8 kV distribution network that replaced the outdated 4 kV system. Much of this 13.8 kV distribution network is still in use today.

Malcolm eventually became the Assistant Superintendent in 1976. This is a time when Norwood was negotiating to buy bulk power at 115 kV in order to provide cost efficient power to Norwood residents and businesses. These purchase power contract successes paved the way for Norwood Light to have rates that were significantly below surrounding towns and for many years these residential rates were the lowest in the State of Massachusetts. During this time Malcolm took on many additional management responsibilities that served him well when he eventually rose to Superintendent in 1985.

Malcolm was a devoted employee of the Town of Norwood. He was not only responsible for many of the improvements to our Electrical System but he was also the primary catalyst for the creation of our own Broadband Division through which many of our residents receive Video, Internet and Phone Services. This Broadband Division should serve Norwood well in the coming years. It would not be an over statement to say that Malcolm's foresight in creating the Broadband Division will be the envy of surrounding towns in years to come much like the Electric Division is today.

Perhaps Malcolm's primary achievement as Superintendent was the planning, siting, permitting and building of Station 469 (Ellis Ave) on Route One. This involved installing over two miles of 115 kV underground solid dielectric transmission lines which was a first for Municipal Light Plants in Massachusetts. It also involved building a completely gas insulated station with no open air connections. Much like the 115 kV station that Malcolm helped build as a young engineer this station should serve the town well in the years to come. Remarkably, Malcolm helped keep the project under its 11 million dollar budget which was no surprise

to those who knew about Malcolm's notorious frugal nature. In addition much of this cost did not have to be paid for by Norwood rate payers because of the station design which helped improve reliability for the Transmission Grid in the area.

Malcolm enjoyed a career at Norwood Light that spanned a full 50 years and there is absolutely no question that he is primarily responsible for the low electric rates which Norwood Light electric customers have enjoyed for so many years.

He will be sorely missed by those of us that have had the privilege of working with him as well as by the many Norwood friends that Malcolm made throughout the years.

2014 ANNUAL REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

In calendar year 2014 the PBCC finalized the designs, selected a contractor, and initiated construction of the new Public Works Yard facilities at Lyman Place, Lenox Street, and Winter Street. This project entails three major structures at Lyman Place – the Main DPW Offices building and the repair and maintenance garages, plus a salt shed. The Winter Street facility is a storage garage at the site of the former landfill, in which off-season equipment will be stored when not needed. It is temporarily being used to house the operating divisions while Lyman Place is being constructed. Lenox Street is a renovation of an existing building purchased by the Town for that purpose several years ago. It will permanently house the water division, but it also being used temporarily for some of the other operating divisions. This project is approved for construction with a price of \$14,902,289 and a contract was awarded to Colantonio Construction Co. in that amount. A contingency fund was established by the PBCC to cover unforeseen circumstances. The current project is on schedule and on budget, in spite of some significant previously unknown hazardous material discoveries on the site during construction. Compass Project management is the OPM for the project and has done an excellent job of maintaining control of the project for the Town and keeping costs within budget. The project is scheduled for final completion in August of 2015. The Winter Street site and the Lenox Street site are currently occupied and essentially complete, except for some exterior work that can best be done in the spring.

Exterior repairs to the Town Hall were completed and interior painting and wall repairs were initiated. Some contractual issues have delayed the interior work, but efforts continue to find a solution to those issues. The November Town Meeting assigned the replacement of two boilers at the Callahan School to the PBCC. The School Department had already initiated grant funding through the Commonwealth of Massachusetts and an OPM and designer had been assigned. The plans were about 40% completed when the project was assigned to the PBCC. The PBCC has been working with the School department and the Town Purchasing Agent to expedite the plans so that construction can occur during the summer months of 2015.

Dan Gold stepped down as a member of the committee, leaving two vacancies following the passing late in 2013 of Frank Kennedy. At the request of the PBCC, Chris Eberly and Bill O'Connor were appointed to fill the two vacancies. In June, Bill Kinsman stepped down as Chair of the committee. Ed McKenna was elected Chair and Francis Hopcroft was elected Vice Chair at that time.

BOARD OF HEALTH

2014 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Joan M. Jacobs, Chairman
Kathleen F. Bishop, RN
Carolyn Riccardi

HEALTH DEPARTMENT

Sigalle Reiss, MPH, RS/REHS, Superintendent/Director
Stacey Lane, RN, MPH, Assistant Director
Karen Regan, RN, BSN, Public Health Nurse
Angelo De Luca, RS, Sanitarian
Jennifer Bartucca, Administrative Assistant

BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets on a monthly basis and oversees and authorizes the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention services. The 2014 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

SPECIAL PROGRAMS/ GRANTS

IMPACT NORWOOD

The Health Department, in partnership with the Schools and Police Department, founded the town substance use prevention coalition, Impact Norwood. The Coalition is made up of residents, parents, students and town departments. Substance Use Disorders are among the top conditions that cause disability and carry a high burden of disease in the United States, resulting in significant costs to families, employers, and publicly funded health systems. Preventing substance use disorders and related problems in children, adolescents, and young adults is critical to the Nation's behavioral and physical health.

The Coalition works to raise awareness of substance use issues and has been instrumental in helping the schools provide tools to prevent substance use in students. Our prevention approach focuses on helping individuals develop the knowledge, attitudes, and skills they need to make good choices or change harmful behaviors. A website was developed to assist with outreach and communications: impactnorwood.org.

STAY STEADY NORWOOD

The Health Department received for a grant to start a falls prevention program for seniors in Norwood called Stay Steady Norwood. In partnership with the Fire Department and Senior Center, the team works to raise awareness on falls prevention through community presentations and media outreach. In addition, the team started to perform home assessments to provide guidance on safe homes and reducing the risk of falls.

EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) divided the state into

seven emergency preparedness regions in 2003 to strengthen local public health infrastructure. Norwood is part of Emergency Preparedness Region 4b which is comprised of 27 communities that form a crescent around Boston. The Health Department continued efforts to work collaboratively across municipal boundaries and disciplines to become better prepared through emergency preparedness planning, plan development, ongoing workforce education and training and multidisciplinary exercises.

In addition to being a member of Region 4b, the Health Department worked collaboratively with the smaller sub-region to form the Norfolk County-7 Public Health Coalition (NC7) to enhance our collective capacity to prepare for and respond to public health emergencies. NC7 is comprised of health departments from the seven communities of Canton, Dedham, Milton, Needham, Norwood, Wellesley and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with public health emergencies, the NC7 pooled their resources to maintain the NC7 MRC.

NEEDLE DISPOSAL PROGRAM

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers were returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company.

HAZARDOUS WASTE/RECYCLING

The Hazardous Waste Collection/Recycling Days had 1,177 vehicles drive through both the Spring and Fall collection days. Both events collected recyclable materials that are not accepted in regular trash disposal, such as electronics, scrap metal and tires. During the Spring Hazardous Waste Day, additional hazardous materials were collected such as paint thinners, oil-based paint, and drain cleaner.

The Department printed and distributed the magnet Recycling Calendar to approximately 14,000 residential homes.

The Health Department sells compost bins at a reduced rate of \$20.00. A total of 31 bins were sold in 2014.

INSPECTIONAL SERVICES

PERMITS & LICENSES ISSUED

Food Service	130
Food Service/School Cafeteria	11
Food Service/Function Hall	6
Food Service/Catering	12
Food Service/Bakery	3
Food Service/Nursing Home	5
Food Service/Mobile	9
Retail Markets	52
Retail Markets/Liquor	8
Tobacco	37
Summer Camps	9
Funeral Directors	9
Burial Permits	598
Biotechnology	1
Septic Haulers	7
Tanning Establishments	4
Vapor Baths/Showers	7

Hotels/Motels	4
Pools/Whirlpool	21
Keeper of Animals	6
total permits & licenses:	939

FOOD SAFETY PROGRAM

The Sanitarian conducted 310 routine food inspections, 80 re-inspections, 21 complaint based, and 30 pre-operational inspections for a total of 441 food inspections in 2014. Inspections focus on safety and sanitation to prevent disease and illness.

The free Food Safety Workshop was held in November for the community's food handling employees, with 72 attendees. The goal is to prevent food-borne illnesses in Norwood's many restaurants through education. The workshops were given by the Sanitarian and topics included personal hygiene, food protection, proper cooking temperatures, proper hot and cold holding of food, general sanitation, temperature controls regarding the cooling and thawing of food, chemical storage, recognizing and responding to pest infestations, and proper cleaning and sanitizing of food utensils and equipment.

SWIMMING POOL SANITATION

The Department inspected and licensed all public, semi-public swimming pools and whirlpools/spas. Norwood has 21 indoor/outdoor pools and spas that are regulated. Inspections included chemical tests, location of safety equipment, ensuring the proper supervision of swimmers and operations, and daily logs that must be maintained to ensure the safety of the water.

RECREATIONAL CAMPS

All Recreational Camps for Children were inspected and licensed by the Health Department. The standards and requirements that must be met include background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics such as sun safety, heat related illness, tick and mosquito borne diseases, meningitis and other communicable diseases.

TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL

The Board of Health revised the Regulations to Control Youth Access to Tobacco & Nicotine Delivery Products and increased the purchasing age to 21 years old as well as other control measures to reduce tobacco use. The Health Department issued permits and inspected all tobacco and nicotine delivery product retailer. In addition, the Department continued to enforce the Massachusetts Smoke-free Workplace Law which prohibits smoking in workplaces, including private offices, taxis, restaurants and bars in order to protect employees and the public from secondhand smoke.

HOUSING & NUISANCE

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. The Department conducted 73 initial inspections as well as follow-up inspections to verify compliance with the regulation.

Other Inspected Facilities

The Health Department inspected annually, as well as on a complaint basis, all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

PUBLIC HEALTH NURSING

HEALTH PROMOTION & SCREENINGS

The main focus of the Public Health Nursing program is health promotion and disease prevention. Health counseling and blood pressure clinics were offered at various locations in town each month. Evening clinics were held the first Monday of every month in an effort to offer immunizations and health screening to the working population. Health promotion and disease prevention information and materials were displayed and made available to the public.

PROGRAMS AND SERVICES

Information and assistance regarding communicable diseases, vaccine preventable illnesses, immunizations, physician and health care provider resources, dental services, home health care, travel clinics, counseling services, elder services, children's services, other community resources and nursing services were available at the Nursing Office.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

The Health Department provided information to the public regarding National Health Observances. Bulletin boards and pamphlets were provided at the Health Department and the Morrill Memorial Library. In addition, press releases were sent to local media outlets to promote public awareness of important health issues. Information was provided to area Health Care Providers when appropriate.

The Town Hall is equipped with two Automated External Defibrillators (AED); one on the ground level and one on the first floor, both of which are managed by the Health Department. In addition, the Department coordinated a CPR/AED recertification program which was offered to Town Hall and Recreation Department employees.

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

IMMUNIZATIONS

The Health Department provided adult immunizations to Norwood residents, within Massachusetts Department of Public Health (MDPH) guidelines, including Influenza, Tetanus (Td/Tdap), and Pneumococcal (PPV23).

Immunization clinics were held weekly at the Health Department. Tdap, Td, MMR, Varicella and Hepatitis B immunizations were provided to students who were identified as being under-immunized, in collaboration with Norwood School Nurses and Pediatric Providers. Resources were provided to families in an

BOARD OF HEALTH

effort to maximize access to preventive medical care. Shingles (Zoster) vaccines were administered to fifty residents through a program funded by the Mass Department of Public Health.

Seasonal Influenza clinics were held at multiple sites September through November. More than 700 flu shots were administered.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work, were initiated to minimize the spread of infection. Data was collected and submitted through an electronic reporting system to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities through screening and Mantoux testing of high risk individuals and contacts of active Tuberculosis cases. Class II Tuberculosis cases were monitored for compliance with clinic appointments and medication regimes.

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by

The Health Department in 2014:

Influenza	71
Lyme Disease	65
Babesiosis	2
Pertussis	4
Malaria	1
Salmonella	2
Campylobacter	3
Listeriosis	1
Shigella	1
Amebiasis	1
Chronic Hepatitis B	3
Chronic Hepatitis C	30
Streptococcus pneumoniae	2
Varicella	9
Tuberculosis	2
Group B Strep	1
Group A Strep	1
Norovirus	1
Total All Diseases	197

WELLNESS

Influenza Vaccines were offered to all Town of Norwood employees at multiple clinics, and on a walk in basis. Pneumococcal vaccines were also available upon request. During American Heart Month, blood pressure screening clinics were held for all town employees at various work sites. Health promotion materials were provided and referrals to Health Care Providers made when appropriate.

ELDER DENTAL PROGRAM

The Elder Dental Program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors

to address overall oral health including: oral cancer screening, dental exams, nutrition counseling, and denture cleaning. The program serves 17 communities and the Health Department has been a long-standing member of the program board. More information can be found at communityvna.com/elderdental/.

DENTAL CLINIC

Mark Stone, DMD, Dentist
Eileen Johnson, RDH, Dental Hygienist
Barbara Doherty, Dental Assistant

Dr. Stone examined all children in grades one through six in the Norwood Public Schools and St. Catherine of Siena School. In the school year 2013-2014, a total of 1,135 children were screened. With parental approval, the children needing dental care were treated at the Dental Clinic at Town Hall. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special dental treatments. The Dental Clinic also offered a sealant program for children in grades one through six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. The clinic saw 197 students for cleanings, 178 children had sealants placed on their erupted permanent molars and 400 actual teeth were sealed. Seven letters of referral were sent to parents for their children to see Dr. Stone.

EYE CLINIC

Steven Sharma, OD

The Board of Health Eye Clinic was conducted by Steven Sharma, O.D. When a student did not pass the routine vision screening conducted by the School Nurse a letter of referral to the eye clinic was sent home. The following optometric services and tests were offered: distance and near visual acuity, eye muscle alignment, color vision, depth perception, pupillary response, extra-ocular muscle motion and spectacle lens refraction for determining eyeglass prescription.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Bruce Weinstock, MD, MPH, School Physician
Lisa Igoe, RN, School Nurse

The School Nurse is responsible for the health and well-being of the students and faculty at St. Catherine of Siena School. The School Nurse provides first-aid to students and faculty, assesses medical problems, administers medications as ordered by physicians, performs screenings and maintains health and immunization records and tuberculosis status. Any students with incomplete immunizations are followed up on and referred to their pediatrician or the Health Department's immunization clinic. Health records are obtained from all new entrants and reviewed. The School Nurse is responsible for keeping up-to-date orders from the student's physicians. Emergency information and contacts are on file for all students. The School Nurse also participates in school staff activities, professional development and health education meetings and classes.

Respectfully Submitted,
NORWOOD BOARD OF HEALTH
Joan M. Jacobs, Chairman
Kathleen F. Bishop
Carolyn Riccardi

DEPT. OF VETERANS' SERVICES / COUNCIL ON AGING

2014 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2014.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom have had a dramatic, substantial and significant impact in the increase of benefits granted.

For 35 years, the Department of Veterans' Services has taken applications for the fuel assistance program. This program is for the benefit of all Norwood residents who qualify. I am pleased to report that last year this program aided many families in need.

Also, we administrate a Taxi Transfare Program for the elderly and disabled. This program is provided to assist citizens with motor vehicle transportation needs.

The Department also processes parking violations. I serve as the Hearings Officer for parking violations. This office maintains a file of all parking tickets issued by the Police Department. All correspondence, complaints, inquiries and records of payments are handled in this office.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2014 exceeded 1 million dollars. This amount will increase due to future adjudication of pending claims, and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws is also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services
Veterans' Service Officer

2014 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year, 2014. First and foremost, we wish to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment and compassion shown to our seniors each and every day. We would like to introduce our newest staff member, Sheila Pransky, who has taken on the role of our Outreach Coordinator. Sheila comes to us with many years of experience working with the elder population and is a great asset to our team.

The Norwood Council on Aging once again experienced a very successful year. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs on a daily basis. Then it is the many programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging, and take advantage of the many opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. Our seniors are not only from Norwood but from surrounding towns, as well. We enjoy reciprocity among all the senior centers in our area.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different. We salute all of our volunteers who for years have been serving as leaders of our whist parties, cribbage games, computer classes, computer club, history classes, glee club and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Norwood Hospital, the Veteran's Hospital in West Roxbury and Brigham and Women's

COUNCIL ON AGING

Hospital. The handcrafters also knitted over 20 afghans that were donated to Walter Reed Hospital in Washington. Our volunteers at the receptionist desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you. On Thursday, April 10th we hosted our volunteer luncheon. During this luncheon we always recognize all the volunteers that give so much of themselves all year long.

Once again this year, we held our Tuesday Night Suppers. We serve at 5:30 p.m. and many of our seniors stay to enjoy further socialization by playing card games, pool, Wii, or just sitting around with a cup of tea and enjoying each other. The Senior Center is open until 8:00 pm on these Tuesday nights. If anyone is interested in joining us this year, our first Tuesday Night Supper will be served on July 7th.

In August we celebrated the retirement of Dorothy Vitale, the Executive Director of Norwood Senior Center for the past 8 years. The retirement luncheon was attended by over 200 people who included seniors, dignitaries, employees, and family. It was well earned send off for the director who gave so much of herself to the center. One of Dorothy's greatest achievements was the intergenerational lunch program with the Phoenix School which continues to go strong today. Lunch is served here at the center while school is in session, and for \$5.00 you can purchase, soup, entrée, and dessert and either take it home or sit and socialize with other seniors. The menu is posted in the monthly newsletter, and on our information board.

In November we held our annual Thanksgiving dinner, and in December we had our annual Christmas party. Both of these events included a hot lunch and entertainment. Over 100 seniors attended and a great time was had by all.

The Computer Club continues to enjoy a loyal membership averaging 15 people each week. Their loyalty during 2014 was rewarded when several local dignitaries accepted our invitations to speak about their computer expertise. We were delighted to have Chief William G. Brooks, Norwood Chief of Police, visit our group with several of his staff to explain the inner workings of the Cyber Crime Unit; Allison Palmgren, Norwood Technology Librarian, met with the group on many occasions to explain the use of several complex computer programs; Malcolm McDonald and another associate from Norwood Light accepted our invitation to describe Technology changes taking place in the Norwood Broadband Department. Finally, we enjoyed an hour of Facebook brought to the group by Kristin Malek, a Doctoral Candidate, who was visiting in Norwood at the time. New subjects are being introduced on a regular basis. The Club met for 11 months during 2014, taking only the month of July as a vacation period. An Internet Access Point was installed during the spring of 2014, a very significant improvement, which allows group members to communicate wirelessly over the Internet. We concluded 5 years of successful operation with a Christmas/Holiday party on December 18th at the Senior Center.

The Senior Center is a wonderful refuge and second home for all who come through our doors; however, it is so much more than that. We serve a large population of seniors at risk, and seniors who are in need of financial support and those who need assistance with their obvious daily requirement of food. Our Outreach Coordinator is in perfect harmony with the needs of so

many who fall within the income guidelines for Fuel Assistance and Food Stamps. We are so grateful that there are continued funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our representatives and our senators to stop any possible cuts that may be made on the state yearly budgets. Please know that we make every effort to go above and beyond to assure that the seniors of Norwood are well served in every area of need.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or perhaps, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at 781-762-1201. If they are unable to travel to the center, Sheila will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be in a position to assist. Thank you for your support and for heightening your awareness to this critical concern of ours.

Respectfully submitted,

Kerri McCarthy
Executive Director

Council on Aging Board Members
Thomas Tobin, Chairperson
Theodore Mulvehill, Vice Chairperson
Delia Bartucca, Secretary
Elizabeth Mastandrea, Member
Millie Farrell, Member

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

2014 ANNUAL REPORT OF THE HUMAN RESOURCES DEPT. AND PERSONEL BOARD

The Norwood Personnel Board and the Human Resources Director are pleased to submit their annual report for calendar year 2014.

The Personnel Board (Board) is a five-member board appointed jointly by the Town Moderator, and the Chairs of the Board of Selectmen and Finance Commission. It was established in accordance with Article XXXIX of the Town of Norwood By-laws approved at the 2003 Town Meeting. The Board generally meets monthly and meetings are posted and open to the public. Article XXXIX also established a Department of Human Resources (HR) and the position of Human Resources Director.

In calendar year 2014, the Board and the HR Department celebrated their eleventh year anniversary by continuing in the development of policies and procedures that would be in the best interest of the Town, all employees and applicants.

In February 2014, the Board published a list of objectives to both the Board of Selectmen and Finance Commission. This is meant to indicate the Board's priorities for the year and to take input from these key elected officials. In addition, many issues/tasks get added during the course of the year. In support of the tasks/objectives, the Board tracks all activities and publishes a monthly report that indicates the status of all activities. For 2014 there were 42 tasks/objectives assigned/started. Of those, 33 were completed (80%), 7 are still being worked on and 1 has yet to be started and the final 1 shall not be pursued.

Classification: The Board completed three (3) Reclassification Appeals. These appeals/requests included two (2) DPW PW2 reclassifications and a Planning Board Administrative Assistant (C6) reclassification. The Board uses a structured Point-Factor System, which was implemented by HRS Services, Inc. in 2003, to rate positions. This structured point-factor system ensures equity among classification ratings.

Policies and Procedures: Much of the work of the Board is in the continuation of developing personnel policies for the Town and support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies, which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website www.norwoodma.gov.

The Board adopted six (6) new policies in 2014:

(1) Holiday Leave Policy [#P-308] in February 2014, which outlines the eligibility, benefits and use of paid Holiday Leave for all general government employees and to ensure Holiday Leave is administered equitably, with consistency, and in compliance with state and federal laws governing paid Holidays;

(2) Bereavement Leave Policy [#P-308] in March 2014, which outlines the eligibility, benefits use and accrual, and to ensure Bereavement Leave is administered equitably and consistently for all general government employees;

(3) Civic Duty Leave Policy [#P-309] in August 2014, which

outlines the Town's Civic Duty Leave Policy with respect to eligibility, benefits, use, accrual and procedures and to ensure that leave benefits are implemented equitably and consistently;

(4) Unpaid Leave Policy [#P-310] in August 2014, which outlines the process an eligible employee must follow in requesting an unpaid leave and outlines the employee eligibility, benefits, use, accrual and procedures and to ensure that leave benefits are implemented equitably and consistently;

(5) Personal Leave Policy [#P-307] in June 2014, which outlines the Town's paid personal (emergency) leave with respect to eligibility, benefits, use and accrual. Personal leave is taken from an Employee's Sick leave.

(6) Domestic Leave Policy [#P-312] in August 2014 the state of Massachusetts enacted a new law covering Domestic Violence Leave. To ensure the Town was consistent in application, the Board enacted a complete Domestic Violence Leave policy in September 2014 which enacts and clarifies state law.

There were several existing personnel policies that were updated due to changes in law, the amount of time from the last update and/or necessary format/standard language changes:

- (1) CORI Employment Policy [#P-102]**
- (2) Hiring Policy [#P-101]**
- (3) Policy Against Harassment [#P-202]**
- (4) Vacation Leave Policy [#P-302]**
- (5) Professional Conduct Policy [#P-406]**
- (6) Workplace Violence Prevention Policy [#P-407]**
- (7) Vehicle Use Policy [#P-405]**
- (8) Alcohol and Drug Policy [#P-404]**
- (9) Family Medical leave Policy [#P-301]**
- (10) Americans with Disabilities Policy [#P-303]**
- (11) Military Leave Policy [#P-305]**
- (12) Personnel Records Policy [#P-402]**
- (13) Employee Performance Award Policy [#P-501]**
- (14) Employee Recognition Award Policy [#P-502]**

During the course of 2014, there were a couple of existing policies that needed major rewrites to include both format/ standard language changes and content changes due to state regulations or current workplace practices.

(1) Communications & Technology Policy [#P-401] in December 2014, which outlines the access, maintenance, protection of Town data, work related and personal use, software, Town monitoring, e-mails, and internet to ensure employee's utilize all Town supplied communication and technology tools-equipment-devices in a lawful, appropriate and professional manner. The original policy was totally rewritten with assistance of Mark Redlich, the Town's IT Director.

(2) Seasonal/Temporary Employment Policy [#P-103] in early 2014 the Board was made aware of state regulations regarding the identifying of certain positions as Seasonal. This required a total revamping of the process that needs to be used by HR and the affected departments, along with a clearer definition of Seasonal Employee.

(3) Longevity Policy [#P-503] the Board continues its work on

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

a Longevity Policy that standardizes the different current practices employed by the Town in delivering Longevity Pay-outs for the 61 full-time and 32 part-time non-bargained for Town employees. In 2014, the Board held 3 public hearings and received feedback from many employees. The Board developed an overall implantation plan that: included an employee letter explaining the changes and the reason for the changes, and worked with IT to meet a proposed 7/1/15 implementation date.

In May of 2014, Town Meeting approved a By-law that expanded CORI to include the use of fingerprinting as part of a background check for certain Town applicants. At the request of the Board of Selectmen, the Personnel Board is working with Police Chief Brooks in developing a new Town-wide CORI Policy to apply to all vendors applying for certain licenses.

The Board also reorganized several documents into Administrative Procedures to ensure specific issues were codified in a complete document:

- **Administrative Procedure A-101** is the Personnel Board Policy and Procedures Document, which was originally adopted and published in October 2008. There were several updates made during 2014 as part of our reorganization efforts.
- **Administrative Procedure A-102** is the Board's process and procedure in determining if a position is an Employee or an Independent Contractor. The Board follows the MA Attorney General's legal advisory and 3 prong test issued in 2008. The process is carefully documented to ensure Board votes are properly taken.
- **Administrative Procedure A-103** is the Board's process and procedure in determining if a position is Exempt of non-Exempt from certain overtime laws/regulations and/or minimum wage laws/regulations, as defined by the federal Department of labor and/or Massachusetts labor laws.

All documents related to any Administrative Procedure of the Board is available on the Town's website www.norwoodma.gov.

The Board is also creating several Guideline documents related to personnel issues. Guidelines are documents that seek to simplify a set of processes with regards to an established practice. Guidelines are not compulsory or mandated, but are still an important part of the entire process. They are a course of action that helps people not to get lost in doing tasks or activities deemed necessary by an Appointing Authority:

- **Guideline G-101** is a document under development to assist Appointing Authorities with Business Continuity Planning. This is a potential tool for the Town to ensure key departments have a plan in place to operate if a key employee suddenly departed.
- **Guideline G-102** is a document under development to assist Appointing Authorities and Department Heads in identifying potential annual or biennial goals and objectives for employees. This is meant as a tool to potentially document what the different work groups should stay focused on.

Other PB Activities:

- The Board updated and published the General Government organization charts in November 2014 for each department, in our continuing effort to keep the Board of Selectmen and the Finance Commission abreast of all Town positions. Department organization charts identify each position by name and title to ensure there is a match with the department budget/pink sheets. This document helps the Board with classification and position description issues, and the Board of Selectmen and Finance Commission with the backfilling of vacant positions. This document is also available on the Town's website and reflects the approved FY15 budget. The Board also traded information with the Finance Commission and Town Accountant to align the org chart headcounts with Town finance documents regarding headcount figures.
- The Board also took on the process of reviewing all position descriptions to ensure the Town is in compliance with the Federal Department of Labor regarding the Federal Labor Standards Act. The Board required all position descriptions to indicate whether they are Exempt or Non-exempt from certain wage and overtime provisions. This undertaking also established a process for determining such exemption and the required recordkeeping. This undertaking was in conjunction with the development of the FLSA Policy indicated earlier.
- At the request of and on behalf of the Norwood Airport Commission, the Board completed a staffing study, where the Norwood Memorial Airport was compared to 8 other identified comparable municipal operated airports in Massachusetts. The object of this study was to gather data for a fair evaluation and comparison regarding overall airport responsibilities and staffing levels. The Board completed this study over a 3 ½ month period. We made no staffing recommendations, as that is the responsibility of the NAC. The Board simply provided the data for others to review and determine what is in the best interest of the Town.
- To assist the Board of Selectmen and the Finance Commission, the Board is updating a previously developed Town Benefits Value Chart. The Board reviews the current level of benefits and determines each benefit value/exposure, as contributed by the Town. This is not an exercise in determining the appropriate level of benefits, only the range value of the total benefits provided by the Town compared to each position salary. This exercise included the provided benefits of Sick Time, Vacation Time, Retirement, Medical, Dental, Longevity, Holidays, Funeral, Stipends and Clothing.

Recruitment and Staffing: The HR Department coordinated the advertising, recruiting, interviewing and/or background checks of several non-union and union vacancies, including positions in the Morrill Memorial Library, Board of Selectmen, General Manager's Office, Accountant's Office, Council on Aging, Recreation Department, Light Department, Department of Public Works, Police Department, Building Department and Fire Department. The HR Department also continued its effort in maintaining and improving upon the Town's background check program and new employee orientation and onboarding efforts, and the employee training program.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

Some major recruitment projects included the hiring of a new Town Clerk and Accountant. The HR department supported the Board of Selectmen in creating a preliminary screening committee made up of six members. The committee included a member of the Board of Selectmen, a member of the Finance Commission, the Human Resources Director, The Town Manager, the Town Treasurer/Collector and the Superintendent of Schools. Each member brought unique experience and professionalism to this important preliminary screening committee. The committee conducted preliminary interviews and assessments of candidates and recommended three finalists to the Board of Selectmen. Background checks of finalists continued through December of 2014 and the Board made its final decision in the early months of 2015. The process was a success and the Town welcomed its new Town Clerk and Accountant in 2015. The HR Department and Personnel Board are very grateful for the service provided to them and the Town by the retiring Town Clerk and Accountant and wish him all the best in years to come.

Additionally, the process to fill the vacancy of Town Treasurer/Collector started at the close of 2013 but concluded in 2014. In the early months of 2014, the preliminary screening committee, acting on behalf of the Board of Selectmen recommended finalist to the Board of Selectmen. The Board of Selectmen interviewed two finalists for the position and the new Town Treasurer/Collector began service to the Town in April of 2014.

Also at the close of the 2013 calendar year, recruitment efforts to fill the position of Community Planner and Economic Development (CPED) Director began and concluded in 2014. The HR Department worked closely with the Planning Board on this process and jointly welcomed the new Director in May of 2014.

During the 2014 calendar year, the HR Department also coordinated the hiring of yet another Department head position, this time at the Norwood Council on Aging. The incumbent director notified the Council on Aging Board that she intended to retire in September of 2014 and the process steadily began in the early summer months. The COA Board designated a preliminary screening committee, similar to committees used when filling the position of Town Clerk and Accountant, Town Treasurer/Collector and the CPED Director. The COA preliminary screening committee was made up of the retiring COA Director, the HR Director, the Chairman of the COA Board, the Town Manager and the Board of Health Director. All members of the committee brought unique experience and professionalism to the group. After two rounds of interviews, the committee recommended two finalists to the full COA Board. After an interview with the full COA Board, the Board unanimously voted to promote the current Outreach Coordinator to the position of Council on Aging Director. She was welcomed as Director and her promotion was effective in September of 2014. The HR Department and Personnel Board are very grateful for the service provided to them and the Town by the retiring Council on Aging Director and wish her all the best in years to come.

The HR Department then had to quickly begin the process of finding a suitable candidate to fill the position of Outreach Worker at the Council on Aging since this position was now vacant due to the promotion within the department. Luckily, many of the candidates who applied for the Director position were also well

suited for the Outreach Coordinator position. The position was advertised and a group of candidates were considered, including some that had applied for the Director position. A candidate was selected and the new Outreach Coordinator began her service just after the New Year.

Another notable position which was filled in 2014 was the Local Inspector position in the office of the Building Inspector. The HR Department worked with the Town Manager and Building Inspector to advertise and recruit for this position. After a series of interviews, a finalist was selected and went through a reference and background check. The selected candidate began his service to the Town in July of 2014. The position was vacant due to the retirement of the former Local Inspector who had served the Town for over 20 years. The HR Department and Personnel Board wish him the best in retirement and appreciate his many years of service to the Town.

The HR Coordinator also made continued efforts to update the Labor Service process to ensure compliance with the civil service regulations. This process included creating an electronic list, establishing proper certification and registration communications with applicants and ensuring proper licensure.

The HR Department also hired a temporary graduate student intern through the Northeastern University Masters in Public Administration program. The HR intern was responsible for supporting the HR Director in researching municipal employment best practices, policies and other related data. The HR intern met with the Director regularly to learn about public administration and public personnel management and municipal labor relations. The HR intern assisted in researching and collecting data for the purposes of upcoming collective bargaining with all of the general government unions and the public employee committee. The HR Intern graduated with a Master's in Public Administration from Northeastern University in May of 2014 and quickly was hired as a Labor Relations Advisor with the Commonwealth of Massachusetts Department of Employee Relations and completed her internship with us in September of 2014. She was an amazing addition to our department and will surely be missed. The HR Department staff and Personnel Board wish her the best in her future career.

Employee Relations and Labor Relations: The HR Director acts as a member of the Town's negotiating team, providing support in terms of research, strategy and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors and union officials to assist in effective employee relations. The HR Director also provides occasional assistance to the School Department in areas such as EAP related matters, health insurance, workers' compensation, labor relations and labor law compliance.

The HR Department staff also worked on various projects to audit the town's compliance with federal and state labor law such as continue to work to update all labor law posting requirements and disseminating information regarding the changes to the federal Americans with Disabilities Act, Personnel Records laws, the Conflict of Interest Law and the Open Meeting Law, Fair Labor Standards Act, the Family and Medical Leave Act, as well as other mandatory updates.

HUMAN RESOURCES DEPT. / PERSONNEL BOARD

In 2014, almost all of the Town's eight bargaining units had contracts which were expiring. The HR Department with the assistance of the staff and HR Intern, spent a considerable amount of time in 2014 working on settling successor contracts. By the close of 2014 all but two union groups were settled. The final two were settled quickly after the New Year.

Benefits and Employee Training: The Town of Norwood is in its final year of a six year agreement to provide health insurance to its employees through the Group Insurance Commission (GIC). Cities and Towns are fairly new entities with the GIC as the GIC had only provided health insurance to state departments and agencies prior to 2007, under most circumstances. As a result, new procedures and modifications to the program management and operations, health insurance plans, budget auditing and benefit information tracking, change constantly.

The Benefits Administrator continued to work in 2014 on streamlining a process to handle the influx of retirees turning 65 and moving them onto a Medicare plan. As the "baby boomers" begin to reach 65 the increase in Medicare plan enrollment has more than tripled the past. This change has modified the makeup of the town's enrollment and needed review and close monitoring. The Benefit Administrator also kept up to date with all of the regulatory and statutory changes as a result of Healthcare Reform, ensuring the Town's compliance with any changes.

The Benefits Administrator attends regular GIC training sessions, communicates with the GIC on a regular basis and provides information on GIC programs and benefits to employees and retirees. The HR Department also continues to partner with other GIC communities in an effort to be a voice and advocate for all municipal health insurance needs and administration.

The HR Department began preparing in 2013 for the upcoming negotiations with the Public Employee Committee (PEC) for a successor employee health insurance agreement with Town and School employees. This process included ensuring that data related to enrollment and benefits have been tracked in an organized manner, researching how Healthcare Reform might impact this process, researching best practices in health insurance management and meeting with other GIC communities to discuss their process for negotiating a successor agreement. This in advance preparation assisted the actual negotiations with the PEC which took place during the early and summer months of 2014. Since this is the last year of the current six year agreement, it was time to determine if the Town and its employees wanted to leave the GIC or continue. It was agreed by both parties that continuing with the GIC was the reasonable option and negotiations began. With a good understanding of this process from having done it six years prior, the bargaining process went smoothly and the Town and the PEC reached an agreement in September of 2014. The successor six year agreement provided for modest changes to the premium splits paid for by the Town and the employees as well as other minor changes.

The HR Department completed another successful year of the Town's Employee Training and Wellness Program. Since its inception it has been a complete success. Through the efforts of the HR Director and HR Coordinator, the HR Department has been able to provide this program at a minimal cost to the Town. Training sessions as part of this program include topics such as

health and wellness, policy and labor law training, safety training, EAP refreshers, etc. The HR Department hopes to continue this program and include additional topics in 2015 that would include customer service, anti-harassment, middle management training, etc.

The Wellness portion of our program had great success this year. The HR Department partnered up with the Recreation Department to provide a discount for employees to utilize the Recreation Department wellness and health programs. The full cost was paid to the Recreation Department but offset by wellness funds available through the Human Resources Department. As a result, wellness opportunities are provided to Town employees, enhancing their health, well-being and productivity, while enrollment in Recreation programs is encouraged and funds spent on wellness supports another town Department. It was a wonderful collaborative and the Human Resources Department extends a special thank you to the Recreation Department for its professionalism and continued support of the employee wellness program.

One of the most popular programs was coordinated by the HR Coordinator. This program utilized the expertise of a certified Master Gardener through the Massachusetts Master Gardener Association. The Master Gardener provided a training session on organic eating and most specifically on how to grow your own organic fruits and vegetables and how to make your own compost. The program was incredibly well received and we hope to continue this type of wellness program in 2015. With the help of the Public Health Department, we were able to offer each attendee an Earth Machine composter. The HR Department is very grateful to the Public Health Department for supporting the Town's wellness program and for specifically making it possible for attendances to continue working on what they learned by using the composters.

The HR Department also partnered up with the Vanderbilt Club in Norwood to provide discounted health club memberships to employees. Participating employees were required to meet certain utilization expectations to continue in the program. In 2014 approximately 41 employees took advantage of the program tallying up over 1500 days of healthy activity through the Vanderbilt Club. This collaborative was yet again another great success. It provided an incentive to employees to stay healthy and active while also supporting a Norwood business. A special thank you is extended to the Vanderbilt Club and its managers and employees in supporting the Town's wellness initiatives.

The HR Department added another wellness partner in 2013 through the Rama Athletic Club in Norwood and continued that partnership in 2014. The Rama Athletic Club was a popular athletic club in Norwood for some time but had been closed for many years. It reopened in September of 2013 and the HR Department quickly reached out to make a wellness partnership with them. As a Norwood business and due to the proximity to the Town Center, this program was a quick success. Seventeen town and school employees took advantage of this program and have tallied up hundreds of days of health activity. We hope to continue to see this number grow in the years to come.

The HR Department also continued to work with Norwood's own New Horizon Health and Wellness Center located at 38

Vanderbilt Avenue. New Horizon is a medically-supervised Health and Wellness Center that focuses on individualized programs for weight loss, fitness, sleep apnea and overall wellness. All programs were specifically tailored to each employee's individual needs. We had four employees successfully participant in the program, helping them understand their health condition and improve on it in a positive way. The feedback from this program has been positive and we look forward to working with New Horizon to better meet our employee wellness needs in the future.

The HR Coordinator and Wellness/Training Coordinator also attended various trainings this year and continues to stay connected to other municipal representatives who work to ensure the advancement of wellness initiatives and training programs for municipal employees.

The Human Resources Director is on the Board of Directors for the Massachusetts Municipal Personnel Association and chairs the MMPA Membership Committee. Through this group, the Director stays abreast of all areas of municipal human resources management, attends and conducts various trainings in the area of municipal human resources and employee and labor relations, acts as a voice and advocate for the Town's interest in the area of human resources management and works to ensure the advancement of best practices in this field throughout the commonwealth. The HR Director also holds progressive membership roles in the International Public Management Association for Human Resources, Northeast Human Resources Association, and the Society for Human Resources Management.

Strategic Planning: The HR Department continued to work on strategies in 2014 that include streamlining services, making effective service changes with department heads, increasing communication, positive labor relations, ethical performance and behavior, dealing with workplace conflict, and empowering employees to increase productivity levels and positive morale. These efforts will continue more aggressively in 2015 and will include various manager and supervisor training and the implementation of effective internal controls, training and policies.

Senior Tax Work Off Program (STWOP): This year the HR Department was able to place seven seniors in various departments. A special thank you to all of the seniors who have provided services to the Town and to the departments who have committed to providing these important opportunities.

The Personnel Board and Human Resources Department would like to thank the General Manager, Assistant General Manager, Finance Commission, Board of Selectmen and Town Meeting Members who continue their support of a professional Department of Human Resources for the Town of Norwood.

Lastly, the Human Resources Director, HR Coordinator and Benefits Administrator thank the employees and public servants of Norwood, as well as Norwood citizens, for their continued support as we celebrate our eleventh year anniversary as a Town Department in 2014.

Respectfully Submitted,

Human Resources Department
Michelle Pizzi, Human Resources Director

Ramanda Morgan, Human Resources Coordinator
Patricia Pardi, Benefits Administrator

Personnel Board
David E. Hajjar, chairman
Anne Haley, vice-chair
Willard Krasnow, member
Patterson Riley, member
John E. Taylor, member

2014 ANNUAL REPORT OF THE ARC OF SOUTH NORFOLK, INC.

www.arcsouthnorfolk.org - Be sure to visit our website and view our 60th Anniversary video about our organization and the work we have accomplished since 1954!!!

This year, The Arc of South Norfolk (formerly The South Norfolk County Arc or SNCARC) celebrated 60 Years of Achievements, marking its 60th anniversary of providing services to Norwood and the surrounding communities. The past year was a time to reflect on accomplishments and look to the future at expansion and creation of programs that reflect the needs of the people and families served. The Arc of South Norfolk invites you to watch a brief video about the work it provides to the thousands of people throughout Norfolk County who turn to The Arc of South Norfolk for guidance, support and services. The video can be found at www.arcsouthnorfolk.org.

With funding through the Town of Norwood, The Arc of South Norfolk provides supports and services to citizens of Norwood who are disabled by intellectual/developmental disabilities, including autism. The Arc of South Norfolk is a private, non-profit, membership-based organization founded in 1954 by local parents. For more than half a century The Arc of South Norfolk has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good work we perform that the town of Norwood, along with the other towns we serve, continues to provide the vital funding support as it has done for over thirty years. Our mission is, **"To advocate for and provide supports and services to people disabled by intellectual and other developmental disabilities and to their families."**

Supports and services provided to the citizens of Norwood include:

Family Support, Adult Family Care and Respite Care:

The Arc provides temporary in-home or out-of-home professional care and training for children and adults with intellectual or other developmental disabilities on a planned or emergency basis. It operates after-school/school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our facility in Westwood. We have expanded our Adult Family Care program over the past year, which has tripled in size since its inception. This program provides support to families and adults diagnosed with intellectual and developmental disabilities that cannot live safely alone and want to live in a family setting.

SNARC / RETIREMENT BOARD

Family Autism Center:

Our Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Autism and Law Enforcement Education Coalition (ALEC)

ALEC is a nationally recognized training program for First Responders relative to Autism Spectrum Disorders (ASD). ALEC training helps foster a deeper understanding of ASD among public safety and law enforcement personnel. Training is available for police officers, ER and courtroom personnel, EMT's and firefighters, using curriculum and videos specific to each group. Presenters are first responders with direct knowledge of ASD through a family member.

Social-Recreational Programs:

The Arc provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with developmental disabilities. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).

Advocacy:

The Arc provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by intellectual or other developmental disabilities.

Harbor Counseling Center:

The Arc provides behavioral and other psychological counseling and psychiatric services for adults with intellectual and other developmental disabilities and their families.

Residential Management:

The Arc provides Residential Management Services for residential homes and apartments housing individuals with intellectual and other developmental disabilities.

Day Habilitation Program:

The Arc provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for elderly individuals I/DD. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by The Arc of South Norfolk through its affiliate, Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for people with I/DD age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Norwood residents who wish to visit or learn more about our programs or who wish to request services for someone challenged with intellectual or other developmental disabilities should contact us at (781) 762-4001.

Respectfully submitted,

Daniel J. Burke
President and CEO

2014 REPORT OF THE NORWOOD RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2014 through December 31, 2014. Whereas the Town's fiscal year end is June 30, 2014, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted in the Municipal Building on the third Thursday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with state investment regulations.

ORGANIZATION:

In 2014 the Retirement Board was organized as follows:

Thomas F. O'Toole,	Elected Member and Chairman
Eileen P. Hickey,	Elected Member
Thomas A. Rorrie,	Appointed Member
Edmund W. Mulvehill, Jr.,	Appointed Member
Robert M. Thornton,	Ex-Officio Member and Administrator
Debra A. Wilkes,	Executive Director and Secretary
Judith A. MacLellan,	Administrative Assistant*

*The Board regretfully acknowledges the passing of Judith A. MacLellan. Judy loved working in the Retirement Office and enjoyed all the members and retirees and always had a smile for everyone. She thought of Norwood as a second home. Her kindness, thoughtfulness and sense of humor are sorely missed.

INVESTMENT RESULTS:

The Board worked closely with its Consultant, Meketa, its Actuary Daniel Sherman, and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Oaktree, Mainstay, Vontobel, DFA, Aberdeen, Landmark, and PRIT to continue to develop the System's strong investment portfolio of approximately \$140,092,000.00.

RETIREMENT BOARD

MEMBERSHIP INFORMATION ALL AS OF 12/31/2014:

	Group 1		Group IV		Total		Grand Total
	Male	Female	Male	Female	Male	Female	
Active Employees	178	297	139	4	317	301	618
Inactives	112						
Retired Members	84*	177**	82	21***	166	198	364
	<u>262</u>	<u>474</u>	<u>221</u>	<u>25</u>	<u>483</u>	<u>499</u>	<u>1094</u>

*5 of which represent beneficiaries of deceased group 1 female members

**23 of which represent beneficiaries of deceased group 1 male members

***15 of which represent beneficiaries of deceased group 4 male members

The Board regrettfully recorded the following deaths in 2014

RETIREEES:

Arlene Bamber	Francis Denehy	Charlene Lyons	John P. Riley
Virginia Collins	Helen Farinacci	C. Patricia Meyer	Frank Rodak
Jane Conley	Paul Fulton	Dara O'Malley	Irene Rodak
Stephen M. Costello	Veronica Jones	John Pungitore	John Talkowski
Martin Kuporatz	Thomas Tierney		

MEMBERS:

Judith MacLellan	Malcolm McDonald
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MEMBERS OF THE SYSTEM WHO RETIRED IN 2014:

Stephen J. Costello	Mary Frangiosa	Elaine Kougias	Paul Starratt
Stephen M. Costello	Michael Howard	Julia Liddy	Dorothy Vitale
Arthur Doolan	Patrick Kewriga	Marie Lydon	Richard Wall
Kristina Fitzgerald	Karen Kinosian	Robert McGuire	Joyce West

NORWOOD RETIREMENT BOARD ASSETS AND MEMBERSHIP 2005 – 2014

YEAR	MEMBERS	RETIREEES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
2005	635	357	992	99,557,758	-----
2006	663	355	1018	108,600,000	9,042,242
2007	665	351	1016	114,200,000	5,600,000
2008	686	373	1059	85,000,000	(29,200,000)
2009	691	367	1058	103,425,000	18,425,000
2010	657	345	1002	113,430,000	10,005,000
2011	663	358	1021	109,650,000	(3,780,000)
2012	673	357	1030	119,489,000	9,839,000
2013	681	352	1033	133,780,000	14,291,000
2014	730	364	1094	140,092,000	6,312,000
10 YEAR CHANGE	<u>95</u>	<u>7</u>	<u>102</u>	<u>40,534,242</u>	
% Change	<u>15%</u>	<u>2%</u>	<u>10%</u>	<u>40.5%</u>	

RECREATION DEPT.

2014 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2014.

The Recreation Department continues to be an active and forward-thinking Department. Our staff works hard to provide a level of programs second to none and an enthusiasm that is enjoyed by our residents who participate in our activities. We are always looking for new, interesting, healthy, instructional, educational, and fun activities. I am very proud of the staff, both full-time and part-time for the enthusiasm and professionalism they bring to your Recreation Department.

The Civic Center is our home base and is where we provide the fun, with a wide variety of programs. Some of the programs include: Tot Fitness, Leaf Peepers, December Crafts, Winter Wanderers, Icky, Sticky, Goopy Art, Karate, F.A.S.T. Athletic PK Mini Sport, Young Rembrandts Preschool Drawing, Tiny Gardeners, Rockin' Tots, Tot Music, Preschool Prep, Cross Fit Kids, Kids Cook, Project Art, Karate, F.A.S.T. Athletics Basketball, Guitar, and F.A.S.T. Athletic Dodgeball.

In addition, over 20 different classes are offered through the Norwood Recreation School of Dance with a final dance recital that displays the talents and skills learned by the students at the culmination of the school year.

Our gymnasium is full with over 300 children in grades K-5 in the winter months, with Youth Floor Hockey offering a great recreational outlet. T-Ball in the Spring for children ages 3 & 4, lays the foundation for our children to be introduced to America's Favorite Pass-time.

We are grateful for the opportunity to bring some of our programs outdoor in the community; Kids Tennis Nights, Youth Cross Country, Youth Field Hockey, and Knucklebones Microsoccer classes were all a big success.

We brought our events outdoors to the parks, fields and municipal lots this past year to introduce favorite One Time Hits including a Flashlight Egg Hunt, Fishing Derby and Rubber Duck Races, Touch A Truck, Day of Hope Carnival, Hershey Track and Field, Norwood Movie Night, and our Halloween Trunk or Treat.

Special events and One Time Hits are a great one day introduction to the Recreation Department. Those events include; Toe Jam Puppet Band, Skyhawks Sports Clinics, Laser Tag Nights, Parents Night Out, Middle School Dances, CPR, First Aid, reintroduced our popular Scavenger Hunt, Egg-cellent Egg Dying, Behn Basketball Clinic, F.A.S.T. Multisport, Mother Daughter Tea, B.L.A.S.T. Babysitting, Lego Learning Party, Pirate Party, Halloween Pumpkinfest, Halloween Spooktacular, Gingerbread Decorating, Holiday House Decorating, Father Daughter Valentine Dance, and Getting Paid to Talk.

Our Fitness Area continues to attract many users, and it is especially gratifying to see our senior population taking advantage of the cardio machines, free weights and exercise equipment. The gymnasium, as always, is a very busy part of the Civic Center with many activities including open gymnasium for children in all

age groups and Chicks with Sticks. We also introduced our "Fit Pass" which allows patrons to do Circuit Training, Cardio Power Classes, Zumba, Yoga, Butts n' Guts, Spin, and Bootcamp.

The Civic Center also has been very instrumental in assisting various community groups. We have hosted the Norwood Basketball Association, Health Clinics, CYO Basketball, Red Cross Blood Drives, Karate Tournaments, Elections for Districts 3 and 5, Norfolk ARC basketball league, Girl Scout Cookie Sales and registration dates for the various town sports organizations.

In 2014, we continued our partnership with Town and the Radio Club to offer the Holiday Extravaganza. Through the Department of Conservation and Recreation, we are able to offer our patrons access to over 50 State Parks and Beaches through their "Use Parks as Your Guide" program. The Moms and Tots group continues to grow strong and be a great first introduction to the Norwood Recreation Department for our youngest members of town.

The Recreation Department always enjoys a very busy summer, with many varied and interesting programs. Fr. Mac's and the Coakley Middle School, again, played host to a thriving Playcamp, reaching over one thousand participants this summer. The Playcamps are fun-filled days with games, sports, swimming, cookouts, and the ever-popular field trips.

This year, we introduced Sr. Play. A summer program for students entering grades 6-8. Some of the activities enjoyed were weekly trips to Morse Pond for swimming and Kayaking and visits.

Both Playcamp and Sr. Play had outings to Launch, Southwick Animal Farm, Sharon Cinema, North Bowl Lanes, Canobie Lake Park, Water Wiz and Dave and Busters. In house entertainers included Yo-Yo Guy, Curious Creatures, and Joe Carota, Norwood's very own magician.

Jr. Play for children in grades K & 1, continues to blossom, with 50 children in our program from 9:00 a.m. to 3:30 p.m. for children ages 5-7. In-house entertainment was provided by Teddy Town, Tumble Bus, The Bubble Man, Boston Pizazz Clown, Johnny the K, Museum of Science Planetarium and the Yo-Yo Guy.

Camp Challenge is in its 41st year and has been an inspiration to many youngsters. The children play games, swim, do crafts and take trips to various locations such as Bowling, Monster Mini Golf, Capron Park, Launch and Boston Children's Museum. Here, too, our dedicated staff has made a very positive difference on these children.

The Swim Team (Stingrays) had another successful season, with over 100 members participating in the tough Suburban Swim League. Our Lifeguards, again, provided instruction, safety, and peace of mind at both pools. It is never an easy job with the heat, sun and all the swimmers.

Norwood Day, again, proved to be a great time for the Town to celebrate itself. We start Norwood Day off with the annual fireworks, sponsored by Furlongs and The Gallery Group and music/games led by Radio Disney, which was sponsored by Dedham Savings Bank. We had 180 booths representing Civic, Youth and Fraternal Groups, local businesses, and some from

RECREATION DEPT. / MORRILL MEMORIAL LIBRARY

far away who sought to be part of the celebration. This year, we continued to reach the 15,000 people mark in attendance.

We, at the Recreation Department, are very appreciative of the support rendered to the Department and its sponsored activities this past year. A special thanks to the Board of Selectmen, the General Manager and his Staff, the Public Works Department, the Town Engineer and Town Planner, Board of Health, Police and Fire Departments, the School Department, and other Town Departments and Boards with whom this Department had contact during this past year.

We are also looking forward to continuing with innovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with programs and activities to enhance their quality of life.

I have always believed that the staff, here at your Recreation Department, is the backbone of our highly-successful and respected Department. The existing full and part time staff has, again, brought this Department a proud and productive reputation, and I appreciate their support and work ethic.

Respectfully submitted,

Gerald F. Miller
Superintendent of Recreation

2014 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



LIBRARY TRUSTEES

Sarah E. Begg, Chair
Cashman Kerr Prince, Vice Chair
John Hall
Patricia Hines
Susan Pipes
Patricia Reardon
Charlotte L. Canelli, Director

The Library's goal is to provide residents with access to information, education and entertainment. We help you find and evaluate sources of information ranging from in-print to online. We supplement all educational endeavors whether patrons are enrolled in school or they are life-long learners. We provide a comprehensive selection of popular material (books, audiobooks, music, movies) in a variety of formats, including digital downloads and streaming.

The trustees, the director and the custodial staff of the library continue to take excellent care of our facility which is now over 117 years old. New libraries have been built around us in the towns of Walpole, Millis and Westwood but many patrons from Norwood and surrounding communities tell us that they come to our library to enjoy our building's grace and beauty, and our comprehensive collection and welcoming staff.

The Morrill Memorial Library applied for certification from the Massachusetts Board of Library Commissioners in October 2014. Our budget met all the requirements and we were certified for a **2015 State Aid Award**. The Library expects to receive over \$35,000 in State Aid funding through the Massachusetts Board of Library Commissioners in 2015. Without the additional funding from State Aid, gifts, public grants, and private foundations, the library would not be able to provide the Norwood community with the excellent services, materials, and programs that it does. Additionally, the **2016 Action Plan of the Long-Range Strategic Plan 2011-2015** was submitted to the MBLC in December 2014 and was accepted and approved.

Did you know ... that the Morrill Memorial Library has only had 8 directors since 1898 to present? Jane Hewitt served as library director for 40 years from 1898 until 1938. Edna Phillips served 23 years from 1939 to 1962. Mary Phinney served 20 years from 1988 to 2008.

The **Morrill Memorial Library Staff** consists of 21 full and part-time permanent employees. There are additional part-time staff working short shifts to provide excellent library service to everyone who uses the library in Norwood. Library staff attended an all-day Staff Development Day in June 2014 held at The Fruitlands Museums in Harvard, MA. Many members of the staff attend a monthly book discussion group during professional time on Friday mornings. Library staff members also attend many workshops and conferences provided by professional library organizations.

Did you know ... 16 full and part-time members of the Library staff have master's degrees in Library Science? Two part-time staff members are currently pursuing graduate library science degrees at Simmons College and the University of Rhode Island.

Reference Librarian, Marie Lydon, retired from the Library after over 45 years of service on January 30, 2014. On March 1, **2015, Adult Services Librarian, April Cushing**, was promoted to the position of **Department Head, Adult and Information Services**. **Elizabeth Reed**, graduate of the Simmons College master's program in Library Science, joined the staff as **Adult and Information Services Librarian** on May 1, 2014. Professional librarian, Kate Tigue, also a graduate of Simmons College, began her work as **Assistant Children's Librarian** on January 1, 2014.

The Library could not operate without its many volunteers. On February 14, 2014 the **3rd Annual Volunteer Appreciation Tea** was held in the Library's Simoni Room from 10 am to 2 pm. Over 156 dedicated volunteers work at the library, generously giving over 6,500 hours of their time in the Literacy, Outreach, Technical Services and Children's departments.

Did you know ... that the library has over 150 volunteers?

Did you know ... that the Library holds a Food for Fines promotion in November to benefit the Norwood Food Pantry?

Keep up to date with **The Library Show** on **NPA-TV**. This monthly show features news and information from the library – new books for adults and children, upcoming programs, tips on how to use the computer and behind the scenes interviews with

MORRILL MEMORIAL LIBRARY

library staff. In 2014, Library Director Charlotte Canelli began an **author series** filmed at the NPA-TV studio. She interviewed authors **Marion Walsh (retired State Senator), Katherine Flannery Dering, Suzi Becker and Jeffrey Cramer** and the hour-long interviews were aired by NPA-TV in 2014.

Did you know ... that the library lends knitting needles?

Did you know ... that the library lends character cake pans (in the Children's collection)?

Morrill Musings, the library's monthly newsletter, is complete with a monthly library calendar. It is available in print at the library or online in PDF format. The library publishes monthly **e-News** delivered through e-mail; subscriptions are available through a sign-up box on the library's website. Librarians at the Library write a weekly column, **From the Library**, published in print in the *Norwood Transcript & Bulletin* and online at *Wicked Local Norwood*. Librarians have written over 300 columns over 6 years. Text of the articles are archived on the library's website.

Did you know ... that children's books, audiobooks, and DVDs were borrowed over 100,000 times in 2014?

Did you know ... that the library has 7,500 compact discs (music and audiobooks)?

Did you know ... that Norwood residents downloaded digital items (books, etc.) over 10,000 times in 2014?

The Boch Fund partially funds the Literary Lunch, indexing the local newspaper collection, and funded the "Why I Love My Library" essay contest program presented by the Outreach Department.

The Norwood Cultural Council, as funded by the Massachusetts Cultural Council, provided partial funding for two library programs.

The Simoni Foundation and the **Department of Education, Literacy Volunteers of Massachusetts** partially fund the Literacy Program.

The Dedham Institution for Saving Foundation helps to fund **Norwood First Steps** – the Outreach Department of the library distributes a special bag with books and library information delivered to 125 parents of Norwood babies born at Norwood Hospital.

Did you know ... that the Simoni Room was used **250 times** by non-profit community groups in 2014?

Did you know ... that we have launched a foreign language book collection?

Did you know ... that the Library staff created an 8-foot tall holiday tree out of books?

The Morrill Memorial Library is a Wi-Fi Hotspot – It is easy to access the Internet at the library on one of the library's 16 public computers or on a personal laptop or device. Wireless Internet is provided by **Norwood Light Broadband**. Many visitors per day access the Library's free Wi-Fi.

Did you know ... that over 35 people per day access the library's Wi-Fi with personal devices?

Did you know ... that the Library provides iPads for in-library use to adults and children?

Did you know ... that over 100 people per day use the library's public access computers?

Did you know ... that the Library lends Nooks which are preloaded with over 75 popular titles?

The Library's Technology Librarian conducted a total of 219 hour-long individual technology classes with patrons in 2014 on topics ranging from downloading eBooks to creating a resume using templates.

Technology highlights in 2014 included improved catalog stations, the introduction of adult and children's iPads and a Tumblebook Library Station in the Children's Room. We added 2 digital signage monitors at the front desk and entrance to spotlight our programs and services. Members of the Board of Library Trustees are now paperless and conduct Board meetings using iPads, saving thousands of sheets of paper per year.

Did you know ... that the library posted and tweeted 506 times on social media in 2014 and gained 413 followers on Facebook and Twitter? Find us on Twitter @norwood_library.

Did you know ... that you can schedule a one-on-one session with the Technology Librarian? Call the library or visit our website.

Whether you are visiting the library website or visiting the library in person, we encourage you to learn to use the online catalog and request system. You may ask for help with using the online catalog when you are in the library or when calling by phone. Brochures are available to help library card holders make requests online or to log in to databases from home or work.

Did you know ... that you can check out items at the **touch-screen self-checkout** computer?

Did you know ... that the library has over **16,000 cardholders**?

Did you know ... you can always have your library card handy? Request a **keycard replacement** for \$1 or upload your library cards to a Smartphone app.

In September of each year the Library holds a **library card promotion** inviting all Norwood residents to get a library card. All lost or damaged cards were replaced for free. Patrons can now apply for a library card online to immediately gain access to digital materials.

Did you know ... that the library had 250 children's programs in 2014 with over 5,600 participants?

Did you know ... that Storytime 2.0 (utilizing the iPad) began in 2014?

MORRILL MEMORIAL LIBRARY

Did you know ... that a Drive-In Movie program in the Library's Simoni Room was held in 2014?

Children's Services – The Children's Department has expanded the focus on **Early Literacy**.

- **Babes n Books** was introduced in January 2014. The **Toddler Time** program was consolidated to one time per month using the Simoni Room. 3 & 4 years olds attend **On My Own Storytime**.
- **The Next Step Reading Club** began in 2014 to encourage preschool children and their families to read together. Each child was given a log and stamper to record the books they read. A leaf cut-out was also given to each child to hang in the picture book room when he/she finished 5 books. 53 children participated in the September-November program.
- **The Summer Reading Program, "Fizz, Boom, Read"** had 482 registered participants with 304 completing the program. 5,648 books were read! The Summer Reading Program is sponsored by the Massachusetts Board of Library Commissioners.
- **10-week craft programs** were held on Wednesdays. Special events included "Eggbert n Ice" and a dance class by Andy the Armadillo from Texas Roadhouse restaurant. 50 attendees, on average, attended all special programs.
- **Special events during the year** included Linda Kessler, the Snow Princess, Bingo, Creature Teachers, and the Blue Star Planetarium.
- **The 16th Annual Literary Luncheon** was held at the Coakley Middle School. Intergenerational participants included Norwood Seniors and 6th grade English classes. The book, *Wonder*, by R.J. Palacio developed an interesting discussion about bullying.
- **DIY programming** included Bubble Wrap Day, Lincoln Log Day, Love Letters, and others.
- **PJ Storytimes** are held monthly in the Children's Program Room.

Did you know ... that the library has more than 3 times as much adult programming as it had in 2009?

Did you know ... that there are at least three adult programs a week throughout the year?

Did you know ... that over **4,000 people attended 175 adult programs** at the library in 2014?

Adult Services - 175 educational, recreational and cultural adult programs were held in 2014:

- **Norwood Reads "Following Atticus"** – This community reads program was kicked off by a visit by Tom Ryan, author of *Following Atticus: 48 High Peaks, One Little Dog, and an Extraordinary Friendship*. Tom and his two miniature schnauzers drew an audience of 550. The program was held at the beautiful Norwood Theatre. Related programs continued for 6 weeks. **Norwood Reads** was funded by a grant from the Institute of Museum and Library Services (IMLS) through the Massachusetts Board of Library Commissioners.
- **Spring Musical Sundays:** Concerts by harp and fiddle duo, female Cape Verdean band, klezmer ensemble

Ezekiel's Wheels, American blues group Jumpin' Juba, and cellist Daria Janssen.

- **Fall Musical Sundays:** Concerts by trombone chamber trio The Solstice Sackbuts, swing music by The Swing Fever Trio, and folk duo Hungrytown. Funding for musical performances is made possible by the Library Endowment Fund.
- **Film Series:** Themed film fests for adults are held throughout the year in our comfortable Simoni Room. Free popcorn is provided by the Bellingham Regal Cinemas and the Friends of the Library supplies a movie license with rights to show the films to the public.
- **The Friends of the Library supported programs** such as former WBCN radio personality Carter Alan, mindbender and mentalist Rory Raven, and meteorologist David Epstein.
- **The Norwood Cultural Council** co-sponsored a pastel painting workshop with Greg Maichack.
- **The Norwood Cultural Council and the Friends of the Library** co-sponsored a program with author Leslie Wheeler.
- **Together Yes:** the Library collaborates with Together Yes of Norwood to present monthly programs and film series, including environmental topics such as soil conservation, fracking, clean water, the honeybee crisis, organic food, antibiotic-resistant bacteria, Earth Day, and Diwali – the Hindi festival of light.
- **First Thursday Book Discussion Group:** Morning and evening sessions October – May are led by Margot Sullivan.
- **Fireside and Beach Reads:** Each January and June, with librarians Margot Sullivan and Beth Goldman.
- Dozens of other programs featuring authors, artists, professors, professionals and experts.

Did you know ... that the library has a Stitch Therapy group – a monthly meeting of needlecrafters?

Did you know ... that the Library offers one-on-one appointments with a Stitch Doctor for knitting and crocheting help?

Did you know ... that the library holds Scrabble for Adults every Tuesday night?

Norwood patrons accessed the online resources available to the community over 31,000 times in 2014. Our website, norwoodlibrary.org, is your portal to amazing databases such as *Kids InfoBits*, *Junior and Student Edition*, *Britannica Online*, *Books and Authors*, *A to Zebra Language*, *NoveList*, *Massachusetts History Online*, *Ancestry Library and Heritage Quest Online*, *Mango Languages*, *Historical Boston Globe*, *Business Insights*, *Consumer's Checkbook*, *Culinary Arts Collection*, *Consumer Reports Online*, *Testing and Education Testing Center*, and others.

In 2014, the Library offered Freegal Music downloads. In late 2014, the Library began to offer **Hoopla!**, a video, audiobook, and music download and streaming service. Call the Library to find out more!

MORRILL MEMORIAL LIBRARY

Did you know ... that the library has subscriptions to over 225 newspapers and magazines?

Did you know ... that your library card can be used to borrow materials at all the Minuteman Network libraries AND that you can register for a library card in any Massachusetts town?

Museum Passes can be reserved online via the library webpage. These museum passes were used **1,053 times** in 2014, saving Norwood residents thousands of dollars.

The **Women's Community Committee** donates memberships to the Children's Museum, Easton Children's Museum, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts, Museum of Science, New England Aquarium and the Roger Williams Zoo.

The **Norwood MOMS Club** donates memberships to the Franklin Park and Stone Zoos and the Providence Children's Museum.

The **Norwood Woman's Club and the Friends of the Library** also contribute to the New England Aquarium and Museum of Fine Arts memberships. Altogether, the value of these memberships total over \$4,000.

Sastavickas Scholarship: In 2006 a donation from the family of Viola Sastavickas established a scholarship fund which awards \$500 each year to a library employee or volunteer. The Sastavickas family and a private donation supplemented the scholarship fund once again in 2014. The 2014 award was given to Library page, Hallie Miller.

Outreach Services

- Outreach librarians and volunteers deliver more than 6,000 items to people unable to visit the library or use its resources without help, deliver material to people in their homes, in nursing homes, at the Senior Center and at housing facilities.
- Outreach librarians ran various programs throughout the year, including workshops on Alzheimer's, an essay contest, three monthly book clubs, and a journaling class.
- Assistive Technology equipment and software are available for use by individuals with special needs. Call 781-769-0200, x 228 for Outreach Services, assistive technology or to volunteer.

Did you know ... that a program called First Steps Norwood began in 2012 to deliver book bags to newborns (whose parents are residents of Norwood) at Steward Hospital?

Did you know ... that Outreach Services began in May 1939 by Edna Phillips, director of the library from 1939-1962? The library then sent books by messenger to homes or businesses for a 15 cent charge. That service is now free!

Did you know ... that author Laura Harrington visited book groups this May to discuss her book, *Alice Bliss*?

Literacy Volunteers of America at Morrill Memorial Library

- Free, confidential tutoring in Basic Literacy and English as a Second Language and conversation groups.
- Over 150 adult learners, 60 active tutors, and nearly 5,000 hours of instruction in 2014.

- The Literacy program receives additional funding from the **Department of Education**.
- Thanks to the **Simoni Foundation** for their generous support and other private donors.
- The annual **Harvest Dinner** is held for all volunteers and tutors each year in October. The Literacy Volunteers are always looking for new tutors and students. Call Literacy Volunteers at 781-769-4599.

Morrill Memorial Library Affiliations - Minuteman Library Network - A non-profit consortium of 45 public and academic libraries. Through its memberships, MLN provides automated services, periodical and reference databases, and downloadable eBooks, audiobooks, and videos to its member libraries.

What are some of the wonderful benefits of sharing resources throughout the Minuteman Library Network and the Commonwealth? Norwood patrons can access hundreds of thousands of dollars in database downloads and electronic books, audiobooks, music and videos. Norwood patrons borrowed over 37,000 items that were delivered to Norwood from other libraries in the Minuteman Library Network.

Morrill Memorial Library Affiliations - Massachusetts Library System – this agency, funded by the Commonwealth, provides:

- Daily interlibrary delivery (over 75,000 items were loaned to or from Norwood in 2014).
- Periodical and reference databases.
- Purchasing cooperative for supplies and material.
- Continuing education and consulting.

The Friends of the Library

- Raised nearly \$6,000 from two book sales in the spring and the fall and a Mini-Golf Fundraiser in October.
- Provide generous donations to purchase equipment, DVDs and audio books and CD-cleaning equipment.
- Support most adult and children's programming at the library.
- Provide a film screening license necessary for showing films to audiences of all ages.
- Support staff development and staff events.
- Promote the library at Norwood Day and with membership notices in the electric bills.
- Hold General and Annual Meetings each year.
- Sponsor of the First Thursday Book Discussion Group, Beach Reads and Fireside Reads.
- Meet monthly at the Board meetings in the library.

MORRILL LIBRARY / HISTORICAL COMMISSION

Morrill Memorial Library Board of Trustees, 2014



Standing left to right: Susan Pipes, Patricia Hines, John Hall and Patricia Reardon. Seated left to right: Cashman Kerr Prince, Sarah Begg, Charlotte Canelli (Library Director) and Amy Chandler-Nelson, Board Secretary.



Patricia Fanning, Library Trustee 1993-2014, retired from the Board in April. We thank her for her many years of service.

2014 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of the following members:

Dale Day	Marion Gaw
Meghan Kelleher	Brian Murphy
Judith Howard	Caroline Pannes
Alison Priore	Michael Maresco (A)

It is the mission and duty of the Norwood Historical Commission to **“promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant to the history of the Town of Norwood.”**

In 2014, Norwood lost one of its oldest homes, which was built c. 1750, prior to the American Revolutionary War (1775 – 1783), when 806 Neponset Street was demolished. The Norwood Historical Commission tried to save this over 250 year old treasure, which was still on its original foundation, but this private home and property was sold at a very low price to an out-of-town developer and was replaced by new construction. It took the demolition contractor all day from 6:01 am to 5:30 pm to tear down the house because the house was so well built as the beams were thick solid wood. Unfortunately, another part of Norwood’s history is gone.

The NHC has agreed on a Sign for Historic Homes Program, which will be solely for the purpose of preserving the historical heritage of Norwood and will be available in spring 2015.

Applications have been submitted to the Massachusetts Historical Commission and the process has begun to add St. Gabriel’s Chapel and Highland Cemetery to the National Register of Historic Places. The town hired St. Gabriel’s original architectural firm, Cram & Ferguson of Concord, which has been in business for over 100 years, to undertake this project. Norwood’s beautiful Town Hall and the Fred Holland Day House also are on the National Register.

For 2015, the Commission voted to seek the restoration of the Norwood Pumping Station, which was designed by renown Norwood native and Harvard graduate William G. Upham, whose designs also include Norwood Town Hall, Norwood Theatre, Norwood Post Office, Masonic Temple, The Odd Fellows Building, Norwood’s original Norwood Senior High School, as well as Harkness Tower at Yale University, Wareham Town Hall, and buildings at Dartmouth and Phillips Andover. The Norwood Historical Commission seeks to have the Pumping Station restored.

Respectfully submitted,

Norwood Historical Commission.

PLANNING BOARD

2014 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2014.

Planning Board Staff - 2014 was a difficult year for the Planning Board, Steve Costello, Director of Community Planning & Economic Development passed away in May 2014 after battling cancer. Steve had served the town for 23 years. Steve is gone but there are signs of his dedicated service to the Town everywhere. Steve was able to secure over \$10 million in various State and Federal grants over the years. The money was used to enhance the downtown, capitol infrastructure projects, recreational facilities, home ownership loans, housing rehabilitation programs and commercial sign and façade improvements. Steve grew up in Norwood and loved the Town. His work is visible everywhere in town and will be enjoyed by residents and businesses for decades to come.

In April 2014 the Planning Board hired Paul Halkiotis, AICP to serve as the new Director of Community Planning & Economic Development. Paul has 29 years' experience in community Planning, formerly working for the Towns of Duxbury, Orleans, Weymouth and most recently Marshfield Massachusetts.

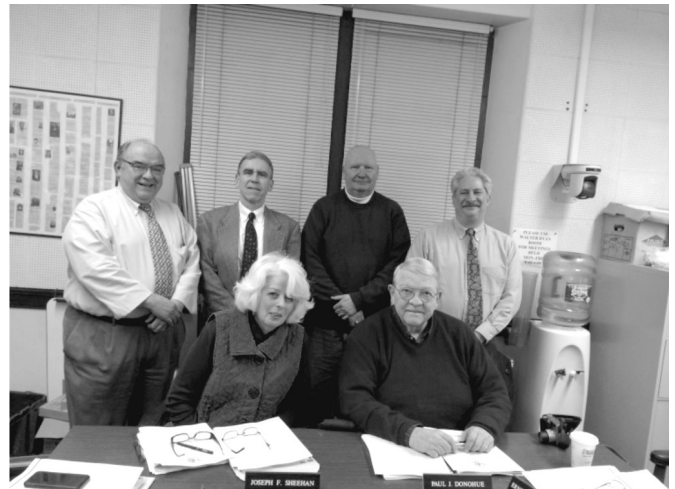
In July 2014 Pamela McCarthy, Community Development Program Coordinator, left the Town to serve as the new Economic Development Director for the Town of Stoughton. Pam served the Town for four years managing the Community Development Fund grant program. The Planning Board wishes her well in her new job.

Subdivision Activity - The Planning Board administers the State Subdivision Control Law, MGL CH 41, and the Norwood Subdivision Rules & Regulations, the laws that regulate the construction of new roadways and lots. During 2014 there were no new subdivision plans approved. The Board monitored the ongoing construction of previously approved subdivisions such as Maxwell Estates, a Subdivision located off Ellis Avenue. The Board endorsed two Approval Not Required Plans, which are plans not subject to the Subdivision Control Law. These plans allow simple land divisions along approved streets.

Major Projects and Site Plan Review - The Planning Board is the Town's Major Project Special Permit Granting Authority and Site Plan Review Board. A Major Project is defined as new construction, addition, or change of use resulting in a net addition of more than 25,000 square feet or 100 or more parking spaces. In 2014, the Planning Board reviewed and approved multiple site plans and central business district sign applications. The largest projects to be reviewed were the Benchmark Assisted Living facility off of Clapboard St. and redevelopment of the Regal Press building into 40 apartment units on Guild St. Both projects received the Board's approval in the summer of 2014. Two previously approved Major Project Site Plan Approvals returned to the Planning Board for modifications to their approved plans, (1) Carmax, (2) Herb Chambers Volvo dealership both located on Rte. One.

Completed Plans - In 2013 two plans were completed by the Planning Board's consultants, (1) Norwood Housing Production Plan (HPP) and (2) Vanderbilt Strategic Master Plan. After

approval of Norwood's HPP, the Planning Board and the Director of Community Planning & Economic Development started working on the implementation of its recommendations. One of the recommendations was for the Town to adopt Smart Growth Overlay Districts near the downtown and train station. At the February 2014 Special Town Meeting, voters approved the Guild St. Smart Growth Overlay District to allow for the rehabilitation of the Regal Press building. The Zoning Board of Appeals approval of the 262 unit apartment complex, Upland Woods, and the issuance of a building permit for the development has secured a second year of Safe Harbor to prevent 40B developments. The Selectmen appointed a new committee, the 1.5% Task Force, to explore the town's options for meeting the State's requirements for affordable housing. The Director of Community Planning & Economic Development is serving on the Task Force.



**Seated L-R: Debbie Holmwood and Chairman Paul Donahue
Standing: L-R: Al Porro, Joe Sheehan, Ernie Paciorkowski
and Paul Halkiotis, Director of Community Planning &
Economic Development**

COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT 2014 ANNUAL REPORT

The Planning Department is staffed by Paul Halkiotis AICP, Director of Community Planning and Economic Development and Claire Murphy; Administrative Assistant. The Planning Department staff reports directly to the elected Planning Board. The staff provides support to the Planning Board by managing the day to day operations of the department, answering questions from the public, reviewing plans, making recommendations to the Board and drafting decisions on Site Plan Reviews, Major Project Special Permits and Subdivisions.

2014 was a year in transition for the Planning Department. In March 2014 Steve Costello retired and in April Paul Halkiotis was appointed by the Planning Board to serve as the new Director of Community Planning and Economic Development. In July Pamela McCarthy, Community Development Program Coordinator, left the Town for a new job. As a result of the turnover in staff the productivity of the department was not the same as in years past. The new Director of Community Planning and Economic Development has been learning about the Town, its history, geology, geography, political landscape, local bylaws and development projects that he is charged with overseeing on behalf of the Planning Board.

Affordable Housing

State law MGL CH 40 B requires cities and towns to work towards a goal of achieving 10% of their subsidized housing stock as "affordable" or by demonstrating that 1.5% of the town's land area is used for affordable housing. During the development of the Housing Production Plan the consultant advised the Planner that the Town was close to meeting the 1.5% goal. The Town is currently in the second year of Safe Harbor, preventing new 40B developments from locating in Town until the Safe Harbor ends in September of 2015. The 1.5% Task Force was appointed by the Board of Selectmen to recommend actions for the Town to take to demonstrate that the Town has achieved the 1.5% minimum land area goal.

Downtown Steering Committee - The Director of Community Planning and Economic Development serves as staff to the Downtown Steering Committee, working on ways to improve the downtown. This year the Steering Committee reviewed and made recommendations to the Selectmen on two liquor license applications in the downtown. The Steering Committee also worked on erecting seasonal banners in the downtown that were generously donated by Norwood Bank. Members of the Steering Committee also helped coordinate the activities of the Friends of Norwood Center, a local non-profit. In June the Steering Committee worked with the General Manager to host a Downtown Summit meeting. Over 60 people attended the meeting to discuss strategies to help improve the downtown.

Economic Development Committee - The Director of Community Planning and Economic Development also serves as staff to the Economic Development Committee. This year the Economic Development Committee worked on attracting new business to the town and discussed options for the redevelopment of the Plimpton Press property.

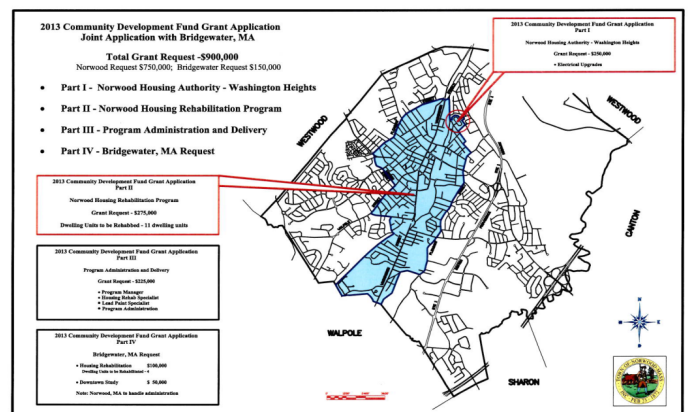
Community Development Block Grant (CDBG) Program

In an effort to improve the Town and help residents and businesses, the Planning Board utilizes its staff, to apply for and administer State and Federal grants. In the past fifteen years, the Planning Department has received millions of dollars in Community Development Block Grants (CDBG) to implement community development programs. Funding for the CDBG program originates from the Federal governments' Department of Housing & Urban Development. The grant money is passed through to the State Department of Housing & Community Development to decide which communities will receive grant funds. Over the years he Town has used grant funds to improve the downtown, provide home ownership loans, infrastructure projects, housing rehabilitation programs and commercial sign & façade improvements.

FY 2013 CDBG Grant Award

In July 2013 the Towns of Norwood and Bridgewater were awarded a joint FY 2013 Community Development Fund (CDF) Grant. Due to the fact that most CDBG awards are now regional, Norwood teamed up with the Town of Bridgewater for the FY 2013 grant round. This strategy proved successful resulting in a \$753,977 grant award. In addition to the grant money from the State funding was also generously donated by Norwood Bank, Norwood Municipal Light Department and Bridgewater Savings Bank. Due to the fact that Norwood is the lead community and in charge of grant administration the vast majority of grant funds

will be spent on Norwood projects. Approximately \$200,000 has been committed to the continuation of the Housing Rehab Program which will result in the improvement of approximately 7 homes in Norwood. At the time of this writing, one house has been completed and four others are currently under construction. Funds are available to rehab two additional houses. In addition, \$250,000 has been used toward the upgrading of electrical systems in the Norwood Housing Authority's Washington Heights Property which was completed in September 2014. Norwood has also been performing the administrative function of managing the three housing rehab projects in Bridgewater. Bridgewater has used their funding to complete a downtown master plan. The FY 2013 CDF grant program will end in June 2015. The map below shows the areas where the grant money has been spent. For more information on the Housing Rehab program please visit the Town's website: www.communityplanning.norwoodma.gov



In Memoriam of **Stephen M. Costello**



BOARD OF APPEALS / CONSERVATION COMM.

2014 REPORT OF THE ZONING BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2014, which shows a total of 29 cases, four (4) were withdrawn without prejudice prior to the Decision being made and/or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1. Requests for Special Permits	23
Approved	19
Denied	1
Withdrawn	3
Open cases	0
2. Requests for Variances	7
Approved	4
Denied	2
Withdrawn	1
Cancelled	0
3. Request for Comprehensive Permits	1
Approved	0
Withdrawn	1
3. Requests for Amendments	0
Approved	0
4. Denied	1
Withdrawn Cases	4
Open cases	0
5. Requests for Appeal of Building Department	0
Approved	0
Denied	0

Philip W. Riley, Patrick J. Mulvehill, Barbara A. Kinter, John R. Perry, and Harry T. Spence, wish to thank Associate Members, Mary C. Anderson, Paul W. Eysie, Scott P. Murphy, J. Rodger Griffin and Thomas Brady along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,
Philip W. Riley, Chairman

2014 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the Town's Wetland by-Law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot riparian zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under the protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

Norwood Conservation Commission Members

Cheryl Rogers, Chairperson	Carol Fishman
Lee Leach, Vice Chairman	Seth Miller
Peter Bamber, Treasurer	Josh Robbins
Joseph DiMaria	Al Goetz, Agent

2014 Filings

Theodore Majkut, DEP File No. 251-0456, N2014-01 Project location: Lot 1 Nichols Street.

Massachusetts Department of Transportation File No. N2014-02 Project location: Route 1.

Massachusetts Department of Transportation File No. N2014-03 Project location: Route I-95.

Boston Gas Company d/b/a National Grid. DEP File No. 251-0457, N2014-04 Project location: Lot 127-129 Dean Street.

Advanced Engineering Group, P.C. File No. N2014-05 Project location: 59 Davis Avenue.

Russell Dion/Campanelli Thorndike Norwood LLC. DEP File No. 251-0458, Project location: Lot 4 Upland Woods Lower Road.

Massachusetts Department of Transportation – Highway Division. DEP File No. 251-0459, N2014-06. Project location: Canton Street, Canton, MA.

Galleria Realty Associates LLC DEP File No. 251-0460, N2014-07. Project location: 500 Boston-Providence Turnpike.

Notice of Intent – Town of Norwood, DEP File No. 251-0461, N2014-08. Project location: Winter Street.

Lee Bloom/Benchmark Senior Living, DEP File No. 251-0462, N2014-09. Project location: Parcel 3 and 40 Clapboardtree Street.

Norwood Light Department, DEP File No. 251-0463, N2014-10. Project location: Existing Transmission line right-of-way.

2014 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2014.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2012, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project The Annual resurfacing project was awarded to M. Susi and Sons. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Saunders Rd (Walpole St to Winslow Ave); Willow St; Oak Rd; Bornwood Drive (Willow St to Jacobsen Dr); Belmont St; Juniper Dr; Norton Dr; Endicott St; Everett St (Washington St to Route One); Richland Rd (Dean St to Prescott School); Lane Dr (Cedar St to #79 Lane Dr); Union St (#294

Union St to Sharon Town Line).

- Public Works Facility – The Engineering Department provided site engineering assistance on the construction of the New Public Works Facility.
- Performed numerous traffic counts
- Provided engineering assistance for water main projects.
- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Prepared plans and managed construction of sidewalk and curbing on Lenox Street between Railroad Ave. and Nahatan Street.
- Provided plans for drop off box at Town Hall parking lot.
- Provide plans and supervision of reconstruction of mail box island at Post Office parking lot.
- Provided office plans for possible Town Hall/Civic renovation of future vacated Engineering Department and DPW Administration areas.
- Provided engineering layout of new sidewalk on Willow Street and Bornwood Drive.
- The Assistant Town Engineer provided expert assistance in determining the percentage of land in Norwood reserved for subsidized housing.
- Prepared plans and documents for various grant application submitted by the Planning Board and Recreation Department.
- Provided engineering design assistance on the proposed skating facility in South Norwood.
- Revised Snow and Ice Removal route Plans for Public Works.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. The 25% Design Plans were submitted to MassDOT for review and comment. MassDOT has accepted the project as proposed and has approved the preparation of 100% design plans to begin.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to upkeep Cemetery records.

The upcoming year 2015 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design; design and construction of the Annual Street Resurfacing project; continued development of the Geographic Information System, Access Road at Neponset Street intersection improvements; Dean Street and Pleasant Street intersection improvements; cleaning and lining of water mains; assistance during the construction of the New Public Works Facility and, various street acceptances.

Respectfully submitted:

Mark P. Ryan – Director of Public Works and Town Engineer

FINANCE COMMISSIONS

Greetings Norwood Residents

It is our pleasure to dedicate Norwood's Annual Town Report 2014 to retiring Town Clerk and Accountant, Mr. Robert Thornton. Bob has retired after successfully serving in this role for the past 36 years, and we wish him all the best as he moves on to the next chapter of his life.

Bob, a Norwood native, and his wife Marilyn, have lived together in Norwood for more than 35 years, and have raised a beautiful family. Bob and Marilyn are both very active, want to spend time with family, and will continue to contribute to our community across a wide range of interests. We are proud to have them in our community, and we are thankful for their combined effort and sacrifice.

During his 36-year tenure, Bob has guided the town through many successes, and has led the town in all fiscal matters. Bob has successfully held the combined position of Town Clerk and Accountant, one of only a handful of people remaining in this state to do so. Bob took a leadership role in crafting and guiding the community approved projects for the new Norwood High School, the new Public Safety facility, and the DPW replacement program currently underway. He was the driving force behind Norwood's early recognition of the need to fund its pension liability, a proposal that has saved Norwood taxpayers millions of dollars over the years. He was instrumental in the creation of the town's Budget Balancing Committee concept, and has helped to support and guide this joint committee every year since. Bob has been the referee, the chief navigator, and the voice of reason for so many joint committees and project teams. Bob's passion for equity, his respect for others, and his straightforward, logical approach were evident every step along the way.

Bob has put his mark on almost every major step the town has taken for more than thirty years. His commitment to our community is unquestionable, and benefits born today's residents and future generations. Bob has been mentor, guide and strategic partner, but most importantly, he has been a good friend. Bob is truly one of a kind, and his efforts will continue to benefit us all. We are thankful for his service, and recognize his success in making Norwood a better place.

Yours truly,

Norwood's Finance Commissioners

2014 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 2014 as follows:

Alan D. Slater (Term Expires 2016)
Joseph P. Greeley (Term Expires 2015)
John W. Hayes (Term Expires, 2015)
Judith A. Langone (Term Expires 2017)
Thomas F. Maloney (Term Expires 2016)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2015 to the Annual Town Meeting.

The following Reserve Fund transfers were approved during the year by the Finance Commission

FY 14 SCHEDULE OF RESERVE FUND TRANSFERS

DATE	PURPOSE OF TRANSFER	TRANSFER AMOUNT
3/12/2014	Veterans Direct Relief	\$30,000.00
4/30/2014	Library Building Repairs	\$2,200.00
6/26/2014	Callahan School Boilers	\$50,000.00
7/16/2014	General Govt Consultants (School Cte 21)	\$15,000.00
7/16/2014	Selectmen Salaries	\$419.62
7/16/2014	HR Salaries	\$469.17
7/16/2014	Conservation Salaries	\$231.83
7/16/2014	Computer Dept. Salaries	\$0.14
7/16/2014	Light Dept. Salaries	\$2,773.69
7/16/2014	Airport Overtime	<u>\$583.97</u>
Total Transfers		\$101,678.42



Seated left to right:
Judith Langone; Thomas F. Maloney; Alan Slater

Standing left to right:
Joseph Greeley; John Hayes

BUDGET SUMMARY

BUDGET SUMMARY BY FUNCTION

YEAR 2014 FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1011	SELECTMEN ADMIN. SALARIES	152,668.62	152,668.62	-	-
1012	SELECTMEN INCIDENTALS	12,856.00	10,893.00	(25.00)	1,938.00
1014	SELECT NEGOTIATING SVCS	125,500.00	114,354.47	(11,145.53)	-
1021	GEN MGR SALARIES	545,722.00	539,493.14	-	6,228.86
1022	GEN MGR INCIDENTALS	20,825.00	20,560.51	-	264.49
1031	TCA SALARIES	512,438.00	512,434.36	-	3.64
1032	TCA INCIDENTALS	18,310.00	16,976.17	(1,280.00)	53.83
1040	HUMAN RESOURCE SALARIES	220,560.17	220,560.17	-	-
1042	HUMAN RESOURCE-INCIDENTALS	17,356.00	16,207.01	-	1,148.99
1051	TREASURER SALARIES	483,622.00	481,556.82	-	2,065.18
1052	TREASURER INCIDENTALS	87,050.00	84,655.03	(60.00)	2,334.97
1054	TREAS-TAX FORECLOSURE	22,081.81	22,081.81	-	-
1055	TREAS BD. CERTIFICATION	2,000.00	1,000.00	-	1,000.00
1056	TREASURER COLL AGENT	46,259.62	46,259.62	-	-
1071	ASSESSOR SALARIES	231,330.00	230,078.02	-	1,251.98
1072	ASSESSORS INCIDENTALS	6,544.00	4,206.69	-	2,337.31
1073	ASSESSORS NEW EQUIPMENT	500.00	-	-	500.00
1074	ASSESS-LEGAL CNSL DEF	10,000.00	9,987.50	-	12.50
1077	ASSESSORS REVAL UPDATE	97,610.00	90,465.00	-	7,145.00
1091	ENGINEERS SALARIES	169,657.00	169,656.83	-	0.17
1092	ENGINEERS INCIDENTALS	6,650.00	6,516.63	-	133.37
1093	TOWN ENGINEER NEW EQUIP	17,000.00	16,815.00	(130.00)	55.00
1094	ENG STORM WATER COMPLIANCE	14,250.00	6,226.60	(8,023.40)	-
1095	CO-OP STUDENT SALARY	10,096.00	9,822.86	-	273.14
1096	ENGINEERS OVERTIME	500.00	236.88	-	263.12
1097	ENGINEERS LONGEVITY	2,500.00	2,500.00	-	-
1098	STREET ACCEPTANCE	1,200.00	676.00	(524.00)	-
1099	ENGINEERING AERIAL PHOTO/GIS	45,000.00	44,856.25	(143.75)	-
1114	TOWN COUNSEL LEGAL SERV	104,000.00	92,533.62	(11,465.67)	0.71
1131	ELECT/REG SALARIES	57,225.00	57,092.42	-	132.58
1132	ELECT/REG INCIDENTALS	67,050.00	47,680.69	(9,383.00)	9,986.31
1171	MUNIC BLDG CUST SAL	122,808.00	119,605.38	-	3,202.62
1172	MUNIC BLDG INCIDENTALS	136,424.00	131,568.01	(4,660.26)	195.73
1174	MUNIC BLDG REPAIRS/MAINT	7,000.00	202.62	(6,797.38)	-
1177	TOWN COMMON MAINT	1,000.00	285.00	-	715.00
1179	MUNIC BLDG NEW EQUIP	2,500.00	-	(2,500.00)	-
1191	MUNIC BLDG OFFICE SALARIES	50,979.00	48,266.26	-	2,712.74
1192	MUNIC BLDG OFFICE EXPENSE	31,700.00	21,928.32	(1,544.70)	8,226.98
1211	COUNCIL ON AGING SALARIES	300,619.00	291,910.98	-	8,708.02
1212	COUNCIL ON AGING INCID	19,100.00	18,077.01	(304.07)	718.92
1214	COA BUILDING MAINTENANCE	51,062.00	44,246.94	(2,488.95)	4,326.11
1241	VETERANS SALARIES	128,033.00	127,096.91	-	936.09
1242	VETERANS INCIDENTALS	266,850.00	260,368.72	(3,826.51)	2,654.77
1244	VETERANS - FUEL ASSISTANCE	100.00	-	-	100.00
1302	FIN COM INCIDENTALS	19,351.00	19,192.96	-	158.04
1305	FIN COM AUDIT SERVICES	74,500.00	68,960.00	-	5,540.00
1311	PLANNING BD SALARIES.	35,702.00	34,268.75	-	1,433.25
1312	PLANNING BOARD INCID	10,815.00	10,247.11	-	567.89
1313	PLANNING BD SAL-PLAN	101,655.00	97,155.93	-	4,499.07
1321	BOARD OF APPEAL SALARY	38,375.00	36,102.64	-	2,272.36
1322	BD OF APPEAL INCIDENTALS	3,567.00	1,884.05	-	1,682.95
1342	HANDICAPPED COMM TOT	100.00	-	-	100.00
1350	CABLE TV COMMISSION	2,400.00	1,800.00	-	600.00
1370	CONSERVATION COMMISSION	36,506.83	36,306.29	-	200.54
1372	CONSERVATION COMMISSION INCID	7,305.00	7,041.59	-	263.41
1373	CONCOM-ELLIS POND PROJECT	34,500.00	4,300.00	(30,200.00)	-
1375	CONCOM-CONSULTING SERVICES	2,000.00	-	(2,000.00)	-

BUDGET SUMMARY

YEAR 2014 (continued)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1378	CONSRV COMM - PROPERTY MAINT	25,000.00	2,000.00	(23,000.00)	-
1382	PERMANENT BLDG COMMITTEE INCID	13,740.00	6,538.14	(657.12)	6,544.74
1392	HISTORICAL COMMISSION INCID	3,000.00	2,064.13	-	935.87
1401	WORKER'S COMP BENEFITS	465,000.00	264,043.77	(3,527.50)	197,428.73
1410	MODERATOR'S EXPENSES	50.00	-	-	50.00
1420	FAIR HOUSING CTE. EXPENSES	50.00	-	-	50.00
1430	PERSONNEL BOARD EXPENSES	2,000.00	1,932.13	-	67.87
1440	CTE TO PROMOTE NEW IND	475.00	100.00	-	375.00
1450	CULTURAL COUNCIL	2,000.00	2,000.00	-	-
1500	PRINT TOWN REPORT	8,800.00	7,929.90	-	870.10
1512	PARKING TICKET INCIDENTALS	7,900.00	2,048.90	(568.86)	5,282.24
1522	ELDERLY H/P TRANSPORTATION PRG	38,420.00	35,498.00	(1,052.00)	1,870.00
1531	COMP MGMT-SALARIES	260,505.14	260,505.14	-	-
1535	COMP MGMT-OPERATING COSTS	280,665.00	262,433.05	(18,218.00)	13.95
1536	COMP MGMT-NEW EQUIPMENT	35,000.00	-	(35,000.00)	-
1540	CARILLON CONCERTS	6,950.00	6,950.00	-	-
1552	EMERGENCY MGT/CIVIL DEFENSE	16,300.00	14,876.33	(40.00)	1,383.67
1564	MEMORIAL DAY	5,375.00	5,100.11	-	274.89
1565	4TH OF JULY	19,000.00	19,000.00	-	-
1566	CHRISTMAS	6,200.00	6,041.43	-	158.57
1569	HOLIDAYS-HOLIDAY FESTIVAL	2,000.00	-	(2,000.00)	-
1600	GEN GOV'T OTHER EXPENSES	21,000.00	18,113.00	-	2,887.00
1602	GEN GOV'T INCIDENTALS	86,950.00	67,349.87	(1,695.44)	17,904.69
1604	CAPITAL OUTLAY COMMITTEE	400.00	-	-	400.00
1607	SUMMERFEST PROGRAM	6,900.00	6,900.00	-	-
1617	LAND AQUISITION	1.00	-	-	1.00
1622	MAINT OF OLD FIRE STATION	20,000.00	1,790.00	-	18,210.00
2011	POLICE SALARIES	6,049,831.00	6,047,458.44	-	2,372.56
2012	POLICE INCIDENTALS	282,500.00	282,063.26	-	436.74
2015	POLICE TELEPHONE	47,100.00	45,727.39	(1,180.00)	192.61
2016	POLICE TRANSPORTATION	96,825.00	93,750.53	-	3,074.47
2017	POLICE NEW EQUIP'T	160,500.00	21,185.92	(139,062.15)	251.93
2023	TRAFFIC CONTROL - ELD	106,606.00	36,025.68	(23,523.38)	47,056.94
2038	FIRE DEPT MEDICAL	40,000.00	18,934.14	-	21,065.86
2040	FIRE DEPARTMENT	50,000.00	49,982.00	-	18.00
2041	FIRE SALARIES	4,152,155.00	4,152,138.80	-	16.20
2042	FIRE INCIDENTALS	312,050.00	305,213.24	(6,836.76)	-
2043	FIRE TRAINING	164,000.00	163,121.83	-	878.17
2044	FIRE HOLIDAY PAY	172,277.00	172,275.25	-	1.75
2045	FIRE OVERTIME & RECALL	92,000.00	90,995.94	-	1,004.06
2046	FIRE SUBSTITUTION PAY	652,800.00	638,566.82	-	14,233.18
2047	FIRE INCENTIVE PAY	15,500.00	15,500.00	-	-
2048	FIRE EMT PAY	258,803.00	258,599.92	-	203.08
2049	FIRE DISPATCHER PAY	273,636.00	273,625.33	-	10.67
2052	FIRE ALARM MAINTENANCE	14,201.20	14,191.20	-	10.00
2064	MAINT POL/FIRE BLDG	389,451.00	337,720.83	(40,636.32)	11,093.85
2201	BLDG INSPECTOR SALARIES	379,016.00	373,592.82	-	5,423.18
2202	BLDG INSPECTOR INCIDENTALS	22,031.00	21,251.22	(100.00)	679.78
2204	BLDG INSPECTOR OVERTIME	3,168.00	3,167.36	-	0.64
2402	INSECT/PEST EXTERMINATION	9,500.00	9,498.80	-	1.20
2500	TREE CARE INCID	30,350.00	30,350.00	-	-
2601	DOG OFFICER SALARIES	74,273.00	72,598.29	-	1,674.71
2602	DOG OFFICER INCIDENTALS	6,895.00	6,428.13	(455.00)	11.87
3011	BD HEALTH SALARIES	405,107.12	399,592.61	-	5,514.51
3012	BD HEALTH INCIDENTALS	15,400.00	15,275.00	(125.00)	-
3014	HAZARDOUS WASTE PROGRAM	20,000.00	20,000.00	-	-
3104	SEWER MAINTENANCE	52,250.00	52,031.87	(189.13)	29.00
3106	PARTICULAR SEWERS	2,375.00	2,369.13	-	5.87
3108	MWRA SEWER I&I-	14,250.00	9,525.00	(4,725.00)	-
3204	DRAIN MAINTENANCE	33,250.00	28,743.57	(4,500.00)	6.43

BUDGET SUMMARY

YEAR 2014 (continued)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
3304	MATERIALS RECYCLE CTR MAINT.	55,000.00	52,546.43	(2,449.31)	4.26
3400	REFUSE REMOVAL	1,475,000.00	1,463,181.43	-	11,818.57
4011	PUBLIC WORKS ADMIN SAL	550,878.36	550,611.97	-	266.39
4012	PUBLIC WORKS INCIDENTALS	93,515.00	92,583.85	(695.17)	235.98
4014	GARAGE MAINTENANCE	397,731.00	391,358.56	(4,979.80)	1,392.64
4015	PUBLIC WORKS LABORERS	1,971,893.00	1,963,962.19	-	7,930.81
4016	PUBLIC WORKS OVERTIME	147,649.00	144,111.77	-	3,537.23
4104	WATER MAINTENANCE	110,400.00	110,242.57	-	157.43
4105	WATER OPERATIONS	153,000.00	132,832.21	(20,156.90)	10.89
4106	WATER SERVICE CONNECTION	6,000.00	5,999.69	-	0.31
4107	WATER DEPT CONSTR.	33,725.00	33,720.71	-	4.29
4201	CEMETERY SALARIES	368,946.00	354,666.84	-	14,279.16
4202	CEMETERY INCIDENTALS	59,470.00	59,017.41	(432.16)	20.43
4205	CEMETERY OVERTIME	25,000.00	24,151.56	-	848.44
4206	CEMETERY OFC RENOV	475.00	471.76	-	3.24
4212	CEMETERY IMPROVEMENTS	69,595.00	68,478.33	(1,100.00)	16.67
4300	HIGHWAY MAINT	186,615.00	186,608.52	-	6.48
4304	HIGHWAY CONST-ST REIMB	927,158.00	927,158.00	-	-
4310	PERMANENT SIDEWALKS	19,950.00	14,950.00	(5,000.00)	-
4320	STREET LIGHTS	326,800.00	326,799.98	-	0.02
4330	SNOW & ICE REMOVAL	1,086,000.00	1,084,860.66	(1,100.00)	39.34
4342	PARKS MAINTENANCE	113,025.00	112,447.94	(575.98)	1.08
5011	REC'N SALARIES (ADMIN)	392,065.00	385,649.42	-	6,415.58
5012	RECR'N INCIDENTALS	12,400.00	11,918.83	(256.16)	225.01
5014	REC'N MAINT OF BUILDING	211,928.00	109,851.62	(90,080.00)	11,996.38
5017	REC'N WAGES (P/TIME)	74,308.00	55,984.07	-	18,323.93
5102	PLAYGROUND MAINTENANCE	96,125.00	95,720.92	(50.00)	354.08
5104	PLAYGROUND IMPROVEMENTS	4,300.00	3,706.81	(13.24)	579.95
5106	OTDR REC-NOR SPEC REC PROGRAM	31,150.00	29,543.11	-	1,606.89
5212	OUTDOOR RECR'N-WAGES	185,530.00	166,341.35	-	19,188.65
6000	SCH ADMIN SAL TOTALS	3,729,544.00	3,686,261.67	-	43,282.33
6010	SCH ADMIN EXP TOTAL	64,100.00	60,921.42	(433.56)	2,745.02
6012	SCH LABOR REL TOTAL	176,825.00	184,457.87	-	(7,632.87)
6020	SCH INSTRUC SAL TOTALS	22,976,471.50	21,697,654.19	(1,593,653.84)	(314,836.53)
6030	SCH I/S & T/B TOTALS	509,806.75	415,886.01	(151.60)	93,769.14
6040	SCHOOL CUSTODIAL SAL TOTALS	1,760,952.00	1,747,424.62	-	13,527.38
6050	SCH CUST SUP TOTALS	138,070.00	123,949.76	-	14,120.24
6060	SCH AUX AGENCY SALARIES TOTALS	531,774.00	531,023.18	-	750.82
6070	SCH AUX AGCY INCID TOTALS	50,702.00	45,222.84	-	5,479.16
6080	SCH CONT FEE & SERV TOTALS	451,126.10	336,164.49	(4,980.88)	109,980.73
6090	SCH UTILITIES TOTALS	1,227,159.00	1,097,391.77	(71,022.58)	58,744.65
6100	SCH MAINT OF BLDG TOTALS	444,000.00	524,829.56	(1,021.72)	(81,851.28)
6104	SCH BLDG SPEC REPAIRS	-	49,646.84	-	(49,646.84)
6110	SCH EQUIP REP & REP TOTALS	48,497.00	39,808.79	-	8,688.21
6120	SCH MAINT GROUNDS TOTALS	83,050.00	100,090.85	-	(17,040.85)
6121	SCH.MAINT SNOW & ICE TOTALS	257,132.00	258,982.01	-	(1,850.01)
6150	SCH ATHLETIC-TOWN TOTALS	243,013.00	215,479.89	(18,900.00)	8,633.11
6160	SCH TRANSPORTATION TOTALS	1,281,511.00	1,401,827.62	(346.10)	(120,662.72)
6180	SPECIAL ED & STUDENT SERVICES	2,486,513.00	2,192,443.07	(11,788.85)	282,281.08
6200	SCHOOL MUSIC-TOWN TOTALS	139,311.00	140,916.51	(187.07)	(1,792.58)
6450	SCH CUSTODIAL OVERTIME TOTALS	85,000.00	131,688.19	-	(46,688.19)
7010	LIGHT DEPARTMENT	30,145,890.00	29,279,327.07	-	866,562.93
7011	LIGHT SALARIES (ADMIN)	1,256,845.69	1,256,845.69	-	-
7012	LIGHT ADMIN EXPENSES	1,028,307.00	571,243.78	(86,270.18)	370,793.04
7013	LIGHT DEPRECIATION	2,173,474.00	39,544.36	(10,355.10)	2,123,574.54
7014	LIGHT MAINT & OPERATIONS	899,640.00	769,189.16	(120,719.38)	9,731.46
7015	LIGHT DEPT WAGES	1,460,646.00	1,417,214.28	-	43,431.72
7016	LIGHT DEPT OVERTIME	475,280.00	450,524.51	-	24,755.49
7018	LIGHT STANDBY PAY	104,892.00	100,607.76	-	4,284.24
7019	LIGHT LONGEVITY PAY	18,650.00	15,950.00	-	2,700.00

BUDGET SUMMARY

YEAR 2014 (continued)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7030	BROADBAND	3,051,188.00	2,971,705.70	(78,615.00)	867.30
7031	BROADBAND-SALARIES (Admin)	369,670.00	368,451.05	-	1,218.95
7032	BROADBAND-ADMIN EXPENSES	986,989.50	894,795.89	(35,111.48)	57,082.13
7033	BROADBAND-DEPR. & CAPITAL IMPR	659,627.00	636,497.16	(17,364.45)	5,765.39
7034	BROADBAND MAINT & OPERATIONS	90,605.08	46,968.68	(4,297.72)	39,338.68
7035	BROADBAND-WAGES	271,752.00	265,489.52	-	6,262.48
7036	BROADBAND-OVERTIME	92,000.00	69,712.54	-	22,287.46
7037	BROADBAND-STANDBY PAY	59,466.00	52,370.60	-	7,095.40
7038	BROADBAND-LONGEVITY PAY	4,000.00	3,500.00	-	500.00
8011	LIBRARY SALARIES	1,185,715.00	1,181,964.80	-	3,750.20
8012	LIBRARY INCIDENTALS	298,397.00	298,397.00	-	-
8014	LIBRARY BLDG MAINT	37,715.00	29,715.00	-	8,000.00
8016	LIBRARY-NEW EQUIPMENT	12,000.00	11,385.60	(463.75)	150.65
9010	RETIREMENT FUND	3,467,548.00	3,467,548.00	-	-
9020	AIRPORT INCIDENTALS	9,430.00	5,238.66	(520.00)	3,671.34
9021	AIRPORT SALARIES	163,679.97	163,679.97	-	-
9023	AIRPORT OPERATION EXPENSE	160,638.00	140,467.39	(9,405.00)	10,765.61
9024	AIRPORT CONST-MATCHING GRANT	47,500.00	30,230.32	(10,000.00)	7,269.68
9030	AIRPORT SECURITY	6,000.00	4,565.61	-	1,434.39
9033	AIRPORT CONSTR-INDEPENDENT EST	5,000.00	2,700.00	-	2,300.00
9105	INTEREST	4,915,552.00	4,912,736.46	-	2,815.54
9106	DEBT	11,349,511.00	11,349,501.88	-	9.12
9108	UNPAID BILLS	26,500.00	26,392.75	-	107.25
9200	INSURANCE ACCOUNT	730,000.00	588,790.36	(37,500.00)	103,709.64
9220	GROUP INSURANCE	12,164,500.00	11,711,688.97	(15,000.00)	437,811.03
9230	MEDICARE EMP SHARE	734,238.57	715,059.04	-	19,179.53
9310	RESERVE FUND	23,321.58	-	-	23,321.58
9330	RETIRED POL/FIRE MEDICAL	30,000.00	29,380.98	-	619.02
9340	STABILIZATION FUND	50,000.00	50,000.00	-	-
9400	BLUE HILLS REG./NORFOLK AGGIE	1,135,072.00	1,134,801.96	-	270.04
9401	NORFOLK AGRICULTURAL SCH ASSMT	35,000.00	24,555.50	-	10,444.50
9450	SELECTMEN-SCH BLDG SPEC REPAIR	107,000.00	56,609.00	-	50,391.00
9605	MWRA-WATER / SEWER ASSESSMENT	9,321,437.00	9,299,674.00	-	21,763.00
9902	AFSME CLERICAL TUITION PAY	1,500.00	-	-	1,500.00
9951	CAPITAL OULAY- EQUIPMENT (SCH)	552,100.00	416,701.69	(125,744.77)	9,653.54
9952	CAPITAL OUTLAY-EQUIPMENT (GG)	696,000.00	670,700.88	-	25,299.12
GRAND TOTAL FY2014		156,609,560.61	148,938,554.64	(2,784,335.63)	4,886,670.34

YEAR 2013

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1012	SELECTMEN INCIDENTALS	25.00	25.00	-	-
1014	SELECT NEGOTIATING SVCS	5,000.00	4,672.00	-	328.00
1022	GEN MGR INCIDENTALS	273.67	-	-	273.67
1032	TCA INCIDENTALS	400.00	400.00	-	-
1042	HUMAN RESOURCE-INCIDENTALS	1,179.63	963.94	-	215.69
1052	TREASURER INCIDENTALS	754.00	753.25	-	0.75
1054	TREAS-TAX FORECLOSURE	2,318.00	2,317.84	-	0.16
1056	TREASURER COLL AGENT	3,404.00	3,403.65	-	0.35
1092	ENGINEERS INCIDENTALS	1,736.00	1,731.32	-	4.68
1098	STREET ACCEPTANCE	1,200.00	1,200.00	-	-
1114	TOWN COUNSEL LEGAL SERV	9,583.35	6,425.08	-	3,158.27
1132	ELECT/REG INCIDENTALS	6,490.00	6,490.00	-	-
1172	MUNIC BLDG INCIDENTALS	890.77	450.21	(350.00)	90.56
1177	TOWN COMMON MAINT	1,000.00	-	-	1,000.00
1179	MUNIC BLDG NEW EQUIP	347.32	347.32	-	-
1192	MUNIC BLDG OFFICE EXPENSE	1,545.78	273.81	-	1,271.97
1212	COUNCIL ON AGING INCID	324.00	273.58	-	50.42
1214	COA BUILDING MAINTENANCE	2,560.00	2,243.85	-	316.15
1242	VETERANS INCIDENTALS	2,266.38	1,190.17	-	1,076.21
1372	CONSERVATION COMMISSION INCID	30.00	30.00	-	-

BUDGET SUMMARY

YEAR 2013 (continued)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1373	CONCOM-ELLIS POND PROJECT	8,500.00	-	(8,500.00)	-
1375	CONCOM-CONSULTING SERVICES	19,350.00	1,061.00	(18,289.00)	-
1378	CONSRV COMM - PROPERTY MAINT	22,938.71	7,719.61	(15,179.71)	39.39
1382	PERMANENT BLDG COMMITTEE INCID	97.47	-	-	97.47
1401	WORKER'S COMP BENEFITS	61,172.53	61,172.02	-	0.51
1430	PERSONNEL BOARD EXPENSES	502.48	502.48	-	-
1512	PARKING TICKET INCIDENTALS	1,000.00	100.65	-	899.35
1535	COMP MGMT-OPERATING COSTS	40,682.63	6,583.91	(33,890.03)	208.69
1536	COMP MGMT-NEW EQUIPMENT	21,881.88	21,881.88	-	-
1552	EMERGENCY MGT/CIVIL DEFENSE	200.00	38.49	-	161.51
1602	GEN GOV'T INCIDENTALS	43.30	38.00	-	5.30
1607	SUMMERFEST PROGRAM	280.00	280.00	-	-
1643	DPW - ENG/DESIGN	605,863.75	599,796.00	(1,813.75)	4,254.00
2011	POLICE SALARIES	20,711.60	19,828.77	-	882.83
2012	POLICE INCIDENTALS	900.00	738.26	-	161.74
2015	POLICE TELEPHONE	1,500.00	1,230.77	-	269.23
2017	POLICE NEW EQUIP'T	89,175.47	89,068.97	-	106.50
2023	TRAFFIC CONTROL - ELD	28,800.00	26,080.06	-	2,719.94
2042	FIRE INCIDENTALS	6,031.38	5,142.84	-	888.54
2043	FIRE TRAINING	1,676.00	1,676.00	-	-
2052	FIRE ALARM MAINTENANCE	751.58	-	-	751.58
2064	MAINT POL/FIRE BLDG	89,734.42	76,640.43	(12,386.03)	707.96
2202	BLDG INSPECTOR INCIDENTALS	100.00	88.88	-	11.12
2602	DOG OFFICER INCIDENTALS	60.00	27.84	-	32.16
3106	PARTICULAR SEWERS	2,250.00	2,250.00	-	-
3108	MWRA SEWER I&I-	4,300.00	4,300.00	-	-
3204	DRAIN MAINTENANCE	1,800.00	1,800.00	-	-
3304	MATERIALS RECYCLE CTR MAINT.	76.79	71.75	-	5.04
4012	PUBLIC WORKS INCIDENTALS	2,728.60	2,381.45	-	347.15
4014	GARAGE MAINTENANCE	18,591.64	17,527.86	-	1,063.78
4018	D.P.W. - NEW EQUIPMENT	86,712.00	86,712.00	-	-
4104	WATER MAINTENANCE	5,445.00	4,445.00	-	1,000.00
4105	WATER OPERATIONS	24,349.92	23,913.32	-	436.60
4202	CEMETERY INCIDENTALS	1,011.43	462.82	-	548.61
4204	CEMETERY - CHAPEL RENOVATIONS	3,335.00	3,335.00	-	-
4300	HIGHWAY MAINT	1,551.36	1,551.36	-	-
4304	HIGHWAY CONST-ST REIMB	264,405.21	261,018.43	-	3,386.78
4342	PARKS MAINTENANCE	1,278.21	1,137.78	-	140.43
5012	RECR'N INCIDENTALS	200.00	193.63	-	6.37
5014	REC'N MAINT OF BUILDING	31,030.00	25,012.63	-	6,017.37
5102	PLAYGROUND MAINTENANCE	4,100.00	4,061.72	-	38.28
6010	SCH ADMIN EXP TOTAL	5,563.84	840.84	-	4,723.00
6012	SCH LABOR REL TOTAL	7,801.25	5,752.50	-	2,048.75
6020	SCH INSTRUC SAL TOTALS	1,280,523.87	1,441,405.49	-	(160,881.62)
6030	SCH I/S & T/B TOTALS	23,676.49	19,665.24	-	4,011.25
6050	SCH CUST SUP TOTALS	27,393.38	12,358.57	-	15,034.81
6070	SCH AUX AGCY INCID TOTALS	7,687.08	7,693.47	-	(6.39)
6080	SCH CONT FEE & SERV TOTALS	104,259.34	91,223.83	-	13,035.51
6090	SCH UTILITIES TOTALS	137,521.63	72,915.69	-	64,605.94
6100	SCH MAINT OF BLDG TOTALS	53,263.16	9,361.29	-	43,901.87
6110	SCH EQUIP REP & REP TOTALS	39,178.28	37,485.54	-	1,692.74
6120	SCH MAINT GROUNDS TOTALS	2,200.45	2,100.00	-	100.45
6160	SCH TRANSPORTATION TOTALS	13,096.42	6,137.15	-	6,959.27
6180	SPECIAL ED & STUDENT SERVICES	14,674.24	10,135.16	-	4,539.08
6200	SCHOOL MUSIC-TOWN TOTALS	4,035.84	3,799.74	-	236.10
7010	LIGHT DEPARTMENT	2,277,539.00	2,253,222.12	-	24,316.88
7012	LIGHT ADMIN EXPENSES	106,123.44	55,863.05	-	50,260.39
7013	LIGHT DEPRECIATION	1,817,344.82	-	-	1,817,344.82
7014	LIGHT MAINT & OPERATIONS	141,582.58	37,702.41	(78,000.00)	25,880.17
7015	LIGHT DEPT WAGES	42,927.00	33,438.21	-	9,488.79

BUDGET SUMMARY

YEAR 2013 (continued)

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7016	LIGHT DEPT OVERTIME	6,640.00	5,769.18	-	870.82
7018	LIGHT STANDBY PAY	1,108.00	990.91	-	117.09
7030	BROADBAND	75,868.48	68,534.46	-	7,334.02
7031	BROADBAND-SALARIES (Admin)	2,049.00	-	-	2,049.00
7032	BROADBAND-ADMIN EXPENSES	61,099.00	7,406.13	-	53,692.87
7033	BROADBAND-DEPR. & CAPITAL IMPR	170,356.02	155,403.23	-	14,952.79
7034	BROADBAND MAINT & OPERATIONS	9,159.56	6,104.44	-	3,055.12
7035	BROADBAND-WAGES	5,806.00	5,806.00	-	-
7036	BROADBAND-OVERTIME	1,840.00	1,064.39	-	775.61
7037	BROADBAND-STANDBY PAY	485.00	361.59	-	123.41
9020	AIRPORT INCIDENTALS	1,700.00	1,700.00	-	-
9023	AIRPORT OPERATION EXPENSE	9,975.00	9,883.16	-	91.84
9024	AIRPORT CONST-MATCHING GRANT	33,000.00	10,092.31	-	22,907.69
9033	AIRPORT CONSTR-INDEPENDENT EST	2,500.00	-	-	2,500.00
9200	INSURANCE ACCOUNT	17,840.00	-	-	17,840.00
9220	GROUP INSURANCE	2,322.83	2,321.97	-	0.86
GRAND TOTAL FY2013		8,024,587.26	5,769,600.70	(168,408.52)	2,086,578.04

YEAR 2012

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1173	MUNIC BLDG IMPROVE'TS	8,000.00	-	(8,000.00)	-
1373	CONCOM-ELLIS POND PROJECT	2,000.00	-	(2,000.00)	-
1376	CONCOM-ELLIS POND DAM CONSTR	15,000.00	8,400.00	(6,600.00)	-
1378	CONSRV COMM - PROPERTY MAINT	525.00	18.00	-	507.00
1617	LAND AQUISITION	34,259.00	-	(6,259.00)	28,000.00
4109	ELLIS PUMPING STATION	100,000.00	-	-	100,000.00
4204	CEMETERY - CHAPEL RENOVATIONS	3,343.50	3,343.50	-	-
7013	LIGHT DEPRECIATION	1,679,736.27	143,282.55	(217,769.66)	1,318,684.06
7033	BROADBAND-DEPR. & CAPITAL IMPR	8,500.00	-	(8,500.00)	-
9220	GROUP INSURANCE	3,333.56	-	-	3,333.56
9200	INSURANCE ACCOUNT	2,400.01	-	-	2,400.01
GRAND TOTAL FY2012		1,857,097.34	155,044.05	(249,128.66)	1,452,924.63

YEAR 2011

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	1,054,927.43	705,091.37	(349,741.53)	94.53
GRAND TOTAL FY2011		1,054,927.43	705,091.37	(349,741.53)	94.53

YEAR 2010

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	16,642.00	10,815.02	(2,455.87)	3,371.11
GRAND TOTAL FY2010		16,642.00	10,815.02	(2,455.87)	3,371.11

YEAR 2009

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
6180	SPECIAL ED & STUDENT SERVICES	(12,984.00)	(12,984.35)	-	0.35
GRAND TOTAL FY2009		(12,984.00)	(12,984.35)	-	0.35

YEAR 2007

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	1,440.91	169.00	-	1,271.91
GRAND TOTAL FY2007		1,440.91	169.00	-	1,271.91

DEBT SUMMARY

FY14 INSIDE DEBT PAYMENTS

ACCOUNT	INSIDE DEBT DESCRIPTION	DEBT BALANCE AS OF 07/1/13	J/E ADJ FY14 SUBSIDY	FY14 DEBT PAID	FY14 DEBT RETIRED/REFINANCE	DEBT BALANCE AS OF 06/14	W#	J/E #
92-2872-1999	MWPAT 99-30 (8/25/04) (IN)	(105,000.00)	4,276.46	10,723.54		(90,000.00)	DEBT-1	JE10
92-2871-1999	MWPAT 98-78 (8/25/04) (IN)	(360,000.00)	14,548.58	30,451.42		(315,000.00)	DEBT-1	JE10
90-2845-2006	8/05 FIRE EQUIPT 2 (IN)	(95,000.00)		50,000.00		(45,000.00)	DEBT-2	JE10
90-2847-2006	8/05 FIRE DEPT EQUIP T 1 (IN)	(140,000.00)		70,000.00		(70,000.00)	DEBT-2	JE10
90-2849-2006	8/05 SCHOOL REMODELING (IN)	(75,000.00)		25,000.00		(50,000.00)	DEBT-2	JE10
90-2882-2006	8/05 POLICE/FIRE STAN (IN)	(340,000.00)		30,000.00		(310,000.00)	DEBT-2	JE10
90-2939-0000	8/07 GOB TOWN HALL CONSTRUCTION (IN)	(300,000.00)		25,000.00		(275,000.00)	DEBT-2	JE10
90-2943-0000	8/07 GOB POL/FIRE ARBITRATION (IN)	(540,000.00)		45,000.00		(495,000.00)	DEBT-2	JE10
90-2944-0000	8/07 GOB POL/FIRE REMODEL (IN)	(210,000.00)		20,000.00		(190,000.00)	DEBT-2	JE10
90-2950-0000	8/07 GOB SCHOOL RENOVATIONS (IN)	(200,000.00)		20,000.00		(180,000.00)	DEBT-2	JE10
92-2955-2009	8/08 MMRA I&J GUILD/JEFFERSON (IN)	(53,790.00)		53,790.00		-	DEBT-2	JE10
90-2958-0000	1/09 GOB SCHOOL REMODELING (IN)	(242,000.00)		22,000.00		(220,000.00)	DEBT-6	JE36
90-2959-0000	1/09 GOB SCHOOL COMPUTERS (IN)	(115,000.00)		23,000.00		(92,000.00)	DEBT-6	JE36
90-2961-0000	1/09 GOB ELLIS/COAKLY PLGRD (IN)	(105,000.00)		11,000.00		(94,000.00)	DEBT-6	JE36
90-2963-0000	1/09 GOB SENIOR CENTER CONST (IN)	(858,000.00)		79,000.00		(779,000.00)	DEBT-6	JE36
92-2966-2010	8/09 MMRA SEWER I & I 5/09 (IN)	(99,096.00)		49,548.00		(49,548.00)	DEBT-2	JE10
90-2810-2010	10/09 GOB OUTDOOR REC FACILITY (IN)	(225,000.00)		20,000.00		(205,000.00)	DEBT-4	JE20
90-2813-2010	10/09 GOB LIGHT / BB (IN)	(515,000.00)		75,000.00		(440,000.00)	DEBT-4	JE20
90-2815-2010	10/09 GOB SELECT SCH REP (IN)	(365,000.00)		30,000.00		(335,000.00)	DEBT-4	JE20
90-2816-2010	10/09 GOB PORTABLE CLASSROOM (IN)	(35,000.00)		20,000.00		(15,000.00)	DEBT-4	JE20
90-2837-2010	10/09 GOB P/F WINDOWS (IN)	(145,000.00)		10,000.00		(135,000.00)	DEBT-4	JE20
90-2864-2010	10/09 GOB AIP ACCESS RD (IN)	(80,000.00)		40,000.00		(40,000.00)	DEBT-4	JE20
90-2865-2010	10/09 GOB AIP ENG (IN)	(20,000.00)		10,000.00		(10,000.00)	DEBT-4	JE20
90-2866-2010	10/09 GOB FIRE EQUIP (IN)	(500,000.00)		100,000.00		(400,000.00)	DEBT-4	JE20
90-2867-2010	10/09 GOB DPW EQUIPMENT (IN)	(120,000.00)		60,000.00		(60,000.00)	DEBT-4	JE20
90-2876-2010	2/10 GOB LIBRARY REMODELING (IN)	(390,100.00)		70,000.00		(320,100.00)	DEBT-6	JE36
90-2968-2011	1/11 GOB TOWN/SCH COMPUTER (IN)	(300,000.00)		100,000.00		(200,000.00)	DEBT-6	JE36
90-2969-2011	1/11 GOB FY11 DPW EQUIPMENT (IN)	(205,000.00)		30,000.00		(175,000.00)	DEBT-6	JE36
90-2970-2011	1/11 GOB FY11 HAWES POOL (IN)	(160,000.00)		20,000.00		(140,000.00)	DEBT-6	JE36
90-2971-2011	1/11 GOB FY11 SCH BLD SPEC (IN)	(304,000.00)		38,000.00		(266,000.00)	DEBT-6	JE36
90-2972-2011	1/11 GOB FY11 BB EQUIPMENT (IN)	(256,000.00)		32,000.00		(224,000.00)	DEBT-6	JE36
90-2974-2011	2/11 GOB POLICE/FIRE STATION (IN)	(4,120,000.00)		480,000.00		(3,640,000.00)	DEBT-3	JE17
90-2976-2011	2/11 GOB SCH REMODEL ROOF (IN)	(643,000.00)		75,000.00		(568,000.00)	DEBT-3	JE17
90-2981-2012	1/12 GOB BOILER HEAT SYS (IN)	(685,000.00)		80,000.00		(605,000.00)	DEBT-6	JE36
90-2982-2012	1/12 GOB SCH LIGHTING REP (IN)	(350,000.00)		40,000.00		(310,000.00)	DEBT-6	JE36
90-2983-2012	1/12 GOB FIRE/DPW EQUIP (IN)	(475,000.00)		120,000.00		(355,000.00)	DEBT-6	JE36
90-2984-2012	1/12 GOB MUNI BLDG REP (IN)	(160,000.00)		40,000.00		(120,000.00)	DEBT-6	JE36
90-2985-2012	1/12 GOB SCH COMP TECH (IN)	(100,000.00)		25,000.00		(75,000.00)	DEBT-6	JE36
90-2986-2012	1/12 GOB BB PLANT EXT (IN)	(205,000.00)		25,000.00		(180,000.00)	DEBT-6	JE36
90-2987-2012	1/12 GOB BB BUCKET TRK (IN)	(90,000.00)		10,000.00		(80,000.00)	DEBT-6	JE36
90-2988-2012	1/12 GOB BB EMER/EQ/CMTS (IN)	(150,000.00)		40,000.00		(110,000.00)	DEBT-6	JE36
90-2989-2012	3/12 GOB SCH REM-ROOFS PH2 (IN)	(485,000.00)		60,000.00		(425,000.00)	DEBT-6	JE36
90-2993-2012	3/12 GOB SCH REM-ROOFS PH3 (IN)	(715,000.00)		85,000.00		(630,000.00)	DEBT-6	JE36
92-2995-2012	6/12 MWPAT 5/10 ATM (IN) (CW10-02)	(1,600,000.00)	-	64,722.00		(1,535,278.00)	DEBT-1	JE10
92-2991-2013	5/13 MWPAT WESTOVER SEWER	(2,175,000.00)		87,981.00		(2,087,019.00)	DEBT-6	JE36
92-2997-2013	5/13 MMRA SEWER HOYLE ST (IN)	(330,000.00)		66,000.00		(264,000.00)	DEBT-11	JE63
90-2994-2014	1/14 GOB BROADBAND (IN)	(250,000.00)				(250,000.00)		JE37
90-2995-2014	1/14 GOB NEW FIRE TRUCK (IN)	(1,075,000.00)				(1,075,000.00)		JE37
90-2996-2014	1/14 GOB MUNI BLDG REP (IN)	(2,650,000.00)				(2,650,000.00)		JE37
90-3000-2014	6/14 GOB DPW FACILITY (IN)	(6,300,000.00)				(6,300,000.00)		JE75
	TOTAL INSIDE DEBT PAYMENTS	(30,015,986.00)	18,825.04	2,518,215.96	-	(27,478,945.00)		

DEBT SUMMARY

FY14 OUTSIDE DEBT PAYMENTS

ACCOUNT	DESCRIPTION	DEBT BALANCE AS OF 07/1/13	J/E ADJ FY14 SUBSIDY	FY 14 DEBT PAYMENTS	FY14 DEBT RETIRED/REFINANCE	DEBT BALANCE AS OF 06/13	W#	J/E #
92-2995-0000	8/03-MWRA WATER(OUT)	(51,396.30)		51,396.30		-	DEBT-2	JE10
92-2897-2005	8/04-MWRA WATER-WINSLOW (OUT)	(205,585.20)		102,792.60		(102,792.60)	DEBT-2	JE10
90-2854-2006	8/05-WATER SYS CONSTN (OUT)	(10,000.00)		10,000.00		-	DEBT-2	JE10
90-2883-2006	8/05-BROADBAND (OUT)	(1,020,000.00)		85,000.00		(935,000.00)	DEBT-2	JE10
92-2839-2006	11/05-MWRA WATER-LEAD SVC(OUT)	(18,000.00)		6,000.00		(12,000.00)	DEBT-5	JE24
92-2900-2006	2/06-MWRA WATER-LEAD SVC (OUT)	(30,000.00)		10,000.00		(20,000.00)	DEBT-8	JE42
92-2938-2007	8/06-MWRA - WATER BOND (OUT)	(347,170.40)		86,792.60		(260,377.80)	DEBT-2	JE10
92-2952-2008	8/07 MWRA LEAD SVC(STU C&L (OUT)	(192,500.00)		38,500.00		(154,000.00)	DEBT-2	JE10
90-2953-0000	1/08 GOB LT COURT SETTLEMENT (OUT)	(99,050,000.00)		3,180,000.00		(35,870,000.00)	DEBT-6	JE36
92-2956-2009	8/08-MWRA I & I PIPELINE REHAB (OUT)	(385,755.60)		64,292.60		(321,463.00)	DEBT-2	JE10
90-2857-2010	8/09 GOB NEW NORWOOD H.S. (OUT)	(22,745,000.00)		1,085,000.00		(21,660,000.00)	DEBT-2	JE10
92-2858-2010	8/09 GOB LIGHT SETTLEMENT (OUT)	(15,995,000.00)		1,335,000.00		(14,660,000.00)	DEBT-2	JE10
90-2859-2010	8/09 GOB N-STAR PROJECT (OUT)	(15,300,000.00)		900,000.00		(14,400,000.00)	DEBT-2	JE10
92-2965-2010	8/09-MWRA SEWER I & I 5/09 (OUT)	(359,774.10)		51,396.30		(308,377.80)	DEBT-2	JE10
90-2814-2010	10/09 GOB EQUIP DEAN ST (OUT)	(3,600,000.00)		300,000.00		(3,300,000.00)	DEBT-4	JE20
90-2836-2010	10/09 GOB WATER CONSTRUCTN (OUT)	(45,000.00)		10,000.00		(35,000.00)	DEBT-4	JE20
90-2875-2010	2/10 GOB LANDFILL CLOSURE (OUT)	(721,000.00)		95,000.00		(626,000.00)	DEBT-6	JE36
90-2881-2010	2/10 GOB ELEC. SUBSTATION (OUT)	(5,003,900.00)		665,000.00		(4,338,900.00)	DEBT-6	JE36
90-2975-2011	2/11 GOB CABLE & TELECOM (OUT)	(3,662,000.00)		430,000.00		(3,232,000.00)	DEBT-3	JE17
92-2973-2011	8/11 MWRA WATER C/L (OUT)	(398,657.60)		49,832.20		(348,825.40)	DEBT-2	JE10
92-2978-2012	8/11 MWRA WALNUT AVE/RT 1 (OUT)	(451,510.20)		50,167.80		(401,342.40)	DEBT-2	JE10
90-2895-2012	3/12 GOB CONN CABLE TV (OUT)	(1,395,000.00)		170,000.00		(1,225,000.00)	DEBT-6	JE36
92-2993-2012	7/12 MWRA CONCORD & WILLOW (OUT)	(500,000.00)		50,000.00		(450,000.00)	DEBT-2	JE10
92-2998-2014	7/13 MWRA PIPELINE (OUT)	(500,000.00)		-		(500,000.00)		JE36
90-2999-2014	1/14 GOB NEW NORWOOD HS (OUT)	(3,277,000.00)		-		(3,277,000.00)		JE37
						-		
	TOTAL OUTSIDE DEBT PAYMENTS	(115,264,249.40)	-	8,826,170.40	-	(106,438,079.00)		
	ADMINISTRATION FEE-MWPAT 99-30			78.75			DEBT-1	NO J/E
	ADMINISTRATION FEE-MWPAT 99-78			270.00			DEBT-1	NO J/E
	ADMINISTRATION FEE-MWPAT 10-02			1,200.00			DEBT-1	NO J/E
	ADMINISTRATION FEE-MWPAT CW11-12			480.31			DEBT-1	NO J/E
	ADMINISTRATION FEE-MWPAT 99-30			67.50			DEBT-6	NO J/E
	ADMINISTRATION FEE-MWPAT 99-78			236.25			DEBT-6	NO J/E
	ADMINISTRATION FEE-MWPAT 10-02			1,151.46			DEBT-6	NO J/E
	ADMINISTRATION FEE-MWPAT CW11-12			1,631.25			DEBT-6	NO J/E
	ADMINISTRATION FEE TOTAL			5,115.52				
	TOTAL INSIDE/OUTSIDE DEBT PAYMENTS	(145,280,235.40)	18,825.04	11,349,501.88	-	(133,917,024.00)		
	BANS		ISSUED					
91-2992-2013	NEW BAN 1/13 NHS BORROWED PHASE II			3,800,000.00		-	DEBT-7	
91-2994-2013	BAN 2/13 BROADBAND	(3,800,000.00)		250,000.00		-	DEBT-7	
91-2995-2013	BAN 2/13 NEW FIRE TRUCK	(250,000.00)		1,100,000.00		-	DEBT-7	
91-2996-2013	BAN 2/13 MUNI BLDG REPAIR	(1,100,000.00)		2,650,000.00		-	DEBT-7	
41-3157-0000	SAAN 6/14 WINTER RAPID ROAD RECOVERY	(138,282.00)				(138,282.00)		
91-3001-2014	BAN MWPAT MEADOWBROOK SEWER	(2,534,364.00)				(2,534,364.00)		
	TOTAL BANS	(7,800,000.00)	(2,672,646.00)	7,800,000.00		(2,672,646.00)		
	TOTAL NEW BANS					(2,672,646.00)		
	DEBT BALANCE REFINANCE/RETIRED MWPAT							
	NEW FY14 DEBT BANS							
	DEBT PAYMENTS							

FINANCIAL REPORTS

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Statement of Indebtedness

Norwood, Massachusetts

FY14

Long Term Debt Inside the Debt Limit*	Outstanding July 1, 2013	+ Issued	- Retired	= Outstanding June 30, 2014	Interest Paid in FY14
Building	7,588,100	8,950,000	839,000	15,699,100	257,399
Departmental Equipment	2,751,000	1,325,000	612,000	3,464,000	76,840
School Buildings	3,379,000	-	395,000	2,984,000	92,899
School Other	250,000	-	68,000	182,000	7,945
Sewer	4,722,886	-	382,041	4,340,845	83,196
Solid Waste Landfill	-	-	-	-	-
Other Inside	1,050,000	-	241,000	809,000	30,022
SUB-TOTAL Inside	19,740,986	10,275,000	2,537,041	27,478,945	548,301
Long Term Debt Outside the Debt Limit					
Airport	-	-	-	-	-
Gas/Electric Utility	85,025,900	-	7,065,000	77,960,900	3,417,959
Hospital	-	-	-	-	-
School Buildings	22,745,000	3,277,000	1,085,000	24,937,000	937,613
Sewer	-	-	-	-	-
Solid Waste Landfill	721,000	-	95,000	626,000	23,528
Water	2,995,349	500,000	581,170	2,914,179	1,244
Other Outside	-	-	-	-	-
SUB-TOTAL Outside	111,487,249	3,777,000	8,826,170	106,438,079	4,380,344
GRAND TOTAL	131,228,235	14,052,000	11,363,211	133,917,024	4,928,645

Please complete both sides of this report and return it to the Division of Local Services no later than September 30th.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: Robert J. Marsh Date: 9/24/14

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: Robert M. Thornton Date: 9/24/14
(PF)

FINANCIAL REPORTS

Massachusetts Department of Revenue

Division of Local Services

Bureau of Accounts

Part Two

Norwood, Massachusetts

FY14

Short Term Debt*	Outstanding July 1, 2013	+ Issued	- Retired	= Outstanding June 30, 2014	Interest Paid in FY14
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation	-	-	-	-	-
Buildings	2,650,000	-	2,650,000	-	30,641
School	3,800,000	-	3,800,000	-	47,368
Water	-	-	-	-	-
Other BANs	1,350,000	-	1,350,000	-	15,610
SAANs - State Grant Anticipation	-	138,282	-	138,282	-
FAANs - Federal Grant Anticipation	-	-	-	-	-
Other Short Term Debt	-	2,534,364	-	2,534,364	-
TOTAL SHORT TERM DEBT	7,800,000	2,672,646	7,800,000	2,672,646	93,619
TOTAL ALL DEBT	139,028,235	16,724,646	19,163,211	136,589,670	5,022,264

See Attached

Authorized and Unissued Debt					
Purpose	Date of Vote	Article No.	Amount Authorized	Less New Bond Issues, Retirements and/or Recissions	=Balance Unissued 6/30/14
			-	-	-
			-	-	-
			-	-	-
			-	-	-
TOTAL			-	-	-

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

Annual Financial Statements

For the Year Ended June 30, 2014

ANNUAL FINANCIAL STATEMENTS

Town of Norwood, Massachusetts

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ANNUAL FINANCIAL STATEMENTS

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Additional Offices:
Nashua, NH
Manchester, NH
Greenfield, MA
Ellsworth, ME

This letter is to advise you that there was no formal management letter issued related to the fiscal 2014 audit.

In planning and performing our audit of the basic financial statements of the Town of Norwood, Massachusetts as of and for the year ended June 30, 2014, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

This communication is intended solely for the information and use of management, the Board of Selectmen, others within the organization, and is not intended to be, and should not be, used by anyone other than these specified parties.

Melanson Heath

October 31, 2014

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Norwood, Massachusetts

Additional Offices:
Nashua, NH
Manchester, NH
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 2014, (except for the Town of Norwood, Massachusetts' Contributory Retirement System which is as of and for the year ended December 31, 2013) and the related notes to the financial statements, which collectively comprise the Town of Norwood, Massachusetts' basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of

the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of June 30, 2014, and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis and Schedule of Funding Progress be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

ANNUAL FINANCIAL STATEMENTS

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 31, 2014 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Melanson Heath

October 31, 2014

MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Norwood, we offer readers this narrative overview and analysis of the financial activities of the Town of Norwood for the fiscal year ended June 30, 2014.

A. OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, public works, water and sewer, broad band cable, health and human services and culture and recreation. The business-type activities include electric light activities.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide

ANNUAL FINANCIAL STATEMENTS

financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

Proprietary funds. Proprietary funds are maintained as follows:

Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. Specifically, enterprise funds are used to account for electric operations.

Proprietary funds provide the same type of information as the business-type activities reported in the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the electric operations, which is considered to be a major fund.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Notes to financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

ANNUAL FINANCIAL STATEMENTS

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of assets exceeded liabilities by \$64,115,235 (i.e., net position), a change of \$1,352,690 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$23,519,945, a change of \$5,611,312 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$6,377,582, which includes a stabilization balance of \$2,464,348.
- Total long-term debt (i.e., bonds payable) at the close of the current fiscal year was \$133,917,024, a change of \$2,688,789 in comparison to the prior year.

C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years.

	NET POSITION					
	Governmental Activities		Business-Type Activities		Total	
	2014	2013	2014	2013	2014	2013
Current and other assets	\$ 35,418	\$ 32,001	\$ 28,192	\$ 30,149	\$ 63,610	\$ 62,150
Capital assets	<u>152,693</u>	<u>148,856</u>	<u>35,753</u>	<u>36,142</u>	<u>188,446</u>	<u>184,998</u>
Total assets	188,111	180,857	63,945	66,291	252,056	247,148
Long-term liabilities outstanding	89,701	76,916	69,747	76,138	159,448	153,054
Other liabilities	<u>15,646</u>	<u>16,272</u>	<u>12,847</u>	<u>15,059</u>	<u>28,493</u>	<u>31,331</u>
Total liabilities	105,347	93,188	82,594	91,197	187,941	184,385
Net position:						
Net investment in capital assets	100,447	94,778	20,602	19,600	121,049	114,378
Restricted	3,856	4,864	-	-	3,856	4,864
Unrestricted	<u>(21,539)</u>	<u>(11,973)</u>	<u>(39,251)</u>	<u>(44,506)</u>	<u>(60,790)</u>	<u>(56,479)</u>
Total net position	<u>\$ 82,764</u>	<u>\$ 87,669</u>	<u>\$ (18,649)</u>	<u>\$ (24,906)</u>	<u>\$ 64,115</u>	<u>\$ 62,763</u>

ANNUAL FINANCIAL STATEMENTS

CHANGES IN NET POSITION

	Governmental Activities		Business-Type Activities		Total	
	<u>2014</u>	<u>2013</u>	<u>2014</u>	<u>2013</u>	<u>2014</u>	<u>2013</u>
Revenues:						
Program revenues:						
Charges for services	\$ 25,887	\$ 24,427	\$ 49,554	\$ 51,351	\$ 75,441	\$ 75,778
Operating grants and contributions	22,781	21,310	-	-	22,781	21,310
Capital grants and contributions	934	1,271	-	-	934	1,271
General revenues:						
Property taxes	61,045	59,818	-	-	61,045	59,818
Excises	4,006	3,785	-	-	4,006	3,785
Penalties and interest on taxes	1,862	1,953	-	-	1,862	1,953
Grants and contributions not restricted to specific programs	4,522	4,469	-	-	4,522	4,469
Investment income	354	278	491	98	845	376
Other	427	296	41	-	468	296
Total revenues	<u>121,818</u>	<u>117,607</u>	<u>50,086</u>	<u>51,449</u>	<u>171,904</u>	<u>169,056</u>
Expenses:						
General government	7,515	6,663	-	-	7,515	6,663
Public safety	14,636	14,512	-	-	14,636	14,512
Education	58,609	56,088	-	-	58,609	56,088
Public works	9,032	9,242	-	-	9,032	9,242
Water and sewer	10,556	10,549	-	-	10,556	10,549
Broadband cable	5,567	4,871	-	-	5,567	4,871
Health and human services	1,387	1,249	-	-	1,387	1,249
Culture and recreation	3,256	3,115	-	-	3,256	3,115
Employee benefits	18,500	16,683	-	-	18,500	16,683
Interest on long-term debt	1,821	1,727	-	-	1,821	1,727
Intergovernmental	1,247	1,134	-	-	1,247	1,134
Electric	-	-	38,176	36,450	38,176	36,450
Total expenses	<u>132,126</u>	<u>125,833</u>	<u>38,176</u>	<u>36,450</u>	<u>170,302</u>	<u>162,283</u>
Change in net position before transfers	(10,308)	(8,226)	11,910	14,999	1,602	6,773
Transfers in (out)	<u>5,403</u>	<u>8,174</u>	<u>(5,653)</u>	<u>(7,788)</u>	<u>(250)</u>	<u>386</u>
Change in net position	(4,905)	(52)	6,257	7,211	1,352	7,159
Net position - beginning of year	<u>87,669</u>	<u>87,721</u>	<u>(24,906)</u>	<u>(32,117)</u>	<u>62,763</u>	<u>55,604</u>
Net position - end of year	<u>\$ 82,764</u>	<u>\$ 87,669</u>	<u>\$ (18,649)</u>	<u>\$ (24,906)</u>	<u>\$ 64,115</u>	<u>\$ 62,763</u>

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$64,115,235 a change of \$1,352,690 from the prior year.

The largest portion of net position \$121,049,601 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any

ANNUAL FINANCIAL STATEMENTS

related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$3,924,830 represents resources that are subject to external restrictions on how they may be used. The balance of unrestricted governmental net position is a deficit of \$(21,607,937) primarily because of unfunded other post-employment benefits (see Note 20). The business-type net assets reflect a deficit balance of \$(39,251,259) because of legal obligations paid in prior years, which will be raised in future utility rates.

Governmental activities. Governmental activities for the year resulted in a change in net position of \$(4,904,560). Key elements of this change are as follows:

General fund operations, as discussed further in Section D	\$ (4,534,361)
Major fund - accrual basis	3,000,000
Nonmajor fund - accrual basis	193,618
Excess principal maturities, over depreciation a nonbudgeted expense	49,238
Other post employment benefits	(4,342,096)
Other	<u>729,041</u>
Total	<u>\$ (4,904,560)</u>

Business-type activities. Business-type (electric) activities for the year resulted in a change in net position of \$6,257,250.

D. FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources.

Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

ANNUAL FINANCIAL STATEMENTS

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$23,519,945, a change of \$5,611,312 in comparison to the prior year. Key elements of this change are as follows:

General fund operating results	\$ (4,534,361)
Major fund	7,202,465
Nonmajor funds	<u>2,943,208</u>
Total	\$ <u>5,611,312</u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$6,377,582 while total fund balance was \$11,055,565. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/14</u>	<u>6/30/13</u>	<u>Change</u>	% of Total General Fund Expenditure:
Unassigned fund balance	\$ 6,377,582	\$ 4,301,400	\$ 2,076,182	5.3%
Total fund balance	\$ 11,055,565	\$ 15,589,926	\$ (4,534,361)	9.2%

The total fund balance of the general fund changed by \$(4,534,361) during the current fiscal year. Key factors in this change are as follows:

Excess of state and local revenues over budget	\$ 2,218,889
Budgetary appropriation surplus	1,044,152
Excess of tax collections over budget	(898,783)
Excess of current year encumbrances to be spent in the subsequent year over prior year	(417,715)
encumbrances spent in the current year	(2,748,271)
Use of free cash and overlay surplus	(687,753)
Use of prior year fund balance	(2,915,792)
Change in stabilization balance	(129,088)
Other timing differences	<u>(129,088)</u>
Total	\$ <u>(4,534,361)</u>

Included in the total general fund balance is the Town's stabilization account with the following balance:

	<u>6/30/14</u>	<u>6/30/13</u>	<u>Change</u>
General stabilization	\$ 2,464,348	\$ 5,380,140	\$ (2,915,792)

Proprietary funds. Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$(39,251,259), a change of \$5,255,424 in comparison to the prior year.

Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

E. GENERAL FUND BUDGETARY HIGHLIGHTS

There were no major differences between the original budget and the final amended budget.

F. CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. Total investment in capital assets for governmental and business-type activities at year-end amounted to \$188,446,579 (net of accumulated depreciation), a change of \$3,449,277 from the prior year. This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- \$883,113 – New fire truck
- \$92,232 – New police cruisers
- \$417,965 – New school computers and accessories
- \$387,658 – DPW dump truck
- \$170,555 – Prescott School athletic fields

Additional information on capital assets can be found in the Notes to the Financial Statements.

Long-term debt. At the end of the current fiscal year, total bonded debt outstanding was \$133,917,024, all of which was backed by the full faith and credit of the government.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

ANNUAL FINANCIAL STATEMENTS

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Norwood's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Town Accountant
Town of Norwood, Massachusetts
566 Washington Street
Norwood, Massachusetts 02062

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

STATEMENT OF NET POSITION

JUNE 30, 2014

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current:			
Cash and short-term investments	\$ 25,100,500	\$ 7,691,186	\$ 32,791,686
Investments	5,066,263	10,454,278	15,520,541
Receivables, net of allowance for uncollectibles:			
Property taxes	643,301	-	643,301
Excises	218,223	-	218,223
User fees	826,112	5,837,284	6,663,396
Departmental and other	364,175	-	364,175
Intergovernmental	2,719,225	-	2,719,225
Deposits held by others	-	4,208,627	4,208,627
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	480,780	-	480,780
Capital assets:			
Land and construction in progress	5,822,774	12,283,224	18,105,998
Other capital assets, net of accumulated depreciation	146,870,409	23,470,172	170,340,581
TOTAL ASSETS	188,111,762	63,944,771	252,056,533
LIABILITIES			
Current:			
Warrants payable	4,708,979	-	4,708,979
Accrued liabilities	1,585,046	1,268,148	2,853,194
Tax refunds payable	461,647	-	461,647
Customer deposits and reserves	-	4,925,908	4,925,908
Notes payable	2,672,646	-	2,672,646
Other current liabilities	439,133	-	439,133
Current portion of long-term liabilities:			
Bonds payable	5,553,343	6,510,000	12,063,343
Compensated absence	132,683	15,980	148,663
Bond premium	72,694	127,248	199,942
Landfill postclosure	20,000	-	20,000
Noncurrent:			
Bonds payable, net of current portion	55,794,781	66,058,900	121,853,681
Compensated absence, net of current portion	2,520,980	303,619	2,824,599
Bond premium, net of current portion	654,251	2,072,058	2,726,309
Landfill postclosure, net of current portion	280,000	-	280,000
Accrued other post-employment benefits	30,451,199	1,312,055	31,763,254
TOTAL LIABILITIES	105,347,382	82,593,916	187,941,298
NET POSITION			
Net investment in capital assets	100,447,487	20,602,114	121,049,601
Restricted for:			
Grants and other statutory restrictions	3,038,369	-	3,038,369
Permanent funds:			
Nonexpendable	479,033	-	479,033
Expendable	407,428	-	407,428
Unrestricted	(21,607,937)	(39,251,259)	(60,859,196)
TOTAL NET POSITION	\$ 82,764,380	\$ (18,649,145)	\$ 64,115,235

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2014

	Program Revenues			Net (Expenses) Revenues and Changes in Net Position		
	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental Activities:						
General government	\$ 7,515,335	\$ 1,780,842	\$ -	\$ (5,097,812)	\$ -	\$ (5,097,812)
Public safety	14,635,927	57,561	-	(12,004,244)	-	(12,004,244)
Education	58,608,840	19,695,764	-	(36,645,254)	-	(36,645,254)
Public works	9,032,282	22,341	933,998	(6,849,522)	-	(6,849,522)
Water and sewer	10,555,665	-	-	1,896,029	-	1,896,029
Broadband cable	5,567,197	-	-	727,798	-	727,798
Health and human services	1,386,814	146,845	-	(1,076,759)	-	(1,076,759)
Culture and recreation	3,256,087	1,077,860	-	(1,906,666)	-	(1,906,666)
Employee benefits	18,499,659	-	-	(18,499,659)	-	(18,499,659)
Interest	1,820,730	-	-	(1,820,730)	-	(1,820,730)
Intergovernmental	1,246,486	-	-	(1,246,486)	-	(1,246,486)
Total Governmental Activities	132,125,022	22,781,213	933,998	(82,523,305)	-	(82,523,305)
Business-Type Activities:						
Electric light services	38,175,785	-	-	-	11,378,315	11,378,315
Total	\$ 170,300,807	\$ 22,781,213	\$ 933,998	(82,523,305)	11,378,315	(71,144,990)
General Revenues and Transfers:						
Property taxes				61,045,451	-	61,045,451
Excises				4,005,820	-	4,005,820
Penalties, interest and other taxes				1,862,053	-	1,862,053
Grants and contributions not restricted to specific programs				4,521,776	-	4,521,776
Investment income				353,729	491,064	844,793
Miscellaneous				427,102	40,685	467,787
Transfers, net				5,402,814	(5,652,814)	(250,000)
Total general revenues and transfers				77,618,745	(5,121,065)	72,497,680
Change in Net Position				(4,904,560)	6,257,250	1,352,690
Net Position:						
Beginning of year				87,668,940	(24,906,395)	62,762,545
End of year				\$ 82,764,380	\$ (18,649,145)	\$ 64,115,235

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

GOVERNMENTAL FUNDS

BALANCE SHEET

JUNE 30, 2014

	General	DPW Facility Major Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and short-term investments	\$ 12,518,182	\$ 7,202,465	\$ 5,379,853	\$ 25,100,500
Investments	4,281,277	-	784,986	5,066,263
Receivables:		-		
Property taxes	1,568,082	-	-	1,568,082
Excises	402,150	-	-	402,150
User fees	1,213,553	-	-	1,213,553
Departmental and other	404,640	-	-	404,640
Intergovernmental	73,926	-	2,645,299	2,719,225
TOTAL ASSETS	\$ 20,461,810	\$ 7,202,465	\$ 8,810,138	\$ 36,474,413
LIABILITIES				
Warrants payable	\$ 3,998,017	\$ -	\$ 710,962	\$ 4,708,979
Accrued liabilities	925,098	-	-	925,098
Tax refunds payable	461,647	-	-	461,647
Notes payable	-	-	2,672,646	2,672,646
Other liabilities	439,133	-	-	439,133
TOTAL LIABILITIES	5,823,895	-	3,383,608	9,207,503
DEFERRED INFLOWS OF RESOURCES	3,582,350	-	164,615	3,746,965
FUND BALANCES				
Nonspendable	-	-	479,033	479,033
Restricted	-	7,202,465	4,838,741	12,041,206
Committed	-	-	-	-
Assigned	4,677,983	-	-	4,677,983
Unassigned	6,377,582	-	(55,859)	6,321,723
TOTAL FUND BALANCES	11,055,565	7,202,465	5,261,915	23,519,945
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	\$ 20,461,810	\$ 7,202,465	\$ 8,810,138	\$ 36,474,413

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO NET POSITION OF GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2014

Total governmental fund balances	\$ 23,519,945
• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	152,693,183
• Revenues are reported on the accrual basis of accounting and are not deferred until collection.	2,664,801
• In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(659,951)
• Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the governmental funds.	<u>(95,453,598)</u>
Net position of governmental activities	<u>\$ 82,764,380</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
GOVERNMENTAL FUNDS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
FOR THE YEAR ENDED JUNE 30, 2014

	<u>General</u>	<u>DPW Facility Major Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:				
Property taxes	\$ 60,844,069	\$ -	\$ -	\$ 60,844,069
Excises	4,094,351	-	-	4,094,351
Penalties, interest and other taxes	1,862,053	-	-	1,862,053
Charges for services	20,589,010	-	3,044,687	23,633,697
Intergovernmental	21,796,283	-	5,897,926	27,694,209
Licenses and permits	2,613,278	-	-	2,613,278
Investment income	266,290	-	87,439	353,729
Miscellaneous	267,993	-	972,806	1,240,799
Total Revenues	<u>112,333,327</u>	<u>-</u>	<u>10,002,858</u>	<u>122,336,185</u>
Expenditures:				
Current:				
General government	5,275,000	-	3,470,827	8,745,827
Public safety	13,756,276	-	1,162,464	14,918,740
Education	48,906,513	-	7,055,166	55,961,679
Public works	9,055,544	2,097,535	1,478,541	12,631,620
Broadband cable	5,554,171	-	-	5,554,171
Water and sewer	9,731,847	-	-	9,731,847
Health and human services	1,160,276	-	165,845	1,326,121
Culture and recreation	2,411,511	-	668,243	3,079,754
Employee benefits	16,590,005	-	-	16,590,005
Debt service	6,773,108	-	-	6,773,108
Intergovernmental	1,246,486	-	-	1,246,486
Total Expenditures	<u>120,460,737</u>	<u>2,097,535</u>	<u>14,001,086</u>	<u>136,559,358</u>
Excess (deficiency) of revenues over expenditures	(8,127,410)	(2,097,535)	(3,998,228)	(14,223,173)
Other Financing Sources (Uses):				
Proceeds of bonds	-	6,300,000	8,131,672	14,431,672
Transfers in	6,943,049	3,000,000	-	9,943,049
Transfers out	(3,350,000)	-	(1,190,236)	(4,540,236)
Total Other Financing Sources (Uses)	<u>3,593,049</u>	<u>9,300,000</u>	<u>6,941,436</u>	<u>19,834,485</u>
Excess (deficiency) of revenues and other sources over expenditures and other uses	(4,534,361)	7,202,465	2,943,208	5,611,312
Fund Equity, at Beginning of Year	<u>15,589,926</u>	<u>-</u>	<u>2,318,707</u>	<u>17,908,633</u>
Fund Equity, at End of Year	<u>\$ 11,055,565</u>	<u>\$ 7,202,465</u>	<u>\$ 5,261,915</u>	<u>\$ 23,519,945</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS
RECONCILIATION OF THE STATEMENT OF REVENUES
EXPENDITURES, AND CHANGES IN FUND BALANCES OF
GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2014

Net changes in fund balances - total governmental funds	\$ 5,611,312
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:	
Capital outlay purchases	8,777,333
Dispositions	(5,885)
Depreciation	(4,933,973)
Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.	(892,322)
The issuance of long-term debt (e.g., bonds and leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:	
Issuance of debt	(14,052,000)
Repayments of debt	4,983,211
In the statement of activities, interest is accrued on outstanding long-term debt, whereas in governmental funds interest is not reported until due.	(103,527)
Some expenses reported in the Statement of Activities, such as compensated absences, do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds.	53,387
Accrued other post-employment benefits not reported in governmental funds	(4,342,096)
Change in net position of governmental activities	\$ <u>(4,904,560)</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS GENERAL FUND

STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL FOR THE YEAR ENDED JUNE 30, 2014

	Budgeted Amounts			Variance with
	Original Budget	Final Budget	Actual Amounts	Final Budget Positive (Negative)
Revenues and Other Sources:				
Taxes	\$ 61,742,852	\$ 61,742,852	\$ 61,742,852	\$ -
Excise	3,710,345	3,710,345	4,094,351	384,006
Charges for services	19,464,132	19,464,132	20,589,010	1,124,878
Penalties, interest and other taxes	1,990,309	1,990,309	1,862,053	(128,256)
Licenses and permits	2,179,747	2,179,747	2,613,278	433,531
Intergovernmental	11,567,075	11,176,539	11,212,400	35,861
Investment income	37,147	37,147	37,082	(65)
Miscellaneous	48,083	48,083	243,772	195,689
Transfers in	6,862,176	6,862,176	7,035,421	173,245
Use of prior year fund balance	242,906	687,753	687,753	-
Use of free cash	1,376,000	2,748,271	2,748,271	-
Other sources	32,700	32,700	32,700	-
Total Revenues and Other Sources	109,253,472	110,680,054	112,898,943	2,218,889
Expenditures and Other Uses:				
General government	5,541,126	5,541,126	5,359,783	181,343
Public safety	13,710,968	13,855,468	13,762,081	93,387
Education	38,513,729	38,513,729	38,493,361	20,368
Public works	7,230,610	8,141,553	8,035,089	106,464
Broadband cable	5,585,298	5,585,298	5,382,897	202,401
Water and sewer	9,746,687	9,746,687	9,743,116	3,571
Health and human services	1,186,271	1,186,271	1,161,871	24,400
Culture and recreation	2,544,633	2,544,633	2,475,044	69,589
Debt service	6,652,695	6,652,695	6,649,871	2,824
Intergovernmental	1,246,486	1,246,486	1,246,486	-
Employee benefits	17,244,969	17,616,108	17,276,303	339,805
Transfer out	50,000	50,000	50,000	-
Total Expenditures and Other Uses	109,253,472	110,680,054	109,635,902	1,044,152
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	\$ -	\$ 3,263,041	\$ 3,263,041

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET POSITION

JUNE 30, 2014

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
ASSETS	
Current:	
Cash and short-term investments	\$ 7,691,186
Investments	10,454,278
Accounts receivable	5,837,284
Deposits held by others	<u>4,208,627</u>
Total current assets	28,191,375
Noncurrent:	
Capital Assets	
Land and construction in progress	12,283,224
Other capital assets, net of accumulated depreciation	<u>23,470,172</u>
Total noncurrent assets	<u>35,753,396</u>
TOTAL ASSETS	63,944,771
LIABILITIES	
Current:	
Accrued liabilities	1,268,148
Customer deposits and reserves	4,925,908
Current portion of long-term liabilities:	
Bonds payable	6,510,000
Compensated absence	15,980
Bond premium	<u>127,248</u>
Total current liabilities	12,847,284
Noncurrent:	
Bonds payable, net of current portion	66,058,900
Compensated absence, net of current portion	303,619
Bond premium, net of current portion	2,072,058
Accrued other post-employment benefits	<u>1,312,055</u>
Total noncurrent liabilities	<u>69,746,632</u>
TOTAL LIABILITIES	82,593,916
NET POSITION	
Net investment in capital assets	20,602,114
Unrestricted	<u>(39,251,259)</u>
TOTAL NET POSITION	<u>\$ (18,649,145)</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

FOR THE YEAR ENDED JUNE 30, 2014

	Business-Type Activities Enterprise Funds Electric Light Fund
Operating Revenues:	
Charges for services	\$ 49,554,100
Other	<u>40,685</u>
Total Operating Revenues	49,594,785
Operating Expenses:	
Operating expenses	32,250,740
Depreciation	1,312,056
Other	<u>1,433,998</u>
Total Operating Expenses	<u>34,996,794</u>
Operating Income	14,597,991
Nonoperating Revenues (Expenses):	
Interest expense	(3,178,991)
Investment income	<u>491,064</u>
Total Nonoperating Revenues (Expenses), Net	<u>(2,687,927)</u>
Income Before Transfers	11,910,064
Transfers:	
Transfers out	<u>(5,652,814)</u>
Change in Net Position	6,257,250
Net Position at Beginning of Year	<u>(24,906,395)</u>
Net Position at End of Year	<u><u>\$ (18,649,145)</u></u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2014

	Business-Type Activities <u>Enterprise Funds</u> Electric Light Fund
<u>Cash Flows From Operating Activities:</u>	
Receipts from customers and users	\$ 49,949,610
Payments to vendors and employees	<u>(35,664,575)</u>
Net Cash Provided by Operating Activities	14,285,035
<u>Cash Flows From Noncapital Financing Activities:</u>	
Allocation of customer deposits	(218,465)
Transfers out	<u>(5,652,814)</u>
Net Cash (Used For) Noncapital Financing Activities	(5,871,279)
<u>Cash Flows From Capital and Related Financing Activities:</u>	
Acquisition and construction of capital assets	(948,834)
Principal payments on bonds and notes	(6,380,000)
Interest expense	<u>(3,178,991)</u>
Net Cash (Used For) Capital and Related Financing Activities	(10,507,825)
<u>Cash Flows From Investing Activities:</u>	
Investment income	491,064
Change in investments	<u>(114,813)</u>
Net Cash Provided by Investing Activities	<u>376,251</u>
Net Change in Cash and Short-Term Investments	(1,717,818)
Cash and Short-Term Investments, Beginning of Year	<u>9,409,004</u>
Cash and Short-Term Investments, End of Year	<u><u>\$ 7,691,186</u></u>
<u>Reconciliation of Operating Income to Net Cash Provided by (Used For) Operating Activities:</u>	
Operating income	\$ 14,597,991
Adjustments to reconcile operating income to net cash provided by operating activities:	
Depreciation	1,337,032
Changes in assets and liabilities:	
User fees	354,825
Other assets	(294)
Warrants and accounts payable	(82)
Accrued liabilities	(1,877,189)
Other liabilities	<u>(127,248)</u>
Net Cash Provided By Operating Activities	<u><u>\$ 14,285,035</u></u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2014

	Pension Trust Fund (For the Year Ended December 31, 2013)	Other Post-Employment Benefits Trust Fund	Agency Funds
<u>ASSETS</u>			
Cash and short-term investments	\$ 2,016,844	\$ -	\$ 724,097
Investments	131,906,002	257,030	-
Accounts receivable	<u>466,559</u>	<u>-</u>	<u>126,525</u>
Total Assets	134,389,405	257,030	850,622
<u>LIABILITIES AND NET POSITION</u>			
Accounts payable	-		47,594
Other liabilities	<u>393,985</u>	<u>-</u>	<u>676,503</u>
DEFERRED INFLOWS OF RESOURCES	<u>-</u>	<u>-</u>	<u>126,525</u>
TOTAL LIABILITIES AND DEFERRED INFLOWS	<u>393,985</u>	<u>-</u>	<u>850,622</u>
<u>NET POSITION</u>			
Total net position held in trust	\$ <u>133,995,420</u>	\$ <u>257,030</u>	\$ <u>-</u>

The accompanying notes are an integral part of these financial statements.

ANNUAL FINANCIAL STATEMENTS

TOWN OF NORWOOD, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2014

	Pension Trust Fund (For the Year Ended December 31, 2013)	Other Post-Employment Benefits Trust Fund
Additions:		
Contributions:		
Employers	\$ 3,595,000	\$ -
Other systems and Commonwealth of Massachusetts	322,027	-
Plan members	2,787,084	-
Other	74,151	-
Transfers in	-	250,000
Total contributions	6,778,262	250,000
Investment Income:		
Increase in fair value of investments	18,462,166	7,030
Less: management fees	(672,978)	-
Net investment income	17,789,188	7,030
Total additions	24,567,450	257,030
Deductions:		
Benefit payments to plan members and beneficiaries	9,304,869	-
Refunds to plan members	157,111	-
Administrative expenses	383,775	-
Other	215,217	-
Total deductions	10,060,972	-
Net increase	14,506,478	257,030
Net position:		
Beginning of year	119,488,942	-
End of year	\$ 133,995,420	\$ 257,030

The accompanying notes are an integral part of these financial statements.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Financial Statements

1. Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

A. Reporting Entity

The Town is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable.

Blended Component Units - Blended component units are entities that are legally separate, but are so related that they are, in substance, the same as the primary government, providing services entirely or almost entirely for the benefit of the primary government. The following component unit is blended within the primary government:

In the Fiduciary Funds: The Norwood Retirement System (the System) – The system is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: the Town Accountant who serves ex officio; two individuals elected by the participants in the system; and individual appointed by the Board of Selectmen; and an individual chosen by the members. The system provides pension benefits to retired Town employees. Other financial information for the System can be obtained from the office of the Retirement Board, Norwood Town Hall, 566 Washington Street, 3rd Floor, Norwood, Massachusetts 02062.

B. Government-wide and Fund Financial Statements

Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

ANNUAL FINANCIAL STATEMENTS

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as is the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days

of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *general fund* is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *DPW facility construction capital project fund* is used to account for activities relating to the new DPW facility project.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Electric Light (Enterprise) Fund: To account for the operation of the Town's Electric Light operations, which provide electric power to commercial and residential citizens in the Town of Norwood.

The *pension trust fund* accounts for the activities of the Employees Contributory Retirement System, which accumulates resources for pension benefit payments to qualified employees.

The *other post-employment benefits trust fund* is used to account for assets that are dedicated to providing benefits to retirees. These funds reduce the unfunded actuarial liability of healthcare and other post-employment benefits. Contributions to this fund are irrevocable.

D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

ANNUAL FINANCIAL STATEMENTS

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Contributory Retirement System and Trust Funds consist of marketable securities, bonds, and short-term money market investments. Investments are carried at market value.

F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5 percent (excluding new growth), unless an override is voted. The actual fiscal year 2014 tax levy reflected an excess capacity of \$11,400.

G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (for enterprise funds only) are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

ANNUAL FINANCIAL STATEMENTS

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

H. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

I. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

J. Fund Equity

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

Fund Balance - Generally, fund balance represents the difference between the current assets and current liabilities. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

ANNUAL FINANCIAL STATEMENTS

The Town's fund balance classification policies and procedures are as follows:

- 1) Nonspendable funds are either unspendable in the current form (i.e., inventory or prepaid items) or can never be spent (i.e., perpetual care).
- 2) Restricted funds are used solely for the purpose in which the fund was established. In the case of special revenue funds, these funds are created by statute or otherwise have external constraints on how the funds can be expended.
- 3) Committed funds are reported and expended as a result of motions passed by the highest decision making authority in the government (i.e., Town meeting).
- 4) Assigned funds are used for specific purposes as established by management. These funds, which include encumbrances, have been assigned for specific goods and services ordered but not yet paid for. This account also includes fund balance (free cash) voted to be used in the subsequent fiscal year.
- 5) Unassigned funds are available to be spent in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

2. Stewardship, Compliance, and Accountability

A. Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the Reserve Fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the General Fund. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

B. Budgetary Basis

The general fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

C. Budget/GAAP Reconciliation

The budgetary data for the general and proprietary funds is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

ANNUAL FINANCIAL STATEMENTS

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Other Financing Sources</u>	<u>Expenditures and Other Financing Uses</u>
Revenues/Expenditures (GAAP basis)	\$ 112,333,327	\$ 120,460,737
Other financing sources/uses (GAAP basis)	<u>6,943,049</u>	<u>3,350,000</u>
Subtotal (GAAP Basis)	119,276,376	123,810,737
Adjust tax revenue to accrual basis	898,783	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(3,795,698)
Add end-of-year appropriation carryforwards from expenditures	-	3,377,983
To record use of free cash	2,748,271	-
To record use of prior year appro- priations (fund balance)	687,753	-
Other sources	32,700	-
To reverse the effect of non- budgeted State contributions	(10,583,883)	(10,583,883)
To remove unbudgeted stabilization fund	(134,208)	(3,050,000)
Other timing differences	<u>(26,849)</u>	<u>(123,237)</u>
Budgetary basis	\$ <u>112,898,943</u>	\$ <u>109,635,902</u>

D. Deficit Fund Equity

The following funds had deficits as of June 30, 2014:

MWPAT project	\$ (53,680)
Road facility repairs	<u>(2,179)</u>
	\$ <u>(55,859)</u>

This deficit will be eliminated through future bond proceeds.

3. Cash and Short-Term Investments

Custodial credit risk for deposits is the risk that in the event of a bank failure, the deposits may not be returned. The custodial credit risk for investments is the risk that, in the event of a failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party.

ANNUAL FINANCIAL STATEMENTS

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Town's and Contributory Retirement System's (the System) deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding sixty percent of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess." Massachusetts General Law Chapter 32, Section 23, limits the System's deposits "in a bank or trust company to an amount not exceeding ten percent of the capital and surplus of such bank or trust company." The Town and System does not have a deposit policy for custodial credit risk.

As of June 30, 2014 and December 31, 2013, \$95,821 and \$1,953,786 of the Town's and System's bank balances of \$33,806,375 and \$2,203,786, respectively, were exposed to custodial credit risk as uninsured or uncollateralized.

4. Investments

A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs).

Presented below (in thousands) is the actual rating as of year-end for each investment of the Town. (All federal agency securities have an implied credit rating of AAA.):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Minimum Legal Rating</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Year End Aaa</u>
U.S. Treasury	\$ 519		\$ -	\$ 519
Certificates of deposits	5,346		-	5,346
Corporate bonds	1,140		-	1,140
Corporate equities	1,480	N/A	1,480	-
Mutual funds	4,982	N/A	4,982	-
Federal agency securities	<u>2,311</u>		<u>-</u>	<u>2,311</u>
Total investments	<u>\$ 15,778</u>		<u>\$ 6,462</u>	<u>\$ 9,316</u>

Massachusetts General Law, Chapter 32, Section 23, limits the investment of System funds, to the extent not required for current disbursements, in

ANNUAL FINANCIAL STATEMENTS

the PRIT Fund or in securities, other than mortgages or collateral loans, which are legal for the investment of funds in savings banks under the laws of the Commonwealth, provided that no more than the established percentage of assets is invested in any one security.

Presented below is the actual rating as of year-end of the System (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Minimum Legal Rating</u>	<u>Exempt From Disclosure</u>	<u>Rating as of Year End</u> <u>Aaa</u>
U.S. Treasury	\$ 6,098	N/A	\$ -	\$ 6,098
Corporate equities	28,020	N/A	28,020	-
Mutual funds	97,788	N/A	97,788	-
Total investments	<u>\$ 131,906</u>		<u>\$ 125,808</u>	<u>\$ 6,098</u>

B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have policies for custodial credit risk.

All of the Town's and System's investments of \$15,777,571 and \$131,906,002 respectively, are exposed to custodial credit risk because the related securities are uninsured, unregistered and/or held by the Town's and System's brokerage firm, which is also the counterparty to these securities. The Town and System manage this custodial credit risk with SIPC, excess SIPC, and by maintaining investments in the Town's name.

C. Concentration of Credit Risk

The Town places no limit on the amount the Town may invest in any one issuer. Investments in any one issuer (other than U.S. Treasury securities and mutual funds) that represent 5% or more of total investments are as follows:

<u>Investment Issuer</u>	<u>Amount</u>	<u>% of Total Investments</u>
Federal national mortgage assn	\$ 609	4%
Federal home mortgage corp	1,435	9%
Federal home loan bank	267	2%

Massachusetts General Law Chapter 32, Section 23 limits the amount the System may invest in any one issuer or security type, with the exception of

ANNUAL FINANCIAL STATEMENTS

the PRIT Fund. The System does not have an investment in one issuer greater than 5% of total investments.

D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>				<u>N/A</u>
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More Than 10</u>	
Debt Related Securities:						
U.S. Treasury	\$ 519	\$ -	\$ 519	\$ -	\$ -	\$ -
Certificates of deposit	5,346	4,855	491	-	-	-
Corporate bonds	1,140	102	933	105	-	-
Corporate equities	1,480	-	-	-	-	1,480
Mutual funds	4,982	-	-	-	-	4,982
Federal agency securities	2,311	152	1,862	297	-	-
Total	<u>\$ 15,778</u>	<u>\$ 5,109</u>	<u>\$ 3,805</u>	<u>\$ 402</u>	<u>\$ -</u>	<u>\$ 6,462</u>

Information about the sensitivity of the fair values of the System's investments to market interest rate fluctuations is as follows:

<u>Investment Type</u>	<u>Fair Value</u>	<u>Investment Maturities (in Years)</u>				<u>N/A</u>
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>More Than 10</u>	
Debt Related Securities:						
U.S. Treasury	\$ 6,098	\$ 6	\$ 2,763	\$ 1,856	\$ 1,473	\$ -
Corporate equities	28,020	-	-	-	-	28,020
Mutual funds	97,788	-	-	-	-	97,788
Total	<u>\$ 131,906</u>	<u>\$ 6</u>	<u>\$ 2,763</u>	<u>\$ 1,856</u>	<u>\$ 1,473</u>	<u>\$ 125,808</u>

E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. Neither the Town nor the Retirement System has policies for foreign currency risk.

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5. Taxes Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1 of every year. Assessed values are established by the Board of Assessors for 100% of the estimated fair market value. Taxes are due on a semiannual basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

Fourteen days after the due date for the final tax bill for real estate taxes, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Taxes receivable at June 30, 2014 consist of the following (in thousands):

Real Estate			
2014	\$	734	
2011		1	
Prior		<u>1</u>	
			736
Personal Property			
2014		100	
2013		30	
2012		21	
2011		24	
Prior		<u>176</u>	
			351
Tax Liens			<u>481</u>
Total	\$	<u><u>1,568</u></u>	

6. Allowance for Doubtful Accounts

The receivables reported in the accompanying entity-wide financial statements reflect the following estimated allowances for doubtful accounts (in thousands):

	<u>Governmental</u>	<u>Business-Type</u>
Property taxes	\$ 444	\$ -
Excises	\$ 184	\$ -
Utilities	\$ -	\$ 428

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7. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2014.

8. Interfund Fund Transfers

Transfers between Governmental and Business-Type Activities do not offset by \$(250,000). This is due to a transfer between the Other Post-Employment Benefits Trust fund and Governmental funds.

9. Capital Assets

Capital asset activity for the year ended June 30, 2014 was as follows (in thousands):

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 83,770	\$ 66,834	\$ -	\$ 150,604
Machinery, equipment, and furnishings	19,289	2,336	(569)	21,056
Infrastructure	81,723	2,568	-	84,291
Total capital assets, being depreciated	184,782	71,738	(569)	255,951
Less accumulated depreciation for:				
Buildings and improvements	(44,183)	(1,399)	-	(45,582)
Machinery, equipment, and furnishings	(13,234)	(1,170)	563	(13,841)
Infrastructure	(47,293)	(2,365)	-	(49,658)
Total accumulated depreciation	(104,710)	(4,934)	563	(109,081)
Total capital assets, being depreciated, net	80,072	66,804	(6)	146,870
Capital assets, not being depreciated:				
Land	1,083	-	-	1,083
Construction in progress	67,701	3,493	(66,454)	4,740
Total capital assets, not being depreciated	68,784	3,493	(66,454)	5,823
Governmental activities capital assets, net	\$ 148,856	\$ 70,297	\$ (66,460)	\$ 152,693

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	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities:				
Capital assets, being depreciated:				
Buildings and improvements	\$ 14,316	\$ -	\$ -	\$ 14,316
Machinery, equipment, and furnishings	3,435	149	-	3,584
Infrastructure	41,084	774	-	41,858
Total capital assets, being depreciated	58,835	923	-	59,758
Less accumulated depreciation for:				
Buildings and improvements	(2,456)	(363)	-	(2,819)
Machinery, equipment, and furnishings	(2,442)	(188)	-	(2,630)
Infrastructure	(30,053)	(786)	-	(30,839)
Total accumulated depreciation	(34,951)	(1,337)	-	(36,288)
Total capital assets, being depreciated, net	23,884	(414)	-	23,470
Capital assets, not being depreciated:				
Land	14	-	-	14
Construction in progress	12,244	25	-	12,269
Total capital assets, not being depreciated	12,258	25	-	12,283
Business-type activities capital assets, net	\$ 36,142	\$ (389)	\$ -	\$ 35,753

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities:	
General government	\$ 386
Public safety	807
Education	860
Public works	1,798
Culture and recreation	63
Human services	196
Water and sewer	824
Total depreciation expense - governmental activities	\$ 4,934
Business-Type Activities:	
Light	\$ 1,337
Total depreciation expense - business-type activities	\$ 1,337

10. Warrants Payable

Warrants payable represent 2014 expenditures paid by July 15, 2014.

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11. Tax Refunds Payable

This balance consists of an estimate of refunds due to property taxpayers for potential abatements. These cases are currently pending with the state Appellate Tax Board.

12. Notes Payable

The Town had the following notes outstanding at June 30, 2014:

	Interest Rate	Date of Issue	Date of Maturity	Balance at 6/30/14
State Aid Anticipation Note	0.40%	08/13/13	09/30/14	\$ 138,282
MWPAT Interim Loan Meadowbrook	0.11%	05/15/14	09/01/14	2,534,364
Total				<u>\$ 2,672,646</u>

The following summarizes activity in notes payable during fiscal year 2014:

	Balance Beginning of Year	New Issues	Maturities	Balance End of Year
High School Construction	\$ 3,800,000	\$ -	\$ (3,800,000)	\$ -
Town Hall Renovation	2,650,000	-	(2,650,000)	-
Aerial Ladder Truck	1,100,000	-	(1,100,000)	-
Broadband Equipment	250,000	-	(250,000)	-
State Aid Anticipation Note	-	138,282	-	138,282
MWPAT Interim Loan Meadowbrook	-	2,534,364	-	2,534,364
Total	<u>\$ 7,800,000</u>	<u>\$ 2,672,646</u>	<u>\$ (7,800,000)</u>	<u>\$ 2,672,646</u>

13. Long-Term Debt

A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued for both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

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<u>Governmental Activities:</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/14</u>
MWRA Sewer Bond	8/15/2013	0.000%	\$ 49,548
GOB - Airport Runway Design	10/15/2014	1.342%	10,000
GOB - Airport Parking Lot	10/15/2014	1.391%	40,000
GOB - Portable Classrooms	10/15/2014	1.362%	15,000
GOB - DPW Equipment	10/15/2014	1.389%	60,000
MWRA Water Bond	6/30/2015	0.000%	102,793
MWRA Water Bond	11/15/2015	0.000%	12,000
MWRA Water Bond	2/15/2016	0.000%	20,000
MWRA Water Bond	8/15/2016	0.000%	260,377
MWRA Water Bond	8/15/2016	0.000%	401,342
Broad Band Equipment Upgrade	10/15/2016	2.044%	440,000
MWRA Water Bond	8/15/2017	0.000%	154,000
MWRA Water Bond	8/15/2017	0.000%	321,462
MWRA Sewer Bond	5/15/2018	0.000%	264,000
GOB - Library Remodeling (I) Refunding	1/15/2019	2.190%	320,100
MWRA Water Bond	8/15/2019	0.000%	308,379
GOB - Water Department Equipment	10/15/2019	1.909%	35,000
GOB - Fire Department Equipment	10/15/2019	1.948%	400,000
Water Pollution Abatement Trust (I)	6/30/2020	5.344%	315,000
Water Pollution Abatement Trust (I)	6/30/2020	5.350%	90,000
MWRA Water Bond	8/15/2020	0.000%	348,826
GOB - Landfill Closure (O) Refunding	1/15/2021	2.480%	626,000
General Obligation Bond	1/15/2021	2.445%	1,005,000
General Obligation Refunding 10/01/01	10/1/2021	2.802%	7,440,000
General Obligation 2012	1/15/2022	1.240%	1,835,000
General Obligation Refunding 3/29/2012	1/15/2022	1.570%	2,280,000
Water Bond	8/15/2022	0.000%	450,000
GOB - School Building Repairs	10/15/2022	2.540%	335,000
GOB - Police/Fire Building Repairs	10/15/2022	2.649%	135,000
GOB - Outdoor Recreational Facilities	10/15/2022	2.504%	205,000
General Obligation Bond	1/15/2024	3.260%	1,185,000
General Obligation Bond	8/15/2024	3.750%	1,410,000
General Obligation Municipal Purpose	8/15/2024	4.213%	1,140,000
GOB - High School Planning	8/15/2030	3.577%	4,310,000
MWPAT	1/15/2033	2.000%	1,535,278
MWPAT CW11-12	1/15/2033	2.000%	2,087,019
GOB - High School Construction	8/15/2034	3.830%	17,350,000
General Obligation Municipal 1/16/14	1/15/2034	2.988%	7,252,000
General Obligation DPW Facility	6/15/2044	3.388%	6,300,000
MWRA 6/26/14	8/15/2023	0.000%	500,000
Total Governmental Activities:			\$ 61,348,124

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	Serial	Interest	Amount
	Maturities	Rate(s) %	Outstanding
<u>Business-Type Activities:</u>	<u>Through</u>		<u>as of</u>
<u>Electric Light Enterprise</u>			<u>6/30/14</u>
Electric Substation	1/15/2021	2.480%	\$ 4,338,900
GOB Electric Judgment/Settlement	1/15/2023	3.597%	35,870,000
GOB Electric Judgment/Settlement	8/14/2024	3.095%	14,660,000
GOB - Electric Light Dept. Expansion	10/15/2024	2.612%	3,300,000
GOB - Electric	8/15/2029	4.756%	14,400,000
Total Business-Type Activities:			<u>\$ 72,568,900</u>

B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2014 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015	\$ 5,553,343	\$ 1,954,489	\$ 7,507,832
2016	5,082,395	1,806,284	6,888,679
2017	4,909,858	1,662,196	6,572,054
2018	4,591,605	1,523,689	6,115,294
2019	4,371,819	1,394,008	5,765,827
2020 - 2024	16,473,799	5,104,661	21,578,460
2025 - 2029	9,445,199	3,053,772	12,498,971
2030 - 2034	8,000,106	1,397,254	9,397,360
2035 - 2039	1,870,000	354,450	2,224,450
2040 - 2044	1,050,000	126,000	1,176,000
Total	<u>\$ 61,348,124</u>	<u>\$ 18,376,803</u>	<u>\$ 79,724,927</u>

The general fund has been designated as the sole sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2014.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015	\$ 6,510,000	\$ 2,946,006	\$ 9,456,006
2016	6,645,000	2,711,731	9,356,731
2017	6,790,000	2,456,081	9,246,081
2018	6,945,000	2,154,906	9,099,906
2019	7,098,900	1,844,656	8,943,556
2020 - 2024	31,550,000	4,905,326	36,455,326
2025 - 2029	6,130,000	880,175	7,010,175
2030 - 2034	900,000	24,975	924,975
Total	<u>\$ 72,568,900</u>	<u>\$ 17,923,856</u>	<u>\$ 90,492,756</u>

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C. Changes in General Long-Term Liabilities

During the year ended June 30, 2014, the following changes occurred in long-term liabilities (in thousands):

	Total Balance <u>7/1/13</u>	Additions	Reductions	Total Balance <u>6/30/14</u>	Less Current Portion	Equals Long-Term Portion <u>6/30/14</u>
<u>Governmental Activities</u>						
Bonds payable	\$ 52,279	\$ 14,052	\$ (4,983)	\$ 61,348	\$ (5,553)	\$ 55,795
Other:						
Compensated absences	2,614	40	-	2,654	(133)	2,521
Bond premium	800	-	(73)	727	(73)	654
Landfill closure	320	-	(20)	300	(20)	280
Accrued other post-employment benefits	<u>26,109</u>	<u>4,342</u>	<u>-</u>	<u>30,451</u>	<u>-</u>	<u>30,451</u>
Totals	<u>\$ 82,122</u>	<u>\$ 18,434</u>	<u>\$ (5,076)</u>	<u>\$ 95,480</u>	<u>\$ (5,779)</u>	<u>\$ 89,701</u>
<u>Business-Type Activities</u>						
Bonds payable	\$ 78,949	\$ -	\$ (6,380)	\$ 72,569	\$ (6,510)	\$ 66,059
Other:						
Compensated absence	276	44	-	320	(16)	304
Bond premium	2,327	-	(128)	2,199	(127)	2,072
Accrued other post-employment benefits	<u>1,108</u>	<u>204</u>	<u>-</u>	<u>1,312</u>	<u>-</u>	<u>1,312</u>
Totals	<u>\$ 82,660</u>	<u>\$ 248</u>	<u>\$ (6,508)</u>	<u>\$ 76,400</u>	<u>\$ (6,653)</u>	<u>\$ 69,747</u>

14. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the site for thirty years after closure.

The \$300,000 reported as landfill postclosure care liability at June 30, 2014 represents the future monitoring costs of the landfill. These costs will be captured annually as part of the operating budget. Actual cost may be higher due to inflation, changes in technology, or changes in regulation.

15. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net assets by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities.

The following is a summary of deferred inflow of resources balances as of June 30, 2014:

	<u>Fund Basis</u>		<u>Fiduciary</u>
	<u>General Fund</u>	<u>Nonmajor</u>	<u>Agency</u>
Unearned revenue	\$ 3,582,350	\$ 164,615	\$ 126,525

16. Restricted Net Position

The accompanying entity-wide financial statements report restricted net position when external constraints from grantors or contributors are placed on net position.

Permanent fund restricted net position is segregated between nonexpendable and expendable. The nonexpendable portion represents the original restricted principal contribution, and the expendable represents accumulated earnings which are available to be spent based on donor restrictions.

17. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2014:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes general fund encumbrances for non-lapsing, and special article appropriations approved at Town Meeting.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various

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Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.

Unassigned - Represents amounts that are available to be spent in future periods.

Following is a breakdown of the Town's fund balances at June 30, 2014:

	General Fund	DPW Facility Major Fund	Nonmajor Governmental Funds	Total Governmental Funds
Nonspendable				
Nonexpendable permanent funds	\$ -	\$ -	\$ 479,033	\$ 479,033
Total Nonexpendable	-	-	479,033	479,033
Restricted				
Capital project funds	-	7,202,465	1,329,821	8,532,286
Special revenue funds	-	-	3,101,492	3,101,492
Expendable permanent funds	-	-	407,428	407,428
Total Restricted	-	7,202,465	4,838,741	12,041,206
Assigned				
Encumbrances				
General government	340,460	-	-	340,460
Public safety	245,245	-	-	245,245
Education	1,878,622	-	-	1,878,622
Public works	51,378	-	-	51,378
Broadband cable	143,889	-	-	143,889
Water and sewer	109,414	-	-	109,414
Health and human services	6,745	-	-	6,745
Culture and recreation	98,863	-	-	98,863
Employee benefits	503,367	-	-	503,367
Reserved for expenditures	1,300,000	-	-	1,300,000
Total Assigned	4,677,983	-	-	4,677,983
Unassigned				
General operating stabilization	2,464,348			2,464,348
General fund	3,913,234		(55,859)	3,857,375
Total Unassigned	6,377,582	-	(55,859)	6,321,723
Total Fund Balances	\$ 11,055,565	\$ 7,202,465	\$ 5,261,915	\$ 23,519,945

18. General Fund Unassigned Fund Balance

The unassigned general fund balance reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differs in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

The accompanying financial statements include an estimate for future potential tax refunds, which is not recognized under UMAS.

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The following summarizes the specific differences between GAAP basis and budgetary basis of reporting the general fund unassigned fund balance:

GAAP basis balance	\$ 6,377,582
Stabilization fund	(2,464,348)
Tax refund estimate	<u>461,647</u>
Statutory (UMAS) Balance	<u>\$ 4,374,881</u>

19. Commitments and Contingencies

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

20. Post-Employment Healthcare and Life Insurance Benefits

Other Post-Employment Benefits

GASB Statement 45, *Accounting and Financial Reporting by Employers for Post-Employment Benefits Other Than Pensions*, requires governments to account for other post-employment benefits (OPEB), primarily healthcare, on an accrual basis rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially required contribution as an expense on the Statement of Activities when a future retiree earns their post-employment benefits, rather than when they use their post-employment benefit. To the extent that an entity does not fund their actuarially required contribution, a post-employment benefit liability is recognized on the Statement of Net Position over time.

A. Plan Description

In addition to providing the pension benefits described, the Town provides post-employment healthcare and life insurance benefits for retired employees through the Town's plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws. As of June 30, 2014, the actuarial valuation date, approximately 759 retirees and 918 active employees meet the eligibility requirements. The plan does not issue a separate financial report.

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B. Benefits Provided

The Town provides medical, prescription drug, mental health/substance abuse, and life insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

C. Funding Policy

Retirees contribute a variable percentage of stated premiums, depending on the health insurance they participate in. The Town contributes the remainder of the health plan costs on a pay-as-you-go basis.

D. Annual OPEB Costs and Net OPEB Obligation

The Town's fiscal 2014 annual OPEB expense is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the normal cost per year and amortize the unfunded actuarial liability over a period of thirty years. The following table shows the components of the Town's annual OPEB cost for the year ending June 30, 2014, the amount actually contributed to the plan, and the change in the Town's net OPEB obligation based on an actuarial valuation as of June 30, 2013.

Annual Required Contribution (ARC)	\$ 8,085,346
Interest on net OPEB obligation	804,338
Adjustment to ARC	<u>(766,036)</u>
Annual OPEB cost	8,123,648
Contributions made	<u>(3,576,951)</u>
Increase in net OPEB obligation	4,546,697
Net OPEB obligation - beginning of year	<u>27,216,557</u>
Net OPEB obligation - end of year	<u>\$ 31,763,254</u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation were as follows:

<u>Fiscal Year Ended</u>	<u>Annual OPEB Cost</u>	<u>Percentage of OPEB Cost Contributed</u>	<u>Net OPEB Obligation</u>
2014	\$ 8,123,648	44%	\$ 31,763,254
2013	\$ 7,853,947	46%	\$ 27,216,557
2012	\$ 9,822,686	35%	\$ 22,981,076

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E. Funded Status and Funding Progress

The funded status of the plan as of June 30, 2013, the date of the most recent actuarial valuation was as follows:

Actuarial accrued liability (AAL)	\$ 123,311,444
Actuarial value of plan assets	<u>-</u>
Unfunded actuarial accrued liability (UAAL)	<u>\$ 123,311,444</u>
Funded ratio (actuarial value of plan assets/AAL)	<u>0%</u>
Covered payroll (active plan members)	<u>\$ 55,387,067</u>
UAAL as a percentage of covered payroll	<u>223%</u>

Actuarial valuations of an ongoing plan involve estimates of the value of reported amount and assumptions about the probability of occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the Notes to the Financial Statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

F. Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the Town and the plan members and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the Town and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the June 30, 2013 actuarial valuation the projected unit credit cost method was used. The actuarial value of assets was not determined as the Town has not advance funded its obligation. The actuarial assumptions included a 4% investment rate of return and an initial annual healthcare cost trend rate of 7.5%, which decreases to a 4.5% long-term rate for all healthcare benefits after six years. The amortization costs for the initial UAAL is a level percentage of payroll for a period of 30 years, on a closed basis. This has been calculated assuming the amortization payment increases at a rate of 4%.

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21. Contributory Retirement System

The Town follows the provisions of GASB Statement No. 27, *Accounting for Pensions for State and Local Government Employees*, (as amended by GASB 50) with respect to the employees' retirement funds.

A. Plan Description and Contribution Information

Substantially all employees (except teachers and administrators under contract employed by the School Department) of the Town are members of the Norwood Contributory Retirement System (NCRS), a cost-sharing, multiple-employer defined benefit PERS. Eligible employees must participate in the NCRS. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the NCRS Retirement Board. Chapter 32 also establishes contribution percentages and benefits paid. The NCRS Retirement Board does not have the authority to amend benefit provisions. As required by Massachusetts General Laws, the System issues a separate report to the Commonwealth's Public Employee Retirement Administration Commission.

Membership of each plan consisted of the following at December 31, 2013:

Retirees and beneficiaries receiving benefits	363
Terminated plan members entitled to but not yet receiving benefits	112
Active plan members	<u>585</u>
Total	<u>1,060</u>

Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The percentage is determined by the participant's date of entry into the system. All employees hired after January 1, 1979 contribute an additional 2% on all gross regular earnings over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

ANNUAL FINANCIAL STATEMENTS

B. Summary of Significant Accounting Policies

Basis of Accounting - Contributory retirement system financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Method Used to Value Investments - Investments are reported at fair value in accordance with PERAC requirements.

C. Funded Status and Funding Progress

The information presented below is from the Norwood Contributory Retirement System's most recent valuation (in thousands):

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
01/01/12	\$ 117,667	\$ 144,016	\$ 26,349	81.7%	\$ 28,520	92.4%

The Schedule of Funding Progress following the Notes to the Financial Statements presents multi-year trend information about the actuarial value of plan assets relative to the actuarial accrued liability for benefits.

D. Actuarial Methods and Assumptions

The annual required contribution for the current year was determined as part of the actuarial valuation using the entry age normal actuarial cost method. Under this method an unfunded actuarial accrued liability of \$21,793,409 million was calculated. The actuarial assumptions included 8.5% investment rate of return and a projected salary increase of 4.5% per year. Liabilities for cost of living increases have been assumed at an annual increase of 3%, on the first \$12,000 of benefit payments. The actuarial value of assets is determined by projecting the market value of assets as of the beginning of the prior plan year with the assumed rate of return during that year (8.5%) and accounting for deposits and disbursements with interest at the assumed rate of return. An adjustment is then applied to recognize the difference between the actual investment return and expected return over a five-year period. As of the unfunded actuarially accrued liability is being amortized over 20 years using an open group method which assumes a 4.5% per year increase in payroll.

ANNUAL FINANCIAL STATEMENTS

E. Teachers

As required by State statutes, teachers of the Town are covered by the Massachusetts Teachers Retirement System (MTRS). The MTRS is funded by contributions from covered employees and the Commonwealth of Massachusetts. The Town is not required to contribute.

All persons employed on at least a half-time basis, who are covered under a contractual agreement requiring certification by the Board of Education are eligible and must participate in the MTRS.

Based on the Commonwealth of Massachusetts' retirement laws, employees covered by the pension plan must contribute a percentage of gross earnings into the pension fund. The percentage is determined by the participant's date of entry into the system and gross earnings, up to \$30,000, as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7% *
January 1, 1984 - June 30, 1996	8% *
July 1, 1996 - June 30, 2001	9% *
Beginning July 1, 2001	11%

*Effective January 1, 1990, all participants hired after January 1, 1979, who have not elected to increase to 11%, contribute an additional 2% of salary in excess of \$30,000.

In fiscal year 2014, the Commonwealth of Massachusetts contributed \$10,583,883 to the MTRS on behalf of the Town. This is included in the education expenditures and intergovernmental revenues in the general fund.

22. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial insurance. There were no significant reductions in insurance coverage from the previous year and have been no material settlements in excess of coverage in any of the past three fiscal years.

23. Implementation of New GASB Standards

The GASB has issued Statement 68 *Accounting and Financial Reporting for Pensions*, which is required to be implemented in fiscal year 2015. Management's current assessment is that this pronouncement will have a significant impact on the Town's basic financial statements by recognizing as a liability and expense, the Town's applicable portion of the Town of Norwood Contributory Retirement System's actuarially accrued liability.

ANNUAL FINANCIAL STATEMENTS

**TOWN OF NORWOOD, MASSACHUSETTS
SCHEDULE OF FUNDING PROGRESS
REQUIRED SUPPLEMENTARY INFORMATION
JUNE 30, 2014
(Unaudited)
(Amounts expressed in thousands)**

Employees' Retirement System

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
01/01/12	\$ 117,667	\$ 144,016	\$ 26,349	81.7%	\$ 28,520	92.4%
01/01/10	\$ 114,267	\$ 136,061	\$ 21,794	84.0%	\$ 28,437	76.6%
01/01/07	\$ 107,392	\$ 119,745	\$ 12,353	89.7%	\$ 25,566	48.3%
01/01/05	\$ 94,751	\$ 107,756	\$ 13,005	87.9%	\$ 23,713	54.8%
01/01/04	\$ 85,399	\$ 106,026	\$ 20,627	80.5%	\$ 21,566	95.6%
01/01/02	\$ 86,804	\$ 92,332	\$ 5,528	94.0%	\$ 20,777	26.6%
01/01/01	\$ 87,599	\$ 86,111	\$ (1,488)	101.7%	\$ 19,810	-7.5%
01/01/00	\$ 85,512	\$ 81,500	\$ (4,012)	104.9%	\$ 19,087	-21.0%
01/01/99	\$ 77,389	\$ 74,690	\$ (2,699)	103.6%	\$ 16,924	-15.9%
01/01/97	\$ 64,097	\$ 63,025	\$ (1,072)	101.7%	\$ 15,969	-6.7%

Other Post-Employment Benefits

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) - Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percent- age of Covered Payroll [(b-a)/c]
06/30/13	\$ -	\$ 123,311	\$ 123,311	0.0%	\$ 55,387	222.6%
06/30/11	\$ -	\$ 139,668	\$ 139,668	0.0%	\$ 55,240	252.8%
01/01/08	\$ -	\$ 132,031	\$ 132,031	0.0%	\$ 42,589	310.0%

See Independent Auditors' Report.

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9126	REAL ESTATE TAX 2009	-1,066.94
9141	TAX TITLE	421,429.06
9211	PERSONAL PROPERTY TAX 2009	-259,306.95
9278	REAL ESTATE TAX 2010	637.51
9328	REAL ESTATE TAX 2011	-36,645.23
9351	PERSONAL PROPERTY TAX 2011	1,525.47
9377	REAL ESTATE TAX 2012	-336,774.36
9391	PERSONAL PROPERTY PRIOR YEARS	88.04
9396	PERSONAL PROPERTY TAX 2012	4,294.14
9439	PERSONAL PROPERTY TAX 2013	9,580.91
9440	REAL ESTATE TAX 2013	121,146.24
9525	REAL ESTATE TAX 2014	58,198,312.75
9528	TAX FORECLOSED - POSSESSION	552.31
9532	PERSONAL PROPERTY TAX 2014	2,622,508.07
9577	REAL ESTATE TAX 2015	358,978.46
9584	PERSONAL PROPERTY TAX 2015	4,704.56
100	PROPERTY TAXES	61,109,964.04
8081	PRIOR YEARS TAXES	37,256.97
9358	MOTOR VEHICLE EXCISE 2011	7,390.33
9404	MOTOR VEHICLE EXCISE 2012	25,115.59
9510	MOTOR VEHICLE EXCISE 2013	649,261.43
9546	MOTOR VEHICLE EXCISE 2014	3,375,326.75
201	LOCAL REC- VEH EXC.	4,094,351.07
8186	SELECTMEN - LIQUOR LICENSE	136,800.00
8188	TCA- DOG LICENSE FEES	20,555.00
8189	TCA- BOWLING AND POOL LICENSE	1,370.00
8190	TCA - MISCELLANEOUS LICENSES	1,952.83
8192	TCA- JUNK COLLECTOR LICENSES	1,300.00
8234	TCA-COMMON VICTUAL LICENSE	10,100.00
8262	TCA-LODGING HOUSE LICENSES	700.00
8300	TCA-PINBALL MACHINE LICENSES	2,100.00
8324	TCA-CAR DEALERSHIP LICENSES	8,600.00
8393	TCA-1 DAY LIQUOR LICENSES	3,650.00
8444	TCA-TAXI LICENSES	2,900.00
8513	SELECTMEN-LIQUOR LIC APPL FEES	600.00
202	LOCAL REC-LICENSES	190,627.83
8083	COSTS/DEMANDS MV, PP, RE	52,130.15
8238	INSUFFICIENT FUNDS CHARGE	700.00
8302	PARKING FINES	34,015.00

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8304	COURT FINES & RESTITUTION	2,634.00
8307	REGISTRY OF M.V.-CIVIL FINES	60,015.00
8330	REGISTRY OF M.V. CLEARING FEES	32,028.00
8963	CONSTABLE FEES	272.50
9256	MARIJUANA FINES	2,000.00
203	LOCAL REC-FINES	183,794.65
9555	APPORTIONED SEWER ASSMT	14,335.11
9556	APPORTIONED STREET ASSMT	2,938.26
204	LOCAL REC-SPEC ASSMN	17,273.37
8152	CONSERV COMM HEARING FEES	15,999.73
8155	TCA- RECORDING/CERTIFYING FEES	85,645.00
8156	TCA-MARRIAGE INTENTIONS	5,100.00
8158	TCA-RAFFLE APPLICATION FEES	100.00
8159	TCA-STREET LISTING FEES	1,660.00
8171	ASSESS SALE OF VAL BOOKS	683.00
8173	BD OF APPEAL HEARING-ZONE	14,177.00
8174	PLANNING BOARD SALES	1,782.00
8256	TCA- VIF GAS LICENSE	5,100.00
8354	CERTIFICATE OF LIENS	34,898.75
8361	TCA-PUB. AMUSE/MUSIC ENT LIC	7,010.00
8416	TAX TITLE RELEASE FEES	10,564.44
8438	GEN GOV - MISC RECEIPTS	2,032.25
8680	TREASURER-DUP. TAX RECORDS	1,350.00
8846	GEN MGR-BID PLAN MAILING FEES	50.00
8852	GEN MGR-BID PLAN SPEC DEPOSIT	650.00
9017	TREAS/COLL MISC RECEIPTS	509.46
9135	OLD COLONIAL CAFE RENTAL A/R	49,318.93
9136	WATER TOWER RENTAL A/R	119,597.22
9344	ACCESS ROAD LEASE A/R	6,016.83
9407	GEN GOV SALE/SUPLUS INVENTORY	440.20
9420	NORWOOD HOUSING GAS REIMB	13,884.77
9438	190 CENTRAL STREET RENTAL A/R	19,260.00
205	LOCAL REC- GEN'L GOV	395,829.58
8150	PLUMBING & GAS FEES	43,561.38
8151	WEIGHTS & MEASURES FEES	2,980.00
8176	ANIMAL CNTRL OFC-DOGS	760.00
8178	BUILDING INSPECTOR-GAS PERMITS	21,623.38
8251	FIRE PERMITS	57,037.00
8252	BUILDING INSPECTORS PERMITS	909,257.96

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8253	WIRING PERMITS	47,286.00
8441	ANIMAL CONTROL FEES	4,345.00
8638	FIRE ALARM MONITORING PERMITS	47,250.00
8853	POLICE-MISC RECEIPTS	9,764.10
9514	POLICE DETAILS ADMIN FEE	74,001.65
206	LOCAL REC-PROTECTION	1,217,866.47
8009	BD OF HEALTH-TOBACCO PERMITS	8,750.00
8095	BOARD OF HEALTH-MISC PERMITS	8,344.50
8118	BOARD OF HEALTH RETAIL LIC	8,900.00
8124	BD OF HEALTH-WELL PERMITS	50.00
8125	BD OF HEALTH BURIAL PERMITS	6,230.00
8179	HEALTH DENTAL CLINICS	487.00
8254	BD OF HEALTH-FOOD/MILK PERMIT	34,505.00
207	LOCAL REC- HLTH/SANI	67,266.50
8813	HGWY FEE-CURB CUT PERMIT	7,800.00
8814	HGWY FEE-STREET OPENING PERMIT	39,120.00
208	LOCAL REC-HIGHWAYS	46,920.00
8305	LIBRARY FINES	20,840.64
210	LOCAL REC-LIBRARIES	20,840.64
8120	CEMETERY INTERMENT FEES	221,610.00
9043	CEMETERY-PERP CARE	15,500.00
9044	CEMETERY-GRAVE REMOVAL	4,025.00
9045	CEMETERY-GRAVE MAINTENANCE	66,680.00
9046	CEMETERY-CREMATION	21,910.00
212	LOCAL REC-CEMET	329,725.00
8153	REC DEPT MBR FEES-CASH	9,153.00
8162	REC DEPT HALL RENTAL	4,330.00
8418	RECREATION-DAILY FEES	12,429.00
8459	REC DEPT-PLAY CAMP	224,808.50
213	LOCAL REC-RECREATION	250,720.50

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8055	INTEREST ON SURPLUS REVENUE	37,082.12
8077	INTEREST ON PERS PROP TAX	24.94
8078	INT ON REAL ESTATE TAX	-57,250.61
8079	INTEREST ON TAX TITLE	57,423.93
8080	INT ON MOT VEH EXCISE TAX	28,677.95
8298	COMMITTED INT TAXES STREET	567.86
9241	COMMITTED INT TAXES SEWER	951.16
216	LOCAL REC-INTEREST	67,477.35
8102	LIGHT OVERHEAD COND 365	13,815.19
8105	LIGHT OPERATIONS 583	500.00
8113	LIGHT MAINT OF FIRE ALARMS	300.00
8129	ELECT SERVICES #369	2,696.76
9105	LIGHT A/R RECEIPTS	46,489,424.21
9317	NLD/NSTAR BORR MONTHLY PYMT	1,574,734.46
9441	N/STAR SERVICE REVENUE (ELD)	800,000.00
9508	LIGHT LIENS 2013	529.08
9544	LIGHT LIENS 2014	24,987.23
217	LOCAL REC-ELECTRIC	48,906,986.93
8373	LEASE SURCHARGE RETURNS FEES	16,441.62
8466	HOUSING FEE IN LIEU OF TAX	33,242.12
8978	PILOT-ELD TRANSMISSION	1,100,000.00
218	LOC. REC-IN LIEU TAX	1,149,683.74
8075	AIRPORT REVENUES	938.57
8702	AIRPORT LONG TERM LEASES	105,171.96
8703	AIRPORT SHORT TERM LEASES	84,378.25
8704	AIRPORT PROPOSED FLOWAGE FEE	33,987.78
8706	AIRPORT TIE DOWNS	23,489.17
8884	AIRPORT-SECURITY PASSES	7,000.00
220	LOCAL REC-AIRPORT	254,965.73
8362	WATER SECOND METERS	10,940.00
8802	WATER FEE-SERVICE RENEWAL	1,500.00
8803	WATER FEE-FLOW TEST/HYDRANT	800.00
8804	WATER FEE-OT SHUT OFF/TURN ON	450.00
8818	WATER FEES-1" WATER TAP	34,700.00
8819	WATER FEES-4" WATER TAP	3,000.00

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9103	WATER A/R RECEIPTS	5,141,541.50
9279	WATER OPER - BACKFLOW TESTING	80,181.08
9506	WATER LIENS 2013	3,974.76
9507	SEWER LIENS 2013	1,972.59
9542	WATER LIENS 2014	112,949.27
9543	SEWER LIENS 2014	115,805.41
221	LOCAL REC- WATER	5,507,814.61
8809	SEWER FEE-CONNECT 6-10" MAIN	66,600.00
8810	SEWER FEE-CONNECT 10" & UP	5,275.00
8811	SEWER FEE-SERVICE RENEWAL	450.00
8812	SEWER FEE-OT CHG/CLEANING SVC	1,200.00
9102	SEWER A/R RECEIPTS	7,226,734.32
222	LOCAL REC - SEWER	7,300,259.32
8664	RECYCLING REVENUE	3,551.00
9446	REFUSE REMOVAL BULK ITEMS	7,300.00
9447	REFUSE REM-APPLIANCE PICK UP	6,650.00
224	LOCAL REC-REFUSE REMOVAL	17,501.00
8974	BROADBAND-ADVERTISING INCOME	103,783.21
9111	CABLE RECEIPTS	5,899,074.07
9149	VOIP RECEIPTS	290,704.34
9276	CABLE SUBSCRIBER FEES	5,603.50
9291	CABLE / VOIP BANK FEES	-7,777.96
9509	CABLE LIENS 2013	-69.97
9545	CABLE LIENS 2014	2,293.31
226	LOCAL REC - CABLE	6,293,610.50
9079	AMBULANCE FEES	1,140,857.43
228	LOCAL REC-AMBULANCE	1,140,857.43
9387	N / STAR SERVICE REVENUE	1,000,000.00
229	NLD/N STAR PROJECT	1,000,000.00

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Town of Norwood

Fiscal Year: 2014 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8278	CSI C-14 ABATE TO THE ELDERLY	14,056.00
8281	CSI C-10: LOTTERY/GAMES	4,027,272.00
8285	CSI A-1: SCHOOL AID CH.70	5,372,189.00
9002	CSI-CHARTER SCHOOL ASSESSMENT	119,403.00
9414	CSI-SUPPLEMENTAL STATE AID	2,768.15
300	ST CHERRY SHT REC	9,535,688.15
8015	MEDICARE REIMB/IMMUNIZATION	16,685.48
8098	VETERANS STATE REIMB	103,525.00
8299	STATE REIMB'T-POLLING HOURS	36,660.00
8610	JET FUEL OPTION	62,177.60
8693	COMM OF MASS - ROOM OCCUPANCY	1,132,037.42
9412	COMM OF MASS MEALS TAX	649,937.02
9442	MEMA REIMBURSEMENT	6,839.72
9538	STATE HOMELESS TRANSP. REIMB.	49,650.00
310	OTHER STATE REIMB	2,057,512.24
9504	FY13 CHAPTER 90 REIMBURSEMENT	338,960.86
9553	FY14 CHAPTER 90 REIMBURSEMENT	853,231.69
311	STATE REIMB-CH90	1,192,192.55
9022	MEDICAID REIMB-TOWN	208,981.63
312	MEDICAID REIMB-TOWN	208,981.63
9288	INSURANCE RECOVERY	42.41
600	OTHER RECEIPTS	42.41
9558	1/14 GOB BOND PREMIUM	59,323.06
9581	6/14 GOB BOND PREMIUM	139,318.20
865	BORROWED RECEIPTS	198,641.26
9537	MISC BOILER REBATES	35,150.00
872	MISC-NON RE-OCCURING REC	35,150.00
00 01	GENERAL FUND	152,792,544.50

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Town of Norwood

Fiscal Year: 2014 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 22 SCHOOL LUNCH REVLR

ASN	Account Description	YTD Receipts
8351	LUNCH REVOLV-STATE REIMB'TS	534,615.70
8422	SCHOOL LUNCH SALES-REVOLVING	764,028.64
800	LUNCH REVOLVING RCTS	1,298,644.34
00 22	SCHOOL LUNCH REVLR	1,298,644.34

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Town of Norwood

Fiscal Year: 2014 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 24 OTHER REVOLVING FDS

ASN	Account Description	YTD Receipts
9109	REV-CABLE SALES TAX REC	13,497.67
9110	REV-CABLE FRANCHISE FEES REC	4,804.33
9151	REVOLV-VOIP REG. FEE RECEIPTS	59,340.79
226	LOCAL REC - CABLE	77,642.79
8092	SCH-SELF HELP RENT @ JHN	13,725.34
8208	SCH CUSTODIAL O T REVOLVING	32,096.75
8323	SCH-EXTENDED DAY PROGRAM	366,289.46
8372	SCHOOL ATHLETICS REVOLVING	28,338.42
8424	SUMMER SCHOOL REVOLVING FUND	25,389.00
8571	SCH-BUILDING RENTAL REVOLVING	89,396.00
8581	LIBRARY RESTITUTION REVOLVING	5,042.57
8591	INS REIMB - POLICE CARS	727.43
8605	INSURANCE RECOVERY/ENG VEHICLE	445.30
8624	SCH-PRE-SCHOOL TUITION REVOLV	153,422.00
8627	CONSERVATION COMM WPA REVOLV	3,880.00
8692	SCH-EXT. DAY RENT/OPER @ JHN	32,131.71
8710	REVOLVING SCHOOL INS RECOVERY	1,568.42
8913	SCH EXTENDED DAY-SUMMER PROG	66,856.74
8915	SCH-ENABLE, INC. RENT @ JHN	73,101.96
8917	SCH-ED COOP(TEC) RENT@JHN	81,182.66
8918	SCH-METRO SO.WEST RENT@JHN	160,441.05
8919	SCH-JHN (SAVAGE BLDG) MISC.	5,540.46
8935	SCH-REV.STUDENT ACT.-ELEMENTARY	8,760.00
8936	SCH-REV. BUS FEES	202,921.29
8985	SCH-REV.STUDENT ACT.-MIDDLE	7,710.00
8986	SCH-REV.STUDENT ACT.-S.H.S.	17,870.00
9026	SCH ATHLETIC USER FEES	119,070.00
9106	LIGHT SALES TAX RECEIPTS	1,314,012.80
9306	REV-COA REV PROGRAMS	28,739.47
9307	REV-COA REV LUNCH / FOOD	17,887.00
9308	REV-COA EXERCISE / CLASSES	19,926.00
9330	SCH EXT DAY-FOREIGN LANGUAGE	400.00
9397	REV SCH RENTAL-PARKING	13,300.00
9432	REV-SHS WALKING TRACK FEES	428.00
9552	REVOLVING-SCH BOOKS -MATERIALS	632.00
810	REVOLVING FUND RCTS.	2,891,231.83
8959	REV-SPED CIR BREAKER REVENUE	1,379,221.00
840	EGR RECEIPTS	1,379,221.00
00 24	OTHER REVOLVING FDS	4,348,095.62

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 25 FED/STATE GRANT FUND

ASN	Account Description	YTD Receipts
8619	MUNICIPAL EQUALIZATION-LIBRARY	29,452.36
9303	GRANT-LIBRARY LSTA	7,500.00
300	ST CHERRY SHT REC	36,952.36
8062	S.A.F.E. GRANT PROGRAM	7,704.00
8076	GR-FY06 AMBULANCE TASK FORCE	265.00
8295	SPEC ED-EARLY CHILDHOOD GRANT	25,925.00
8402	SPEC ED HP GRANT PL94-142	867,204.00
8405	TITLE ONE PROGRAM	304,468.00
8593	GR-SCH #274 PROF DEV/TRAINING	12,865.00
8685	SCH - MISC FED & STATE GRANTS	320.00
8855	GRANT-ACAD SUPPORT SERVICE 632	16,600.00
8900	GR-SCH #140- IMP ED QUALITY	69,420.00
8902	GRANT-SCH LEP SUPP PROJ #180	37,365.00
8949	GR-SCH #701 KINDERG'N ENHANCE	150,589.00
8970	GRANT-BOH EMER PREPAREDNESS	8,093.37
9231	GR-SCH-MCC BIG YELLOW SCH BUS	200.00
9273	GR-SCH ESHS MENTOR/PARTNERSHIP	3,000.00
9304	GR-SCH #237 CPC COORD FAM/COMM	38,870.00
9345	GR-SCH-#391 PRESCH LEARN ENVIR	45,356.00
9371	GRANT-C.O.A. FORMULA '11	-43.75
9430	GR-SCH LEP #180 FY12 CARRYOVER	0.00
9500	GR-AIP RE-CONSTRUCT TAXIWAY C	395,993.17
9522	GR-SCH #298 SPED E.C. PROGRAM	3,350.00
9526	GRANT-FY 13 911 POLICE	17,005.00
9557	GR-AIP RE-CONSTRUCT TAXIWAY A	1,149,011.51
9563	GR-AIP ENVIRONM'T TAXIWAY A	65,683.13
9564	GR-SCH LEP#180 C/OVER-SUPP/MAT	390.00
9571	GR-STATE-TAXIWAY A RELOCATION	0.00
9573	GRANT-C.O.A. FORMULA 2014	47,687.50
9576	GR-DESIGN PREP DOCS- ICE RINK	500,000.00
500	ST & FED. GRANTS	3,767,320.93
9410	GRANT-TURI NAIL SALONS REC	20,000.00
9551	GRANT-HP COMMUNITY SPIRIT 9/11	5,000.00
9554	GR-BHB ENG/ROBOTICS OTHER/SUP	10,000.00
9578	GRANT-HPHC MINI GR-CLEVELAND	5,000.00
600	OTHER RECEIPTS	40,000.00
00 25	FED/STATE GRANT FUND	3,844,273.29

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 26 REC'TS RES'D APPROPN

ASN	Account Description	YTD Receipts
9042	CEMETERY-SALE OF LOTS	226,500.00
212	LOCAL REC-CEMET	226,500.00
8431	TAXI TRANS FOR ELDERLY	11,890.00
8595	PROCEEDS-SALE OF TOWN LAND	2,024.90
820	RECEIPTS RSVD APPROP	13,914.90
00 26	REC'TS RES'D APPROPN	240,414.90

TOWN TREASURER

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
9540	DONATION-UPLAND RD CONSULT/TRA	2,800.00
205	LOCAL REC- GEN'L GOV	2,800.00
9399	DONATION-HOUSING REHAB PROGRAM	5,000.00
610	PLANNING BOARD	5,000.00
8044	DONATIONS-BETTERMENT OF POUND	410.00
8053	DONATIONS-ERNEST J BOCH FUND	30,500.00
8261	SCH-GIFTS/DONATIONS-CALLAHAN	8.14
8263	SCH-GIFTS/DONATIONS-CLEVELAND	2,503.41
8273	DONATIONS-CULTURAL COUNCIL	145.00
8274	SCH-GIFTS/DONATIONS-JHS	4,585.00
8289	SCH-GIFTS/DONATIONS-SHS	23,894.25
8291	SCH-GIFTS/DONATIONS-SYSTEMS	15,550.00
8358	DONATIONS-COMPOSTING BD/HEALTH	588.00
8387	DONATIONS - COA GIFT FUND	7,035.00
8428	DONATIONS-HOL. LIGHTING CELEB.	1,500.00
8450	DONATIONS-ENERGY ASSIST PROG	21,200.00
8451	DONATIONS-SCH MUSIC REVOLVING	39,347.93
8463	DONATIONS-E MONAHAN MEM FUND	27,207.00
8468	REC DEPT SPEC PROG REVOLVING	284,737.59
8519	CONCERTS ON THE COMMON-DONATIO	22,589.00
8539	MORRILL MEM LIB GIFT FUND	7,152.00
8582	DONATIONS-CARILLON PROGRAM	50.00
8597	DONATIONS-SPRING PLANTING	5,685.00
8613	SEIZURE OF DRUG MONIES-STATE	27,356.50
8662	DONATIONS - JULY 4TH	39,498.05
8753	DONATIONS-KAZULIS CHRISTMAS FD	25.00
8781	DONATIONS-BOH RECYCLING DAY	7,045.00
8893	SCH-DONATIONS WIL/EARLY LEARN	991.86
8923	DONATIONS-NORWOOD DAY	50,597.00
9015	DONAT-DPW 50/50 BURM PROGRAM	5,847.50
9080	DONATIONS-SCH DRAMA OPERATIONA	49,447.15
9122	DONATION-VETERANS FAMILY SUPP	6,048.00
9208	DONA-HELMET &SAFETY EQUIP PROG	495.00
9233	DONA-CONS-MAINT & IMPROVE PROJ	2,500.00
9234	DONATIONS-REFUSE CONTAINERS	2,400.00
9370	DONATIONS-MEMORIAL BENCHES	2,000.00
9431	DONATIONS - SCHOOL NURSES	2,000.00
9501	DONATION-S PLUMER-AUTHOR NIGHT	500.00
9527	DONATIONS-NAHATAN ST. PAVING	19,941.00
9550	DONATION-692-702 WASHINGTON ST	2,000.00
9565	DONATIONS-COAKLEY COMPLEX	15,000.00
9566	DONATION-UNIV AVE/CANTON ST LD	52,351.00
9570	DONATIONS-ROGER C MACLEOD FUND	1,485.00

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Town of Norwood

Fiscal Year: 2014 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
9580	DONATION-RICHARD MURPHY MEM FD	1,072.16
830	DONATED FUNDS	783,287.54
00 27	DONATIONS FUND	791,087.54

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2014 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 41 GRAN - SAAN CASH

ASN	Account Description	YTD Receipts
9583	BAN - 6/14 WRRRP GRANT BAN	138,282.00
871	BAN	138,282.00
00 41	GRAN - SAAN CASH	138,282.00

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Town of Norwood

Fiscal Year: 2014 Rcv Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 45 BAN-NHS DESIGN&SR CTR ADDITION

ASN	Account Description	YTD Receipts
9562	1/14 GOB NEW NORWOOD HS	3,277,000.00
865	BORROWED RECEIPTS	3,277,000.00
00 45	BAN-NHS DESIGN&SR CTR ADDITION	3,277,000.00

TOWN TREASURER

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 53 MWPAT ATM / STM

ASN	Account Description	YTD Receipts
9383	DUE FROM MWPAT 5/10 ATM	4,269.02
9436	REC - DUE FROM WESTOVER SEWER	375,403.09
9579	MWPAT MEADOWBROOK SEWER REC	53,680.11
310	OTHER STATE REIMB	433,352.22
00 53	MWPAT ATM / STM	433,352.22

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 55 CAPITAL PROJ-GEN GOV BLDGS REP

ASN	Account Description	YTD Receipts
9422	FD55 BORR GEN GOV BLDG	6,300,000.00
9561	1/14 GOB TOWN HALL REPAIR	2,650,000.00
865	BORROWED RECEIPTS	8,950,000.00
00 55	CAPITAL PROJ-GEN GOV BLDGS REP	8,950,000.00

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 58 BROADBAND CAPITAL EQUIPMENT

ASN	Account Description	YTD Receipts
9559	1/14 GOB BB NEW EQUIPMENT	250,000.00
865	BORROWED RECEIPTS	250,000.00
00 58	BROADBAND CAPITAL EQUIPMENT	250,000.00

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 59 CAPITAL PROJECTS POL/FIRE VEH

ASN	Account Description	YTD Receipts
9560	1/14 GOB NEW FIRE TRUCK	1,075,000.00
865	BORROWED RECEIPTS	1,075,000.00
00 59	CAPITAL PROJECTS POL/FIRE VEH	1,075,000.00

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 81 NON-EXPENDABLE TRUST

ASN	Account Description	YTD Receipts
9115	TR-VIOLA SASTAVICKAS PR.	500.00
709	TRUST DONATIONS	500.00
8440	INCOME-NORWOOD EDUC TRUST FUND	1.79
9575	TRUST FD INTERST OPEB TR FD	601.33
710	TRUST INTEREST REC'T	603.12
9574	TRUST FD PR INVESTED OPEB	250,000.00
720	TRUST OTHER RECEIPT	250,000.00
00 81	NON-EXPENDABLE TRUST	251,103.12

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 82 EXPENDABLE TRUSTS

ASN	Account Description	YTD Receipts
8672	STUDENT ACTIVITY FUND - SHS	97,509.82
8673	STUDENT ACTIVITY FUND - JHS	95,102.47
209	LOCAL REC-SCHOOL	192,612.29
8167	TRUST PR-ANNE M FRANCIS FD	1,365.00
709	TRUST DONATIONS	1,365.00
8043	CHARLES HAYDEN MEMORIAL-INCOME	25.69
8089	TRUST FD INC ANNE M FRANCIS FD	3.35
8445	INTEREST-STUDENT ACTIVITY-SHS	4.06
8446	INTEREST STUDENT ACTIVITY -JHS	1.41
8501	TRUST INTEREST-LANE FUND	564.14
8503	TRUST INTEREST-ENGLISH PRIZE	347.96
8505	TRUST INTEREST-WHEDON FUND	74.33
8507	TRUST INTEREST-SWAIN FUND	61.41
8509	TRUST INTEREST-CUDWORTH FUND	71.97
8511	TRUST INTEREST-MORSE FUND	80.11
8512	TRUST INTEREST-DAY CEMETERY FD	3,656.74
8514	TRUST INTEREST-POST WAR REHAB	292.82
8515	TRUST INTEREST-CUSHING FUND	10,655.75
8553	INT ON PERPETUAL CARE	45,038.42
9033	TRUST INTEREST-GALLANT FUND	330.56
9116	TRUST - VIOLA SASTAVICKAS-INC	25.31
9200	TRUST-LIB ENDOWMENT INCOME	5,643.44
9524	TRUST FD INC-J KAESTA MENGES	2.90
9568	TR-INC NON-CONTRIB RETIRMENT	2.79
710	TRUST INTEREST REC'T	66,883.16
9567	TR-PR-NON-CONTRIB RETIREMENT	76,908.42
720	TRUST OTHER RECEIPT	76,908.42
00 82	EXPENDABLE TRUSTS	337,768.87

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Town of Norwood

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Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 83 OTHER TRUST FUNDS

ASN	Account Description	YTD Receipts
8858	TRUST INTEREST-ELEC CONSUMERS	56,309.16
216	LOCAL REC-INTEREST	56,309.16
8583	STABILIZATION FUND	50,000.00
9087	TRUST-POST 12/08 RATE SHOCK	246,059.11
709	TRUST DONATIONS	296,059.11
8226	INT STABILIZATION FUND	297,615.16
710	TRUST INTEREST REC'T	297,615.16
00 83	OTHER TRUST FUNDS	649,983.43

TOWN TREASURER

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Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 84 SPECIAL REVENUE

ASN	Account Description	YTD Receipts
8355	SRF-SEP. INV. FED SEIZED PROP	18.30
8556	SRF-ARTS LOTTERY FUND INTEREST	8.95
216	LOCAL REC-INTEREST	27.25
8625	SRF - ARTS LOTTERY FUND	6,630.00
9549	SRF-CDBG PROGRAM 2013	103,250.00
500	ST & FED. GRANTS	109,880.00
9194	SRF-CDBG RECAPTURE PROGRAM	12,862.83
600	OTHER RECEIPTS	12,862.83
8616	INTEREST - MWRA GRANT/LOAN	1,150.58
8976	SRF-MWRA PIPELINE INTEREST	342.54
710	TRUST INTEREST REC'T	1,493.12
8604	SRF-COMM DEV BLOCK INT	26.54
9195	SRF-CDBG RECAPTURE PROG. - INT	106.69
750	SPECIAL REVENUE-INTEREST	133.23
9541	SRF-MWRA 5/13 ATM CLEAN/LINING	500,000.00
865	BORROWED RECEIPTS	500,000.00
00 84	SPECIAL REVENUE	624,396.43

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Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 89 AGENCY FUNDS

ASN	Account Description	YTD Receipts
8430	COMPOST BIN SALES TAX	32.00
207	LOCAL REC- HLTH/SANI	32.00
8228	TAILINGS	7,104.36
600	OTHER RECEIPTS	7,104.36
8094	AGENCY - FIRE DETAILS	5,362.76
8148	AGENCY-GUN LICENSE FEES-STATE	15,606.25
8378	AGENCY GROUP LIFE INS.	46,447.53
8546	RETIREMENT P.R. W/H	193,039.74
8563	AGENCY-GTD.DEPOSIT-CARLA'S	0.00
8584	AGENCY-GTD.DEPOSIT-LIGHT RATES	40,685.00
8588	AGENCY-POLICE DETAIL REVOLVING	915,741.91
8630	AGENCY-OPTIONAL LIFE INS.	32,207.00
8762	GUAR DEP-POL DETAIL ADMIN FEE	0.00
8864	GUAR DEPOSIT-CABLE ACCESS CORP	624,935.33
8998	GUAR DEPOSIT - CDBG DEPOSITS	10,000.00
9048	GUAR DEP-DENTAL - TOWN	181,711.34
9049	GUAR DEP-DENTAL - SCHOOLS	216,840.09
9050	GUAR DEP DENTAL - RETIREES	243,214.81
9236	GTD/DEP-GIC EMPLOYEE SHARE	2,951,008.84
9253	GTD/DEP-UNI INDEM WO CIC NON	24,470.29
9332	GUAR DEP-RESIDENT ELECTRIC DEP	0.00
9536	GTD/DEP-CASH PERFORMANCE BOND	50,033.29
835	AGENCY ACCTS(W/H,DEP)	5,551,304.18
00 89	AGENCY FUNDS	5,558,440.54

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Fiscal Year: 2014 Rev Type Range: 001-999 Fund Range: 01-99

Year/Fund : 00 99 MISC A/R

ASN	Account Description	YTD Receipts
9107	AUTOMATIC METER READER FUND	368,310.08
215	LOCAL REC-AMR	368,310.08
9255	CH 90 HGWY CONSTR REIMB FY09	0.00
311	STATE REIMB-CH90	0.00
9569	A/R GRANT 2014 HEALTH REIMB	103,611.86
846	A/R HEALTH INS REIMB GRANT	103,611.86
00 99	MISC A/R	471,921.94
		185,332,308.74

BOARD OF ASSESSORS / NORFOLK COUNTY MOSQUITO CONTROL

2014 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with Massachusetts General Law, Chapter 59.

The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation.

The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property records and town owned property records. Also reviewing and maintaining building permit records on each property.

The Board is also responsible for maintaining sub-division records and the apportioned street and sewer records. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle tax commitments.

The Board of Assessors does not determine property taxes. The Town itself determines the level of taxation through the action of Town Meeting.

The Fiscal Year 2014 residential and open space tax rate was \$11.58

The Fiscal Year 2014 commercial, industrial and personal property tax rate was \$22.22

CLASS	LEVY%	VALUATION	LEVY	PARCEL COUNT
Residential	54.4416%	\$2,934,841.784	\$33,985,467.86	8088
Commercial	31.3344%	\$800,507,281	\$19,564,871.78	513
Industrial	9.8196%	\$275,934,295	\$6,131,260.03	156
Personal	4.4044%	\$123,765,380	\$2,750,066.74	1073

FISCAL YEAR 2014 TAX RATE SUMMARY

Total Amount To Be Raised	\$160,972,756.41
Total Estimated Receipts & Other Revenue Sources	\$98,541,090.00
Total Levy	\$62,431,666.41
Average Single Family Dwelling	\$363,141
Average Single Family Tax Bill	\$4,205

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2014 there were 30,109 Motor Vehicle and Trailer excise tax bills committed in the amount of \$4,264,572.91

Respectfully submitted,
Paul F. Wanecek, Chairman
Joseph T. Turner
Timothy J. McDonough

2014 ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IMP) approach to mosquito control that is rational, environmental sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town:	no isolates in 2014
Requests for service:	192

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	8 culverts
Drainage ditches checked/hand cleaned	2,400 feet
Intensive hand clean/brushing*	1,300
Mechanical water management	0
Tires collected	9

*Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aids in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	69.4 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control – briquette & granular applications by hand	0.2 acres
Rain basin treatments – briquettes by hand	
(West Nile virus control)	1,550 basins
Abandoned/unopened pool or other manmade structures treated	0 briquettes

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks
4,791 acres

Respectfully submitted,
David A. Lawson, Director

NORFOLK COUNTY REGISTRY OF DEEDS

2014 ANNUAL REPORT OF THE NORFOLK COUNTY REGISTRY OF DEEDS

The Registry of Deeds is the principle office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It is a primary and indispensable resource for title examiners, mortgage lenders, municipalities, homeowners, and other individuals with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell. In continuous operation for more than two hundred years, the Registry's mission has remained the same; to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

2014 Registry Achievements

- Register William P. O'Donnell and his staff continue their direct outreach to town halls, senior centers and civic groups across Norfolk County to provide Registry services. Register O'Donnell held office hours at the Norwood Town Hall on June 12th and was a guest speaker at the Norwood VFW Post#2452 on March 25th.
- The Registry of Deeds newly renovated full service telephone and walk-in Customer Service and Copy Center continues to provide residents and businesses with quality service in all areas of Registry operations.
- Electronic recording continues to expand with 26,687 documents recorded electronically and 3 million in recording fees collected in 2014.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today all documents dating back to the first ones recorded in 1793 - are available for viewing.
- This year numerous technological improvements were implemented including upgrades to the registry server and network infrastructure. The Registry's website www.norfolkdeeds.org is routinely updated and enhanced to include the latest resources such as real estate statistics and news, answers to frequently asked questions and the newest consumer programs available to the public.
- Continued improvements to the physical and structural appearance of the historic Registry Building built in 1903, highlighted by the installation of a new phone system throughout the facility, along with additional shelving units to meet future document storage demands.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, on how to access land record information using the Registry's new website technology.

Norwood Real Estate Activity Report January 1, 2014 – December 31, 2014

During 2014, real estate activity in Norwood saw increases in total sales volume and average sales price.

There was a 21% decrease in documents recorded at the Norfolk County Registry of Deeds for Norwood in 2014, resulting in a reduction of 1,188 documents from 5,766 to 4,578.

The total volume of real estate sales in Norwood during 2014 was \$227,597,082, which showed a 10% increase from 2013. The average sale price of homes and commercial property was up 5% in Norwood. The average sale was \$589,629.

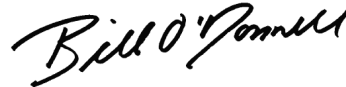
The number of mortgages recorded (953) on Norwood properties in 2014 was down by 24% from the previous year. Total mortgage indebtedness increased by 89% to \$883,109,181 during the same period.

There were 5 foreclosure deeds filed in Norwood during 2014, representing a 25% increase from the previous year when there were 4 foreclosure deeds filed.

Homestead activity decreased by 6% in Norwood during 2014 with 439 homesteads filed compared to 468 in 2013.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds
649 High St., Dedham, MA 02026



FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 162
Boston, MA 02133
Phone # 617-722-2092
Email: John.Rogers@mahouse.gov

Michael Rush, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 511C
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Email: Michael.Rush@masenate.gov

Stephen F. Lynch (D) 8th Congressional District

Boston Office: 88 Black Falcon Ave. Ste.340
Boston, MA 02210
Phone # 617-428-2000

Wash. Office: 2369 Rayburn HOB
Washington, D.C. 20515
Phone # 202-225-8273

Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

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Boston, MA 02129
Phone number: 617-788-2050
Email: mwra.ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Elizabeth Warren (D)

Boston Office: 2400 JFK Federal Bldg.
15 New Sudbury Street
Boston, MA 02203
Phone # 617-565-3170

Wash. Office: Senate House Office Bldg.
317 Hart Senate Office Building
Washington, D.C. 20510
Phone # 202-224-4543

Email:
Website: warren.senate.gov

Edward Markey (D)

Boston Office: 975 JFK Federal Building
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Boston, MA 02203
Phone # 617-565-8519

Wash. Office: Senate House Office Building
218 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 204-224-2724

Email:
Website: markey.senate.gov

ELECTED OFFICIALS / APPOINTED OFFICIALS

ELECTED OFFICIALS

SELECTMEN - 3 YEARS

Helen Abdallah Donohue	2016
Paul A. Bishop	2014
Michael J. Lyons, Chairman	2016
Allan D. Howard	2014
William J. Plasko	2015

MODERATOR - ONE YEAR

David Hern, Jr.	2014
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SCHOOL COMMITTEE - 3 YEARS

John M. Badger	2016
James F. Gormely	2014
Joseph Montesano	2015
Courtney A. Rau, Chairperson	2016
Paul J. Samargedlis	2014

FINANCE COMMISSION - 3 YEARS

John W. Hayes	2015
Joseph P. Greeley	2015
Judith A. Langone	2014
Thomas F. Maloney, Chairman	2016
Alan D. Slater	2016

PLANNING BOARD - 5 YEARS

Paul J. Donohue	2015
Deborah A. Holmwood	2017
Ernest Paciorkowski	2018
Alfred P. Porro, Jr.	2016
Joseph F. Sheehan	2014

MORRILL MEMORIAL

LIBRARY TRUSTEES - 3 YEARS

Sarah E. Begg	2015
Patricia J. Fanning	2014
Patricia A. Hines	2014
Susan Pipes	2016
Cashman Kerr Prince	2016
Patricia A. Reardon	2015

ELECTED CONSTABLES - 3 YEARS

James A. Perry	2016
Gerard A. Shea	2014

NORWOOD HOUSING AUTHORITY - 5 YEARS

Phyllis A. McDonough	2018
Patricia Griffin Starr	2016
Anne White Scoble	2014
John W. Hayes	2015
Kevin P. Flaherty (State Appointed)	2016

REGIONAL VOCATIONAL SCHOOL

DISTRICT COMMISSION

Kevin Connolly	2015
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APPOINTED OFFICIALS

GENERAL MANAGER

John J. Carroll

ASSESSOR

Paul F. Wanecek

TOWN CLERK & ACCOUNTANT

Robert M. Thornton

TOWN TREASURER & TAX COLLECTOR

Robert McGuire

SUPT. OF PUBLIC WORKS

Mark P. Ryan

POLICE CHIEF

William G. Brooks, III

FIRE CHIEF

Anthony Greeley

APPOINTED OFFICIALS

AIRPORT COMMISSION

Kevin Shaughnessy	2016
Martin E. Odstrchel	2016
Mark P. Ryan	2018
Leslie W. LeBlanc	2018
Thomas J. Wynne	2014
Michael Sheehan	2017
Hylie Hutchens	2017
Paul V. Shaughnessy, Jr.	2016

APPOINTED CONSTABLES

Agostino Dileo	2016
James Malia	2015
Sheryl I. Miller	2016
Thomas F. O'Toole	2016
Greg A. Pearce	2015
Donato C. Quattrocci	2015
Donald S. Runnalls	2017
James E. Pepin	2016
Julia Farah	2015
Pravin Chhanbhai Patel	2015

BOARD OF APPEALS

ZONING

Barbara Kinter	2016
Philip W. Riley, Esquire	2018
Harry T. Spence	2016
Patrick J. Mulvehill	2018
John R. Perry, Jr.	2017

ASSOCIATE MEMBERS

Paul Eysie	2018
Thomas Brady	2016
Mary Anderson	2016
Scott P. Murphy	2017

HISTORICAL COMMISSION

Judith Howard, Chairwoman	2015
Marion Gaw	2015
Meghan Kelleher	2015
Brian Murphy	2015
Caroline Pannes	2015
Allison Priore	2015
Dale Day	2015
Michael Maresco (A)	2015

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Theodore J. Callahan	2018
William O'Connor	2017
William Kinsman, Chairman	2017
Edward J. McKenna	2016
Francis Hopcroft	2018
Robert Silk	2016
Christopher Eberly	2017

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

BUILDING CODE - BOARD OF APPEAL

Mary E. Coughlin	2017
James M. D'Espinosa	2018

ALTERNATES

John R. Perry, Jr.	2017
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BOARD OF REGISTRARS

Martha A. Pellowe	2018
Marion Curran Boch	2017
Juliette A. Bugeau	2016

BOARD OF HEALTH

Joan M. Jacobs, Chairwoman	2017
Kathleen F. Bishop	2018
Carolyn Riccardi	2016

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2017
Peter Strano	2016
Karen Meier	2015
Edward Kelliher	2015
Richard M. Shay	2016

CONSERVATION COMMISSION

Peter Bamber	2018
Carol Fishman	2018
Joseph DiMaria	2018
Lee Leach	2016
Cheryl Rogers, Chairperson	2018
Seth Miller	2015
Al Goetz, Agent	

CULTURAL COUNCIL

Christine Carey	2015
Meghan Kelleher	2015
Ty-Lucas Kelley	2014
Michele Perotti	2015
Jeanne O'Rourke	2015
Carly Dow	2015
John S. Joyce	2015
Isaac Wood	2015

COUNCIL ON AGING

Delia Bartucca, Secretary	2016
Thomas Tobin, Vice Chairperson	2017
Theodore Mulvehill	2017
Millie Farrell, Member	2015
Elizabeth Mastendrea, Member	2016

TOWN OF NORWOOD**SERVE YOUR COMMUNITY – ACT NOW!**

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

Airport Commission

Industrial Development Financing Authority

Board of Appeals – Bldg. Code

Board of Appeals – Zoning

Downtown Steering Committee

Civil Defense

Cultural Council

Recycling Committee

Economic Development Committee

Open Space & Recreation Planning Comm.

Historical Commission

Housing Committee

Permanent Building Construction Committee

Personnel Advisory Board

Council on Aging

Conservation Commission

Cable Communications Commission

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.

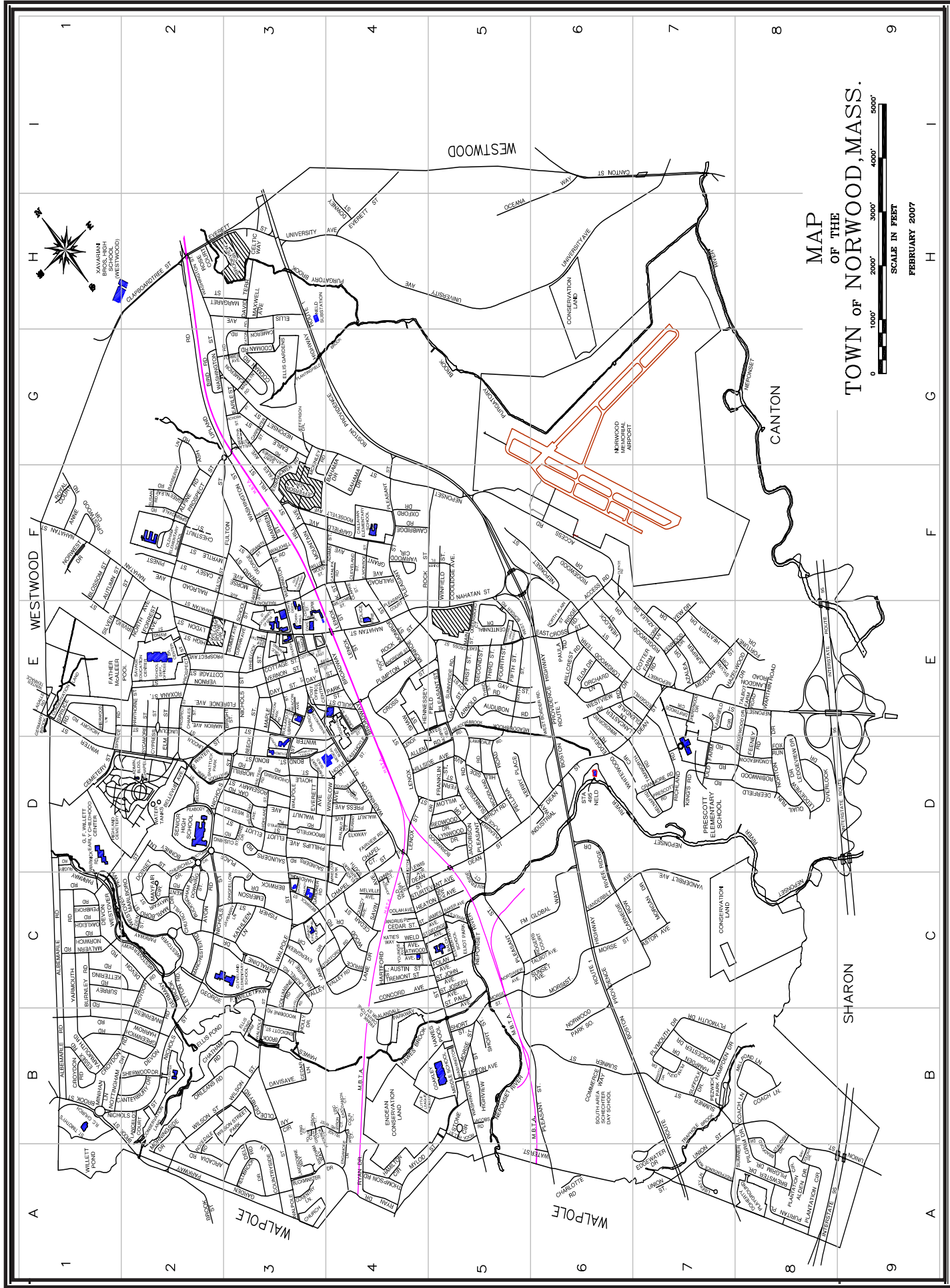


Map of Norwood, MA 02062

TOWN HALL
Lat. 42-11-12 North
Long. 71-12-00 West

[illegible]

PUBLIC BUILDINGS		MUNICIPAL SWIMMING POOLS		SCHOOLS		HOUSES OF WORSHIP	
CIVIC RECREATION	F3	FATHER MCALEER	E2	SCHOOL DEPT. OFFICES	E2	LIVING WATERS CHRISTIAN CHURCH	
FIRE STATION		HAWES	B5	BALCH ELEMENTARY	C5	EMMANUEL LUTHERAN CHURCH	
LIGHT STATION 495	D6	PLAYGROUNDS-PARKS		CALLAHAN ELEMENTARY	C2	TRINITY COMMUNITY CHURCH	
MORRILL MEM. LIBRARY	F3	BOND STREET	E3	CLEVELAND ELEMENTARY	C5	FIRST BAPTIST CHURCH	
MUNICIPAL MEMORIAL	E3	DOHERTY PLAYGROUND	C5	COAKLEY MIDDLE	B5	FIRST CHURCH OF CHRIST SCIENTIST	
(TOWN HALL)		ELLIS GARDENS	H3	OLDHAM ELEMENTARY	F2	GRACE EPISCOPAL CHURCH	
NORWOOD HOUSING AUTH.		ELLIS POND	B2-C3	REABODY ELEMENTARY	F2	ST. CATHERINE'S OF SIENA RC	
ADMINISTRATION	F2	FR. MCALEER	E1,F1	PRESCOTT ELEMENTARY	E7	ST. GEORGE'S ORTHO. (EASTERN)	
NORWOOD HOUSING AUTH.		HARTSHORNE'S SWALE (FROGGY'S)	F6	SAVAGE EDUC. CENTER	D2	ST. TIMOTHY'S RC	
RESIDENCES	F3,F5,J3,G3,G4	HENNEY FIELD	F6	SENIOR HIGH	D6	UNITED METHODIST CHURCH	
POLICE STATION	F4	JMS M. MURPHY MEM. FIELD	B5	SO. AREA, SCHECHTER	B2	UNION CHURCH OF NORWOOD	
POLICE DEPT.	F4	PEZWICK PARK	E7	WILLIET FIELD	I2	INTERDENOMINATIONAL	
U.S. POST OFFICE	G3	SHATTUCK PARK	E2	XAVIERIAN BROTHERS H.S.			
VETERAN'S HOUSING		WILSON STREET	D2	(Westwood)			
		WINSLOW AVENUE	B4	CEMETERIES			
PRIVATE BUILDINGS				HIGHLAND	D1-E1		
GUILD MEDICAL	E4			OLD PARISH	F3		
NORWOOD HOSPITAL							



MAP
OF THE
TOWN OF NORWOOD, MASS.

SCALE IN FEET
0 1000' 2000' 3000' 4000' 5000'
FEBRUARY 2007

TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing (Light & Water)	Light Department	762-5180
Birth Certificates	Town Clerk	762-1240
Broadband Cable	Light Department	948-1150
Building Permits	Building Inspector	762-1240
Burial Permits	Health Department	762-1240
Cemetery	Cemetery Department	762-1149
Civil Defense	Bernard Cooper	762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish	Public Works Department	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fuel Assistance	Veterans' Department	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Light Department	Light Department	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Parking Tickets	Veterans' Department	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits	Building Department	762-1240
Purchasing Department	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal	Public Works Department	762-1413
Tax Collections	Tax Collector	762-1240
Veterans' Benefits	Veterans' Department	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Department	762-1413
Wiring Permits	Building Inspector	762-1240